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## ADMINISTRATIVE Human Resource Board Agenda

March 12, 2019

### MEMORANDUM

**TO:** Mr. Tim Wyrosdick, Superintendent of Schools  
**FROM:** Conni L. Carnley, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

### I. PERSONNEL RECOMMENDATIONS:

#### RETIREMENTS:

1. Commander, Susan, Internal Funds Bookkeeper III, Pea Ridge Elem., effective 04/01/2019 [DROP exit]
2. Copeland, Susan, TSA, ESE Liaison, ESE Services, effective 03/01/2019
3. Rogers, Elva, Bus Driver, Transportation, effective 06/01/2019
4. Smith, Christine, Food Service Worker, Food Service, effective 06/01/2019 [DROP exit]

#### DEFERRED RETIREMENT OPTION PROGRAM:

1. Flowers, Joan, Teacher, Language Arts, effective 07/01/2019
2. Joyner, Linda, Teacher, Berryhill Elem., effective 02/01/2019
3. Sears, Kaye, Teacher Asst. for Technology, Gulf Breeze Elem., effective 02/01/2019
4. Smith, Pamela, Coordinator Risk Mgmt & Benefits, Risk Management, effective 07/01/2019
5. Tober, Ginger, Teacher, Holley Navarre Primary, effective 06/01/2019

#### DROP EXTENSION:

NONE

#### RESIGNATIONS:

1. Feazel, Alisha, Paraprofessional IW, Holley Navarre Intermediate, effective 02/18/2019 (last day in paid status 02/15/2019)
2. Guokas, Katie, Paraprofessional IW, Gulf Breeze Elementary, effective 03/28/2019 (last day in paid status 03/27/2019)
3. Schramm, Melissa., Teacher, SS Dixon Intermediate, effective 03/18/2019 (last day in paid status 03/15/2019)
4. White, Katina L., Paraprofessional IW, Woodlawn Beach Middle, effective 02/25/2019 (last day in paid status 02/22/2019)
5. Witt, Josephine, Paraprofessional IW 1:1, Holley Navarre Intermediate, effective 02/26/2019 (last day in paid status 02/25/2019)

#### INVOLUNTARY TERMINATION:

1. Copeland, Erin, Teacher, ESE/SAIL Department, effective 02/18/2019 (last day in paid status 02/15/2019), during probationary period

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
C. Buddy Hinote

DISTRICT 3  
Carol Boston

DISTRICT 4  
Jennifer Granse

District 5  
Wei Ueberschaer

**APPOINTMENTS:  
INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Brummer, Chloe	Milton High	English	English 6-12*	02/11/2019
2. Freeman, Ronnie	Milton High	Math	Math 6-12*	02/13/2019
3. Kennedy, Angela	Woodlawn Beach Middle	ESE Inclusion	Technology Ed*	02/04/2019
4. Marcanio, Brandy (interim for Tiffany Holy)	West Navarre Primary	Art	Art K-12	02/11/2019

**2018-2019 INSTRUCTIONAL TRANSFERS:**

1. Hartwig, Alicia, ESE teacher, from East Milton Elementary to ESE/SAIL Program, effective 01/28/2019
2. Weeks, James, Math Teacher, from Virtual School to Navarre High, effective 02/25/2019

**2018-2019 HOSPITAL/HOMEBOUND:**

1. Allen, Linda Sue, Pace High, effective 02/19/2019
2. Maloney, Lisa, Pea Ridge Elementary, effective 02/01/2019
3. Warner, Carol, Navarre High, effective 02/04/2019

**DEMONSTRATION OF SUBJECT AREA EXPERTISE:**

<u>NAME</u>	<u>SITE</u>	<u>SUBJECT AREA</u>	<u>QAULIFYING METHOD</u>
1. Huntington, Lindsay	AMS	English 6-12	Santa Rosa In-Field Evaluation
2. Jordan, Stacy	AMS	English 6-12	Santa Rosa In-Field Evaluation
3. Moberly, Joe	MHS	Social Science 6-12	Minor in Subject Area
4. Noel, Heidi	AMS	MG General Science	Fifteen College Credits in Subject Area
5. Porten, Vanessa	HNM	Business Ed. 6-12	Fifteen College Credits in Subject Area
6. Pryor, Mary	MHS	Health K-12	Santa Rosa In-Field Evaluation
7. Turk, James	MHS	Social Science 6-12	Santa Rosa In-Field Evaluation
8. Wilchar, Olivia	SSDI	ESE K-12	Minor in Subject Area

**CLASSIFIED APPOINTMENTS:**

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Blackmer, Tara	Oriole Beach Elem.	Paraprofessional IW	02/19/2019
2. Dixon, Wendy	Avalon Middle	Paraprofessional I	02/19/2019
3. Dumas, Courtney	Avalon Middle	Paraprofessional IW	02/19/2019
4. McLemore, Brittanie	Oriole Beach Elem.	Paraprofessional IW	02/19/2019
5. Messick, Kathy	ESE/SAIL	Teacher Assistant IW	03/04/2019
6. Morales, Esman	West Navarre Primary	TA for Technology	02/19/2019

**2018 – 2019 PROMOTIONS:**

1. Brown, Ashley R., from Paraprofessional IW to Paraprofessional IIW, Milton High, effective 04/01/2019
2. Geffen, Carol, from Secretary I to Secretary II, Navarre High, effective 04/01/2019
3. Morales, Odemaris, from Secretary I to Secretary II, Navarre High, effective 04/01/2019
4. Musca, Brenda, from Accountant I to Accountant II, Finance Dept, effective 04/01/2019
5. Snell, Laurel, from Paraprofessional IW to Paraprofessional IIW, Milton High, effective 04/01/2019

**CURRENT EMPLOYEE FILLING VACANT POSITION**

1. McKnight-Klempke, Meredith, Continuous Improvement, Secretary III, effective 03/01/2019

**2018 – 2019 SUPPLEMENTS:**

1. Bostic, Dorothy, Avalon Middle, ESE Teacher Assistant, effective 02/11/2019
2. Castleman, Chandler, Milton High, 9<sup>th</sup> Grade Soccer Coach, effective 02/13/2019
3. Ervin, Jennifer, Bennett Russell Elem., Grade Level Chair 4<sup>th</sup> gr., effective 01/30//2019
4. Foshee, Laura, Holley Navarre Primary, ESE Teacher Assistant, effective 08/09/2018
5. Griffin, Sheyenne, Oriole Beach Elem., ESE Teacher Assistant, effective 01/23/2019
6. Harriel, Tami, Holley Navarre Primary, ESE Teacher Assistant, effective 08/06/2018
7. Lee, Anita, Holley Navarre Primary, ESE Teacher Assistant, effective 08-06-2018
8. Mazzota, Jason, Oriole Beach Elem., ESE Teacher Assistant, effective 01/23/2019
9. Ramey, Crystal, East Milton Elem., ESE Teacher Assistant, effective 02/01/2019
10. Smith, Julie, Oriole Beach Elem., Web Manager, effective 08/06/2018
11. Truesdale, Milidi, Holley Navarre Primary, ESE Teacher Assistant, effective 08/06/2018

**2018 – 2019 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Lancaster, Theresa M., Oriole Beach Elem., Bodily fluid supplement-ESE, effective 01/22/2019
2. Marcanio, Brandy, Oriole Beach Elem., Bodily fluid supplement-ESE, effective 02/08/2019
3. McCullers, Carlee, Gulf Breeze High, Varsity Head Cheer Coach, effective 02/22/2019
4. Rivera, Maria A., Oriole Beach Elem., Bodily fluid supplement-ESE, effective 01/22/2019

**2018– 2019 INVOLUNTARY SUPPLEMENT SEPARATION:**

NONE

**CELL PHONE STIPEND:**

NONE

**COMMUNITY SCHOOL:**

NONE

**BOOSTER COMPENSATED COACH:**

1. Whiddon, John, Band, Pace High