2012 WELLNESS PROGRAM REVIEW SANTA ROSA COUNTY SCHOOL DISTRICT



Wellness Initiatives

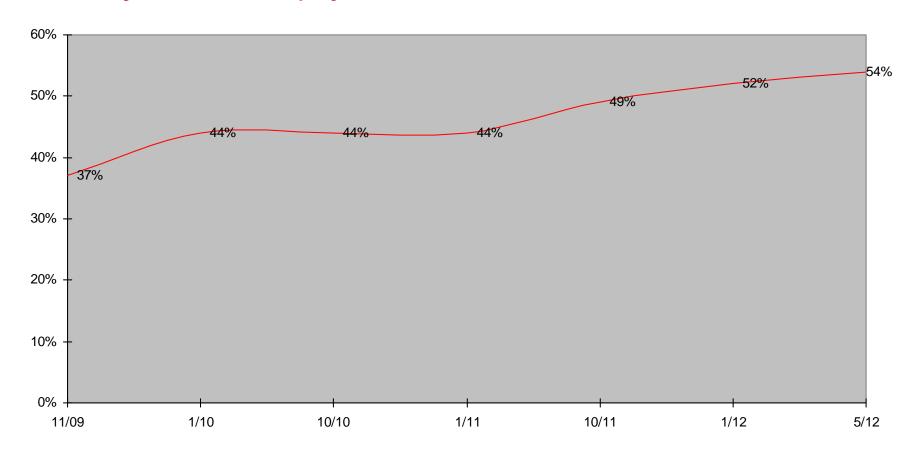
- Virgin Health Miles Program
- Site Physical Activity Programs
- Site Wellness Educational Programs
- BCBS On-Line Wellness Educational Presentations
- BCBS Bio-metric Screenings
- BCBS Personal Health Assessments



Virgin Health Miles Participation since Inception



May 2012 - 1394 Employees



<u>1/1/11 – 1/1/12</u>

Total Member Steps Taken – 2.5 BILLION Total Life Zone Visits – 130,083 Total Health Zone Sessions – 5,121



2011 PHYSICAL ACTIVITY SHIFT

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Sample Population: Active members enrolled in HealthMiles who have a minimum tenure of 90 days in the program prior to end date of the selected date range.

	1/15/2010	1/15/2011	1/15/2012
Highly Active	6%	11%	51%
Active	31%	49%	27%
Low Active	54%	36%	13%
Inactive	9%	4%	9%

Positive shift from 37% to 78% highly active/active

Positive shift from 63% to 22% low active/inactive

•Highly Active: 5+ days/week on average of accumulating 12,500+ steps

•Active: 5+ days/week on average of accumulating at least 7,000 steps but < 12,500 steps

•Low Active: 2 -4 days/week on average of accumulating at least 7,000 steps

•Inactive: 0-1 day/week on average of accumulating at least 7,000 steps



2011 BIOMETRIC SHIFT - BLOOD PRESSURE

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Sample Population: Active members enrolled with a minimum of six months participation in the program, at least two validated HealthZone Measurements and at least 90 days between measurements.

	1 st Measurement	2 nd Measurement
Ideal	55%	64%
Pre-Hypertension	29%	26%
Hypertension 1	12%	8%
Hypertension 2	5%	2%

Positive shifts from Hypertension 1 & 2 to Pre-Hypertension and Ideal

Blood Pressure Categories:

Ideal <120 and <80

Pre-Hyper 120-139 or 80-89 Hyper 1 40-159 or 90-99

Hyper 1 40-159 or 90-99 Hyper 2 >160 or >100



2011 BIOMETRIC SHIFT – BODY MASS INDEX (BMI)



Sample Population: Active members enrolled with a minimum of six months participation in the program, at least two validated HealthZone Measurements and at least 90 days between measurements.

	1 st Measurement	2 nd Measurement
Underweight	1%	1%
Ideal	37%	39%
Overweight	31%	31%
Obesity 1	20%	18%
Obesity 2	7%	7%
Obesity 3	5%	5%

Ideal = 18.5 - 24.9 BMI Overweight = 25 - 29.9 BMI Obesity (Class 1) = 30 - 34.9 BMI Obesity (Class 2) = 35 - 39.9 BMI Extreme Obesity (Class 3) = >/= 40 BMI



REWARDS AND ENGAGEMENT



• Rewards Cash Earned: \$257,320

• Rewards earned 10/2009 to 1/1/12 - \$466,600

Average Cash Earned: \$252

• Total HealthMiles Earned: 24,590,570



Levels Achieved:

• Level 1	22%	(22% last year)
• Level 2 <i>(\$50.00)</i>	10%	(12% last year)
• Level 3 <i>(\$100.00)</i>	20%	(29% last year)
• Level 4 <i>(\$150.00)</i>	26%	(25% last year)
• Level 5 <i>(\$200.00)</i>	22%	(12% last year)

LEVEL 2
LEVEL 2
LEVEL 2

This year 48% achieved Level 4 and 5 compared to 37% last year



PHYSICAL ACTIVITY AND WELLNESS PROGRAMS

Physical Activities

- 643 Participants
- Activities included walking/running, Zumba, P90 X workout videos, dancing, Yoga, biking, bowling, volleyball, dodge ball, table tennis, aerobics, and kickboxing

Wellness Programs

- 175 Participants
- Programs included Nutrition, Weight Management, Weight Watchers, Breast
 Cancer Awareness, Mammograms, and Lowering Cholesterol

BCBS On-Line Wellness Presentations (Brain Sharks)

- 14 presentations available on a variety of health topics including heart health, cancer, nutrition, cholesterol, blood pressure, diabetes, weight, etc.
- 1,742 completed by employees

BCBS On-Line Lifestyle Improvement Programs

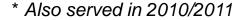
- 6 programs available on several health topics including exercise, nutrition, weight management, smoking cessation, emotional health, etc.
- 14 completed



WELLNESS COORDINATOR 2011-2012

- Avalon Middle Jeannie Runyon*
- BAC Cindy Lawson
- Bagdad Elementary Jennifer Mayhair*
- Bennett Russell Elem.- Donna Zuhlke
- Berryhill Elementary Kay Moore*
- Canal Street Susan McCole*
- Central Tamara Roberts
- Chumuckla Elementary Jennifer Bailey
- Dixon Intermediate Terri Teschel*
- Dixon Primary Tanya Martin*
- East Milton Elem. Brenda Dwiggins*
- Firehouse Admin. Jennifer Northrop*
- Gulf Breeze Elementary Pat Davidson*
- Gulf Breeze High Ken Armitage*
- Gulf Breeze Middle Catherine Sharp
- Hobbs Middle Chuck Willis*
- Holley Navarre Inter. David Chaves*

- Holley Navarre Middle Steve Williams*
- Holley Navarre Primary Mari Leitner*
- Jackson Pre-K Tonya Shepherd*
- Jay Elementary Jacob Jordan*
- Jay High Tabatha Godwin*
- King Middle Ed Jordan*
- Locklin Tech/SR High Christy Bean*
- Milton High Jennifer Ueberroth*
- Navarre High Ian Turoff
- Oriole Beach Elementary Karen Wise*
- Pace High Valerie Wright*
- Pea Ridge Elementary Sandra Maughon*
- Rhodes Elementary Kelly Dempsey*
- Sims Middle Pam Hill
- West Navarre Interm. Dawn Gullickson
- West Navarre Primary Jessica Howie*
- Woodlawn Beach Middle Lynn Nawoschik





BCBS Executive Overview

