# INTEROFFICE MEMORANDUM

TO:

BOARD MEMBERS

TIM WYROSDICK, SUPERINTENDENT

FROM:

DON LEWIS LYNN, JR.

ASST. SUPT./HUMAN RESOURCES

**SUBJECT: STAFFING PLAN REVISIONS** 

DATE:

05/15/2013

The attached pages from our staffing plan include proposed revisions to align this document with our current projected staffing plans for the 2013-2014 school year. A summary of these changes include:

 Page 3 – Updates Academic Intervention Specialist section to include Title I Academic Intervention Specialist.

If you have any questions concerning this revision, please call me at 983-5030.

#### **GUIDANCE**

Elem.	<u>Middle</u>	<u>High*</u>
1-399=.5	1-499=.5	1-499=1.0
400+=1.0	500+=1.0	500-999=2.0
		1000-1500=3.0
		1500+=4.0
	<u>MEDIA</u>	
Elem.	<u>Middle</u>	<u>High</u>
1-249=.5	1-249=.5	1-249=.5

Additional personnel may be allocated to meet legislative requirements.

#### DEAN

250+=1.0

250+=1.0

Elem.	Mid dle	High
1 - 349=0.0	1-499=0.0	1-499=.05
350-649=0.5	500+= 1.0	500-999=1.0
		1000+=2.0

### INTERVENTION

Intervention Unit: This allocation will be based on the number of level 1 and level 2 students from the previous school year, divided by 54. Any remainder will be rounded off to the nearest .5 unit.

Example: 60 Level 1 and 2 students = 60/54 = 1.11 = 1.0 units; level 1 and 2 students = 93/54 = 1.72 = 1.5 units

These intervention units will work with students in grades 3-5 in FCAT remediation.

# ACADEMIC INTERVENTION SPECIALIST

In order to meet the goals detailed in each year's Title I grant, each Title I school may be assigned an Academic Intervention Specialist (AIS) funded through the grant. The district could not fund these positions without the Title I grant. Also, in order to allow replication of research based education programs at Non-Title I schools, the district may provide Non-Title I AIS positions for those schools as funding permits.

# TITLE I ACADEMIC INTERVENTION SPECIALIST

250+=1.0

Title I Academic Intervention Unit: All Title I schools with an enrollment of >119 students by the designated Title I Date Certain for the coming grant year will earn an Academic Intervention Specialist Unit.

Example: Title I Date Certain for the 2013-2014 Title I grant is April 10, 2013. On Date Certain, Elementary School A has an enrollment of 93 students. Elementary School A does not meet the criteria for an Academic Intervention Specialist Unit. Elementary School B has an enrollment of 125 students. Elementary School B meets the criteria for an Academic Intervention Specialist.

These intervention units will work with students who demonstrate below proficiency skills in reading and/or math.