

MEETING MINUTES
SCHOOL BOARD OF SANTA ROSA COUNTY
February 18, 2021-6:30 PM

A. Call to Order and Roll Call

The School Board of Santa Rosa County met in regular session at 6:30 P.M. with the following members present: Mrs. Wei Ueberschaer, Chairperson; Mrs. Linda Sanborn, Vice-Chairperson; Mrs. Carol Boston, Mr. Charles Elliott, and Mrs. Elizabeth Hewey.

Also present were School Board Attorney, Terry Harmon; and Dr. Karen Barber, Superintendent of Schools and Secretary.

B. Pledge of Allegiance

The Chairman called the meeting to order and Jeff Baugus, Coordinator of Math and Science, led us in the Pledge of Allegiance to the Flag and in a moment of silence.

C. Approval of Minutes

1. Approval of School Board Meeting Minutes of February 4, 2021

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

D. Oral Written Communications

Joey Harrell, Assistant Superintendent for Administrative Services, came forward to discuss the proposed school boundaries for the new Elkhart K8 School and the affected schools around the area. Mr. Harrell stated that he has discussed this with individual Board members but it's important for the public to hear the mindset and direction of the school district as we develop these plans.

Mr. Harrell discussed the current attendance zone for each school that may be affected (Holley Navarre Primary, Holley Navarre Intermediate, Holley Navarre Middle, West Navarre Primary, West Navarre Intermediate, and Woodlawn Beach Middle) and the proposed attendance zone/s when the new East Bay K8 school opens.

Mr. Harrell stated that we're looking at capacity at each of these schools; the number of students at the schools, and how we can lower the numbers to keep up with the growth that's taking place. He reminded us that rezonings are fluid; they will never be static because they're based on

population.

Mrs. Ueberschaer requested the open enrollment dates; April 9 - May 24.

Mrs. Boston pointed out this was a lot of work and expressed appreciation for everyone's hard work.

Assistant Superintendent for Curriculum and Instruction Michael Thorpe came forward to speak to the curriculum side of this. After the March 9 Board meeting letters will be generated from each school notifying parents of their attendance zone; we want this to be done before the transfer period is over since this is a very timely situation.

Mrs. Sanborn asked if staffing the school with instructional and support staff will require hiring additional employees. Mr. Thorpe responded that these students are sitting in a class somewhere today. As students transfer, staff may also have the opportunity to transfer.

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

Note: This item was moved in the agenda from Superintendent's Items to Oral and Written Communications.

The Board approved the request to reschedule the April 8, 2021 Board meeting to April 6, 2021, so that Board members may attend the School Finance Forum 2.0. The time and location will remain the same; Canal Street - 6:30 P.M.

Dr. Barber talked about the pandemic and some measures we're taking. We understand the quarantine detriment on healthy students; the law requires that we cooperate with the Department of Health. We have had students who have been quarantined three times. This is hard; especially for those in their senior year. It is difficult - we are in a pandemic.

We must do our very best to ensure educational continuity. We are advocating - Dr. Barber was on the phone this morning with the Department of Education expressing our thoughts about quarantining healthy students; they say that the Department of Health has provided information to the CDC that shows the low transfer rate of students within brick and mortar.

We are fortunate in the state of Florida that students have the opportunity to go to school five days a week; our schools have been open since August. Dr. Barber had conversation with local legislative representatives voicing as an educator how unhealthy it is when well children have to quarantine; asking that they advocate for us.

A student can return to school with a negative PCR test on day 8; if non-symptomatic a student can return on day 11 (this gains 4 instructional days); or at the end of the quarantine on day 15.

Dr. Barber shared that the clearance letter has been a huge barrier; she explained the new process for getting back to school on day 10 if a student is non-symptomatic. Parents should take the call from the Department of Health with instructions; the DOH will send a line list to each school; administrators will be looking at that list to see who's cleared to come back - no clearance letter required. This will lower the number of calls to the DOH and increase their responsiveness. We meet with the Department of Health daily and will continue to look for legal adjustments that may speed up the process.

Dr. Barber read the letter that Navarre High School sends home when a student is exposed.

E. Recognitions/Resolutions/Proclamations

1. 2021 Sunshine State Scholars

Jeff Baugus, Coordinator of Science and Math, came forward to recognize the Sunshine State Scholars for 2020-2021:

*Lillie McCall-Strehlow - Central School
Ethan Pensyl - Gulf Breeze High School
Glenn Griffin - Jay High School
Abigail Henry - Milton High School
Leah Elliott - Navarre High School
Elizabeth Harshany - Pace High School*

The Sunshine State Scholars Program targets juniors interested in STEM related fields. These students hold a weighted GPA of 3.9 or higher and are on track according to current guidelines for Bright Futures Scholarships.

2. Navarre Beach Marine Science Station

For a complete word for word transcript, please see the video. The following presentation to the Board has been condensed.

Charlene Mauro, Teacher on Special Assignment, Marine Science Station Director, and Katie Whitmire, Teacher on Special Assignment for Science, came forward to present information on Navarre Beach Marine Science Station.

Ms. Mauro shared a video that was created when the NBMSS received an environmental award from Sea World. The video highlighted field trips they have hosted and shared the excitement of students and teachers when experiencing firsthand the Navarre Beach Marine Science Station. NBMSS offers Zoom and Facebook classes as well.

NBMSS also hosts the Annual Autism Osyssea for families of children with autism.

3. Career and Technical Education Month in Florida

Charlin Knight, Director of Workforce and Technical Education, came forward to share that Governor DeSantis has proclaimed February 2021 as Technical Education Month. Mrs. Knight talked about some of the exciting things happening in Career and Technical Education

Florida has invested over \$10 million in the Pathways to Career Opportunities. Our district was one of 14 districts (out of 67 districts) to receive that funding. This will allow us to pay the salary for a pre-apprenticeship coordinator at Locklin Technical College. This position should be cost neutral; we will work with industry partners for training.

We've been fortunate to receive multiple rounds of CARES Act dollars. One of these was a CTE infrastructure grant that will allow a planning year next year and in 2022-23 expand our cyber security program.

Locklin Technical College also received some rapid credentialing dollars early in the pandemic (approximately \$200,000) which allowed us to get some folks back to work quickly by giving them skills that are in demand in our region.

Mrs. Knight concluded that we couldn't do this work without the 84 career and technical education teachers at our middle schools, high schools, and career and technical college.

4. U.S. Military Academy Nominees

Dr. Barber shared that she served as guest inspector at several of the local high schools annual NJROTC Annual Military Inspection. She spoke of how impressed she was with the professionalism, self confidence, and sense of service these young men and women displayed.

Tonight some of the nominees for the Military Academy were recognized as follows.

Gulf Breeze High School

Steven Decesare, nominated to the US Military Academy
Abigail Driskell, nominated to the US Naval Academy
Mira Helms, nominated to the US Air Force Academy and US Military Academy
Matthew Hoffman (prior graduate from Gulf Breeze), nominated to the US Air Force Academy

Milton High School

Jax Butterfield, nominated to the US Military Academy

Navarre High School

Liam Gibson, nominated the US Naval Academy
Ashley Beers, nominated to the US Air Force Academy and US Military Academy
Kathe Nelson, nominated to the US Air Force Academy
nominees from GBHS; air force rotc program;

Pace High School

Justin Law, nominated to the US Naval Academy and US Military Academy
Chloe Wheeler, nominated to the US Naval Academy
Caden Dale, nominated to the US Military Academy and US Merchant Marine Academy
Aiden Westerkom, nominated to the US Military Academy and US Merchant Marine Academy

F. Public Hearing

1. Request to Advertise for Public Hearing on the 2021-2022 School Choice Plan

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.
The Board approved the request to advertise for Public Hearing on the 2021-2022 School Choice Plan to be held at 6:30 P.M. on April 6, 2021, at Canal Street.

G. Public Forum- (Request to address the School Board regarding an item not on the agenda)

The Chairman opened the floor for the Public Forum and asked if anyone would like to address the Board. The following speakers indicated they would like to address the Board.

Michelle Hardman came forward to express her frustration with the quarantine requirement. Ms. Hardman stated that her daughter is on quarantine for exposure when both students were wearing masks.

Len Cross was the next speaker; Mr. Cross opposes the mandatory mask policy and feels that overreach is the problem.

Skylar Pate, a senior at Navarre High School, stated that she has been quarantined four times and has missed 34 days of school due to quarantine. Skylar shared that the year has been stressful; she needs to get her GPA up but hasn't been able to because she's not at school. (Dr. Barber asked Joe Trujillo, Assistant Principal at Navarre High, to have conversation with Skylar regarding assistance and help to get on track.) Jo Ann Cave has students in Santa Rosa Schools who have been quarantined. Ms. Cave doesn't have anything negative to say about the schools, administrators, or teachers; but is opposed to the quarantine. One of her children is on quarantine for the third time. Ms. Cave is also opposed to masks.

Angie Klug stepped to the podium next and requested the focus of the School Board; Mrs. Ueberschaer reminded Ms. Klug that all Board members were present and listening. Ms. Klug took issue with the statement that the School Board is doing all they can legally do; she feels the School Board is afraid of losing funding. Ms. Klug stated that Governor DeSantis deserves the credit for students being in school. She ended that she doesn't want to wait until next year to get rid of the masks and quarantine.

Kristal Boyett stated that she holds a Ph.D. in medical science. Ms. Boyett feels that at the heart of the pandemic is fear of pandemic; she provided information on Covid tests. Ms. Boyett continued that she provides this information not to encourage "throwing caution to the wind" but to lessen fear from the number of positive tests.

Hailei Smead addressed the Board to share her interpretation of emergency orders and Florida Statutes. Ms. Smead questioned the authority the Board has to determine a community health risk exists. Terry Harmon, School Board Attorney, explained that the Board is charged with maintaining students' safety and adopting the dress code mask requirement is within the Board's statutory rights. Dr. Barber reminded Ms. Smead that there is a public health advisory that states we need to wear face coverings indoors and outdoors in places where we can't social distance (remain six feet apart). Dr. Barber continued that in areas that we can maintain the six foot distance we're allowing students and employees to take their mask down.

Becky Slaymaker came to the podium to share that her child was sick and out of school for three days before she was notified of exposure; she feels that if it's a medical emergency notification should be more timely. Ms. Slaymaker continued that in some of her child's classes there are only five students present. She's concerned about these students' testing

this year; how will they be prepared if they haven't been in school?

Brandon Favano spoke next of his displeasure with the Board; feels that we're not doing our best for students.

Shannon Webby shared that her senior has been quarantined three times; he is now in virtual school.

Mrs. Ueberschaer asked if anyone else would like to address the Board; no one came forward and the Public Forum was closed.

Administrative Agenda

H. Approval of Agenda- Items may be pulled from the Administrative Agenda and placed under the respective Action Agenda category by request of the Board member/Superintendent

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved all Administrative Agenda items H. 1, 2, 3, and 4 as submitted.

Mrs. Hewey asked a question about an item on the monthly financial statement. She asked why \$3 million is being moved from security under student support services to operation of plant. Assistant Superintendent for Finance Susan McCole responded that it was moved because the DOE redbook now lists that item under function 7900. The budget and the expenses have been moved to that function; we now have two separate projects specifically for security expenses.

1. Human Resource items

- a. Administrative Agenda**
- b. Leave and Temporary Duty**
- c. 2020-2021 Annual Inspections**

2. Curriculum/Instruction Items

- a. Suspensions**
- b. Student Reassignment Requests**
- c. School Volunteers Level 1**
- d. School Volunteers Level 2**

3. Financial Items

- a. **Budget Amendment #20/04, Bills/Payroll and Monthly Financial Statement for December 2020**

4. Administrative Operational Items

- a. **Field Trip Requests**
- b. **Religious Venue Requests**

Action Agenda

I. Administrative/Operational Recommendations- Joey Harrell, Assistant Superintendent for Administrative Services

1. Okaloosa County School District ITB 17-03 Fire Extinguishers and Kitchen Hood Inspection 021821

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the recommendation to use the Okaloosa County School District ITB 17-03 Fire Extinguishers and Kitchen Hood Systems Inspection.

2. Custodial Quarterly Report 021821

John Graham with ABM presented the Custodial Quarterly Report.

Staffing Update

We're currently understaffed by 29. ABM has improved on the "referral bonus" for existing team members. Also enhancing the visibility of "now hiring" flyers and utilizing overtime.

Report Card System

Mr. Graham shared the report card questions related to standard contract performance and enhanced cleaning performance. He showed graphs that reflect improvement in the report card areas listed.

CleanTelligent Inspection/Work Order System

ABM is utilizing a new work order system called "CleanTelligent." This will be helpful in tracking and planning of custodial needs.

3. DAG Agenda Items

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved Change Order Number 13 for Jay High School/Baseball and Softball Fieldhouse (deductive change order crediting bid item #1 that covered potential costs to replace discovered

unsuitable soils).

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved Change Order No. 024 for Elkhart Drive K-8 School (twenty-one day extension of time resulting from flooring delays due to Covid 19).

The Board reviewed current DAG Architects construction projects.

4. McKim & Creed Agenda Items

The Board reviewed the status of current McKim & Creed agenda items including Pace K8 (Wallace Lake-New School) early release site package.

5. Sam Marshall Architects Agenda Items

The Board reviewed the status of current Sam Marshall Architects items including Hobbs Middle School energy upgrades.

6. Anton Lee Engineering Agenda Items

The Board reviewed the status of current Anton Lee Engineering items including East Bay K8 School and Hobbs Middle School energy upgrades.

7. Milton High School Weight Room Naming

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the recommendation to name the Weight Room on Milton High's campus the "Mike 'Coach Mac' McMillion Fieldhouse."

Assistant Superintendent for Administrative Services Joey Harrell reported that the Facilities Name Committee met on February 5, 2021 to discuss naming the Weight Room on Milton High's campus after Coach Mike McMillion. The Committee unanimously approved to name the Weight Room after Coach McMillion.

The committee was comprised of the following:

Jo Lyn Wiley, SRPE Representative

Mike Thorpe, Assistant Superintendent for Curriculum & Instruction

Chafan Marsh, Community Representative

Joey Harrell, Assistant Superintendent for Administrative/Services/Chair

Floyd Smith, Director of Middle Schools

Linda Sanborn, School Board Member (non-voting)

8. Direct Purchasing Change Orders

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved change orders decreasing the projects payable below to the appropriate contractor by the amounts shown. These decreases are to reflect recent payments made to suppliers and the associated tax savings acquired through direct purchasing.

- *East Bay K-8 School
Culpepper Construction
\$252,465.62*
- *Jay High - Baseball/Softball Fieldhouse
A. E. New Jr.
\$3,482.14*

J. Human Resource Recommendation- Liz West, Assistant Superintendent for Human Resources

1. Action Agenda

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the following administrative action:

- *Alyssa Cummings, Teacher, Holley Navarre Middle, administrative leave effective February 8, 2021*

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the following administrative action:

- *Allyssa Cummings, Teacher, Holley Navarre Middle, temporarily reassigned to Transportation, effective February 11, 2021*

Dr. Barber explained that some items on the action agenda from the February 18 meeting were not recommended and approved individually so they will be presented to the Board again this evening for clarity.

School Board Attorney Terry Harmon noted that these items were added late to the agenda so the presiding officer (Board Chair Wei Ueberschaer) must find that good cause exists to amend the agenda or add the item/s. Board Chairperson Wei Ueberschaer stated that good cause does exist for the late addition to the agenda and agreed with Terry Harmon's comments that this is done to be clear that each of these items has been individually Board approved.

Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved Santa Rosa Education Association Tentative Agreement with Santa Rosa County District Schools.

Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

The Board approved Santa Rosa Education Association ratification results.

Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved Santa Rosa Professional Educators Tentative Agreement with Santa Rosa County District Schools (pending ratification).

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the United Brotherhood of Carpenters and Joiners of America tentative agreement with Santa Rosa County District Schools (pending ratification).

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved Santa Rosa Professional Educators ratification results as recommended.

Motion to Approve was moved by Charles Elliott, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

The Board approved the ratification results of the United Brotherhood of Carpenters and Joiners Local #1032 as recommended.

**K. Curricular and Instructions Recommendation – Michael Thorpe,
Assistant Superintendent for Curriculum and Instruction**

1. Alternative Placements

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-031 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-030 for one calendar year with educational services provided at Camelot in accordance with the IEP.

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-032 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.

Motion to Approve was moved by Linda Sanborn, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-029 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.

Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-045 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the alternative placement of student A21-0351-033 for one calendar year with educational services provided at the Learning Academy of Santa Rosa.

2. CareerSource Escarosa Memorandum of Understanding

Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

3. Reading Endorsement/LETRS Components

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

4. 2nd Quarter SAC Minutes

This item is submitted for review only.

5. High School Athletic Schedules

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

L. Financial Recommendations – Susan McCole, Assistant Superintendent for Finance

None

M. Information Technology Services Recommendations – David Hicks, Assistant Superintendent for Information Technology Services

None

N. Items from Board Members

1. District Committees

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the district committee assignments for Board members.

Mrs. Ueberschaer stated that she feels it's important for Board members to become more familiar with the process on how policy and recommendations are presented to the Board.

Mr. Elliott shared that he learned alot from the recent School Finance Forum 1.0. Mr. Elliott also stated that he feels the district staff does a fantastic job. Board members rely on them to share their knowledge and he appreciates it greatly.

Mrs. Sanborn added that one of the interesting things about attending a state wide forum is to listen to what's going on in other districts. She stated that she's heard other districts say that their Board of County Commissioners does not share CARES Act funding with them and she's grateful to live in a county that the school district and BOCC have a great working relationship.

Mrs. Sanborn shared that the widow of the Athletic Director of the Parkland campus (where shooting occurred) was at the training.

O. Items from Board Attorney

Terry Harmon, School Board Attorney, notified the Board that the Santa Rosa School Board Leasing Corporation will need to meet soon in order to change officers. Mr. Harmon stated that the only way to do this is to hold a meeting within a School Board meeting.

P. Items from Superintendent

1. Request to Reschedule April 8 Board Meeting

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the recommendation to reschedule the April 8 Board meeting to April 6 (location and time will remain the same).

Q. Adjournment

Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol

*Boston. Motion Passed by a Vote of 5 - 0.
There being no further business the meeting was adjourned.*

*DONE AND ORDERED IN LEGAL SESSION by the School Board of
Santa Rosa County the 18th day of February, 2021.*

SCHOOL BOARD OF
SANTA ROSA COUNTY

Chairman

ATTEST:

Superintendent and Secretary