

January 3, 2019

Joey Harrell
School District of Santa Rosa County
6544 Firehouse Road
Milton, FL 32570
harrelj@santarosa.k12.fl.us

RE: JHI has joined McKim & Creed, Inc.

Dear Joey:

We are thrilled to announce that, effective January 1, 2019, jehle-halstead, inc. has expanded our services and resources by joining forces with McKim & Creed, Inc., one of the top design firms in the U.S.

Our team, our office location and, most importantly, our relationship with and service to you, will all remain the same. As a member of the McKim & Creed family, we can now provide our clients with more robust engineering and geomatics services as well as additional personnel resources to meet your project-specific needs. We are confident that joining McKim & Creed enables us to better serve our clients while providing expanded career opportunities and employee-ownership for our team.

In terms of a strategic partner for growth, McKim & Creed exceeded our expectations. They are a 500-person, employee-owned engineering, surveying and planning company. Headquartered in Raleigh, North Carolina, they have 19 additional offices in six states throughout the U.S. Nine of those offices are in Florida.

McKim & Creed is listed as a Top 200 Design Firm and one of the Top 100 Environmental Firms in the U.S. by *Engineering News Record (ENR)*. The company has also been named one of the top 50 trenchless design firms in the country, and the #1 surveying and mapping company in the Southeast. With more than 40 years in business, McKim & Creed is committed to improving the communities where they live and work.

As McKim & Creed, we will continue our tradition of offering technically sound design, cost-effective solutions and responsive attention to our clients' objectives. Our suite of services will continue to include those previously offered by jhi, while also expanding to include new and more robust services made available by our joining McKim & Creed, including:

ENGINEERING

Water Master Planning
Water, Wastewater and Stormwater Management
Sustainable Energy Solutions
Reclaimed Water
Design-Build
MEP, Structural & Fire Protection
System Optimization / Energy Reduction
Central Energy Plants
Buried Infrastructure Renewal & Replacement
Planning and Land Development
Hydraulic Modeling
Instrumentation & Controls / SCADA
Trenchless Technology

GEOMATICS

Unmanned Aerial Systems (drones)
Airborne LiDAR
Utility Transmission Surveys
3D Laser Scanning
Mobile Scanning with MoDaC Mobile Data Collection™
Subsurface Utility Engineering (SUE)
Geospatial Asset Management & Solutions
Hydrographic Surveying
Conventional Land Surveying
Transportation Surveying

RE: JHI has joined McKim & Creed, inc.

We look forward to discussing this exciting change with you in more detail. In the interim, we want to assure you of several things that will not change:

- You will continue to work with the same people in our firm as you have in the past. Our entire team is making the transition to McKim & Creed, and Glenn and Patrick will continue to manage our Pensacola office.
- The services we have provided you in the past will continue to be offered by our combined firms.
- Phone numbers/office location will remain the same.

If you have any questions about our transition, please feel free to contact us at any time. We look forward to furthering our relationship with you as a client and continuing to serve you as a trusted partner on your future projects.

Sincerely,

McKIM & CREED, INC.

A handwritten signature in blue ink, appearing to read "G.P. Halstead".

Glenn P. Halstead, PE
Regional Manager

A handwritten signature in blue ink, appearing to read "D. Patrick Jehle, Jr.".

D. Patrick Jehle, Jr., PE
Senior Project Manager