



# PESG®

EDUCATIONAL STAFFING SOLUTIONS

*Santa Rosa School Board Presentation April 25, 2019*

# SUMMARY

## Fill Rate for the 2018-2019 School year

# Year to Date: 92%

December: 93 %

Teachers: 97%

## Para-Pros: 82%

Secretary: 100%

## February: 88%

Teachers: 91%

## Para-Pros: 79%

Secretary: 100%

January: 95%

Teachers: 97%

## Para-Pros: 88%

Secretary: 100%

March: 89%

Teachers: 92%

## Para-Pros: 78%

Secretary: 100%



# SUMMARY

## Year to Year Comparison

	<u>2017-2018</u>			<u>2018-2019</u>		
	<u>Jobs</u>	<u>Filled</u>		<u>Jobs</u>	<u>Filled</u>	
December	2569	2438	95%	2625	2454	93%
January	3388	3079	91%	3379	3202	95%
February	3566	3330	93%	4130	3642	88%
March	2822	2636	93%	3203	2836	89%



# SUMMARY

## Trends

Many cancellations due to personal/family illness

# Resolutions

## 1. Cancellation time frame

# No jobs are dropped after 9pm by subs

## Must contact PESG staff-Notate absence

## 2. Extended call times and emails to fill jobs



# SUMMARY

## Weekly Reports: Monday-Friday

- Principals
- Assistant Principals
- HR

Daily Tracking: When assignments  
are posted



# SUMMARY

## Recruitment

- Number of active substitutes in Sub Pool: 556 active, SRCSD hired 57 in 18-19
- New Applicants: 37 in applicant pool/2 badge ready
- 6 New Para-pro added
- 56 Enrollment Meetings since January – 75 hired/274 year
- 18 EMs scheduled remainder of school year
- Goal: 600 substitutes



# SUMMARY

## Recruitment

- Santa Rosa County Chamber of Commerce Job
- Yard Signs/Banners
- April 8th-Escarosa Resource Job Fair
- Posts on Employ Florida
- Posts on Indeed





# SUMMARY

## Professional Development

February 13<sup>th</sup> and 19<sup>th</sup> PESG hosted Safety Protocol  
Daniel Hahn, SRCSD Director of School Safety

- \* Where to locate the information
- \* What to do
- \* Who to contact

72 subs attended, PESG HR is working on how to get this information to all active substitutes.





# SUMMARY

- Sponsor for the Engaging Families in Education Expo
- Honored the PESG Substitute of the Year  
Lisa Farkas - Avalon Middle
- Sponsor SRCSD SREY Banquet
- Volunteering in the South End of the County



# Thank You!

