# INTEROFFICE MEMORANDUM

TO:BOARD MEMBERSTIM WYROSDICK, SUPERINTENDENT

**FROM:** DON LEWIS LYNN, JR. ASST. SUPT./HUMAN RESOURCES

# SUBJECT:CROSSWALKS FOR NEW ADMINISTRATIVE EVALUATION SYSTEM - EFFECTIVE JULY 2012DATE:04/20/2012

Attached are the crosswalks referred to in the cover memo for the new Administrative Evaluation System that was submitted to you a few days ago. Please review, and if you have questions, call me at 983-5030.

## Elementary Student Survey Crosswalk to Florida Principal Leadership Standards

\*\*\*\*Note-The Elementary Student Survey is aligned to the standards highlighted in this matrix. Standard 1 is assessed in the student achievement portion of the evaluation; standard 10 is intended to be assessed by the supervisor.

	Learning is fun at my school.	I like going to my school each day.	I enjoy art, music and PE.	My teacher cares about me.	I feel safe at my school.	School rules are fair.	My school is clean.	My principal is a good leader.
Standard 1: Student Learning Results								
Standard 2: Student Learning as a Priority								
Standard 3: Instructional Plan Implementa- tion								
Standard 4: Faculty Development								
Standard 5: Learning Environment								
Standard 6: Decision Making								
Standard 7: Leadership Development								
Standard 8: School Management								
Standard 9: Communica- tion								
Standard 10: Professional and Ethical Behaviors								

#### Secondary Student Survey Crosswalk to Florida Principal Leadership Standards

\*\*\*\*Note-The Secondary Student Survey is aligned to the standards highlighted in this matrix. Standard 1 is assessed in the student achievement portion of the evaluation; standard 10 is intended to be assessed by the supervisor.

	My learning is important at my school	School rules/ discipline plans are enforced consistently at my school.	I regularly receive feedback from school staff about my academic progress	My family is treated with respect at my school.	I have opportuni- ties to be successful at my school.	Special area classes add to my school experience	l would recommend my school to others.	I feel safe at school.	l am recognized for good work and behavior at my school.	My school is clean and well maintained	The teachers, staff, and administrat ion at my school demonst- rate genuine concern.	The principal at my school is an effective leader
Standard 1:												
Student												
Learning												
Results Standard 2:												
Standard 2: Student												
Learning as a												
Priority												
Standard 3:												
Instructional												
Plan												
Implementa-												
tion												
Standard 4:												
Faculty Development												
Standard 5:												
Learning												
Environment												
Standard 6:												
Decision												
Making												
Standard 7:												
Leadership												
Development Standard 8:												
Standard 8: School												
Management												
Standard 9:	1											
Communica-												
tion												
Standard 10:												
Professional												
and Ethical												
Behaviors												

## Parent Satisfaction Survey Crosswalk Florida Educational Leadership Standards

	Standard 1: Student Learning Results	Standard 2: Student Learning as a Priority	Standard 3: Instructional Plan Implementation	Standard 4: Faculty Development	Standard 5: Learning Environment	Standard 6: Decision Making	Standard 7: Leadership Development	Standard 8: School Management	Standard 9: Communication	Standard 10: Professional and Ethical Behaviors
My child's learning is a high priority at this school.										
School rules/ discipline										
plans are enforced										
consistently at this										
school.										
I regularly receive feedback from school										
staff on how well my										
child is learning.										
My family is treated										
with respect at this school.										
My child has the										
opportunity to be										
successful at this										
school.										
My child has the necessary supplies and										
equipment to learn.										
I would recommend										
this school to other										
parents.										
The school provides a safe environment for										
my child to learn.										
My child is recognized										
for good work and										
behavior at this school.										
The school is clean and well maintained.										
The teachers, staff, and										
administration at this										
school demonstrate a										
genuine concern for my										
child. I am proud to say I have										
a child at this school.										
The principal at this										
school is approachable										
and reachable.										
The principal is an effective leader.										
I receive information										
about my child's										
academic progress in										
school.										
I feel the special areas available at my child's										
school help make my										
child's educational										
experience well										
rounded.										
I receive information about the progress of										
my child's school.										
I receive information										
about the school's										
parent/guardian involvement policy.										
I receive information										
about the quality of my										
child's teacher.										
I have opportunities for										
involvement at my										
child's school Information in the										
Santa Rosa District										
Schools' Family Guide										
helps me understand										
my child's school work.			l		l					

\*\*Note-The Employee Engagement Survey is aligned to the standards highlighted in this matrix.

#### Employee Engagement Crosswalk to Florida Principal Leadership Standards

\*\*Note-The Employee Engagement Survey is aligned to the standards highlighted in this matrix. Standard 1 is assessed in the student achievement portion of the evaluation; standard 10 is intended to be assessed by the supervisor.

	My principal/ supervisor provides me good processes and resources to do my job.	My principal/ supervisor provides feedback on my strengths as an employee.	Principal/ supervisor led meetings make efficient use of time and are productive.	My principal/ supervisor recognizes good performance.	My principal/ supervisor demonstrates a genuine concern for my welfare.	My principal/ supervisor makes the best use of available funds.	My principal/ supervisor consults me on decisions that affect my job.	The expectations for judging my performance are clear.	My principal/ supervisor provides the support needed to accomplish my work objectives.	My principal/ supervisor provides feedback concerning areas for improving my performance.
Standard 1:										
Student										
Learning Results										
Standard 2:										
Student										
Learning as a										
Priority										
Standard 3:										
Instructional										
Plan										
Implementa-										
tion Standard 4:							-			
Faculty										
Development										
Standard 5:										
Learning										
Environment										
Standard 6:										
Decision Making										
Standard 7:										
Leadership										
Development										
Standard 8:										
School										
Management										
Standard 9:										
Communica-tion										
Standard 10:										
Professional and										
Ethical										
Behaviors										

	Standard 1: Student Learning Results	Standard 2: Student Learning as a Priority	Standard 3: Instructional Plan Implementation	Standard 4: Faculty Development	Standard 5: Learning Environment	Standard 6: Decision Making	Standard 7: Leadership Development	Standard 8: School Management	Standard 9: Communication	Standard 10: Professional and Ethical Behaviors
Accessibility:										
Can we reach a										
live person or										
use an										
electronic tool										
to reach										
someone?										
Accuracy: Did										
we receive the										
right										
product/service										
or was a										
variation										
communicated?										
Attitude: Was it										
a nice										
experience? Did										
you receive										
service with a										
smile?										
Operations: Do										
day to day										
operations run efficiently and										
effectively?										
Timeliness:										
Was the										
response or										
solution										
delivered when										
promised?										