



Timothy S. Wyrosdick
Superintendent of Schools

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Mission: Preparing Students for Success by Providing a Superior, Relevant Education

September 10, 2019

VIA HAND DELIVERY
PERSONAL & CONFIDENTIAL

Lenora Baldwin

Re: Notice of Intent to Recommend Unpaid Suspension

Dear Ms Baldwin:

Pursuant to Section 1012.33(6)(a), Florida Statutes, and Santa Rosa County School Board Rule 6.37, please be advised that at the September 26, 2019 School Board meeting at 6:30 P.M. (located at: Woodlawn Beach Middle School) I will recommend to the School Board that you be placed on unpaid suspension for a period of three (3) days. If approved by the School Board, the unpaid suspension would begin on Monday, September 30, 2019, and you would return to work on Thursday, October 3, 2019.

The proposed unpaid suspension is due to violations of the Principals of Professional Conduct for Educators (Florida Administrative Code Rule 6A-10.081 as defined by Florida Administrative Code Rule 6A-5.056 (2), and (3)), and violations of School Board Policy 6.27* relating to professional ethics. More specifically, a thorough investigation provided the following evidence:

1. You engaged in inappropriate conversation with a student related to his intimate relationship with another individual. When the student answered your inappropriate question concerning a physical relationship, you inquired how one of his parents would feel if they knew. This brought embarrassment to the student, was an inappropriate statement to a student in an educational setting by a professional educator. It was, therefore, detrimental to the student's best interest.

Ethical Principles:

(1)(b) The educator's primary professional concern will always be for the student and for the development of the student's potential. The educator will therefore . . . seek to exercise the best professional judgment and integrity.

(1)(c) Aware of the importance of maintaining the respect and confidence of one's colleagues, of students, of parents, and of other members of the community, the educator strives to achieve and sustain the highest degree of ethical conduct.

DISTRICT 1
Linda Sanborn

DISTRICT 2
C. "Buddy" Hinote

DISTRICT 3
Carol Boston

DISTRICT 4
Jennifer Granse

DISTRICT 5
Wei Ueberschaer

Vision: Our Students Will Be Productive, Successful Contributors to Society

Pursuant to Section 1012.33(6)(a), Florida Statutes, should you wish to contest the charges against you, you shall have fifteen (15) calendar days from receipt of this letter in which to submit a written request for a hearing. Any such written request for a hearing should be directed to me. If you do not submit a timely, written request for a hearing to me, you will be deemed to have waived your right to a hearing.

Sincerely,



Tim Wyrosdick
Superintendent

ACKNOWLEDGEMENT:

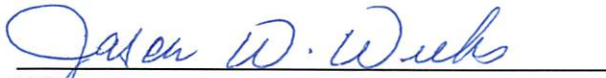
I have read and received a copy of this letter.



Lenora Baldwin

9/10/19

Date



Witness

9/10/19

Date

cc: Human Resources, Personnel File