

AGENDA
SCHOOL BOARD OF SANTA ROSA COUNTY
WORKSHOP
October 13, 2022-5:00 PM

Items for Review and Discussion

The School Board of Santa Rosa County met in regular session with the following members present: Mrs. Wei Ueberschaer, Chairperson; Mrs. Linda Sanborn; Vice-Chairperson; Mrs. Elizabeth Hewey; Mr. Charles Elliott and Mrs. Carol Boston.

Also, present were School Board Attorney, Terry Harmon, and Dr. Karen Barber, Superintendent of Schools and Secretary.

A. Presentation of Evaluation System Changes

For a complete word for word transcript, please see the video. The following has been condensed.

BJ Price, Director of Human Resources reviewed the changes of the evaluation system.

- In 2014, Santa Rosa County District Schools (SRCDS) and University of Florida (UWF) partnered to develop the Professional Educators Assessment and Results System (PEARS) to house our observation/evaluation data*
- PEARS was created by the Haas Center, a department at UWF*
- SRCDS purchased PEARS in 2019 due to the closure of the department that developed PEARS at the Haas Center. Since then, there has been very limited technical support to sustain and continue to work on PEARS*
- This led us to search out companies to house our evaluation platform*
- Last year, we reconvened our Instructional Evaluation Committee to evaluate companies and products for a new evaluation platform (Marzano's Focused Teacher Evaluation Model-iObservation, PowerSchools, and Vector Solutions*
- SRCDS administrators were also in the process of going through accreditation, developing our strategic plan, and engaging in professional learning around Leverage Leadership 2.0*
- The evaluation committee reviewed the products of the three companies and submitted this information to Dr. Barber*
- SRCDS chose iObservation and Marzano's Focused Teacher Evaluation Model as this is based on the most current educational research, the availability of a non-classroom-based teacher evaluation framework, the volume of available resources, and alignment to our strategic plan. Additionally, iObservation is the sole-source provider for Marzano's frameworks*
- Things that are not changing - student performance, learning plan, surveys, and evaluation components*
- Positive updates - FEAPS/Observation Instrument (35% of the Overall*

Evaluation), the highest (single) score in each element will be the score that counts toward the overall evaluation (previously, all scores counted), all FEAPS scores are calculated the same regardless of IP level, observation/evaluation framework and data will now be in iObservation (previously PEARS), iObservation provides a large library of resources, fewer observations for IP I, II and III staff members - 4 total regardless of IP level, cut scores for OVERALL evaluation scores for highly effective, effective, and needs improvement

Mr. Price will visit all school sites to provide training and help as needed.

B. School Board Policy Updates

Board Chairperson Wei Ueberschaer stated that following this workshop there will be a regular School Board meeting at 6:40 P.M. including a public hearing on these School Board policies.

The workshop was adjourned.

For a complete word for word transcript, please see the video. The following has been condensed.

Superintendent Dr. Karen Barber introduced Assistant Superintendent Michael Thorpe to present and discuss each School Board policy that is included in the public hearing immediately following this workshop.

Mr. Thorpe explained the process. All School Board policies are posted on our website and once these revised/new policies are approved they will be added to our website.

We contract with a consortium group to provide recommendations for policy or policy revision based on Florida Statutes, State Board of Education Administrative Rules, or other regulations. Twice a year the consortium sends proposed updates that we pass on to our policy team. The team reviews the suggested changes and sends to the Instructional office for placement on the Board agenda to begin the approval process. This includes request for advertisement for no less than 28 days and then public hearing and potential request for approval. The proposed revisions are posted on our website and a hard copy is available for viewing at the Dillon Administrative Center.

Mr. Thorpe discussed the following Board policies including proposed change/s.

SB Policy 3.14+; Suicide Prevention

SB Policy 3.40+; Safe and Secure Schools*

SB Policy 3.68+; Background Screening for Contractors

SB Policy 4.21+; Selection and Management of Instructional Materials*

SB Policy 4.22+; Education Media Materials Selection*

SB Policy 4.30+; Challenged Materials (Delete/Remove)*

SB Policy 5.14; Homeless Students*
SB Policy 5.141+; Student Out of Zone Transfers/Choice*
SB Policy 5.20+; Student Assignment
SB Policy 5.22+; Controlled Open Enrollment*
SB Policy 5.341+; Use of Time Out, Seclusion and Physical Restraint for Students with Disabilities*
SB Policy 5.51+; Health Services Plan
SB Policy 5.711+; Parental Access to Information
SB Policy 6.17; Appointment or Employment Requirements*
SB Policy 6.29; Report of Misconduct*
SB Policy 6.31; Records and Reports*

Travis Fulton, Director of Purchasing and Contract Services went over the revision of SB Policy 8.42+ Free and Reduced-Price Meals and Meal Prices*

**Denotes policies which are required by statutes or other regulations*
+Sign denotes that plans or other documents must be developed

The presentation providing more specific revision information is attached to the meeting agenda.

Once the Board Policy revisions are approved, they are posted in the policy area of our website, sent out to schools, and grade level directors work with schools to help them understand the changes.

Board Chairperson Wei Ueberschaer stated that following this workshop there will be a regular School Board meeting at 6:40 P.M. including a public hearing on these School Board policies.

The workshop was adjourned.