



# PESG®

EDUCATIONAL STAFFING SOLUTIONS

*Santa Rosa School Board Presentation December 13, 2018*

# SUMMARY

## Fill Rate for the 2018-2019 School year

August: 94 %

## Para-Pros: 88%

October: 91%

## Para-Pros: 78%

September: 94%

## Para-Pros: 88%

## November: 92%

## Para-Pros: 81%

Secretary: 100%



# SUMMARY

## Year to Year Comparison

	<u>2017-2018</u>			<u>2018-2019</u>		
	<u>Jobs</u>	<u>Filled</u>		<u>Jobs</u>	<u>Filled</u>	
August	1435	1409	98%	1888	1772	94%
September	3067	2941	96%	3182	2992	94%
October	4141	3837	93%	4170	3801	91%
November	3231	3027	94%	3672	3372	92%



# SUMMARY

## Trends

Many cancellations due to personal/family illness

## Resolutions

### 1. Cancellation time frame

No jobs can be dropped after 9pm by subs

Must contact PESG staff-Notate absence

### 2. Extended call times and emails to fill jobs



# SUMMARY

## Weekly Reports: Monday-Friday

- Principals
- Assistant Principals
- HR

Daily Tracking: When assignments  
are posted



# SUMMARY

- Number of active substitutes in Sub Pool: 585 active, SRCSD hired 155 in 17-18; and so far 33 in 18-19
- New Applicants: 93/7 waiting for badge
- 6 New Para-pro added
- 74 Enrollment Meetings thru December – 182 hired
- 74 EMs scheduled from January to May
- Goal: 600 substitutes



# SUMMARY

## Professional Development

November 1<sup>st</sup> and 6<sup>th</sup> PESG/SRCSD hosted two sessions with the APs for three grade levels covering classroom management and safety protocol

- ❖ Jennifer Thomas – West Navarre Primary
- ❖ Ryan Stokes – Thomas L Sims Middle
- ❖ Chad Rowell – Milton High

We plan to host two ESE Training possibly in February North and South end of the county





# SUMMARY

- Hosted the Principal Breakfast on September 6<sup>th</sup>
- Hosted the Asst Principal Breakfast on October 18<sup>th</sup>
- Sponsored the Farewell and Oath Ceremonies for the SRCSD Board Members
- Volunteering in the South End of the County





# Thank You!

