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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
September 10, 2019

**MEMORANDUM**

**TO:** Mr. Tim Wyrosdick, Superintendent of Schools  
**FROM:** Conni L. Carnley, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Holladay, Robbye, Paraprofessional II, SS Dixon Intermediate, effective 09-01-2019 (last day in paid status 08-30-2019) [DROP exit]
2. Patterson, Susan, Food Service Worker, Food Service, effective 09-01-2019 (last day in paid status 08-08-2019) [DROP exit]
3. Robey, Jennifer, Teacher, Berryhill Elem., effective 11-01-2019 (last day in paid status 10-01-2019)
4. Simmons, Dale, Electrician II, Maintenance, effective 09-01-2019 (last day in paid status 08-20-2019) [DROP exit]

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Amos, Anthea, Teacher, Central School, effective 06-01-2018 (transferring DROP from another FRS agency)
2. Bagley, Mark, Teacher, Central School, effective 08-01-2019
3. Bennett, Teresa, Bus Driver, Transportation, effective 08-01-2019
4. Dore, Julia, Bus Driver, Transportation, effective 09-01-2019
5. Gill, John, Custodian II, Jay High, effective 08-01-2019
6. Glass, Sue, Secretary III, Data Processing, effective 01-01-2020
7. Haynes, Sandra, Teacher, Sims Middle, effective 09-01-2019
8. Leonard, Christina, Teacher, Gulf Breeze Middle, effective 08-01-2019
9. Moore, Pamela, Teacher, Pace High, effective 08-01-2019
10. Nash, James, Athletic Director, effective 08-01-2019
11. New, Toni, Art Teacher, WH Rhodes Elem., effective 09-01-2019
12. Paul, Denise, Teacher, Gulf Breeze High, effective 08-01-2019
13. Smith, Claudie, Teacher, Russell Elem., effective 08-01-2019
14. Smith, Kent, Teacher, Pace High, effective 08-01-2019

**DROP EXTENSION:**

NONE

**RESIGNATIONS:**

1. Baxter, Kiahra, Paraprofessional IW, West Navarre Int., effective 09-09-2019, (last day in paid status 09-06-2019)
2. Brewer, Suzanne, Paraprofessional IIW, King Middle School, effective 07-30-2019, (last day in paid status 06-04-2019)
3. Butler, Sierra, Paraprofessional I, Pace High, effective 09-09-2019, (last day in paid status 09-06-2019)
4. Freeman, Casey, Paraprofessional IW LT, Milton High, effective 08-09-2019, (last day in paid status 08-08-2019)

|               |                 |              |                 |                 |
|---------------|-----------------|--------------|-----------------|-----------------|
| DISTRICT 1    | DISTRICT 2      | DISTRICT 3   | DISTRICT 4      | District 5      |
| Linda Sanborn | C. Buddy Hinote | Carol Boston | Jennifer Granse | Wei Ueberschaer |

5. Garcia, Florence, Paraprofessional IW, Gulf Breeze Middle, effective 08-09-2019, (last day in paid status 08-08-2019)
6. Genovese, Rosa, Guidance Assessment Assistant, Holley Navarre Middle, effective 09-30-2019, (last day in paid status 09-27-2019)
7. Glidewell, Angela, Paraprofessional IW, ESE Department, effective 08-14-2019, (last day in paid status 08-13-2019)
8. Holmes, Meghan, Paraprofessional I, Gulf Breeze Elem., effective 08-01-2019, (last day in paid status 06-04-2019)
9. Jones, Brenda, Guidance Counselor, Milton High, effective 08-26-2019, (last day in paid status 08-23-2019)
10. Josey-Gould, Triola, ESE Liaison, ESE Department, effective 08-19-2019, (last day in paid status 08-16-2019)
11. Klopfer, Lynn, Paraprofessional IW, Pace High, effective 08-26-2019, (last day in paid status 08-23-2019)
12. Lewis, Michal, Paraprofessional IW, Bagdad Elem., effective 07-17-2019, (last day in paid status 06-04-2019)
13. Lyman, Rebecka, Paraprofessional IW, SAIL Department, effective 08-28-2019, (last day in paid status 08-27-2019)
14. Martin, Paulette, Teacher, Locklin Tech, effective 06-05-2019 (last day in paid status 06-04-2019)
15. Metzger, Sarah, Paraprofessional IW, West Navarre Int., effective 09-04-2019, (last day in paid status 09-03-2019)
16. Norman, Janine, Teacher, Gulf Breeze Elementary, effective 07-17-2019, (last day in paid status 05-07-2019)
17. White, Katina, Paraprofessional IW, West Navarre Int., effective 08-27-2019, (last day in paid status 08-26-2019)

#### **INVOLUNTARY TERMINATION:**

1. Bell, Jennifer, Paraprofessional IW, Gulf Breeze High, effective 08-08-2019, (last day in paid status 06-04-2019), contract expired
2. Hodges, Tiffany, Teacher Asst IW, ESE/SAIL Department, effective 08-02-2019 (last day in paid status 06-04-2019), contract expired

#### **APPOINTMENTS: INSTRUCTIONAL**

| <b><u>NAME</u></b>    | <b><u>SCHOOL</u></b>   | <b><u>AREA</u></b>            | <b><u>CERTIFICATIONS</u></b>                     | <b><u>EFF. DATE</u></b> |
|-----------------------|------------------------|-------------------------------|--------------------------------------------------|-------------------------|
| 1. Baker, Lance       | Navarre High           | Business Education            | Business Ed. 6-12                                | 08-07-2019              |
| 2. Beck, Teresa       | Hobbs Middle           | Lang Arts                     | English 6-12                                     | 08-14-2019              |
| 3. Beebe, Katie       | Woodlawn Beach Middle  | Lang Arts                     | Lang Arts 6-12                                   | 08-05-2019              |
| 4. Belanger, David    | Jay High               | Math                          | Math 6-12                                        | 08-12-2019              |
| 5. Campbell, Scott    | Navarre High           | Business Education            | Business Ed 6-12, Social Science 6-12            | 08-22-2019              |
| 6. Colón, Jennifer    | Navarre High           | Spanish                       | Spanish 6-12, French 6-12, English 6-12          | 08-14-2019              |
| 7. Conover, Jean      | Holley Navarre Primary | ESE Inclusion                 | ESE K-12                                         | 08-07-2019              |
| 8. Despaux, Vicky     | Berryhill Elementary   | Kindergarten                  | Elementary Ed K-6                                | 10-02-2019              |
| 9. Dix, April         | Milton High            | ESE Inclusion                 | ESE K-12 and Elementary Ed K-6                   | 08-22-2019              |
| 10. Donahoo, Morgan   | Milton High            | Guidance Counselor            | Social Science 6-12 @                            | 08-16-2019              |
| 11. Down, Ashley      | Bagdad Elementary      | 3 <sup>rd</sup> Grade         | Elementary Ed K-6                                | 08-05-2019              |
| 12. Dunn, Robyn       | Pace High              | Math                          | Math 6-12, ESE K-12 and Physical Education K-12  | 08-09-2019              |
| 13. Farmer, Christine | East Milton Elementary | ESE K-5                       | ESE K-12*                                        | 08-19-2019              |
| 14. Gates, Lynda      | ESE Department         | Speech Lang Pathologist       | Speech/Language K-12                             | 08-05-2019              |
| 15. Glenos, Sarah     | SS Dixon Intermediate  | 3 <sup>rd</sup> Grade Interim | Elementary Ed.*                                  | 08-06-2019              |
| 16. Hatchel, Wendy    | Hobbs Middle           | Math                          | MG Math                                          | 08-07-2019              |
| 17. Hilliard, Silvia  | Dixon Primary          | 1 <sup>st</sup> Grade         | Elementary Ed K-6, MG Math 5-9, Business Ed 6-12 | 08-06-2019              |
| 18. Hines, Jennifer   | Workforce Education    | Career Specialist             | Vocational Cert*                                 | 08-12-2019              |
| 19. Joyner, Jennifer  | Santa Rosa Adult       | Math – Part-Time              | Math 6-12, Elementary Ed K-6 and MG Math 5-9     | 08-07-2019              |
| 20. Koltes, Shelby    | Hobbs Middle           | ESE Inclusion/Math            | MG Math@                                         | 08-05-2019              |

|                                                   |                        |                                   |                                                            |            |
|---------------------------------------------------|------------------------|-----------------------------------|------------------------------------------------------------|------------|
| 21. Landry, Megan                                 | West Navarre Int       | 4 <sup>th</sup> Grade             | Elementary Ed K-6                                          | 08-05-2019 |
| 22. Lewis, Willie                                 | ESE/SAIL Dept          | ESE                               | ESE K-12*/Guidance and Counseling K-12*                    | 08-05-2019 |
| 23. Measel, Shannon                               | Bagdad Elementary      | 3 <sup>rd</sup> Grade             | Elementary Ed K-6, ESE K-12                                | 08-05-2019 |
| 24. Miller, Angela – Interim for Jennifer Clingan | Santa Rosa Adult       | Adult Education Teacher - Interim | Social Science 6-12*, English 6-12* and ESOL Endorsement * | 08-12-2019 |
| 25. Morato, Heather                               | ESE/SAIL Dept          | ESE                               | ESE K-12                                                   | 08-07-2019 |
| 26. Pace, Kristina                                | Pea Ridge Elem         | 3 <sup>rd</sup> Grade             | Pre-K/Primary Ed                                           | 08-05-2019 |
| 27. Padgett, Amy                                  | Holley Navarre Primary | 2 <sup>nd</sup> grade Interim     | Pre-K/Primary Ed                                           | 08-05-2019 |
| 28. Paredes, Carmen                               | Milton High            | ESE                               | ESE K-12 @                                                 | 08-20-2019 |
| 29. Pinkerton, Shani                              | Holley Navarre Primary | ESE K-2                           | ESOL K-12, ESE K-12 and Elementary Ed K-6                  | 08-08-2019 |
| 30. Rooney, Kelsey                                | King Middle            | Math                              | Math 6-12*                                                 | 08-26-2019 |
| 31. Rose, Loran A.                                | East Milton Elementary | ESE K-5/3 <sup>rd</sup> Grade     | ESE K-12/ Elem. Ed K-6@                                    | 08-19-2019 |
| 32. Stanton, Tiffany                              | Rhodes Elementary      | Kindergarten Interim              | Pre-K/Primary Ed                                           | 08-27-2018 |
| 33. Swim, Kelli                                   | Blended Academy        | Music                             | Music K-12                                                 | 08-05-2019 |
| 34. Thompson, Sheila                              | Bagdad Elementary      | Music/Art                         | Elementary Ed 1-6, Music K-12@                             | 08-05-2019 |
| 35. Tyler, Ryan                                   | Gulf Breeze High       | ESE Inclusion                     | Health K-12@                                               | 08-21-2019 |
| 36. Wall, Nicolle                                 | Pace High              | English                           | ESE K-12, Elementary Ed K-6, English 6-12                  | 08-09-2019 |
| 37. Weaver, Amy                                   | ESE Department         | ESE Liaison                       | ESE K-12                                                   | 08-28-2019 |
| 38. Wilkerson, Lora                               | King Middle            | ESE                               | Social Science 6-12 @                                      | 08-22-2019 |

**Certification Notations: \* means certificate is pending, @ means teaching out of field**

#### **2019-2020 INSTRUCTIONAL TRANSFERS:**

1. Fox, James, from P.E. at West Navarre Intermediate to Building Construction at Navarre High, effective 08-26-2019
2. Kelly, Lauren, from ESE at ESE Dept. to 1<sup>st</sup> Grade at Dixon Primary, effective 08-05-2019
3. Kyser, Shanon, from ESE Liaison at ESE Dept to ESE Inclusion at Pace High, effective 08-19-2019
4. Ryan, Cindy, from ESE Liaison to ESE Program Facilitator at ESE Department, effective 08-20-2019
5. Segers, Jordan, from ESE at Gulf Breeze High to P.E. at Woodlawn Beach Middle, effective 08-21-2019

#### **EMPLOYEE FILLING VACANT POSITION:**

| <u>NAME</u>       | <u>SCHOOL/DEPARTMENT</u> | <u>APPOINTMENT</u>       | <u>EFF. DATE</u> |
|-------------------|--------------------------|--------------------------|------------------|
| 1. Campbell, Anna | Gulf Breeze High         | Guidance Assessment Asst | 08-14-2019       |

#### **DEMONSTRATION OF SUBJECT AREA EXPERTISE:**

| <u>NAME</u> | <u>SITE</u> | <u>SUBJECT AREA</u> | <u>QUALIFYING METHOD</u> |
|-------------|-------------|---------------------|--------------------------|
| NONE        |             |                     |                          |

#### **ED SUPPORT APPOINTMENTS:**

| <u>NAME</u>         | <u>SCHOOL/DEPARTMENT</u> | <u>APPOINTMENT</u>           | <u>EFF. DATE</u> |
|---------------------|--------------------------|------------------------------|------------------|
| 1. Amin, Rasha      | Gulf Breeze High         | Paraprofessional IW 1:1 LT   | 08-16-2019       |
| 2. Bell, Warren     | Holley Navarre Middle    | Paraprofessional IW 1:1 LT   | 08-09-2019       |
| 3. Bensch, Miranda  | Pea Ridge Elementary     | Paraprofessional IW          | 08-05-2019       |
| 4. Bird, Candi      | Jay Elementary           | Head Start Teacher Assistant | 09-04-2019       |
| 5. Blackburn, Tanya | Pea Ridge Elementary     | Paraprofessional IW 1:1 LT   | 08-05-2019       |
| 6. Box, Rebecca     | Pea Ridge Elementary     | Paraprofessional I           | 08-07-2019       |
| 7. Bray, Courtney   | Central                  | Paraprofessional IW          | 08-14-2019       |
| 8. Brown, Patrece   | West Navarre Primary     | Paraprofessional I           | 08-06-2019       |

|                               |                            |                                       |            |
|-------------------------------|----------------------------|---------------------------------------|------------|
| 9. Brown, Tina                | Holley Navarre Primary     | Teacher Assistant IW 1:1 LT           | 08-27-2019 |
| 10. Cooke, Amanda             | Rhodes Elementary          | Paraprofessional IW 1:1 LT            | 08-13-2019 |
| 11. Cossich, Monique          | Pea Ridge Elementary       | Paraprofessional IW Temporary         | 08-14-2019 |
| 12. Davis, Sheila             | Sims Middle                | Paraprofessional IW                   | 09-03-2019 |
| 13. Dempsey, Thomas           | Rhodes Elementary          | Paraprofessional I                    | 08-16-2019 |
| 14. DeSimone, Gabrielle       | Holley Navarre Primary     | Paraprofessional IW Pre-K             | 08-26-2019 |
| 15. Dixon, Telisia            | Bagdad Elementary          | Paraprofessional IW                   | 08-26-2019 |
| 16. Feltman-Lovelace, Lindsey | Holley Navarre Middle      | Paraprofessional IW                   | 08-16-2019 |
| 17. Field, Cristen            | West Navarre Primary       | Guidance Assess. Asst.                | 08-05-2019 |
| 18. Finuliar, Leo Stanley     | Bennett Russell Elementary | Paraprofessional IW Temporary         | 08-12-2019 |
| 19. Fitzpatrick, Aryn         | King Middle                | Paraprofessional IW                   | 08-22-2019 |
| 20. Flachofsky, Jennifer      | Chumuckla Elementary       | Paraprofessional I                    | 08-05-2019 |
| 21. Flanagan, Heather         | Bennett Russell Elementary | Paraprofessional IW                   | 08-05-2019 |
| 22. Freeman, Brittney         | Avalon Middle School       | Teacher Assistant I                   | 08-14-2019 |
| 23. Gandy, Nakisha            | King Middle                | Paraprofessional IW                   | 08-23-2019 |
| 24. Garcia, Florence          | Gulf Breeze Middle         | Paraprofessional IW                   | 08-07-2019 |
| 25. Garza, Skyler             | ESE Department             | Sign Language Interpreter II          | 08-05-2019 |
| 26. Graves, Annie             | Rhodes Elementary          | Paraprofessional IW                   | 08-08-2019 |
| 27. Graves, Michael           | Data Processing            | Enterprise Systems Administrator      | 08-12-2019 |
| 28. Green, John               | West Navarre Primary       | Paraprofessional IW                   | 08-12-2019 |
| 29. Hernandez, Ashley         | Central                    | Paraprofessional IW                   | 08-09-2019 |
| 30. Hussey, Stacey            | Holley Navarre Primary     | Paraprofessional IW                   | 08-20-2019 |
| 31. Kilburn, Alexandra        | Central                    | Head Start Asst. Teacher              | 08-15-2019 |
| 32. Kim, Alejandra            | Pace High                  | Paraprofessional I                    | 08-13-2019 |
| 33. Kirby, Melissa            | Holley Navarre Primary     | Paraprofessional IW                   | 08-09-2019 |
| 34. Kirkwood, Terri           | Holley Navarre Primary     | Paraprofessional IW 1:1 LT            | 08-28-2019 |
| 35. Knox, Meggan              | West Navarre Intermediate  | Paraprofessional IW 1:1 LT            | 08-12-2019 |
| 36. Kratz, Sylvia             | Milton High                | Paraprofessional IW                   | 08-29-2019 |
| 37. Laney, Hannah             | Chumuckla Elementary       | Paraprofessional I                    | 08-05-2019 |
| 38. Leslie, Crystal           | Holley Navarre Middle      | Paraprofessional IW                   | 08-26-2019 |
| 39. Lyman, Rebeckah           | ESE/SAIL Department        | Paraprofessional IW                   | 08-19-2019 |
| 40. Mattair, Travis           | Gulf Breeze High           | Teacher Asst IW                       | 08-20-2019 |
| 41. Manning, Twyla            | Rhodes Elementary          | Paraprofessional IW                   | 08-20-2019 |
| 42. Morrison, Peggy           | Holley Navarre Primary     | Paraprofessional IW                   | 08-06-2019 |
| 43. Norford, Sheree           | Pea Ridge Elementary       | Paraprofessional I                    | 08-06-2019 |
| 44. Page, Anna Leigh          | Gulf Breeze High           | Paraprofessional IW                   | 08-23-2019 |
| 45. Petty, Robert             | King Middle                | Paraprofessional IW                   | 08-22-2019 |
| 46. Pierce, Megan             | Woodlawn Beach Middle      | Paraprofessional IW 1:1 LT            | 08-26-2019 |
| 47. Pugh, Deborah             | West Navarre Primary       | Head Start Asst. Teacher              | 08-13-2019 |
| 48. Schlosser, Angela         | Gulf Breeze Elementary     | Paraprofessional IW                   | 08-05-2019 |
| 49. Slater, Wendell           | Navarre High               | Paraprofessional I                    | 08-07-2019 |
| 50. Smith, Darlene            | Navarre High               | Teacher Asst IW                       | 08-19-2019 |
| 51. Smith, Lauren             | Bennett Russell Elementary | Paraprofessional IW                   | 09-03-2019 |
| 52. Teel, Eugene              | King Middle                | Paraprofessional IW                   | 08-08-2019 |
| 53. Tiner, Ashley             | Gulf Breeze Elementary     | Paraprofessional IW                   | 08-05-2019 |
| 54. Townson, Alison           | Navarre High               | Paraprofessional I                    | 08-27-2019 |
| 55. Ujvari, Jamie             | East Milton Elementary     | Paraprofessional IW                   | 08-13-2019 |
| 56. Ujvari, Jessica           | East Milton Elementary     | Paraprofessional IW                   | 08-13-2019 |
| 57. Van Scyoc, Melanie        | Holley Navarre Primary     | Paraprofessional IW                   | 08-28-2019 |
| 58. Waters, Madyson           | Student Services           | Asst. to Coordinator of Mental Health | 08-26-2019 |
| 59. Weidman, Angie            | West Navarre Intermediate  | Paraprofessional IW                   | 08-05-2019 |
| 60. Wells, Lynda              | East Milton Elementary     | Clerical Data I                       | 08-29-2019 |
| 61. White, Katina             | West Navarre Intermediate  | Paraprofessional IW                   | 08-19-2019 |
| 62. Williams, Sarah           | King Middle                | Paraprofessional IW                   | 08-19-2019 |

**2019-2020 EDUCATIONAL SUPPORT TRANSFERS**

1. Abel, Karen, from Clerical Data II at East Milton Elem to Paraprofessional I at Central, effective 08-05-2019
2. Lucero, Erik, from Paraprofessional IW at ESE Dept. to Paraprofessional IW at Bagdad Elem., effective 08-05-2019
3. Platt, Doris, from Paraprofessional II at Oriole Beach Elem. to Clerical Data II at Gulf Breeze Elem., effective 09-02-2019
4. Smith, Jo-Ann, from Paraprofessional IW at Holley Navarre Primary to Paraprofessional IW at Oriole Beach Elementary, effective 09-03-2019

**2019-2020 PROMOTIONS**

1. Black, Tiffany, Gulf Breeze Elementary, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
2. Durbin, Kathleen, West Navarre Primary, from Paraprofessional I to Paraprofessional II, effective 10-01-2019
3. Harter, Isabella, East Milton Elementary, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
4. Hickman, Sonja, Hobbs Middle, from Paraprofessional I to Paraprofessional II, effective 10-01-2019
5. Hill, Wendy, Hobbs Middle, from Paraprofessional I to Paraprofessional II, effective 10-01-2019
6. Marange, Lois, Hobbs Middle, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
7. McLaughlin, Jeffrey, Sims Middle, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
8. McMichael, Birdella, Navarre High, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
9. Mitchell, Sonya, West Navarre Primary, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
10. Snyder, Rachel, Berryhill Elementary, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019
11. Waller, Cynthia, Berryhill Elementary, from Paraprofessional IW to Paraprofessional IIW, effective 10-01-2019

**2019 SUMMER SCHOOL RECOMMENDATIONS:**

1. Warner, Carol, Navarre High, add 1 day at 7.5 hours per day (total 25 days)
2. Harman, Elizabeth, Navarre High, add 1 day at 7.5 hours per day (total 22 days)
3. Thompson, Jaclyn, Navarre High, 2 days at 7.5 hours per day

**2019-2020 SUPPLEMENTS:**

\*See Attachment

**OUT-OF-FIELD:**

\*See Attachment

**2018 – 2019 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Bell, Jennifer, ESE Asst, Gulf Breeze High, effective 08-05-2019
2. Elliott, Austin, Asst Wrestling Coach, Gulf Breeze High, effective 08-06-2019
3. Jordan, Brian, Asst Softball Coach, Milton High, effective 06-04-2019
4. Takacs, Bianca, Girls Soccer JV, Gulf Breeze High, effective 08-12-2019

**2019 – 2020 BOOSTER COMPENSATED COACHES:**

1. Bressler, Gigi, Chorus, Navarre High
2. Colley, Jarrod, Band, Pace High
3. Dagleish, Andy, Football, Pace High
4. Denaro, Hannah, Colorguard, Pace High
5. Kaiser, Peggy, Band, Gulf Breeze Middle
6. Kessler, Kris, Band, Pace High
7. Lambert, Garrett, Band, Pace High
8. Mills, Christopher, Colorguard, Pace High
9. Rodriguez, Joshua, Band, Pace High
10. Sedlacek, Chandler, Band, Milton High
11. Smith, Connie, Chorus/Band, Navarre High
12. Vance, Jason, Baseball, Navarre High

**COMMUNITY SCHOOL:**

\*See Attachment