



Santa Rosa County School District

Recruitment/Job Fair Update
December, 2017

Current Data on Pre-Contract Binder Hires:

Results of Pre-Contract Binder Hires

- 75% of those hired through the Job Fair have a current evaluation of “Innovative”
- 21% have a current evaluation of “Applying”
- 4% have terminated during their probationary period (3 teachers)
- Administrative feedback regarding the quality of the hires has been very positive

Current Status of Teacher Hiring Event

- Registration will be through EventBrite again
- Date March 10, 2018 9:00-1:00 at Holley Navarre Intermediate School
 - Determined by college Spring Break dates
 - Time will be extended due to number of attendees last year
 - Additional dates were considered but was not feasible due to SRC Spring Break
 - Last year we capped our registration at 250 and had over 300 attend, this year our registration cap will be 300
- Volunteers are currently being recruited for the event to help with all aspects
 - ABM for clean up afterwards
 - Sodexo to provide cookies for refreshments
 - District and School Based Administrators for interviewing
 - Teachers for questions and answers and various “booths”
 - Educational Support Personnel for set up, decorating, check in table, applications, certification
 - Risk Management to have benefits table
 - Technical Support to have computers available for completing applications
 - PDC, All Curriculum and Instruction Departments and Human Resources are involved

December 14, 2017: Current Status of Teacher Hiring Event

- Advertising will start the end of January and beginning of February
- ALL Colleges and Universities within a 300 mile radius are being contacted
- Marine Science Station, Robotics Club, and STEAM teachers will once again be invited to attend
- Alternative Certification Programs will be asked to have a table (TeacherReady, Florida Teachers and Beacon)
- PESG has already reserved a table
- Request to extend recruitment to college and university job fairs with high numbers of students graduating from education programs
- Request to offer 125 Pre-Binder Contracts as 15% of our PBC's were not able to commit for various reason

SANTA ROSA COUNTY SCHOOL DISTRICT

A Tradition of Excellence



WHY SANTA ROSA COUNTY?

- *Consistently one of the top 5 performing School Districts in Florida
 - *Internationally recognized STEAM district by Discovery Education
 - *Extensive opportunities for professional development
 - *Exceptional community and parent involvement
 - *Bonus potential along with performance pay
 - *Competitive salary and benefits
 - *No Florida state income tax
 - *Solid Mentoring Program
 - *Innovative technology
 - *Opportunities for career progression
 - *Student Centered
 - *Multiple Academic Academies
- Aeronautics, Biotechnology, Construction, Cybersecurity, Health and Medical Professions, Marine Science, Pharmacy and Robotics are just a few
- Contracts offered on the spot!!!
- Check out our district website www.santarosa.k12.fl.us
And <http://srcsdhumanresources.weebly.com> for hiring information

Come see why so many choose to teach in and make SRC their home!

TEACHING SPOTS AND FLIP FLOPS A TEACHER HIRING EVENT

As you travel to your spring break destination, stop by and visit us and find out how you can work where others come to vacation!

WHO?

Anyone interested in securing a teaching position for the 2017-18 school year.

WHEN?

March 10, 2018, 9:00-1:00

WHERE?

Holley Navarre Intermediate School
1936 Navarre School Road
Navarre, FL 32566

WHAT TO BRING?

Business casual attire, bring copies of your resume, transcript, and teaching certificate if you have it!

HOW?

Register for this event at <https://www.eventbrite.com/e/teaching-spots-and-flip-flops-tickets-31644900750>

Pre-registration is required

Other On-Site Assistance and Information:

- *Assist with benefit questions, application process, and salary placement
- *Certification questions answered
- *Become eligible for hire with a non-teaching degree