

MEETING MINUTES
SCHOOL BOARD OF SANTA ROSA COUNTY
April 25, 2013-6:30 PM

A. Call to Order and Roll Call

The School Board of Santa Rosa County met in regular session at 6:30 p.m. with the following members present: Mrs. Diane Coleman, Chairman, Dr. Diane Scott, Vice-Chairman, Mr. Hugh Winkles, Mr. Scott Peden, and Mrs. Jennifer Granse. Also present was Timothy S. Wyrosdick, Superintendent of Schools and Secretary and Paul R. Green, Board Attorney.

B. Pledge of Allegiance

The Chairman called the meeting to order and Mr. Tim Wyrosdick lead us in the Pledge of Allegiance to the Flag and in a moment of silence.

C. Approval of Minutes

1. School Board Minutes - March 14, 2013

Motion to Approve was moved by Diane Scott , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

D. Oral Written Communications

None

E. Recognitions Resolutions Proclamations

1. Florida School Nutrition Association State Recognitions

Leslie Bell, Sodexo announced the following individuals were recognized at their annual Florida School Nutrition Association State conference. She asked the following Food Service employees to come forward so we could recognize them as well. Linda Colvin, Woodlawn Beach Middle School won the Florida Jump Start Award, Secondary Level; Linda Pope, Rhodes Elementary won the Florida Jump Start Award, Elementary Level; Beverly Mack, Rhodes Elementary won the Super School Award, Elementary Level; Beverly Scheidt, Gulf Breeze Middle School won the Super School Award, Secondary Level; Linda Colvin, Woodlawn Beach Middle won the Smart Start Award, Secondary Level; Marcia Sanford, Holley-Navarre Middle School won the Nutrition Award, Secondary level; Laura Pascoe, East Milton Elementary won the Innovative Idea Award, Employee Level, James Spear won the Community Humanitarian Award; Pam Sanders, Bagdad Elementary School won the Outstanding Manager of the Year; Jane Hyman, won the Heart of the Program Award; Wade Hall won the Region Director Recognition, and James Speer and Pam Sanders each won the Presidents Award.

2. State Academic Team Champion Recognitions

The following Winter Sports Academic State Champions from Santa Rosa County were recognized: Boys Basketball Class 5A, Gulf Breeze High School; Girls Soccer Class 3A, Gulf Breeze High School; Wrestling Class 2A, Gulf Breeze High School' Girls Soccer Class 4A, Pace High School.

3. Recognition for Adaptive P E Teacher

Mrs. Judy Friery, Director of Student Services asked Ms. Daisy Eddins to come forward. Ms. Eddins was recognized by the Florida Alliance of Health, Physical Education, Recreation, Dance and Sport as their "Teacher of the Year."

4. Safe Communities America Proclamation

Motion to Approve was moved by Jenny Granse , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

Mr. Wyrosdick read the "Safe Communities America Proclamation" encouraging employees and associates to give their time and expertise to supporting the development of a Safe Community in the service of Santa Rosa County. The board approved the proclamation.

5. Wal-Mart Generosity

Dr. Karen Barber, Director of Federal Programs asked Stephen Williams from Wal-Mart to come forward and allow the school board to recognize him for the generosity displayed by Wal-Mart toward the schools and, especially, the homeless education program.

6. Wells Fargo Bank: College and Career Readines Program for Unaccompanied Homeless Youth

Dr. Karen Barber recognized Mr. Benjamin Longmore of Wells Fargo Bank for their \$15,000 grant award to the College and Career Readiness Program for Unaccompanied Homeless Youth.

7. World Autism Awareness Day

Mrs. Linda Novota, Director of Exception Student Education submitted the Presidential Proclamation - World Autism Awareness Day. Mr. Wyrosdick read the Proclamation declaring April 2, 2013 as World Autism Awareness Day.

F. Public Hearing

1. Public Hearing on SB Policy Updates

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved the school board updates as submitted with the exception that policy 6.913 has been pulled due to this being an issue included in the negotiation process.

2. Request to Advertise for Public Hearing SB Policy 9.40

Motion to Approve was moved by Diane Scott , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

The board approved the request to advertise for a public hearing on School Board Policy 9.40 to be held at the regular school board meeting scheduled for June 13, 2013 at 6:30 p.m.

3. Request to Advertise Public Hearing on Code of Student Conduct 2013-2014

Motion to Approve was moved by Jenny Granse , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved advertising for a public hearing on the Code of Student Conduct 2013-2014 to be conducted at the June 27, 2013 school board meeting at 6:30 p.m.

4. Request to Advertise 2013-2014 School Choice Plan for Public Hearing

Motion to Approve was moved by Diane Scott , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved advertising for a public hearing on the 2013-14 School Choice Plan to be conducted on June 13, 2013 School Board Meeting at 6:30 p.m.

G. Public Forum- (Request to address the School Board regarding an item not on the agenda)

The Chairman opened the floor for the public forum and asked if anyone wanted to address the

board regarding any item not on the agenda.

Capt. Ron Beermunder, owner of Blackwater Tactical, explained that he has been approached by some of our teachers asking about handling active shooter situations. He feels the teachers need to be trained how to react in case of a school security issue. Mr. Wyrosdick told him that Joey Harrell, Assistant Superintendent for Administration is co-chairing a task force to identify the needs of our teachers as it pertains to school security in partnership with the Santa Rosa County Sheriff's office. The task force is working on this and he expressed his appreciation to Mr. Biermunder for coming to the meeting.

Ms. Carolyn Gramlich came forward on behalf of Richard Hardcastle and his application for the position of Director of Student Services. She stated she was not here in a legal capacity, but rather an advisory capacity. She reviewed several reasons that Mr. Hardcastle feels the interview and selection process was not followed correctly and he asked that the Superintendent delay making a recommendation to the board this evening until an investigation can be conducted.

Ms. Valerie Shallow, President of the Pace High School Student Government addressed the board regarding the students' request that the board consider building a new gym at the high school. She stated that the maximum capacity of the gym is 1,533 but there are 1,900 students enrolled. She gave the chairman petition pages signed by the student body.

Mr. Russell Troop came forward about a bus safety issue. He shared with the board that in Oct. 2012 he brought his bus into the Milton yard for service. He said that all his tires were in good condition when he left it, but when it came back two of the tires were bald. It took 3 months before his tires were replaced. He wants to make sure that if the school board renews the Durham contract they will make sure they do what they say they will do.

Ms. Sunny Heggins, school bus driver came forward and shared with the board that she has been the victim of harassment and bullying by union supporters. She has taken the problem to management but feels she has been put off and nothing has been done. She said she loved her job and just wanted to be left along to do it.

Ms. Vera Nowling Driggers, also a bus driver stated she has not received any harassment at work but she has witnessed it. She feels the drivers are not being given the respect they deserve and that the service that needs to be done is not being done on the buses.

Ms. Donna Snead, bus driver said she has had problems with her tires but nothing is being done and she has also been harassed at work. She feels Durham worries more about the bottom line than they do about their employees.

Mr. Gary Beam - bus driver was here on behalf of his wife Jeri Beam, a bus monitor. She stepped into a tire rut on the Pace bus lot and was hurt. She has had 4 surgeries and Durham has made them travel to Jacksonville for them. He feel it is sad how they treat their employees.

Mr. James Smith, a school board bus mechanic, state inspector and trainer came forward. He wanted the board to know that the mechanics give 110% to making sure the buses are safe because their own children and grandchildren ride them. He also wanted to let them know that the drivers are responsible for the cleanliness of their bus.

Ms. Candace Moyers stated that on behalf of bus drivers that do not want the teamsters, a lot of the complaints tonight are unfounded, some drivers have a hidden agenda. She personally hasn't seen any of the problems with the safety of the buses that they have been talking about.

Mr. Gary Thibault, bus driver believes that repairs are not being done in a timely fashion and the

issue of mold on the buses is because Durham only pays them one hour per month to clean their buses and that isn't enough time. He doesn't feel like it is the mechanics fault that repairs are not being done in a timely manner because they have to wait on the needed parts to be ordered.

Ms. Diane Bense, bus driver stated the drivers haven't had any training on the Zonar system, and they can't call in when they sick because there isn't anyone to cover their route. She also mentioned that the drivers are told there isn't money available for parts and/or tires and was even told there was a rubber shortage. She asked the board not to rush into a contract with Durham because we need to hold them accountable.

Ms. Amy Elizabeth Cox Cosson, an ESE bus driver based in the south end of the district, shared with the board that she was involved in a minor accident March 6th but was not cited or ticketed by the Florida Highway Patrol. She feels she wasn't treated fairly because she has a clean driving record but Durham still made her get drug tested and was written up for the accident. She was driving sick that day because Durham told her they didn't have anyone to take her route. She also mentioned that her seat belt has been broken and is waiting on a part to come in. If she gets stopped, she will be given a ticket, which could be used against her.

Mr. Joseph Pool came forward and questioned the reason for two new teachers on special assignment to assist the Math/Science Coordinator, especially if there is a current hiring freeze. Mr. Wyrosdick stated this is an item on the agenda and he will address this concern at that time.

Administrative Agenda

- H. Approval of Agenda- Items may be pulled from the Administrative Agenda and placed under the respective Action Agenda category by request of the Board member/Superintendent

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

Board approved all Administrative Agenda items H. 1,2,3,4 as submitted below:

1. Human Resource Items
 - a. Human Resource Administrative Agenda
 - b. Fire and Life Safety Inspections
 - c. Leaves: Without Pay, Illness In Line Of Duty, Military Leave; Out-Of-State Temporary Duty Requests
 - d. Substitute Teacher List
2. Curriculum/Instruction Items
 - a. Student Reassignment/Transfer Requests
 - b. Suspensions 4-25-13
 - c. Use of Religious Venue
 - d. Use of Religious Venue Request - High School
 - e. Change of Venue
 - f. School Volunteers
3. Financial Items

- a. February 2013 Budget Amendment #13/06, Bills and Payroll, and Monthly Financial Statement
4. Administrative Operational Items
 - a. Facility Use Requests
 - b. Field Trip Requests

Action Agenda

I. Administrative/Operational Recommendations- Joey Harrell, Assistant Superintendent for Administrative Services

1. Surplus 042513

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

2. Bid 13-03 Recessed Fluorescent Light 042513

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved awarding Bid 13-03 Recessed Fluorescent Light to Stuart Irby, Pensacola, Florida and Mayer Electric, Pensacola, Florida as the best and lowest.

3. RFP 13-01 Management of Custodial Services

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

Mr. Crane explained that 8 companies submitted proposals for RFP 13-01 Management of Custodial Services. The selection committee unanimously ranked the submission by Southern Management as the top company to be awarded RFP 13-01 Management of Custodial Services. The selection committee consisted of Joie DeStefano, Principal, Holley-Navarre Middle; Joey Harrell, Assistant Superintendent Administrative Services; Cindy Lambeth, Property Control Accountant II; Dana Smith, Principal, Pea Ridge Elementary; and Jason Weeks, Principal, Gulf Breeze High.

4. Exceed the Limit 042513

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

5. RFP 13-04 Transportation Management Services

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

At the end of the public forum, Mr. Wyrosdick asked the board to move the RFP 13-04 Transportation Management Services so the board could address it now. He wanted to thank everyone who made comments tonight during the public forum about our transportation system. He said he felt confident in moving forward with the contract. He said he felt confident that our students are being transported safely. Before we continue, however he asked Mr. Joey Harrell, Assistant Superintendent for Administrative Services to come forward and address the board. Mr. Harrell shared with the board that the safety of our students is vital and that he making sure Durham is accountable. A lot of information has been shared tonight and he wants the board to give him the opportunity to digest it, to make sure it is accurate and reliable and he will make sure that all state statutes and regulations are followed. He asked Durham representatives to come forward and also address the board about the concerns that were discussed earlier. Tom McBride and Rob Bowman

came forward.

Mr. McBride told the board he appreciates being here tonight and stated that we have heard a lot of different opinions and different views this evening. He shared Durham has over 284 people working including bus drivers, monitors, mechanics and office staff, some are Durham employees and some work for the school board. They appreciate what they all do. They maintain over 370 pieces of equipment, including buses and the district white fleet. He explained they have a process in place using computers to keep track of when maintenance on a vehicle is required. He apologized that the drivers took their concerns to the board in this forum. He shared with the board that this past Friday, immediately after the Bus Workers' Forum they began reviewing the allegations brought up by the drivers. One of the concerns were buses being overcrowded. They went to the latest FTE report with the names/number of students and found that only 2 buses were overcrowded. They immediately re-assigned some students to another bus and the problem was fixed. Some of the drivers mentioned they were not being trained properly on some of the bus systems. They went back to their records and in accordance to state statues all drivers received at least 8 hours of in-service training. There were six reports of bad tires on buses. They called all the buses in and had the mechanics and a outside vendor exam the tires. They could not find any safety issue with five of the them. One had a possible problem and the tires were replaced. He cited two separate issues (personal information being shared and supervisor instructing a driver to use a bus when the strobe lights were not operational). Both employees are no longer working with Durham. Mr. Bowman assured the board their process of maintaining the buses works and they will continue to look at issues and change the process to identify problems sooner, if needed.

The board approved the selection committee's recommendation that RFP 13-04 Transportation Management Services be given to Durham School Services. The committee consisted of Debbie Anderson, Principal, Dixon Primary; Richard Cobb, Principal, Gulf Breeze Middle School; Jud Crane, Director of Purchasing & Contract Administration, Joey Harrell, Assistant Superintendent Administrative Services; and Timothy Short, Assistant Principal, Navarre High School. The following companies submitted proposals; Durham School Services, First Student and Student Transportation of America, Inc.

There was a brief discussion in regards to some of the issues brought up earlier during the Public Forum. Dr. Scott asked what happens if a driver brings up concerns about their bus and nothing is found to be wrong. Durham responded by stating that all safety issues have to be addressed. If their mechanic can't find a problem, they go to the manufacturer. Another item discussed was the assessing of penalties if there are not enough bench drivers to handle all the routes. Mr. Crane responded that we have not assessed a penalty before, but that is a part of the new transportation contract. He explained there has to be an office staff member at all three locations. If it is discovered that all office staff are filling in for absent drivers, they will be assessed a penalty. Durham was asked about the allegations that some of the buses have mold in them and they responded that they haven't seen that as a local issue. Ms. Rhonda Chavers asked if Durham leases a facility from us, does that include other costs of maintaining the building, such as electrical costs? Mr. Crane stated that furnishing Durham with a building in which to operate was the obligation of the district. They are required to abide by the same restrictions that other school facilities operate under.

6. Visa Rebate 042513

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board was informed that the district received a check in the amount of \$72,439.65 from SunTrust Bank which represents the rebate for the district's VISA Card program for the year of 2012.

It was requested and approved by the board that \$2,000 be used to fund this year's VISA Incentive Program, which has been established to reward those School Board Personnel who have the responsibility of purchasing, paying and monitoring their School Board VISA program at their site. It was also requested and approved that \$5,000 be set aside for special training on P-Card administration and program options for the VISA Card Administration for the 2013-14 school year.

7. Transportation Quarterly Report 042513

Mr. Downin, Durham School Services came forward and introduced Mr. John Willoughby, their new Operational Manager.

Mr. Downin presented the quarterly transportation update and began by reviewing the Operational Information, which contained the status of drivers and monitors and routes within the transportation department. He shared with the board they have a difficult time hiring bus drivers in the south end of the district. If they have several drivers call in sick, it is hard to get bench drivers from the other end of the district there in time to drive the route, so they sometimes have to use other licensed staff.

He mentioned that their fuel costs are down, partially due to their idling campaign. He reviewed the Safety and Accident figures and reminded the board they have monthly safety meetings to reinforce the importance. They also have "Coffee with the General Manager" and he rarely has anyone come in with a complaint. He reviewed their orientation programs and their mentor programs. Last, he explained what their Viral Change Program and gave examples of the positive things it includes, such as showing recognition for a job well done, stop and help, look for solutions, talk safety, be a role model for the children, etc.

Mr. Winkles thanked him for his presentation and shared with him that he has a formidable task before him as we enter into the new contract. Mr. Downin agreed they had a big job ahead of them.

Mr. Wyrosdick thanked him for his presentation.

8. DAG Agenda Items

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved Milton High School Science Lab Addition - Phase II (with estimated opinion of cost) as presented.

The board reviewed the status of the current DAG Architects construction projects.

9. Pinder Martin Agenda Items

Motion to Approve was moved by Scott Peden , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved the final construction payment (subject to final completion of the punch list items and receipt of contract closeout documents) as follows:

* R. D. Ward Construction, Holley Navarre Intermediate Classroom Addition \$70,618.14

* Pinder-Martin Associates, Holley Navarre Intermediate Classroom Addition \$ 1,960.00

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 4-1.

The board approved awarding the Gulf Breeze High - Softball and Baseball Field Houses

construction bid to A. E. New, Jr., Inc. as the lowest and best at \$1,249,800 (base bid).

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

Board approved the Phase I design documents and preliminary cost estimates for the Dixon Intermediate Kitchen Expansion as presented.

10. Direct Purchasing Change Orders

Motion to Approve was moved by Jenny Granse , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved change orders decreasing the projects payable below to the appropriate contractor by the amounts shown below. These decreases are to reflect recent payments made to suppliers and the associated tax savings acquired through direct purchasing. Details are printed on spreadsheets as presented.

*** Chumuckla Elementary - New Kitchen/Cafeteria/Music/Art Rooms
Larry Hall Construction \$66,881.76**

*** Rhodes Elementary - Kitchen Expansion/Cafeteria Renovation
R. D. Ward Construction \$144,172.87**

11. Pre-Qualification of Contractor

Motion to Approve was moved by Diane Scott , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved Bill Smith Electric, Inc. as a Certified Educational Electrical Contractor.

12. Facility Name Committee

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

The board approved the request from Jason Weeks to reconvene the Facility Name Committee and consider the request from Gulf Breeze High School to rename the football stadium in honor of Coach Corky Newman.

J. Human Resource Recommendation- Lewis Lynn Assistant Superintendent for Human Resources

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

The board approved the administrative appointment of Ms. Suzette Godwin, as Principal of Russell Elementary, effective June 10, 2013.

Motion to Approve was moved by Hugh Winkles , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

The board approved the administrative appointment of Mr. Brian Howell, Assistant Principal, Navarre High, effective April 26, 2013.

Motion to Approve was moved by Jenny Granse , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved the administrative appointment of Ms. Sharon Patrick, Principal, Sims Middle, effective July 1, 2013.

Motion to Approve was moved by Hugh Winkles , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

The board approved the administrative appointment of Mrs. Sherry Smith, Director of Student Services, effective July 1, 2013. Dr. Scott wanted to be sure that proper procedure has been followed; Mr. Wyrosdick assured Dr. Scott that proper procedure for advertising and interviewing has been followed. Recommendation will stand.

Motion to Approve was moved by Jenny Granse , Seconded by Hugh Winkles. Motion Passed by a vote of 4-1.

Mr. Wyrosdick addressed the question raised earlier in public forum by Joseph Poole regarding adding these jobs. This will fulfill a need in Santa Rosa Schools to develop curriculum alignment around math and science to common core standards. This is a model that has been replicated in literacy department. Mr. Winkles asked how long the positions would be needed; Mr. Wyrosdick responded 3-5 years as we implement common core. Mr. Emerson (Asst. Supt./C&I) added that we have one year until the common core deadline. Mr. Peden voted no to the addition of the two positions.

1. Human Resource Action Agenda

Motion to Approve was moved by Scott Peden , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved the intend to terminate employee as submitted with effective date of May 24, 2013.

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

The board approved the Staffing Plan 2013-14 revision as submitted.

Motion to Approve was moved by Jenny Granse , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

The board approved the Human Resource Procedures manual revision as submitted.

Motion to Approve was moved by Hugh Winkles , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

The board approved the unapproved leaves as submitted.

Motion to Approve was moved by Scott Peden , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

The board approved the Educational Support Evaluation System.

K. Curricular and Instructions Recommendation – Bill Emerson, Assistant Superintendent for Curriculum and Instruction

1. Hear Suspension Appeal from Milton High Student

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

Mr. Green, Board Attorney explained the process provided under certain situations in our Code of Student Conduct for appeal by a student of the school's initial discipline decision. The Superintendent can be asked to review the school's decision, which in this case occurred and he agreed with the school. The code also provides that the decision of the Superintendent can be challenged and taken to the board. Tonight we will give the student an opportunity to present his

side and then the Superintendent has an opportunity to present. Mr. Green informed the board members that one of them will need to make a motion to accept or reject the decision made by the school and the Superintendent.

Mr. Joshua Jones, attorney for the student came forward and stated the student seeks reversal of the suspension from Milton High School. The student is accused of sexual harassment which the Code specifies that a thorough investigation is required. The student's parents do not feel this was done. The incident happened on the bus, but the driver was not questioned nor was the bus surveillance tape viewed. They also contend that his parent was not notified prior to the suspension and no other options were discussed. They ask that the board reverse the decision, restore lost rights and privileges and restore the student's eligibility for Bright Futures scholarship.

Mr. Jones asked the student's father to come forward to answer a few questions.

Mr. Leavitt shared with the board that his son was in his custody during the week this incident happened. He was called at approximately 3:50-3:55 and told his son had already been suspended and there was no discussion of options. The paperwork indicated the incident happened on the bus at approximately 12:00 p.m. but he didn't know why his son would be on the bus at that particular time of the day.

Mr. Jones asked Angela Davis, the student's mother to come forward. She explained she received a phone call from her ex-husband informing her of their son's suspension from school. She called the school and set up a meeting with the Principal. She was told there was nothing they could do and that they had already made the decision for a 3 days suspension. Mother feels her son is a victim of a situation where a group of kids were involved and her son was conspired against and taking the punishment for all of them.

The student came forward and explained he was pulled out of class at approximately 3:10-15 p.m. and asked Mr. Rowell on the way to the office, if he was in trouble and Mr. Rowell told him yes, a little bit. Mr. Jones asked if the student knew who accused him of making a "rape" comment and the student responded that he had an idea but no statements were read to him. The student said that he and his friends occasionally talk on the bus about sexual situations and it was just normal teen-age bantering back and forth. Mr. Jones asked if he made good grades and he responded he made A's and B's with one "C." He also stated he has never missed a day of school in his life. He has never been in trouble at school until this.

Mr. Jones stated that all the students involved on the bus that day should get suspended or at the very least the proper procedure should have been taken. The Code of Student Conduct allows for other punishment.

Mr. Harmon, council for the district, began by stating that legal issues were raised by the student's attorney - one was the violation of due process and the penalty being too extreme. According to the Supreme Court case (Goss vs. Lopez) the amount of due process for students facing less than 10 days out of school suspension is rudimentary. The student is to be provided notice of what the charges are and be allowed to respond. In this case the student was given notice of the allegations. The complaint originated from the parent of another student. The administration at Milton High fielded the call from the parent. The suspension was effective the day after the parent was notified. The school's policy is that the totality of circumstances be considered, including the nature of the conduct, good grades, past discipline and good attendance. Ms. Timmons, Milton High School came forward and told the board that she received a call on March 12 from the parent of the victim stating that his daughter had been threatened on the bus. She called the victim up to her office and was provided names of students on the bus who had witnessed this incident. Ms. Timmons shared with the board that other students with similar offenses have been suspended for 10 days. The serious nature of sexual harassment warranted the minimum of 3 days out of school suspension.

Mr. Rowell, Milton High School explained that the process was thorough. He spent roughly 45 minutes of discussion with the student and communicated with the father prior to the suspension being imposed. The school has the responsibility to protect the rights of all their students, both the accused and accuser. Mr. Thorpe, Principal of Milton High School was in attendance and confirmed he met with Ms. Davis and did tell her that her son would receive a 3 day suspension and that there was no other alternative.

Mr. Winkles made the motion to uphold the school's 3 day out of school suspension.

2. Alternative Placements 4-25-13

Motion to Approve was moved by Scott Peden , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

Mr. Wyrosdick made the middle and high school recommendations for alternative placement and the chairman asked if anyone wanted to address the board regarding any of the alternative placements.

Father of student #A13018249 asked the board to reconsider a year of alternative placement for his son. His son made a mistake in following another student and they have worked with him since being placed in alternative placement. Mr. Hinote confirmed that in this case the recommendation is for no less than one calendar year. Mrs. Scott told the parent that she appreciates him being here and speaking on behalf of his son.

3. Agreement between SRCSB and SR Community Clinic

Motion to Approve was moved by Jenny Granse , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

4. Request for Student Transfer-In County Form - School Choice Plan 2013-14

Motion to Approve was moved by Diane Scott , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

5. Use License Agreement with SMG(Pensacola Bay Center) for graduation 2013

Motion to Approve was moved by Jenny Granse , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

The board approved the Use License Agreement with SMG (Pensacola Bay Center) for graduation services 2013. Pensacola Bay Center estimate for June 1, 2013 graduation of NHS, GBHS, PHS is \$16,901.13 (\$5,633.71 per school). The contract language is identical to the 2012 agreement, with the exception that the rental costs have been increased in the amount of \$2,125.94 due to the expansion of time (30 min.) between the three ceremonies.

6. EMCS Contract Renewal - School Board Policy

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved renewal of the contract with Educational Management Consultant Services for 3 year period July 2013 thru June 2016 at the rate of \$4,000 per year.

7. Elementary School Supply lists

Motion to Approve was moved by Jenny Granse , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

8. Middle School 2013-2014 School Supply Lists

Motion to Approve was moved by Jenny Granse , Seconded by Scott Peden. Motion Passed by a vote

of 5-0.

9. Fees - High School student fees for 2013-2014

Motion to Approve was moved by Jenny Granse , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

10. High School Summer Session 2013

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

11. Tobacco Policy Update

12. Approval of new component: Professional Practices

Motion to Approve was moved by Hugh Winkles , Seconded by Scott Peden. Motion Passed by a vote of 5-0.

13. Early Head Start/Head Start Monthly Report for March 2013 (Review Only)

The board reviewed the Early Head Start/Head Start Monthly Report for March 2013.

L. Financial Recommendations – Susan McCole, Assistant Superintendent for Administrative Services

1. Board Approval for Fund Balance Break-out

Motion to Approve was moved by Hugh Winkles , Seconded by Diane Scott. Motion Passed by a vote of 5-0.

2. In County Travel Funds Increase Colvin

Motion to Approve was moved by Diane Scott , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

3. APE Teacher In-County Travel Increase

Motion to Approve was moved by Scott Peden , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

M. Items from Board Members

1. Florida School Board Association Directors and Alternates

Motion to Approve was moved by Scott Peden , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved Mrs. Jennifer Granse as the representative to serve as a Florida School Board Association Director during 2013. An alternate will be appointed by the Escambia County School Board. Directors and Alternates are chosen from odd numbered districts in 2013. District 1 consists of both Escambia and Santa Rosa Counties and they switch back and forth taking turns on who appoints the Director and the Alternate. 2013 is Santa Rosa's turn to appoint a director to service on the Florida School Boards Association Board of Directors and Escambia's turn to appoint an alternate.

N. Items from Board Attorney

1. Agreement to Extend Closing Date

Motion to Approve was moved by Hugh Winkles , Seconded by Jenny Granse. Motion Passed by a vote of 5-0.

The board approved the "Agreement to Extend Closing Date" on the purchase of property from Mo-Trees, LLC to May 25, 2013.

O. Items from Superintendent

1. 2013-14 Florida School Labor Relations Service Membership

Motion to Approve was moved by Diane Scott , Seconded by Hugh Winkles. Motion Passed by a vote of 5-0.

The board approved payment for the 2013-14 Florida School Labor Relations Service Membership, Option 2.

P. Adjournment

There being no further business the meeting was adjourned.

DONE AND ORDERED IN LEGAL SESSION by the School Board of Santa Rosa County this 25th day of April, 2013 A. D.

***SCHOOL BOARD OF
SANTA ROSA COUNTY***

Chairman

ATTEST:

Superintendent of Schools