

Pattullo, Melanie

From: Ruth Melton <FSBA@embrams-mail.com>
Sent: Friday, September 6, 2019 10:07 AM
To: Pattullo, Melanie
Subject: (EXT) 2019-2020 School Board Member Salary Information

CAUTION!!! This Message originated OUTSIDE the district. CAUTION!!!



[NOTE: This email is sent to school board members, district superintendents, and selected district staff.]

Ladies and Gentlemen:

The statutory authority, definitions, and methodology for the annual calculation of the salary of all constitutional officers, including school board members, is set forth in [Chapter 145, F.S.](#) In particular, [Section 145.19, F.S.](#), provides the salary calculation factors and formula by which salaries are adjusted each year. Additional information specific to the calculation of school board member salaries is contained in [Section 1001.395, F.S.](#) Please note that paragraph (3) of this section provides that the salary of each district school board member shall be the amount calculated pursuant to ss. 145.19 and 1001.395, F.S. or the district's beginning salary for teachers who hold a baccalaureate degree, **whichever is less**.

Each year, the Office of Economic and Demographic Research (EDR) calculates the salaries of elected county constitutional officers and school district officials pursuant to the statutory formula. A chart showing the calculated salary amounts for 2019-2020 is available **HERE**. Each school district must compare the calculated school board member salary amount on this chart to the salary amount for a beginning teacher in the district who holds a baccalaureate degree. The **lower** of these two salary amounts is the district's school board member salary for the 2019-2020 school year.

Please note that a school board member may not increase his or salary amount but may choose to reduce his or her salary on a voluntary basis. In addition, please be advised that, in accordance with [Attorney General Opinion 1979-87](#), the 2019-2020 salary amount is effective as of July 1, 2019.

If you have any questions, please contact me or FSBA Executive Director Andrea Messina (messina@fsba.org).

Ruth

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Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2019-20
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County		Elected County Constitutional Officers					Elected School District Officials		
		Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 139,935	\$ 139,935	\$ 139,935	\$ 139,935	\$ 149,363	\$ 78,333	\$ 139,935	\$ 38,592
Baker	e	\$ 105,170	\$ 105,170	\$ 105,170	\$ 105,170	\$ 114,597	\$ 32,878	\$ 105,170	\$ 27,836
Bay	e	\$ 133,245	\$ 133,245	\$ 133,245	\$ 133,245	\$ 142,672	\$ 70,273	\$ 133,245	\$ 36,705
Bradford	e	\$ 105,313	\$ 105,313	\$ 105,313	\$ 105,313	\$ 114,741	\$ 33,015	\$ 105,313	\$ 27,874
Brevard	c	\$ 153,928	\$ 153,928	\$ 153,928	\$ 153,928	\$ 163,355	\$ 91,659	\$ 153,928	\$ 42,293
Broward	c	\$ 179,867	\$ 179,867	\$ 179,867	\$ 179,867	\$ 189,294	\$ 101,006	\$ 179,867	\$ 44,892
Calhoun	e	\$ 100,730	\$ 100,730	\$ 100,730	\$ 100,730	\$ 110,158	\$ 28,650	\$ 100,730	\$ 26,662
Charlotte	c	\$ 132,866	\$ 132,866	\$ 132,866	\$ 132,866	\$ 142,294	\$ 69,624	\$ 132,866	\$ 36,585
Citrus	e	\$ 129,064	\$ 129,064	\$ 129,064	\$ 129,064	\$ 138,491	\$ 63,106	\$ 129,064	\$ 35,378
Clay	c e	\$ 136,311	\$ 136,311	\$ 136,311	\$ 136,311	\$ 145,739	\$ 74,882	\$ 136,311	\$ 37,633
Collier		\$ 147,293	\$ 147,293	\$ 147,293	\$ 147,293	\$ 156,720	\$ 85,340	\$ 147,293	\$ 40,537
Columbia	c e	\$ 115,113	\$ 115,113	\$ 115,113	\$ 115,113	\$ 124,540	\$ 45,714	\$ 115,113	\$ 31,401
DeSoto	e	\$ 107,952	\$ 107,952	\$ 107,952	\$ 107,952	\$ 117,379	\$ 35,527	\$ 107,952	\$ 28,572
Dixie	e	\$ 101,224	\$ 101,224	\$ 101,224	\$ 101,224	\$ 110,651	\$ 29,120	\$ 101,224	\$ 26,792
Duval	c	\$ 162,631	\$ 162,631	\$ 162,631	\$ 162,631	\$ 172,058	\$ 99,948	\$ 162,631	\$ 44,597
Escambia	e	\$ 143,843	\$ 143,843	\$ 143,843	\$ 143,843	\$ 153,270	\$ 82,055	\$ 143,843	\$ 39,625
Flagler		\$ 124,561	\$ 124,561	\$ 124,561	\$ 124,561	\$ 133,989	\$ 55,387	\$ 124,561	\$ 33,950
Franklin	e	\$ 99,640	\$ 99,640	\$ 99,640	\$ 99,640	\$ 109,067	\$ 27,611	\$ 99,640	\$ 26,373
Gadsden	e	\$ 112,303	\$ 112,303	\$ 112,303	\$ 112,303	\$ 121,730	\$ 39,671	\$ 112,303	\$ 29,723
Gilchrist	e	\$ 101,554	\$ 101,554	\$ 101,554	\$ 101,554	\$ 110,982	\$ 29,435	\$ 101,554	\$ 26,879
Glades	e	\$ 99,991	\$ 99,991	\$ 99,991	\$ 99,991	\$ 109,418	\$ 27,946	\$ 99,991	\$ 26,466
Gulf	e	\$ 101,227	\$ 101,227	\$ 101,227	\$ 101,227	\$ 110,655	\$ 29,123	\$ 101,227	\$ 26,793
Hamilton	e	\$ 100,564	\$ 100,564	\$ 100,564	\$ 100,564	\$ 109,991	\$ 28,491	\$ 100,564	\$ 26,617
Hardee	e	\$ 105,044	\$ 105,044	\$ 105,044	\$ 105,044	\$ 114,472	\$ 32,758	\$ 105,044	\$ 27,803
Hendry	e	\$ 109,389	\$ 109,389	\$ 109,389	\$ 109,389	\$ 118,816	\$ 36,896	\$ 109,389	\$ 28,952
Hernando		\$ 133,764	\$ 133,764	\$ 133,764	\$ 133,764	\$ 143,191	\$ 71,163	\$ 133,764	\$ 36,870
Highlands	e	\$ 123,974	\$ 123,974	\$ 123,974	\$ 123,974	\$ 133,401	\$ 54,380	\$ 123,974	\$ 33,763
Hillsborough	c	\$ 171,084	\$ 171,084	\$ 171,084	\$ 171,084	\$ 180,511	\$ 101,006	\$ 171,084	\$ 44,892
Holmes	e	\$ 102,512	\$ 102,512	\$ 102,512	\$ 102,512	\$ 111,939	\$ 30,347	\$ 102,512	\$ 27,133
Indian River		\$ 129,783	\$ 129,783	\$ 129,783	\$ 129,783	\$ 139,211	\$ 64,339	\$ 129,783	\$ 35,607
Jackson	e	\$ 109,659	\$ 109,659	\$ 109,659	\$ 109,659	\$ 119,086	\$ 40,520	\$ 109,659	\$ 29,957
Jefferson	e	\$ 100,603	\$ 100,603	\$ 100,603	\$ 100,603	\$ 110,030	\$ 28,529	\$ 100,603	\$ 26,628
Lafayette	e	\$ 98,400	\$ 98,400	\$ 98,400	\$ 98,400	\$ 107,827	\$ 25,926	\$ 98,400	\$ 25,625
Lake		\$ 145,565	\$ 145,565	\$ 145,565	\$ 145,565	\$ 154,993	\$ 83,695	\$ 145,565	\$ 40,080
Lee	c	\$ 156,999	\$ 156,999	\$ 156,999	\$ 156,999	\$ 166,427	\$ 94,584	\$ 156,999	\$ 43,106
Leon	c e	\$ 141,989	\$ 141,989	\$ 141,989	\$ 141,989	\$ 151,416	\$ 80,289	\$ 141,989	\$ 39,135
Levy	e	\$ 109,908	\$ 109,908	\$ 109,908	\$ 109,908	\$ 119,335	\$ 37,390	\$ 109,908	\$ 29,089
Liberty	e	\$ 98,546	\$ 98,546	\$ 98,546	\$ 98,546	\$ 107,974	\$ 26,204	\$ 98,546	\$ 25,780
Madison	e	\$ 102,279	\$ 102,279	\$ 102,279	\$ 102,279	\$ 111,706	\$ 30,124	\$ 102,279	\$ 27,071
Manatee		\$ 148,034	\$ 148,034	\$ 148,034	\$ 148,034	\$ 157,461	\$ 86,046	\$ 148,034	\$ 40,733
Marion	e	\$ 146,342	\$ 146,342	\$ 146,342	\$ 146,342	\$ 155,769	\$ 84,434	\$ 146,342	\$ 40,286
Martin	e	\$ 130,223	\$ 130,223	\$ 130,223	\$ 130,223	\$ 139,650	\$ 65,093	\$ 130,223	\$ 35,746
Miami-Dade	c	\$ 195,693	\$ 195,693	\$ 195,693	\$ 195,693	\$ 205,120	\$ 101,006	\$ 195,693	\$ 44,892
Monroe		\$ 116,306	\$ 116,306	\$ 116,306	\$ 116,306	\$ 125,733	\$ 46,851	\$ 116,306	\$ 31,717
Nassau	e	\$ 118,797	\$ 118,797	\$ 118,797	\$ 118,797	\$ 128,224	\$ 49,223	\$ 118,797	\$ 32,377
Okaloosa	e	\$ 135,243	\$ 135,243	\$ 135,243	\$ 135,243	\$ 144,670	\$ 73,698	\$ 135,243	\$ 37,339
Okeechobee		\$ 109,931	\$ 109,931	\$ 109,931	\$ 109,931	\$ 119,359	\$ 37,413	\$ 109,931	\$ 29,095
Orange	c	\$ 170,020	\$ 170,020	\$ 170,020	\$ 170,020	\$ 179,447	\$ 101,006	\$ 170,020	\$ 44,892
Osceola	c	\$ 146,243	\$ 146,243	\$ 146,243	\$ 146,243	\$ 155,670	\$ 84,340	\$ 146,243	\$ 40,259
Palm Beach	c	\$ 171,525	\$ 171,525	\$ 171,525	\$ 171,525	\$ 180,952	\$ 101,006	\$ 171,525	\$ 44,892
Pasco	e	\$ 152,313	\$ 152,313	\$ 152,313	\$ 152,313	\$ 161,741	\$ 90,122	\$ 152,313	\$ 41,866
Pinellas	c	\$ 163,048	\$ 163,048	\$ 163,048	\$ 163,048	\$ 172,475	\$ 100,345	\$ 163,048	\$ 44,708
Polk	c	\$ 156,036	\$ 156,036	\$ 156,036	\$ 156,036	\$ 165,463	\$ 93,667	\$ 156,036	\$ 42,851
Putnam	e	\$ 116,035	\$ 116,035	\$ 116,035	\$ 116,035	\$ 125,462	\$ 46,592	\$ 116,035	\$ 31,646
St. Johns		\$ 138,200	\$ 138,200	\$ 138,200	\$ 138,200	\$ 147,627	\$ 76,680	\$ 138,200	\$ 38,133
St. Lucie		\$ 142,703	\$ 142,703	\$ 142,703	\$ 142,703	\$ 152,130	\$ 80,969	\$ 142,703	\$ 39,323
Santa Rosa	e	\$ 132,501	\$ 132,501	\$ 132,501	\$ 132,501	\$ 141,928	\$ 68,998	\$ 132,501	\$ 36,469
Sarasota	c	\$ 150,012	\$ 150,012	\$ 150,012	\$ 150,012	\$ 159,440	\$ 87,930	\$ 150,012	\$ 41,256
Seminole	c	\$ 151,099	\$ 151,099	\$ 151,099	\$ 151,099	\$ 160,527	\$ 88,965	\$ 151,099	\$ 41,544
Sumter	e	\$ 126,615	\$ 126,615	\$ 126,615	\$ 126,615	\$ 136,042	\$ 58,907	\$ 126,615	\$ 34,601
Suwannee	e	\$ 111,260	\$ 111,260	\$ 111,260	\$ 111,260	\$ 120,688	\$ 38,678	\$ 111,260	\$ 29,447

Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2019-20
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

		Elected County Constitutional Officers						Elected School District Officials	
		Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
County									
Taylor	e	\$ 103,272	\$ 103,272	\$ 103,272	\$ 103,272	\$ 112,699	\$ 31,070	\$ 103,272	\$ 27,334
Union	e	\$ 101,004	\$ 101,004	\$ 101,004	\$ 101,004	\$ 110,431	\$ 28,910	\$ 101,004	\$ 26,734
Volusia	c	\$ 152,690	\$ 152,690	\$ 152,690	\$ 152,690	\$ 162,117	\$ 90,480	\$ 152,690	\$ 41,965
Wakulla	c e	\$ 106,687	\$ 106,687	\$ 106,687	\$ 106,687	\$ 116,114	\$ 34,323	\$ 106,687	\$ 28,237
Walton	e	\$ 114,529	\$ 114,529	\$ 114,529	\$ 114,529	\$ 123,956	\$ 45,158	\$ 114,529	\$ 31,247
Washington	e	\$ 104,278	\$ 104,278	\$ 104,278	\$ 104,278	\$ 113,706	\$ 32,029	\$ 104,278	\$ 27,600

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[<http://www.fl-counties.com/charter-county-information>]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

Notes:

1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.

2) The calculated salary figures for all officers reflect the use of 2018 countywide population estimates listed in "Florida Estimates of Population 2018" published by the University of Florida's Bureau of Economic and Business Research.

3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.

4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.

5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.

6) As the result of recent statutory authorizations (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official may voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.

7) This table reflects the statutory change enacted by Chapter 2016-157, L.O.F., which made the base salaries and group rates used to calculate a supervisor of election's salary the same as the current base salaries and group rates used to calculate the salaries of the clerks of circuit court, county comptrollers, property appraisers, and tax collectors.

8) Chapter 2018-5, L.O.F., amended s. 1001.395(3), F.S., to provide that the salary of each elected school board member shall be the amount calculated pursuant to s. 1001.395(1), F.S., or the district's beginning salary for teachers who hold a baccalaureate degree, whichever is less. Additionally, the legislation amended s. 1011.10, F.S., to provide that if any of the financial emergency conditions identified in s. 218.503(1), F.S., exist within a school district, then the salary of each district school board member and district school superintendent, calculated pursuant to ss. 1001.395 and 1001.47, F.S., shall be withheld until the conditions are corrected. However, this penalty will not apply to a district school board member or district school superintendent elected or appointed within one year after the identification of the financial emergency conditions in s. 218.503(1), F.S., if he or she did not participate in the approval or preparation of the final school district budget adopted before the identification of such conditions. These changes became effective July 1, 2019.

9) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2019-20 fiscal year, the certified annual factor is 1.0032 and the certified cumulative annual factor is 3.4635.