



Timothy S. Wyrosdick
Superintendent of Schools

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Mission: Preparing Students for Success by Providing a Superior, Relevant Education

August 7, 2019

VIA HAND DELIVERY
PERSONAL & CONFIDENTIAL

Timothy Short

Re: Notice of Intent to Recommend Unpaid Suspension

Dear Mr. Short:

Pursuant to Section 1012.33(6)(a), Florida Statutes, and Santa Rosa County School Board Rule 6.37, please be advised that at the September 10, 2019 School Board meeting at 6:30 P.M. I will recommend to the School Board that you be placed on unpaid suspension for a period of ten (10) days. If approved by the School Board, the unpaid suspension would begin on Monday, September 16, 2019, and you would return to work on Monday September 30, 2019.

The proposed unpaid suspension is due to violations of the Principals of Professional Conduct for Educators (Florida Administrative Code Rule 6A-10.081 as defined by Florida Administrative Code Rule 6A-5.056 (2), and (3)), and violations of School Board Policy 6.27* relating to professional ethics, and School Board Policy 3.80 relating to school volunteers. More specifically, a thorough investigation provided the following evidence:

1. As principal, you have failed to adequately manage the volunteer program at Milton High School. Because of your actions/nonactions, the following have occurred:
 - a. Non-approved volunteers have been allowed on campus
 - b. Coaches have been allowed to work without appropriate screening and approval
2. As principal, you have failed to provide adequate oversight of the volunteer program and the payment for supplements. Because of your actions/nonactions, the following have occurred:
 - a. Coaching supplements have not been properly managed
 - b. Supplements have been used in a manner inconsistent with their intent
3. As principal, you failed to adequately correct deficiencies noted by your immediate superior concerning the approval of volunteers and use of coaching supplements.

DISTRICT 1
Linda Sanborn

DISTRICT 2
C. "Buddy" Hinote

DISTRICT 3
Carol Boston

DISTRICT 4
Jennifer Granse

DISTRICT 5
Wei Ueberschaer

Vision: Our Students Will Be Productive, Successful Contributors to Society

Ethical Principles:

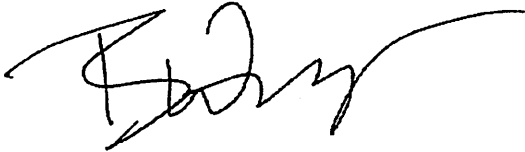
(1)(b) The educator's primary professional concern will always be for the student and for the development of the student's potential. The educator will therefore . . . seek to exercise the best professional judgment and integrity.

(1)(c) Aware of the importance of maintaining the respect and confidence of one's colleagues, of students, of parents, and of other members of the community, the educator strives to achieve and sustain the highest degree of ethical conduct.

(2)(a)1. Shall make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental and/or physical health and/or safety.

Pursuant to Section 1012.33(6)(a), Florida Statutes, should you wish to contest the charges against you, you shall have fifteen (15) calendar days from receipt of this letter in which to submit a written request for a hearing. Any such written request for a hearing should be directed to me. If you do not submit a timely, written request for a hearing to me, you will be deemed to have waived your right to a hearing.

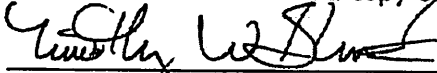
Sincerely,



Tim Wyrosdick
Superintendent

ACKNOWLEDGEMENT:

I have read and received a copy of this letter.



Tim Short

Date

8/7/19



Witness

Date

8.7.19

cc: Human Resources, Personnel File