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ADMINISTRATIVE

Human Resource Board Agenda

October 16, 2018

MEMORANDUM

TO: Mr. Tim Wyrosdick, Superintendent of Schools

FROM: Conni L. Carnley, Assistant Superintendent for Human Resources

RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

- 1. New, Randall, Teacher, Dixon Intermediate, effective 01-01-19 (last day in paid status 12-25-18) [DROP exit]
- 2. Smith, James, Teacher, Gulf Breeze Middle, effective 11-01-18 (last day in paid status 10-22-18 [DROP exit]

DEFERRED RETIREMENT OPTION PROGRAM:

- 1. Blackwell, James, Teacher, Milton High, effective 09-01-18
- 2. Catches, Terri, Paraprofessional I, Pea Ridge Elem., effective 10-01-18
- 3. Solesbee, Tonya, Sr Comp Oper/Network Analyst, Data Processing, effective 11-01-18

RESIGNATIONS:

- 1. Acosta, Alma, Paraprofessional IW, ESE Department, effective 09-25-18 (last day in paid status 09-24-18)
- 2. Guilbeau, Michelle, Behavior Coach, ESE Department, effective 09-24-18 (last day in paid status 09-21-18)
- 3. Hatteroth, Janelle, Paraprofessional IW, Dixon Primary, effective 09-27-18 (last day in paid status 09-26-18)
- 4. Judice, Grace, Teacher, Bennett Russell Elem., effective 10-20-18 (last day in paid status 10-19-18)
- 5. Matechik, Mary, Paraprofessional I, Gulf Breeze Elem., effective 10-02-18 (last day in paid status 10-01-18)
- 6. Meyer, Kelli, Paraprofessional IW, Berryhill Elem., effective 9-24-18 (last day in paid status 9-21-18)

INVOLUNTARY TERMINATIONS:

- 1. Messer, Lyle, Teacher, Gulf Breeze High, effective 09-27-18 (last day in paid status 09-26-18), dismissed during probationary period
- 2. Vega, Omalee, Paraprofessional IW, Holley Navarre Int., effective 10-04-18 (last day in paid status 10-03-18), dismissed during probationary period

APPOINTMENTS:

1. INSTRUCTIONAL

	NAME	<u>SCHOOL</u>	AREA	<u>CERTIFICATIONS</u>	EFF. DATE
1.	Freehardt, Jasper	West Navarre Int.	4 th Grade	Elem Ed K-6	09-20-18
2.	Gruden, Danielle	West Navarre Primary	1st Grade	Pre-K/Primary/Elem Ed K-6	10-01-18
3.	Jones, Brenda	Milton High	Guidance Counselor	Guidance K-12*	10-04-18
4.	Kirby, Tina (interim for Kristin Smith)	Holley Navarre Int.	ESE Inclusion	ESE K-12	10-04-18
5.	Lavacheck, Julia	Central	Kindergarten	Elem Ed PK – 3	09-19-18
6.	Nevels, Bambi	Jay Elem	Elem Ed/ESE	ESE K-12	09-19-18
7.	Sanders, Ashley (interim for Amy Cayson)	Gulf Breeze Elem.	Elem Ed	Elem Ed K-6	10-01-18
8.	Savage, Alton	Sims Middle	Band Director	Music K-12*	09-21-18
9.	Wadsworth, Helen	Pea Ridge Elem.	2 nd Grade	Elem Ed K-6, ESOL	10-08-18
10.	Woodcox, Rachael	West Navarre Int.	Art	Art	10-01-18

2018-2019 INSTRUCTIONAL TRANSFERS:

- 1. Douvres, Laura, from ESE Teacher at Rhodes Elem to Behavior Coach at ESE Department, effective 10-10-18
- 2. Mitchell, Krista, from Gifted Teacher at Berryhill Elem to Gifted Program Facilitator at ESE Department, effective 09-24-18
- 3. Syzdek, Lindsey, from Behavior Coach to ESE Liaison at the ESE Department, effective 09-24-18

2018-2019 HOSPITAL/HOMEBOUND INSTRUCTORS:

- 1. Dean, Sonya, Teacher, Bennett Russell Elem, effective 09-04-18
- 2. Hudson, Aundrea, Teacher, Pace High, effective 09-10-18
- 3. Moore, Penny, Teacher, Sims Middle, effective 09-13-18

CLASSIFIED APPOINTMENTS:

	<u>NAME</u>	SCHOOL/DEPARTMENT	<u>APPOINTMENT</u>	EFF. DATE
1.	Acosta, Alma	ESE Department	Paraprofessional IW	09-19-18
2.	Cooper, Vanessa	Dixon Primary	Paraprofessional IW	09-25-18
3.	Cranford, Mario	Tech Support Annex	Network Support Tech	09-19-18
4.	Hatteroth, Janelle	Dixon Primary	Paraprofessional IW 1:1	09-20-18
5.	Holmes, Meghan	Gulf Breeze Elem.	Paraprofessional I	10-01-18
6.	Jimenez, Edelmira	West Navarre Int.	Paraprofessional IW	10-05-18
7.	Masters, Ashley	Sims Middle	Teacher Assistant I	09-26-18
8.	Rickard, Stephanie	Woodlawn Beach Middle	Paraprofessional IW	09-24-18
9.	Ridgeway, Janet	Hobbs Middle	Paraprofessional IW	09-19-18
10.	Rogers, Rachel	Pace High School	Teacher Assistant IW	10-02-18
11.	Salgado, Tamara	Gulf Breeze Elem.	Paraprofessional IW	10-02-18
12.	Stephens, Cynthia	Avalon Middle	Secretary III	09-20-18

2018 – 2019 PROMOTIONS:

- 1. Cabaniss, Sharon M., from Paraprofessionnal IW to Paraprofessional IIW, Jay Elem., effective 11-01-18
- 2. Cameron, Brooke, from Paraprofessional IW to Paraprofessional IIW, East Milton Elem., effective 11-01-18
- 3. Cook, Kelli, from Paraprofessional IW to Paraprofessional IIW, East Milton Elem., effective 11-01-18
- 4. Davies, Cheryle, from Paraprofessional IW to Paraprofessional IIW, East Milton Elem., effective 11-1-18
- 5. Goncher, Rebecca, from Paraprofessional IW to Paraprofessional IIW, East Milton Elem., effective 11-1-18
- 6. Holladay, Robbye, from Paraprofessional I to Paraprofessional IIW, SS Dixon Int., effective 11-01-18
- 7. Juzang, Denise, from Paraprofessional IW to Paraprofessional IIW, West Navarre Int., effective 11-01-18
- 8. Kellar, Tina, from Paraprofessional I to Paraprofessional II, SS Dixon Int., effective 11-01-18
- 9. Legg, Phyllis, from Paraprofessional I to Paraprofessional II, Holley Navarre Int., effective 11-01-18
- 10. Lowery, Mary C., from Internal Funds Bookkeeper II to Internal Funds Bookkeeper III, Berryhill Elem., effective 11-01-18

- 11. McGowin, Kristy, from Paraprofessional IW to Paraprofessional IIW, East Milton Elem., effective 11-01-18
- 12. Nave, Rebecca, from Paraprofessioal IW to Paraprofessional IIW, East Milton Elem., effective 11-01-18
- 13. Rivers, Ashley, from Paraprofessional IW to Paraprofessional IIW, West Navarre Primary, effective 11-01-18
- 14. Qualls, Melonie, from Paraprofessional IW to Paraprofessional IIW, SS Dixon Inter., effective 11-01-18
- 15. Williamson, Dobbie, from Paraprofessional IW to Paraprofessional IIW, Bagdad Elem., effective 11-01-18
- 16. Williamson, Vikki, from Secretary II to Secretary III, Blended Academy, effective 11-01-18

CURRENT EMPLOYEE FILLING VACANT POSITION:

<u>NAME</u>		SCHOOL/DEPARTMENT	<u>APPOINTMENT</u>	EFF. DATE
1.	Cranford, Mario	Technical Support Annex	Network Support Technician	09-19-18
2.	Stephens, Cynthia	Avalon Middle	Secretary III	09-20-18

2018 – 2019 SUPPLEMENTS:

- 1. Alford, Everette, Navarre High, 9th grade football, effective 09-14-18
- 2. Ates, Terri, Bennett Russell Elem., ESE Teacher Assistant, effective 08-06-18
- 3. Blackman, Stan, Jay High, Math Dept Chair, effective 08-06-18
- 4. Bray, Misty, Jay High, Literacy Dept Chair, effective 08-06-18
- 5. Carter, Trisha, Bennett Russell Elem., ESE Teacher Assistant, effective 08-06-18
- 6. Diamond, Jorey, Jay High, Social Studies Dept Chair, effective 08-06-18
- 7. Dobson, Teresa, Jay High, Asst Girls Track, Head Boys & Girls Cross Country, Fine Arts Dept Chair effective 08-10-18
- 8. Dooley, Michael, Central, Asst Girls Basketball, effective 09-25-18
- 9. Estes, Michelle, West Navarre Primary, ESE Teacher Assistant, effective 08-06-18
- 10. Fischer, Junia, Jay High, ESE Dept Chair, effective 08-06-18
- 11. Hoggatt, Jennifer, Berryhill Elem., Annual Sponsor, effective 9-24-18
- 12. Holley, Becky, Jay High, PE Dept Chair, effective 08-06-18
- 13. Killam, Kendra, Jay High, Science Dept Chair, effective 08-06-18
- 14. Mitchem, Cassie, Jay High, Work Force Education Dept Chair, effective 08-06-18
- 15. Nelson, Leslie Ann, Bennett Russell Elem., ESE Teacher Assistant, effective 8-6-18
- 16. Rollet, Josh, Navarre High, 9th grade Boys Basketball, effective 08-06-18
- 17. Savage, Alton, Sims Middle, Band Director, middle school, effective 09-21-18
- 18. Sawyer, Jenetta, Navarre High, Asst Band Director, effective 08-27-18
- 19. Walters, Beth, Jay High, Foreign Lang Dept Chair, effective 08-06-18
- 20. Youngblood, Mandy, Jay High, Lang Arts Dept Chair, effective 08-06-18

SUPPLEMENT VOLUNTARY RESIGNATION:

- 1. Bell, Melinda, Hobbs Middle, Grade Level Chair/Department Chair, effective 10-02-18
- 2. Hill, Guy, Navarre High, Baseball, effective 09-25-18
- 3. Messer, Lyle, Gulf Breeze High, Asst Football Coach/Track Coach, effective 09-26-18
- 4. Mitchell, Krista, Yearbook (Annual Sponsor), Berryhill Elem., effective 9-24-18

CELL PHONE STIPEND:

1. Sigurnjak, David, Director of Community School, effective 07-01-18

COMMUNITY SCHOOL:

- 1. Adams, Brionna, Caregiver, effective 09-24-18
- 2. Townsend, Maggie, Caregiver, effective 10-01-18