



Liz West
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ADMINISTRATIVE
Human Resource Board Agenda
December 8, 2022

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Ceravolo, Valerie K., Teacher, Oriole Beach Elem, effective 01-03-2023 [DROP exit]
2. Gandy, Sara, Teacher, Hobbs Middle, effective 02-01-2023 [DROP exit]
3. Lowery, Cynthia, Fiscal Assistant III, Finance, effective 01-03-2023 [DROP exit]
4. Rosenburg, F. Donita, Internal Funds Bookkeeper III, Avalon Middle, effective 02-01-2023 [DROP exit]
5. Welch, Charlie G., Jr., Technical Support Manager, Technical Support Services, effective 01-06-2023

DEFERRED RETIREMENT OPTION PROGRAM:

1. Jones, Paula F., Teacher, Avalon Middle, effective 11-01-2022
2. Malone, Shelley K., Teacher, Dixon Intermediate, effective 12-01-2022
3. Milligan, Cheryl L., Teacher, Rhodes Elem, effective 11-01-2022
4. Williams, Sharon B., Teacher, Dixon Intermediate, effective 11-01-2022

RESIGNATIONS:

1. Ashton, Charlyn, Parapro IW, Navarre High, effective 11-18-2022 (last day in paid status 11-17-2022)
2. Barrow, Christian, 1:1 Parapro IW, SS Dixon Primary, effective 11-10-2022 (last day in paid status 08-23-2022)
3. Boling, Charlotte, Literacy Coordinator, Literacy Dept, effective 02-06-2023 (last day in paid status 02-03-2023)
4. Coleman, Dustin, Deputy Director of ESE, ESE Dept, effective 01-09-2023 (last day in paid status 01-06-2023)
5. Coleman-Lantry, Kitchelle, Parapro IW, Pea Ridge, effective 11-28-2022 (last day in paid status 11-25-2022)
6. Cuilik, Caroline, Teacher, Gulf Breeze High, effective 01-03-2023 (last day in paid status 01-02-2023)
7. Daniels, Katharine, Teacher, Milton High, effective 11-28-2022 (last day in paid status 11-24-2022)
8. Golino, Blanca, Teacher, Milton High, effective 11-07-2022 (last day in paid status 09-08-2022)
9. Havemann, Tiffine, Bookkeeper III, Gulf Breeze High, effective 01-03-2023 (last day in paid status 01-02-2023)
10. Jones, John Paul, Teacher, Sims Middle, effective 01-03-2023 (last day in paid status 12-26-2022)
11. Ladwig, Stephenie, Teacher, Gulf Breeze High, effective 10-31-2022 (last day in paid status 10-28-2022)
12. Ladyko, Lori, Teacher, Holley Navarre Primary, effective 11-28-2022 (last day in paid status 11-25-2022)
13. Locklin, Timothy, Teacher, Sims Middle, effective 11-18-2022 (last day in paid status 11-17-2022)
14. McCollum, Graham, TA for Tech, Sims Middle, effective 01-03-2023 (last day in paid status 01-02-2023)
15. Mendel, Kathryn, Social Studies, East Bay K-8, effective 01-03-2023 (last day in paid status 12-26-2022)
16. Miller, Brittany Diller, Teacher, Bennett Russell Elem., effective 12-05-2022 (last day in paid status 12-02-2022)
17. Riley, Ashley, Paraprofessional IW, Gulf Breeze Middle, effective 01-03-2023 (last day in paid status 01-02-2023)
18. Soto, Sonia, Spanish/Art Teacher, Santa Rosa Online, effective 11-28-2022 (last day in paid status 11-24-2022)
19. Stafford, Lisa, Teacher Gr.5, Pea Ridge, effective 11-14-2022 (last day in paid status 11-11-2022)

DISTRICT 1
Linda Sanborn

DISTRICT 2
Elizabeth Hewey

DISTRICT 3
Carol Boston

DISTRICT 4
Charles Elliott

District 5
Scott Peden

20. Tomilson, Sarah, Paraprofessional IW LT I:1, King Middle, effective 12-05-2022 (last day in paid status 12-02-2022)
21. Ueberschaer, Wei, School Board Member, effective 11-22-2022 (last day in paid status 11-21-2022)
22. Warner, Jennifer, Teacher, Rhodes Elem., effective 11-11-2022 (last day in paid status 11-10-2022)
23. Williams, Shania, Parapro IW, Navarre High, effective 11-02-2022 (last day in paid status 11-01-2022)
24. Wilson, Glenda, Parapro IW I:I, Pea Ridge, effective 12-02-2022 (last day in paid status 12-01-2022)
25. York, Angela, ESE Liaison, ESE Dept., effective 11-05-2022 (last day in paid status 11-04-2022)

APPOINTMENTS: INSTRUCTIONAL

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Barrow, Alaina	Navarre High	Math	Business Ed. 6-12, Math 6-12*@	10-31-2022
2. Barrow (Hearn), Heather	ESE Dept.	18-22 Transition	ESE K-12, Elem Ed K-6, ESOL End.	11-07-2022
3. Carey, Amanda	East Bay K-8	Kindergarten	ESE and Elem. Ed K-6	10-25-2022
4. Densman, Kerrie	Avalon Middle	Math	Social Science 5-9*@	11-17-2022
5. Jarju, Rhonda	Pea Ridge Elem.	3 rd Grade	Elementary Ed K-6	11-15-2022
6. Jeter, Mary (interim for C. Ireland)	Navarre High	Music (Chorus)	Music K-12	11-07-2022
7. Ladwig, Stephenie	Gulf Breeze High	Reading	Elem. Ed K-6, ESE K-12, Reading End.	10-19-2022
8. Pepper, LeAnn	ESE Dept.	Gifted Itinerant	Earth Space Science 6-12@	10-31-2022
9. Sanborn, Audra (interim for Alison Keen)	Pea Ridge Elem.	2 nd Grade	Temp Elementary Ed.*	11-28-2022
10. Stamm, Sara	Hobbs Middle	6 th Grade Math	Social Science 6-12* MG Math@	11-28-2022
11. Todd, Kristin	Gulf Breeze High	English	English 6-12*	10-17-2022

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. Fails, Hannah, from ESE Self Cont. K-5 at Pea Ridge Elem. to ESE Self Cont. 9-12 at Pace High, effective 11-28-2022

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Bailey, Elaina	Chumuckla Elementary	1:1 Parapro IW	11-15-2022
2. Burkett, Rachel "Nicole"	SS Dixon Intermediate	Paraprofessional IW	11-18-2022
3. Hansen, Aida	Gulf Breeze High	Clerical Data I	10-31-2022
4. Paramore, Savanah	Central School	Paraprofessional I	11-17-2022
5. Wood, Rachel	Pea Ridge Elementary	Paraprofessional IW	11-16-2022

ED SUPPORT TRANSFERS:

1. Barentine, Erin, from Parapro IW at Dixon Primary to Job Coach Parapro at ESE Dept., effective 11-03-2022
2. Canales, Kaci, from Parapro IW 1:1 LT at Milton High to Parapro IW 1:1 LT at East Milton Elem., effective 11-07-2022

EMPLOYEE FILLING VACANT POSITION:

1. Tatro, Natalie, Internal Funds Bookkeeper I, Gulf Breeze High, effective 11-18-2022
2. Zinkhan, Kristine, Parapro I, Gulf Breeze High, effective 10-13-2022

PROMOTIONS:

1. Bray, Courtney, Jay Elementary, from Parapro I to Parapro II, effective 01-02-2023
2. Ciastko, Maria, East Bay K-8, from Parapro I to Parapro II, effective 01-02-2023
3. Gilbreath, Jennifer, Jay Elementary, from Parapro I to Parapro II, effective 01-02-2023
4. Gomez, Margarita, Holly Navarre Primary, from Parapro IW to Parapro IIW, effective 01-02-2023

2022-2023 VOLUNTARY SUPPLEMENT SEPARATION:

1. Antonacci, Megan, Parapro IW, Oriole Beach Elem., effective 11-04-2022
2. Chism, Brittany, Speech & Lang. Pathologist, ESE Dept., effective 11-14-2022
3. Clayton, Robert, Boys Weightlifting, Gulf Breeze High, effective 11-07-2022
4. Curington, Aubrey, Head Girls Lacrosse, Gulf Breeze High, effective 10-13-2022
5. Elder, Lindsey, Grade Level Chair, Central School, effective 11-04-2022
6. Luberti, Amanda, JV Softball, Milton High, effective 10-24-2022
7. Scott, Kristen, Asst. Softball, Gulf Breeze High, effective 10-13-2022
8. Todd, Kristian, Parapro IW, Oriole Beach Elem., effective 10-14-2022

2022-2023 SUPPLEMENTS:

1. Cavanaugh, Colin, JV Boys Soccer, Navarre High, effective 10-11-2022
2. Dixon, Demetrius, 9th Boys Basketball, Navarre High, effective 10-20-2022
3. Hendricks, Mark, JV Basketball, Jay High, effective 10-26-2022
4. Jaramillo, Cameron, Assistant Basketball, Central School, effective 10-27-2022
5. Kea, Olivia, Assistant Softball, Central School, effective 10-27-2022
6. Logan, Lauren, Bodily fluid, Holley Navarre Primary, effective 08-02-2022
7. Michaud, Anna, 9th Cheer, Gulf Breeze High, effective 08-02-2022
8. Thibodeaux, Alicia, Annual Sponsor, Gulf Breeze High, effective 08-02-2022
9. Thompson, Sabrina, Bodily Fluids, ESE Dept., effective 10-17-2022
10. Webster, Rachael, 9th Girls Basketball, Gulf Breeze High, effective 09-28-2022
11. Zanca, Tamra, Robotics Sponsor, Pace High, effective 08-02-2022

2022-2023 COMMUNITY SCHOOL WORKERS:

1. Apollo, Maria, Caregiver, effective 11-21-2022

2022-2023 HOSPITAL/HOMEBOUND

1. Davis, Charlotte, Avalon Middle, effective 09-27-2022
2. Butera, Jennifer, Holley-Navarre Middle, effective 10-18-2022
3. Petty, Gabrielle, King Middle, effective 10-25-2022