

**MEETING MINUTES**  
**SCHOOL BOARD OF SANTA ROSA COUNTY**  
**June 3, 2021-9:00 AM**

**A. Call to Order and Roll Call**

*The School Board of Santa Rosa County met in regular session at 9:10 A.M. with the following members present: Mrs. Wei Ueberschaer, Chairperson; Mrs. Linda Sanborn, Vice-Chairperson; Mrs. Carol Boston, Mr. Charles Elliott, and Mrs. Elizabeth Hewey.*

*Also present were School Board Attorney, Terry Harmon; and Dr. Karen Barber, Superintendent of Schools and Secretary.*

**B. Pledge of Allegiance**

*The Chairman called the meeting to order and Justin Liaw, Cadet Commander of the Pace High School NJROTC, led us in the Pledge of Allegiance to the Flag and in a moment of silence.*

**C. Approval of Minutes**

**1. Approval of School Board Special Meeting Minutes of May 3, 2021**

*Motion to Approve was moved by Charles Elliott, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

**2. Approval of School Board Meeting Minutes of May 13, 2021**

*Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

**D. Oral Written Communications**

*None*

**E. Recognitions/Resolutions/Proclamations**

**1. Pace High School NJROTC Program**

*For a complete word for word transcript, please see the video. The following presentation to the Board has been condensed.*

*Dr. Barber recognized the Pace High School Naval Junior ROTC for*

*being selected as the number one unit in the nation.*

*(A video was shown of the NJROTC unit preparing for the 2021 Navy Nationals.)*

*Naval Science Instructor and 1st Sgt. John Baker introduced the following unit officers; each one came to the podium and talked about what the year meant to them.*

*Commanding Officer - Justin Liaw  
Executive Officer - Chloe Wheeler  
Operations Officer - Tyler White  
Brandon Rodriguez - Command Master Chief*

*Sgt. Baker shared that Justin Liaw is also the valedictorian of his class and will be attending the Naval Academy this fall. Chloe Wheeler has an Army ROTC scholarship to the University of Alabama; Tyler White will attend UWF to study aerospace engineering; Brandon Rodriguez will attend UWF on an Army ROTC scholarship.*

*Sgt. Baker continued that Principal Stephen Shell asked them to "lead by example" this year; they tried to find the positive in everything. He expressed appreciation to staff, administrators, Principal Shell, Superintendent, and School Board for their support.*

## **2. 2021 Career Academy Award Recipients**

*Charlin Knight, Director of Workforce Education, came forward to recognize Career Academy Award recipients as listed below. Mrs. Knight's presentation included pictures of beautiful billboards created by Lamar Advertising and posted on Highway 98 (Gulf Breeze) and College Boulevard (Pensacola).*

- Middle School Career Academy of the Year - Holley Navarre Middle Pre-Engineering Academy; Teacher - Dan Schmidt; Principal Joie Destefano*
- Middle School Teacher of the Year - Shelley Mann, Woodlawn Beach Middle IT Academy; Principal Victor Lowrimore*
- Middle School Career Academy Student of the Year - John Thies, Avalon Middle School Pre-Engineering Academy; Teacher - Frank Beckwith; Principal Dr. Tonya Leeks-Shepherd*
- High School Career Academy of the Year - Milton High Culinary Academy; Teachers Lindy Hardy and Katrina Dawson; Principal Tim Short*
- High School Career Academy Teacher of the Year - Jon Boddy, Navarre High; Assistant Principal Klint Lay*

- *High School Academy Student of the Year - Carson Salvator, Dual-Enrolled Student @ LocklinTech Electricity Academy and Gulf Breeze High; Teacher Jonathon McCullough, Locklin Technical College; Principal Maria LaDouceur; and Gulf Breeze High Principal Danny Brothers*
- *Student Intern of the Year - Chase Jenkins, Jay High; Agri-Technology Academy; Teacher Kaylin Fendley*
- *Career Academy Scholar of the Year - Tiffany Laird, Gulf Breeze High; Academy of Health and Medical Professionals; Principal Danny Brothers*
- *Construction Industry Partner of the Year - Southern Pine Inspection Bureau; Steven Baroga; Navarre High Assistant Principal Klint Lay*
- *Business/Industry Academy Partner of the Year - Randy Ramos, CEO of Global Business Solutions, a dear friend and hero/innovator to Career and Technical Education. Mr. Ramos passed in 2020 and will be greatly missed. Mr. Ramos' wife, Terry Ramos, and daughter, Erin Ramos, came forward to accept the award on his behalf.*

*Dr. Barber spoke of the great things happening at Career Academies and in Technical Education. She noted that Locklin Technical College had 190 students awarded industry certification at graduation.*

### **3. FSNA Food Service Recognition**

*Jud Crane, Director of Purchasing and Contract Management, announced the state winners of the Food Service Nutrition Association awards.*

*Mr. Crane asked Carmen Swafford to come forward. Ms. Swafford is the Florida Food Service Association Employee of the Year (this is her second time receiving this recognition); Ms. Swafford is also an accomplished nature photographer whose work has appeared in the Pensacola News Journal.*

*Star Grimes came up next; Ms. Grimes is the Florida Food Service Manager of the Year. She also is the School Nutrition Association Food Service Manager of the Year.*

*Leslie Bell pointed out that Ms. Grimes has run five employees short for seven months straight (serving over 1600 meals a day) but she maintains a calm demeanor.*

### **4. Unpaid Meal Balance Pay Off**

*Leslie Bell, Child Nutrition Director, also expressed appreciation to*

*Blaine Flynn of Flynn Built Homes for donating enough money to pay off unpaid meal balances in Santa Rosa County.*

*Mrs. Ueberschaer thanked all who contribute to community partnerships; students are doing amazing things in challenging times.*

*Dr. Barber stated it shows character when people come together in diversity; she thanked Mr. Flynn (Flynn Built Homes), Southern Pine Inspection Bureau, and Randy Ramos for supporting our schools and students.*

**F. Public Hearing**

*None*

**G. Public Forum- (Request to address the School Board regarding an item not on the agenda)**

*For a complete word for word transcript, please see the video. The following presentations to the Board have been condensed.*

*Debbie Gunnoe came forward to express her concerns regarding critical race theory in the curriculum program. Ms. Gunnoe feels that the school district should challenge the state on the approved list of curriculum available since she feels that it contains nebulous terms.*

*Steven Feltenberger stated that he was presented a \$2300 bill for a public records request; he asked what needs to be redacted. He feels that policies within the last year three years have been based on erroneous information. Mr. Feltenberger gave a copy of the Constitution to each Board member; requested they read it and reflect on their actions.*

*Sharon White spoke in opposition to the ELA curriculum which she stated includes SEL training by CASEL and she feels is patently critical race theory. Ms. White continued that Governor DeSantis, at his press conference a few weeks ago in Pensacola, stated that we should not teach critical race theory in Florida.*

*Len Cross came up and stated that he thought there were twelve paid officers at the last meeting. He feels that the vaccine is not valid and the mask is used as leverage. Mr. Cross stated that this is driven by money and there is an agenda. He continued that the Department of Health has conflicts of interest and stated the vaccine is a violation of Nuremburg code.*

*Richard Staszak asked when the Code of Student Conduct will be sent to the Board for revision (mask policy). Board Attorney Terry Harmon*

*responded that there will be a public meeting in July (which will be legally noticed) to determine if changes will be made in the Code of Student Conduct.*

### **Administrative Agenda**

- H. Approval of Agenda- Items may be pulled from the Administrative Agenda and placed under the respective Action Agenda category by request of the Board member/Superintendent**

*Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

*The Board approved all Administrative Agenda items H. 1, 2, and 3 as submitted.*

- 1. Human Resource items**
  - a. Administrative Agenda**
  - b. Leave and Temporary Duty**
- 2. Curriculum/Instruction Items**
  - a. Suspensions**
  - b. Student Reassignments/Transfer Requests**
  - c. Level 1 Volunteers**
- 3. Administrative Operational Items**
  - a. Exceed the Limit 060321**

*Travis Fulton, Director of Purchasing and Contracts Management, provided further explanation on this item.*

*Exceed the limit list includes items that exceed \$50,000 since that is the threshold established by Florida Statute and Board Policy that requires Board approval.*

- b. Facility Use Agreement**
- c. Field Trip Requests**
- d. Religious Venue Requests**

## **Action Agenda**

### **I. Administrative/Operational Recommendations- Joey Harrell, Assistant Superintendent for Administrative Services**

#### **1. Surplus 060321**

*Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

#### **2. RFP 21-04 Speech Language Pathologist 060321**

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the recommendation to award the following companies for RFP 21-04 Speech-Language Pathologist.*

- *Comprehensive Therapy Consultants*
- *Educational Based Services*
- *Kids Talk Place*
- *The Stepping Stones Group*

#### **3. Staff EZ Quarterly Report 060321**

*For a complete word for word transcript, please see the video. The following presentation to the Board has been condensed.*

*LaTonya Hilson with Staff EZ came forward to provide the substitute quarterly report.*

*Ms. Hilson expressed appreciation to Superintendent Barber and Mrs. Ueberschaer for attending the Substitute Employee of the Year Banquet recently. She also invited the Superintendent and Board members to attend the Substitute Employee "Kick Off" activity on August 5.*

*We experienced a substantial decrease in substitute employees and applicants this year. Ms. Hilson stated that she will be attending two summer job fairs - one at Pensacola State College and another at Escarosa. She also shared that Kim Woodson has purchased a list of retired teachers from Santa Rosa County; they will be trying to get some of these retired employees back to our schools.*

#### **4. DAG Agenda Items**

*Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.*

*The Board approved Change Order #3 for East Bay K8 Covered PE Building: 5-day extension of time due to adverse weather during the*

*month of April 2021.*

*The Board reviewed current DAG construction projects.*

## **5. McKim & Creed Agenda Items**

*The Board reviewed the status of current McKim & Creed construction projects.*

## **6. Sam Marshall Architects Agenda Items**

*The Board reviewed the status of current Sam Marshall Architects projects including Hobbs Middle School energy upgrades.*

## **7. SRO Contract Approval 2021-2022**

*Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the SRO Contract 2021-2022 for the Sheriff's Office and Gulf Breeze Police Department.*

*Daniel Hahn, Safety Director, pointed out that this contract renegotiation resulted in a savings of approximately \$500,000.*

*Dr. Barber commented that this savings will improve our Financial Condition Ratio and she appreciates everyone's work on this renegotiated contract.*

## **8. Capital Outlay 2021-2022 Budget**

*Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.*

*The Board approved the 2021-2022 Capital Outlay Budget as recommended.*

*Highlights of the 2021-2022 Capital Outlay Budget are as follows:*

- *Hobbs Middle HVAC/Energy Upgrades Phase 2: \$2,000,000*
- *Locklin Tech/Santa Rosa Adult/Cost Share with BoCC/Triumph: \$1,000,000*
- *New Pace Area K8 School (includes C.O.P.S.): \$23,600,000*
- *Bus Lease: \$2,304,090*
- *Property Casualty: \$1,722,200*
- *Technological Infrastructure and Computer Upgrades: \$1,700,000*
- *C.O.P.S. Payment: \$5,080,000*

## **J. Human Resource Recommendation- Liz West, Assistant**

## **Superintendent for Human Resources**

### **1. Action Agenda**

*Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the following administrative appointment:*

- *Brandi Bates, Public Information and Family and Community Outreach Officer, Human Resources, effective 06-14-2021*

*The Board approved the following Memorandums of Understanding:*

- *Memo of Understanding Between Local Union No. 1032 of the United Brotherhood of Carpenters and Joiners of America and Santa Rosa County School Board*
- *Memo of Understanding Between Santa Rosa Education Association and Santa Rosa County School Board*
- *Memo of Understanding Between Santa Rosa Professional Educators and Santa Rosa County School Board*

*Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

*The Board approved the following administrative appointment:*

- *Amie Filbert, Assistant Principal, Pace High School, effective 06-15-2021*

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.*

*The Board approved the following administrative appointment:*

- *Wesley Underwood, Assistant Principal, transfer from Jay High School to Milton High School, effective 06-14-2021*

*Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the following administrative appointment:*

- *Benjie West, Principal, Jay High School, effective 06-04-2021*

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the Memo of Understanding between Santa Rosa Professional Educators and Santa Rosa County School Board (HB 641).*



**K. Curricular and Instructions Recommendation – Michael Thorpe,  
Assistant Superintendent for Curriculum and Instruction**

**1. Early Terminations**

*Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

**2. Alternative Placements**

*The guardian of Student A21-0103-063 appeared before the Board to request leniency.*

*The guardian stated that the student lost a sibling last year; they moved here to "reset" some things within the family. The student has not had any discipline problems at her old school.*

*Dr. Barber thanked her for being here on behalf of her student.*

*Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0332-054 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0332-055 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Linda Sanborn, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0302-056 for no less than one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Withdrawn by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0302-060 for one calendar year with educational services provided at Camelot Academy in accordance with the IEP.*

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0351-057 for no less than one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Charles Elliott, Seconded by Linda*

*Sanborn. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0351-059 for no less than one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0351-062 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative place of Student A21-0103-063 for no less than one calendar year with educational services provided at the Learning Academy of Santa Rosa.*

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.*

*The Board approved the alternative placement of Student A21-0103-064 for no less than one calendar year with educational services provided at Camelot Academy in accordance with the IEP.*

### **3. School Messenger Request to Approve FY22 Funding**

*Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

### **4. District-Wide Progress Monitoring Tools for 2021-2022**

*Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

### **5. Big Brothers Big Sisters Interagency Agreement**

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

### **6. FAD Budget Request 2021-22**

*Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

### **7. Teen Driver Program Agreement**

*Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

**8. Project Graduation 2021**

*Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.*

**9. 2021-2022 Proposed Salary Schedule**

*Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

**L. Financial Recommendations – Susan McCole, Assistant Superintendent for Finance**

*None*

**M. Information Technology Services Recommendations – David Hicks, Assistant Superintendent for Information Technology Services**

*None*

**N. Items from Board Members**

*Mrs. Boston commented that this has been a great season of graduations.*

*Mrs. Hewey recognized Sydney Nowling of Jay Elementary, our Rookie of the Year.*

*Mrs. Ueberschaer expressed appreciation to teachers, staff, and administrators. This has been a challenging year; she's so proud to be a part of this district.*

**1. 2021 Value Adjustment Board**

*Motion to Approve was moved by Charles Elliott, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

*The Board approved the reappointment of Linda Sanborn to serve as the School Board representative of the Value Adjustment Board.*

*Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.*

*The Board approved the re-appointment of Ed Carson to serve as our Business representative on the 2021 Value Adjustment Board.*

**O. Items from Board Attorney**

*Mr. Harmon stated that he appreciates the opportunity to work with the School District; we have a very responsive, professional staff.*

**P. Items from Superintendent**

*Superintendent Barber stated that we have just a few days left in this school year and she couldn't be more proud of teachers and administrators. They have focused on loving, educating, and preparing our students for the future.*

*Dr. Barber shared that the second edition of our multimedia district newsletter will be published later today.*

**Q. Adjournment**

*Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.*

*There being no further business the meeting was adjourned.*

*DONE AND ORDERED IN LEGAL SESSION by the School Board of Santa Rosa County the 3rd day of June, 2021.*

SCHOOL BOARD OF  
SANTA ROSA COUNTY

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*Chairman*

ATTEST:

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*Superintendent and Secretary*