

MEETING MINUTES
SCHOOL BOARD OF SANTA ROSA COUNTY
January 19, 2021-9:00 AM

A. Call to Order and Roll Call

The School Board of Santa Rosa County met in regular session at 9:00 A.M. with the following members present: Mrs. Wei Ueberschaer, Chairperson; Mrs. Linda Sanborn, Vice-Chairperson; Mrs. Carol Boston, Mr. Charles Elliott, and Mrs. Elizabeth Hewey.

Also present were School Board Attorney, Terry Harmon; and Dr. Karen Barber, Superintendent of Schools and Secretary.

B. Pledge of Allegiance

The Chairman called the meeting to order and B. J. Price, Director of Human Resources, led us in the Pledge of Allegiance to the Flag and in a moment of silence.

C. Approval of Minutes

1. Approval of School Board Meeting Minutes of December 10, 2020

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

2. Approval of School Board Workshop Minutes of December 10, 2020

Motion to Approve was moved by Linda Sanborn, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

D. Oral Written Communications

1. National School Counseling Week - Proclamation

Motion to Approve was moved by Elizabeth Hewey, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

Superintendent Barber read the proclamation designating February 1-5, 2021, as National School Counseling Week. She spoke of the contributions that school counselors make to our students and the additional load the pandemic has added to their work.

Superintendent Barber has met with several of our legislative representatives as well as fellow school superintendents. There is

agreement that quarantining healthy students is not good but they are looking at science and feel they need to follow the Florida public health advisory.

Dr. Barber noted that the Department of Health and staff have done a good job of getting numbers together; there is real time data on our website. When a school has 8% or greater we have a meeting with the school to be sure protocols are in place.

Dr. Barber acknowledged the great job the local Department of Health has done as the vaccine has become available in working with our school district to allow employees 65 and older to get the vaccine. This has been extended to our contract employees 65 and older as well. We have received much positive feedback from employees regarding the process the DOH has implemented to help us.

Dr. Barber added that health technicians will be receiving the vaccine today at the Department of Health; we are grateful they were available to do this for us.

E. Recognitions/Resolutions/Proclamations

1. Golden School Awards

Michael Thorpe, Assistant Superintendent for Curriculum and Instruction, came forward to recognize exemplary schools (as listed below) who are receiving the Golden School Award.

*Bagdad Elementary
Bennett C. Russell Elementary
Berryhill Elementary
Central School
Chumuckla Elementary
East Milton Elementary
Gulf Breeze Elementary
Holley-Navarre Intermediate
Holley-Navarre Primary
Jay Elementary
Oriole Beach Elementary
Pea Ridge Elementary
S. S. Dixon Intermediate
S. S. Dixon Primary
W. H. Rhodes Elementary
West Navarre Intermediate
West Navarre Primary*

Avalon Middle

*Gulf Breeze Middle
Hobbs Middle
Holley Navarre Middle
Thomas Sims Middle
Woodlawn Beach Middle*

*Gulf Breeze High
Jay High
Milton High
Pace High*

T. R. Jackson Pre-K Center

The Golden School Award recognizes elementary, secondary and adult schools with exemplary volunteer programs that meet the following criteria:

- 80% of the school's staff is trained in school volunteerism*
- School has a designated volunteer coordinator, and*
- Total number of volunteer service hours equals or exceeds twice the number of students enrolled*

2. Southern Pine Inspection Bureau

Mrs. Hewey introduced Steve Barroga of Southern Pine Inspection Bureau. Mr. Barroga is the Lumber Testing Manager at SPIB and has facilitated the donation of lumber valued at over \$32,000 to Santa Rosa County Schools since 2013. Mr. Barroga shared some of the projects made from the lumber donation including a tiny house, sheds, benches, and picnic tables. Students have learned how to manipulate tools and build; they've also sold some of the items to fund the program. These donations have been a tremendous help to our construction academies and other school organizations; we sincerely appreciate Mr. Barroga and Southern Pine Inspection Bureau.

3. CTE and Career Academies

For a complete word for word transcript, please see the video. The following presentations to the Board have been condensed.

Charlin Knight, Director of Workforce Education, came forward to provide information on the vast array of academies and offerings available from middle school, high school, and post-secondary throughout our district.

Mrs. Knight spoke of the growth in career academies in the last several years; there are a total of 89 opportunities for students to participate in

career and technical training prior to high school graduation. There is also opportunity to return and receive post-secondary training @ Locklin Technical College. Mrs. Knight shared a video with footage from several different programs at Locklin showing students engaged in classes.

Workforce Education sends a postcard home with middle school students every spring showing them what the offerings are.

These programs are self supporting; funding sources include the Carl Perkins grant and CAPE funding. Post-secondary funding includes \$2.2 million in workforce fund.

F. Public Hearing

None

G. Public Forum- (Request to address the School Board regarding an item not on the agenda)

For a complete word for word transcript, please see the video. The following presentations to the Board have been condensed.

Board Chairperson Wei Ueberschaer requested Grayson Hayek, a junior at Gulf Breeze High School, to come forward to address the Board. Grayson feels that wearing a mask interferes with his liberty and is not effective.

Rodney Miller of Santa Rosa Shores Homeowners completed a form but declined to speak.

Craig Morin's daughter is an online/remote student and he is concerned that students are messaging during class. Mr. Morin continued that he disagrees with the wearing of masks and the Board is not helping the community by requiring masks (when social distancing is not possible). Dr. Barber recommended that Mr. Morin meet with Mr. Thorpe (Assistant Superintendent for Curriculum and Instruction) regarding his online/remote learning issue - which Mr. Morin did.

Brandon Price came to the podium and asked if the vaccine would be mandatory; Dr. Barber assured him that she has not made that statement. Mr. Price stated that he is against the mask or vaccine being mandatory. Mrs. Ueberschaer responded that we are following science and public health officials. Mrs. Sanborn noted that we held public hearings this past summer regarding the mask policy and there were many parents and health workers who supported the wearing of masks. Mr. Price feels that parents should have the right to make the decision.

Joseph Braun is concerned that vaccinations may be mandatory for children attending school. Dr. Barber reiterated that she never made that statement. In fact, she has not discussed vaccines for students; and it is completely voluntary for employees.

Len Cross feels that data is being manipulated to encourage vaccines. Mr. Cross expressed his concern that students' liberty is affected by wearing masks.

Mrs. Ueberschaer asked if anyone else would like to address the Board. There was no response and the public forum was closed.

Administrative Agenda

H. Approval of Agenda- Items may be pulled from the Administrative Agenda and placed under the respective Action Agenda category by request of the Board member/Superintendent

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved all Administrative Agenda items H. 1, 2, and 3 as submitted.

- 1. Human Resource items**
 - a. Administrative Agenda**
 - b. Leave and Temporary Duty**
- 2. Curriculum/Instruction Items**
 - a. Suspensions**
 - b. Student Reassignment Requests**
 - c. Level 1 Volunteers**
 - d. Level 2 Volunteers for Approval**
- 3. Administrative Operational Items**
 - a. Exceed the Limit 011921**
 - b. Property Inventory Audit 011921**
 - c. Field Trip Requests**

Action Agenda

**I. Administrative/Operational Recommendations- Joey Harrell,
Assistant Superintendent for Administrative Services**

1. Surplus 011921

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

2. Food Service Quarterly Report 011921

Leslie Bell, Child Nutrition Director, came to the podium to present the Food Service Quarterly Report.

Ms. Bell reviewed the following areas.

- Student Engagement - Even with the pandemic, Food Service chose to celebrate National School Lunch Week which occurred back in October. This year's theme was movies; students drew posters from movies and cafeteria decor included movie items.*
- Current Operations - Includes safe packaging and less contact. Fund balance is strong due to a higher reimbursement rate under the current USDA program.*
- Employee Engagement - Jud Crane, Director of Purchasing and Contracts Management, prepared a pancake breakfast for employees. Managers have focused on employee interaction and appreciation.*
- Future Events - Plan to highlight National School Breakfast Week; March 8-12. Breakfast is the most important meal of the day for students and adults.*

Mrs. Boston pointed out that Food Service has done a great job of adapting to a difficult situation.

Mrs. Hewey asked about the free and reduced lunch applications for next year. Ms. Bell responded that they are completed online but if a school needs paper copies they can get them. Dr. Barber added that we encourage all parents to complete the application; some may be eligible for this program and are not aware of it.

3. DAG Agenda Items

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the contract for the P.E. building at East Bay K8 to be awarded to A.E. New, Jr. as the low bidder.

The Board reviewed current DAG construction projects.

4. McKim & Creed Agenda Items

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the request to proceed with invitation to bid for the early release site package for Wallace Lake K8 School.

The Board reviewed current McKim & Creed construction projects.

5. Sam Marshall Architects Agenda Items

The Board reviewed current Sam Marshall Architects projects.

6. MHS Anthropology/Archaeology Class

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the request to grant permission to the Florida Public Archaeology Network, University of West Florida, to perform archaeological excavation and research on the campus grounds of Milton High School.

7. Facility Name Committee

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the request to add new members to the Facility Names Committee as follows:

- Michael Thorpe, Assistant Superintendent for Curriculum and Instruction*
- Floyd Smith, Director of Middle Schools*
- Joey Harrell, continue to serve as Superintendent's Designee*
- SRPE Representative, to be appointed by SRPE President*
- Community Representative, to be appointed by School/Department Administration*

8. Milton High School Football Fieldhouse Naming

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the request that the Facility Name Committee convene for the purpose of naming the facility of the Football Fieldhouse at Milton High School.

Tim Short, Principal of Milton High School, submitted a request that the Facilities Naming Committee consider renaming the football fieldhouse at Milton High School after Arthur "Mike" McMillion.

9. Impact Fee Study

Joey Harrell, Assistant Superintendent for Administrative Services, provided some background information on the School Impact Fee Study/2020-21 Work Plan. Mr. Harrell introduced Steven Schriever, Senior Managing Consultant with PFM (Public Financial Management) Consulting Group (attended remotely); and Heather Encinosa and Greg Stewart (both attended remotely) who are legal representatives from Nabors, Giblin and Nickerson.

Mr. Harrell reviewed that we had an Impact Fee Study in May of 2019. It was approved by the Board in place at that time to move forward to the Board of County Commissioners. No action was taken by the Board of County Commissioners and it was put on hold. The Impact Fee Study was updated in December of 2019; presented again to the BOCC, and approved at that time. We are once again presenting an updated Impact Fee Study; we have gone through some legal challenges and are working through them. This study is updated with schools, work plan, and revenue; we have addressed concerns raised by the judge. Mr. Harrell stated that the study validates the fee structure.

Mr. Schriever began by expressing appreciation to Mr. Harrell and his staff - particularly Jennifer Northrop; the Property Appraiser's office; and Mr. Gene Boles (who completed the original impact fee report).

- Santa Rosa District Schools are at or close to capacity.*
- Only new residential development pays impact fees.*
- Impact fees can only be used to fund new student capacity and the associated facilities.*

Mr. Schriever referred to Table 1: Capital Revenue Available vs. Cost of New Schools - he stated that this is the basis of why we need impact fees. There is a wide discrepancy between what is available to build and how much it will cost to build.

The next slide was a graph showing capital revenue versus the cost of new schools; this was followed by a table listing districts in Florida that have impact fees and the percent they have adopted. There are more than 25 counties in Florida that have imposed school impact fees.

The Santa Rosa impact fee would be in the upper one-third of those listed. The methodology is a consumption based, cost-recovery methodology. This methodology calculates the per student cost of new student stations and associated facilities construction and subtracts all applicable credits to arrive at the net impact fee cost per student. The net cost is then applied to appropriate student generation rates for residential units to calculate the impact fee.

The next table (3) shows historical enrollment; a 10-year increase of 3,232 students or 13.1%. Table 4 shows an anticipated 4,299 additional students in the next 10 years based on Florida Department of Education student enrollment projections. Mr. Schriever noted that FDOE student projections tend to be lower than the actual growth that occurs.

Table 5 showed current utilization of student stations - elementary approximately 90%; middle approximately 86%; and high school approximately 98%. There are several schools which are currently over capacity; portables are being used to accommodate the excess.

Table 6 showed anticipated student station construction and the resultant utilization over the next 10 years:

- Elementary - increase of 2,029 student stations with 91% utilization*
- Middle - increase of 865 student stations with 87% utilization*
- High - increase of 2,200 student stations with 90% utilization*

The next 3 tables were requested by the court to show where development is occurring and where schools are located. There has been tremendous growth in the central and southern parts of the county.

Table 7 showed FDOE's allowable cost for new school construction as of June 2021. These costs are not updated regularly and do not include all of the actual costs associated with construction; in fact they are significantly below the actual cost. Elkhart had an actual cost that was about 25% higher than the FDOE allowable cost. The impact fee is based on the allowable FDOE cost - not the actual cost to build.

Table 8 listed recent school district land purchases with cost, planned school type, and planned student stations. Each school level has a different acreage requirement.

Table 9 included land cost per student station.

Table 10 showed administrative and support facility cost per student station based on actual cost to the school district.

Table 11 included bus and equipment average cost per student station.

Table 12 summarizes the gross cost per student station; ranging from \$25,515 for an elementary student station to \$34,989 for a high school student station.

Impact fee structure requires that future capital contributions (sales tax and capital outlay ad valorem tax) must be accounted for and applied to the gross impact cost per student.

Table 13 listed credits for COPS bonds and Table 14 showed State Board of Education bond credit.

The next credit reviewed is infrastructure sales tax credit (which is due to expire in 2028).

Based on projected revenues the next table showed sales tax credit per student; and then Capital Outlay Ad Valorem credit per student which is significant; but only a portion of which is available for new capacity.

Table 17 summarized the total credit per student station - \$7,314.71.

Table 18 provided the net cost per student station minus credits per student station; leaving a net cost of \$18,200.29 per elementary student station; \$20,304.75 per middle school student station; and \$27,674.39 per high school student station.

The last part of the calculation involves student generation rates. This includes converting the net cost to a cost per dwelling unit basis. This requires the student generation rate be determined for each housing type. This is shown in Tables 19, 20, and 21.

During recent litigation an alternative methodology was brought up by the Court suggesting that the population profile and residential land use of the northern region of the county were different from those of the southern region which is considered to be more tourist oriented. PFM calculated the student generation rates for both regions.

Table 22 provides the overall student generation rates for the north and south regions of the county. Despite the difference in the number of residential units and students, both north and south have similar student generation rates. Despite the belief that the southern part of the county is primarily tourist-oriented, there are a significant number of homes with permanent residents and that generate large numbers of students.

Table 23 provided a comparison of north-south student generation rates by land use.

"Student generation rates between the north and south regions of the county are similar and do not warrant the development of an impact fee based upon regional differences."

Table 24 showed net capital cost by housing type.

The maximum allowable impact fee by housing type is provided in Table 25. The recommended fee for each housing type is calculated as the

product of the net capital cost per housing unit and the student generation rate per housing unit. At this time the School District is not including the capital lease expenses for buses in the final impact fee calculation.

The Final Impact Fee (without bus capital expense) is as follows:

Single Family - \$8,222

Townhouse/Condominium - \$1,661

Multifamily/Apartments - \$5,264

Mobile Homes - \$7,385

Impact fees will only be used to provide additional facilities needed to serve new growth. Specific locations of new schools planned are based on capital facilities planning by the School Board and the ability to acquire sites. The School District routinely modifies its attendance zones to provide the best utilization of its facilities; particularly when new facilities are added.

Mrs. Sanborn expressed appreciation for a very thorough and understandable presentation.

Mrs. Ueberschaer asked if anyone in the audience would like to address the issue of impact fees. No one came forward.

Dr. Barber referenced Table 2 and pointed out that some counties collect 100% of the impact fee; many ask for a reduced amount. Dr. Barber noted that it is not our intent to ask for 100%; "we want to be reasonable; we want to make sure that we are providing our students and families with adequate facilities for teaching and for learning." She continued that we are community partners with our BOCC and want to be mindful of limited resources that families have while maintaining our obligation to provide safe space to teach and learn.

Dr. Barber expressed appreciation to Mr. Schriever for the presentation.

Assistant Superintendent Joey Harrell came forward and thanked Mr. Schriever as well for the easy to understand methodology used.

Greg Stewart concurred that this is a legally defensible study that is accurate and up to date.

Dr. Barber thanked Mr. Harrell and his staff as well.

Mrs. Ueberschaer added her thanks to the team involved in this study. The study addressed what needed to be addressed. She reiterated that we need another revenue stream to keep up with population growth.

Motion to Approve was moved by Charles Elliott, Seconded by Linda

*Sanborn. Motion Passed by a Vote of 5 - 0.
The Board approved the Impact Fee Study as presented.*

10. Direct Purchasing Change Orders

Motion to Approve was moved by Carol Boston, Seconded by Elizabeth Hewey. Motion Passed by a Vote of 5 - 0.

The Board approved change orders decreasing the projects payable below to the appropriate contractor by the amounts shown. These decreases are to reflect recent payments made to suppliers and the associated tax savings acquired through direct purchasing.

- *East Bay K-8 School
Culpepper Construction
156,712.97*
- *Jay High - Baseball/Softball Fieldhouse
A. E. New Jr.
\$55,705.54*

J. Human Resource Recommendation- Liz West, Assistant Superintendent for Human Resources

1. Action Agenda

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved the following administrative transfers:

- *Kimberly Crate, Assistant Principal, transfer from Jay Elementary to W. H. Rhodes Elementary, effective February 1, 2021*
- *Amie Filbert, Administrative Intern, transfer from Santa Rosa Online to Pace High, effective January 4, 2021*
- *Klint Lay, Assistant Principal, transfer from W. H. Rhodes Elementary to Navarre High, effective January 4, 2021*

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the following job description as submitted:

- *Coordinator of Continuous Improvement (new), requested by Curriculum, Instruction and Assessment*

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

The Board approved the following administrative appointment.

- *Deanna Blalock, Principal, West Navarre Primary, effective January*

20, 2021

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the following administrative appointment.

- *Josh Pape, Assistant Principal, Jay Elementary, effective January 20, 2021*

Motion to Approve was moved by Elizabeth Hewey, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved the Memorandum of Understanding between Santa Rosa Professional Educators and Santa Rosa County School Board regarding COVID - continuity of instructional services.

K. Curricular and Instructions Recommendation – Michael Thorpe, Assistant Superintendent for Curriculum and Instruction

1. Early Terminations

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

2. Alternative Placements

The Board approved Alternative Placement A21-0231-022 as recommended.

Motion to Approve was moved by Carol Boston, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved Alternative Placement A21-0231-021 as recommended.

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved Alternative Placement A21-0152-019 as recommended.

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

The Board approved Alternative Placement A21-0152-020 as recommended.

3. Strategic Improvement Plan 2020-2021

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

4. Comfort Systems USA Southeast, Inc. Affiliation Agreement

Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol

Boston. Motion Passed by a Vote of 5 - 0.

5. Express Air Conditioning & Heating, LLC Affiliation Agreement

Motion to Approve was moved by Elizabeth Hewey, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

**6. DoDEA Military-Connected Academic & Support Programs
GRANT ABSTRACT**

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

7. New MIP-HB7069/SB1108 (Reading/ESE) Components

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

8. K-12 Civic Literacy Booklist

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

9. High-Quality Curriculum for Reading

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

10. 20-21 Calendar Revision

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

Assistant Superintendent for Curriculum & Instruction Michael Thorpe explained that due to school days lost with Hurricane Sally we need to change January 13-14 (which were previously exam half-days for middle and high school) and make them full days on our school calendar. These days were already full days for teachers.

Mr. Thorpe also noted that these days were prior to this Board meeting so he reached out to the Board individually for approval.

11. High School Athletic Schedules

Motion to Approve was moved by Charles Elliott, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

**12. Head Start Monthly Report for November and December 2020-
Review Only**

This item presented for review only.

L. Financial Recommendations – Susan McCole, Assistant Superintendent for Finance

1. Board Memo

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the reduction of school-based budgets by 10% as requested to improve our FCR (Financial Condition Ratio).

2. Rescinding Seven-Period Day Resolution

Motion to Approve was moved by Charles Elliott, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The Board approved the request from Ms. McCole to rescind the Seven-Period Day Resolution and move the \$3 million from committed to unassigned.

Mrs. Sanborn stated that she hates to see this happen but feels that we don't have a choice. Mrs. Ueberschaer agreed and added that we are not giving up on additional instructional time but at this time the funds are needed for a different priority.

Dr. Barber noted that these are non-recurring dollars that will not sustain the move to a seven-period day. Transferring these funds to unassigned will help improve our FCR and serves a good purpose.

3. Internal Funds Check Signer Navarre High School

Motion to Approve was moved by Carol Boston, Seconded by Linda Sanborn. Motion Passed by a Vote of 5 - 0.

M. Information Technology Services Recommendations – David Hicks, Assistant Superintendent for Information Technology Services

Assistant Superintendent for Instructional Technology Services David Hicks came forward to provide his department update.

- Additional devices have been sent out to schools. The goal is to eliminate turnaround time and that is what ITS is working on.*
- There are 124 ultraviolet cleaning devices coming that were purchased by the BOCC.*
- Digital lockers have been installed in four schools.*
- There is a bid out for a new phone system; this would be one unified system.*

N. Items from Board Members

Motion to Approve was moved by Linda Sanborn, Seconded by Carol

Boston. Motion Passed by a Vote of 5 - 0.

Board Chairperson Wei Ueberschaer presented a letter that she would like to send on behalf of the School Board to the Governor requesting that teachers and school-based staff be prioritized to the current first vaccine priority group.

1. District Committee Assignments

Board Chairperson Wei Ueberschaer provided a list of District committees and asked if each Board member would select four committees to serve on. Mrs. Ueberschaer has served on several committees and commented on how valuable the experience has been for her. She added that if any Board member needs additional information regarding the purpose or time commitment to contact Mr. Thorpe, Mrs. West, or Mr. Harrell.

Mrs. Hewey asked why they would need to serve on four committees; Mrs. Ueberschaer responded that there are 20 committees and she would like to align each Board member's interests with committee assignments as much as possible. Committee assignments will be addressed at a future Board meeting.

2. FSBA Master Board Program

April Griffin with Florida School Boards Association came forward to provide background information about the Master Board Program. The purpose of FSBA is to help school boards to become the most effective governing team they can be. The Program includes one eight-hour session and three four-hour sessions.

Mrs. Hewey stated that she has been attending the luncheon meetings and much of the material is covered in these at no charge; this workshop is \$4500. Ms. Griffin responded that the information is not exactly the same; the intent of this workshop is to help the Board work together as a team.

Mrs. Ueberschaer noted that four of the five Board members are in their first term and we have a new Superintendent. This is the perfect time to work on communication strategies in order to govern most effectively. Mrs. Boston added that as a School Board they need to participate in professional development.

Ms. Griffin pointed out that in the past Board members would be required to travel in order to participate which would incur travel expense; this is no longer the case.

Motion to Approve was moved by Linda Sanborn, Seconded by Carol

Boston. Motion Passed by a Vote of 5 - 0.

3. Request to Reschedule April 22 Board Meeting

Motion to Approve was moved by Linda Sanborn, Seconded by Carol Boston. Motion Passed by a Vote of 5 - 0.

The request to reschedule the April 22, 2021 Board meeting to April 20, 2021 was approved as recommended.

O. Items from Board Attorney

School Board Attorney Terry Harmon expressed appreciation to Assistant Superintendent Michael Thorpe for his work on the contract with Coastal Connections Academy. Mr. Harmon anticipates this item will be on the next School Board agenda submitted for approval.

P. Items from Superintendent

Superintendent Barber pointed out that Mr. Thorpe and Mrs. Short have been working on distance learning sessions presented for parents; these will be recorded so they can be viewed later.

Dr. Barber also noted that our graduation rate for school year 2019-2020 has increased from 88.7% to 90.3%. She recognized our guidance, instructional, and support staff for making that happen.

The Equity and Cultural Sensitivity Committee has recently been established with the goal of ensuring that our instructional environment is without bias and prejudice; and that our students have full access to educational opportunities in Santa Rosa County.

1. Executive Session

Superintendent Barber requested that the Board move to Executive Session to discuss the tentative contract agreements reached with Santa Rosa Professional Educators and Santa Rosa Education Association. Dr. Barber praised the efforts of Mr. David Gunter and the negotiating committee as they worked through these agreements and continue to work with the blue collar union as well.

Q. Adjournment

Motion to Approve was moved by Linda Sanborn, Seconded by Charles Elliott. Motion Passed by a Vote of 5 - 0.

There being no further business the meeting was adjourned.

DONE AND ORDERED IN LEGAL SESSION by the School Board of Santa Rosa County the 19th day of January, 2021.

SCHOOL BOARD OF
SANTA ROSA COUNTY

Chairman

ATTEST:

Superintendent and Secretary