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June 22, 2017

RE: Web Benefits Design Update

School Board Members,

As you know, we are adding 4 new insurance products to our voluntary offerings for employees this fall. As a result of assessing our system capabilities to add these new products, we decided to explore further services and supports from our current benefit administration provider, BenefitHelp. We had several services and features we wanted to add to this on-line platform. After discussions with BenefitHelp and after previewing other companies and their capacities, we have decided to make a change in benefit administration providers. We will be transitioning to using Web Benefits Design (WBD), a company out of the Orlando area. Okaloosa County School District started using WBD as a provider in February of this year as part of their major medical contract. We have been collaborating with Okaloosa's Risk Management office and we like the system structures and implementation process to date.

Mike Carraway, our agent with Fisher Brown Bottrell, will be attending the board meeting to answer questions and share a little bit about the new electronic services we are excited to bring to our employees starting in September of 2017.

Sincerely,

Pam Smith

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Coordinator of Risk Management & Benefits