



**PESG<sup>®</sup>**

EDUCATIONAL STAFFING SOLUTIONS

*Santa Rosa School Board Presentation December 14, 2017*

# SUMMARY

## Fill Rate for the 2017-2018 School year

## Year to Date: 94.0%

August: 98 %

Teachers: 99%

## Para-Pros: 95%

September: 96%

Teachers: 98%

## Para-Pros: 90%

# October: 93%

Teachers: 96%

## Para-Pros: 80%

## November: 94%

Teachers: 96%

## Para-Pros: 84%



# SUMMARY

## Year to Year Comparison

	<u>2016-2017</u>			<u>2017-2018</u>		
	<u>Jobs</u>	<u>Filled</u>		<u>Jobs</u>	<u>Filled</u>	
August	1171	1144	98%	1435	1409	98%
September	3971	3692	93%	3067	2941	96%
October	4134	3843	93%	4141	3837	93%
November	2985	2857	96%	3227	3023	94%



# SUMMARY

## Trends

During October excessive assignment drops

## Resolutions

1.Changed cancellation time frame

No jobs can be dropped after 9pm by subs

Must call school and email PESG staff

2.Started making calls at night to fill jobs



# SUMMARY

## Weekly Reports: Monday-Friday

- Principals
- Assistant Principals
- HR

Daily Tracking: When assignments  
are posted



# SUMMARY

- Number of active substitutes in Sub Pool: 572 active, 76 moved to SRCSD as Full Time Employees
- New Applicants: 93/7 waiting for badge
- 6 New Para-pro added
- 8 more New Enrollment meetings in December at the PESG office in Milton-13 applicants
- Goal: 600 substitutes
  - Total added since July 155



# SUMMARY

## Recruitment

September 29<sup>th</sup> 9:00 am - 1:00 pm  
Escarosa Career Resource Source  
Fall Job Fair in Pensacola  
58 potential candidates  
10 became active





# SUMMARY

- Hosting the Principal Breakfast on December 7<sup>th</sup> -- Cancelled
- Hosting the Asst Principal Breakfast on February 21st
- Volunteering in the South End of the County





# Thank You!

