



PESG[®]

EDUCATIONAL STAFFING SOLUTIONS

Santa Rosa School Board Presentation August 16, 2018

SUMMARY

Fill Rate for the 2017-2018 School year

Year to Date: 93.06%

	Need Subs	Filled	Percentage
Teachers	25,249	24,149	95.64%
School Helpers	32	29	90.63%
Administrator – Schl	49	49	100.0%
10 Month Ed Sup-Para	7,368	6,174	83.79%
11 Month Ed Sup	3	3	100.0%
12 Month Ed Sup-Dist	49	49	100.0%
12 Month Ed Sup-Schl	<u>419</u>	<u>414</u>	<u>98.81%</u>
Absences requiring subs	33,169	30,867	93.06%



SUMMARY

Fill Rate for the 2016-2017 School year

Year to Date: 95.16%

	Need Subs	Filled	Percentage
Teachers	24,343	23,490	96.50%
10 Month Ed Sup-Para	6,270	5,655	90.19%
11 Month Ed Sup	13	11	84.62%
12 Month Ed Sup-Dist	38	35	92.11%
12 Month Ed Sup-Schl	<u>494</u>	<u>465</u>	<u>94.13%</u>
Absences requiring subs	31,190	29,680	95.16%



SUMMARY

Trends

During January/February/March Flu Epidemic

Late Drops/Late Postings

Resolutions

1. Implemented new drop procedures
2. Worked with the Schools



SUMMARY

Resolutions

3. Offer more professional development training
 - 1) Classroom Management
 - 2) ESE Training
 - 3) Dialogue with the Assistant Principals



SUMMARY

Recruitment

- Number of active substitutes in Sub Pool: 539 active, 136 transitioned to SRCSD as Full Time Employees
- New Banners / Yard Signs
- Recruit Couriers
- 18 Enrollment Meetings in July 10th – August 9th
Ongoing meeting weekly throughout the year
- Goal: 600 substitutes



SUMMARY

Recruitment

Escarosa CareerSource Fall Job Fair
2 PESG Job Fairs

PDC – Milton

Woodlawn PDC – Gulf Breeze

Escarosa CareerSource Spring Job
Fair



SUMMARY

- Hosted back to School Kickoff/Training July 26th at Avalon Middle School

SRCSD – Martha Gough Classroom Management



SUMMARY

- Host Principal Breakfast - September 6th
- Host Assist Principal Breakfast – October
- Volunteer at various schools



Thank You!

