



Liz West
Asst. Superintendent/Human Resources
6032 Highway 90 Milton, Florida 32570-6706
Phone: 850/400-7400 ext. 1019
Facsimile: 850/665-0843
E-mail: WestE@santarosa.k12.fl.us

ADMINISTRATIVE
Human Resource Board Agenda
November 17, 2022

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Evans, Diane C., Paraprofessional IW, Pace High, effective 02-01-2023
2. Phillips, Michael D., Teacher, East Milton Elem, effective 01-03-2023 [DROP exit]
3. Williams, Steven T., Teacher, Holley Navarre Middle, effective 01-03-2023

DEFERRED RETIREMENT OPTION PROGRAM:

1. Burkhart, Judy, Internal Funds Bookkeeper III, SS Dixon Primary, effective 11-01-2022
2. Maxwell, Victoria J., Paraprofessional II, Oriole Beach Elem, effective 10-01-2022

RESIGNATIONS:

1. Billings, Audrey, Paraprofessional IW, SS Dixon Primary, effective 10-13-2022 (last day in paid status 10-12-2022)
2. Chism, Brittany, Speech & Language Pathologist, ESE Dept., effective 11-14-2022 (last day in paid status 11-11-2022)
3. Duarte-Dubon, Ada, Paraprofessional 1 ESOL, Holley Navarre Primary, effective 09-19-2022 (last day in paid status 09-16-2022)
4. Feinberg, Elizabeth, Teacher, Hobbs Middle, effective 01-03-2023 (last day in paid status 12-26-2022)
5. Fiveash, Miranda, Teacher, Bennett Russell Elem., effective 10-10-2022 (last day in paid status 10-07-2022)
6. Freytag, Brandy, Paraprofessional IW Pre-K, Holley Navarre Primary, effective 11-11-2022 (last day in paid status 11-10-2022)
7. Garris, Daniel, Teacher, Avalon Middle, effective 10-24-2022 (last day in paid status 10-21-2022)
8. Grissom, Joni, ESOL School Liaison, Federal Programs, effective 10-25-2022 (last day in paid status 10-24-2022)
9. Hamblin, Jessica, Paraprofessional IW I:I, West Navarre Primary, effective 10-31-2022 (last day in paid status 10-28-2022)
10. Hauser, Joann, Math Teacher, Hobbs Middle, effective 11-28-2022 (last day in paid status 11-24-2022)
11. Haveard, Kasey, Paraprofessional 1:1 LT, Jay Elementary, effective 10-07-2022 (last day in paid status 10-06-2022)
12. Hodge, Beatriz, Teacher, Rhodes Elem., effective 11-10-2022 (last day in paid status 11-09-2022)
13. Hunter, Amy Jo, Kindergarten Teacher, East Bay K-8, effective 10-24-2022 (last day in paid status 10-21-2022)
14. Hussey, Stacey, Paraprofessional IW, effective 01-03-2023 (last day in paid status 01-02-2023)
15. LeCompte, Parrish, ESE Inclusion, East Bay K-8, effective 10-31-2022 (last day in paid status 10-28-2022)
16. Lozano, Idalis, 4th Grade Teacher, Holley-Navarre Intermediate, effective 11-02-2022 (last day in paid status 11-01-2022)
17. Mann, Kaley, 3rd Grade Teacher, Pea Ridge El., effective 10-20-2022 (last day in paid status 10-19-2022)
18. Martinez, Aracelie, 5th Grade Teacher, East Bay K-8, effective 10-17-2022 (last day in paid status 10-14-2022)
19. McDivitt, Jennifer, Teacher, Berryhill Elem., effective 12-05-2022 (last day in paid status 12-02-2022)
20. Pointer, Tami M., Teacher, Milton High, effective 10-17-2022 (last day in paid status 10-14-2022)

DISTRICT 1

DISTRICT 2

DISTRICT 3

DISTRICT 4

District 5

Linda Sanborn

Elizabeth Hewey

Carol Boston

Charles Elliott

Wei Ueberschaer

21. Robarge, Kendall, 1st Grade Teacher, SS Dixon Primary, effective 10-03-2022 (last day in paid status 09-30-2022)
22. Robinson, Emily, ESE Teacher, SS Dixon Primary, effective 10-17-2022 (last day in paid status 10-14-2022)
23. Roselle, Kelli, Paraprofessional I, Berryhill Elem., effective 10-31-2022 (last day in paid status 10-28-2022)
24. Rutherford, Kristopher, CBSA 1:1 Limited Term, East Bay K-8, effective 10-18-2022 (last day in paid status 10-17-2022)
25. Senter, Jeni, School Counselor, Bennett Russell Elem., effective 11-2-2022 (last day in paid status 11-24-2022)
26. Skelton, Rona, Gulf Breeze High, Paraprofessional I, effective 10-17-2022 (last day in paid status 10-14-2022)
27. Tyler, Bess, Teacher, Bennett Russell Elem., effective 11-10-2022 (last day in paid status 11-09-2022)
28. Underwood, Lisa, Teacher, Central, effective 10-17-2022 (last day in paid status 10-14-2022)
29. Undhjem, Jill, Paraprofessional IW, Navarre High, effective 10-15-2022 (last day in paid status 10-14-2022)
30. Wiggins, Ashely, 5th Grade Teacher, Pea Ridge El., effective 11-07-2022 (last day in paid status 11-04-2022)

INVOLUNTARY RESIGNATIONS:

1. Brown, Tamara, Paraprofessional IW 1:1 LT, East Milton Elem., effective 10-28-2022 (last day in paid status 10-27-2022) during probationary period
2. Coogle, Tyler, Math Teacher, Central School, effective 10-24-2022 (last day in paid status 10-21-2022) during probationary period
3. Corcoran, Kim, School Counselor, Central School, effective 10-31-2022 (last day in paid status 10-28-2022) during probationary period
4. Freeman, Mary Kim, Teacher, Gulf Breeze High, effective 10-10-2022 (last day in paid status 10-07-2022) during probationary period
5. Meyer, Nancy, Teacher, SS Dixon Primary, effective 10-21-2022 (last day in paid status 10-20-2022) during probationary period

APPOINTMENTS: INSTRUCTIONAL

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Alexander, Mark	ESE Dept.	Adaptive PE Coach	PE, ESE K-12*	10-10-2022
2. Bachman, Laura	Avalon Middle	Social Studies	Social Science 6-12	10-10-2022
3. Barnes, Jane interim for Leeah Andrews	Berryhill Elem.	ESE Inclusion	Elem. Ed K-6	10-07-2022
4. Bengson, Whitney	Oriole Beach Elem.	ESE Social Thinking 3-5	ESE K-12@	10-21-2022
5. Brault, Anna interim for Angela Stokes	East Milton Elem.	ESE CBSA	ESE K-12 and Elem. Ed K-6	10-24-2022
6. Garcia, Corrie interim for Mecca Apple	Holley Navarre Primary	Media Specialist	Media Specialist and Elem. Ed. K-6	10-03-2022
7. Gilkison, Jessica	Milton High	Math	Math 6-12, English 6-12, ESE K-12 and ESOL Endorsement	10-17-2022
8. Hurley, Nicole	Central School	2 nd Grade	Elementary Ed. K-6*	10-24-2022
9. Hunter, Katrina	Bagdad Elem.	4 th grade	Elementary Ed. K-6	11-14-2022
10. Jernigan, Sue	Milton High	ESE Inclusion	ESE K-12, Elem. Ed K-6, and Reading Endorsement	11-01-2022
11. Locher, Stephanie	Pea Ridge Elem	ESSR Reading Interventionist	ESE K-12, ESOL, Reading Endorsed, Gifted Endorsed, Pre-K Primary Ed., Elem. Ed. K-6	10-27-2022

12. Martinez, Aracelie	East Bay K-8	5 th Grade	Social Science, Elem. Ed. K-6*	10-05-2022
13. McShane, Lacy	Pea Ridge Elem	Intervention	Elementary Ed., Gifted, Reading Endorsed	10-10-2022
14. Nakielny, Simeon	Milton High	Math	Math 6-12*	10-20-2022
15. Newman, MaryAnn	East Bay K-8	4 th Grade	Elementary Ed. K-6*	10-17-2022
16. Pepper, LeAnn	ESE Dept.	Gifted Itinerant Teacher	Gifted Endorsement@	10-31-2022
17. Provau, Danielle interim for Lauren West	Holley Navarre Middle	Language Arts Interim	English 6-12	10-11-2022
18. Ray, Tonya	Pea Ridge Elem	ESE Behavior FOCUS	ESE K-12* Elem. Ed K-6@	10-18-2022
19. Sheppard, Cassandra	Federal Programs	ESOL School Liaison	Elementary Ed. K-6, ESOL Endorsed	11-01-2022
20. Stafford, Lisa	Pea Ridge Elem	5 th Grade	Elem Ed. K-6*	11-04-2022

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. Allison, Elizabeth, from 3rd Grade Teacher at Central to 4th Grade Teacher at Holley-Navarre Intermediate, effective 11-02-2022
2. Lyon, Rebecca, from Intervention at Pea Ridge to 1st Grade Teacher at SS Dixon Primary, effective 10-07-2022
3. Renfro, Lawrence, from Math Teacher at Milton High to Dean at King Middle, effective 10-07-2022

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Anderson, Caitlin	T.R. Jackson Pre-K	Head Start Assistant Teacher	09-28-2022
2. Austin, Thomas	Maintenance	Electronic Technician II	11-21-2022
3. Beckstrom, Tayler	East Milton Elem.	Paraprofessional IW 1:1 LT	10-31-2022
4. Campbell, Alicia	Avalon Middle	Paraprofessional IW	10-31-2022
5. Capshaw, Courtney	Holley Navarre Middle	Teacher Assistant IW	10-11-2022
6. Coleman, Kitchelle	Pea Ridge Elem	Paraprofessional IW	10-28-2022
7. Cook, Sharlene	T. R. Jackson Pre-K	Clerical Data II	10-03-2022
8. Franks, Lisa	Bagdad Elem.	Teacher Assistant	11-07-2022
9. Fernandez, Sonia	Holley Navarre Primary	ESOL Paraprofessional I	10-27-2022
10. Lowerison, Claire	West Navarre Intermediate	Paraprofessional IW	11-02-2022
11. Moore, Jessica	Oriole Beach Elem.	Paraprofessional IW	10-14-2022
12. Morris, Kristin	Berryhill Elem.	Paraprofessional IW	11-01-2022
13. Perea, Phoebe	Avalon Middle	Paraprofessional I	11-02-2022
14. Rombold, Danielle	West Navarre Intermediate	Paraprofessional IW	11-03-2022
15. Ross, Samantha	ESE Department	Registered Behavior Tech	10-24-2022
16. Santangelo, Erin	West Navarre Intermediate	Paraprofessional IW Pre-K	11-07-2022
17. Stacy, Donna Denise	Avalon Middle	Teacher Assistant IW LT 1:1	10-26-2022
18. Thompson, Sabrina	ESE Department	Paraprofessional IW	10-17-2022
19. Walmsley, Elizabeth	Holley Navarre Middle	Teacher Assistant IW	10-20-2022
20. Walsh, Jessica	West Navarre Primary	Paraprofessional IW	10-17-2022

ED SUPPORT TRANSFERS:

1. Gillespie, Craig A., from Paraprofessional IW 1:1 LT at Pea Ridge Elem. to Paraprofessional IW 1:1 LT at East Milton Elem., effective 10-24-2022

EMPLOYEE FILLING VACANT POSITION:

1. Manning, Evan, Mainenance, Plumber II, effective 10-27-2022

PROMOTIONS:

1. Deman, Kelly, Holley Navarre Middle, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
2. Deutsch, Naika, Holley Navarre Middle, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
3. Downing, Christy, Milton High, from Paraprofessional I to Paraprofessional II, effective 12-01-2022
4. Flores, Maria- Elena, King Middle, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
5. Jocson, Tiffany, King Middle, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
6. Leslie, Crystal, Holley Navarre Middle, Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
7. Love, Zoe, Holley Navarre Middle, Paraprofessional I to Paraprofessional II, effective 12-01-2022
8. Manson, Tammy, ESE Department, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
9. McPherson, Sara, Navarre High, from Paraprofessional I to Paraprofessional II, effective 12-01-2022
10. Nelson, Leslie Ann, Jay High, from Paraprofessional I to Paraprofessional II, effective 12-01-2022
11. O'Mary, Judy, Human Resources, from Internal Funds Bookkeeper I to Internal Funds Bookkeeper II, effective 12-01-2022
12. Shields, Susan, Avalon Middle, from Paraprofessional IW to Paraprofessional IIW, effective 12-01-2022
13. Smith, Amie, Milton High, from Paraprofessional I to Paraprofessional II, effective 12-01-2022

2022-2023 VOLUNTARY SUPPLEMENT SEPARATION:

1. Andrews, Leeah, Berryhill Elem., ESE Dept. Chair, effective 09-30-2022
2. Brown, Ashley, Navarre High, SGA Sponsor, effective 10-05-2022
3. Carey, Amanda, East Bay K-8, Bodily Fluid, effective 10-24-2022
4. Davis, Kristy, East Bay K-8, 2nd Grade Chair, effective 05-27-2022
5. Justice, Alisha, East Bay K-8, ESE Department Chair, effective 05-27-2022
6. Keeney, Christin, East Bay K-8, Middle School Math Chair, effective 05-27-2022
7. Kline, Kimberly, East Bay K-8, Middle School History Chair, effective 05-27-2022
8. Roper, Chelsie, Chumuckla Elementary, Wellness Coordinator, effective 05-27-2022
9. Vance, Marianne, East Bay K-8, 1st Grade Chair, effective 05-27-2022

2022-2023 INVOLUNTARY SUPPLEMENT SEPARATION:

1. Corcoran, Kim, Central School, Wellness Coordinator, effective 10-28-2022

2022-2023 SUPPLEMENTS

1. Bonome, Wilma, West Navarre Intermediate, ESE Bodily Fluids, effective 10-17-2022
2. Canales, Kaci, Milton High, ESE Bodily Fluids, effective 08-08-2022
3. Chaves, Vernisa, Navarre High, SGA with designated class period, effective 10-05-2022
4. Evans, Lacey, East Milton Elem., ESE Bodily Fluids, effective 10-24-2022
5. Filbert, Amie, Pace High, Cell Phone, effective 07-01-2022
6. Finuliar, Leo Stanley, SS Dixon Primary, ESE Bodily Fluids, effective 10-03-2022
7. Gillespie, Craig A., East Milton Elem., ESE Bodily Fluids, effective 10-24-2022
8. Green, Markus, Milton High, Girls Asst. Weightlifting, effective 10-19-2022
9. Halpin, Shane, Gulf Breeze High School, 9th Gr. Football, effective 09-15-2022
10. Harris, Marie, Berryhill Elem., ESE Department Chair, effective 10-03-2022
11. Hodge, Madison, Avalon Middle, Annual Sponsor, Other, effective 08-02-2022
12. Johnson, Kaylynn, Navarre High, JV Football & Basketball, effective 08-22-2022
13. Juzang, Denise, East Bay K-8, ESE Bodily Fluids, effective 10-20-2022
14. Kester, Amanda, West Navarre Primary, Specialized Needs per IEP, effective 10-17-2022
15. Lackey, Rachel, Milton High, ESE Bodily Fluids, effective 08-02-2022
16. Laidlaw, Kathy, West Navarre Intermediate, Bodily Fluids, effective 10-03-2022
17. Luberti, Amanda, Milton High, JV Softball, effective 10-18-2022
18. McCary, Jaden, Milton High, Boys Asst. Basketball, effective 10-19-2022
19. Mitchell, Krista, ESE Department, Web Manager, effective 08-02-2022
20. Moberly, Joe H., Milton High, Asst. Wrestling, effective 10-20-2022
21. O'Daniel, Hannah, Rhodes Elem., ESE Bodily Fluids, effective 09-26-2022
22. Prince, William, Navarre High, Assistant Soccer, effective 10-19-2022
23. Sutawidjaja-Stillings, Rhodes Elem., ESE Bodily Fluids, effective 09-27-2022
24. Turman, Kelli, East Milton Elem., ESE Bodily Fluids, effective 10-28-2022

25. Turnipseed, Cathryn, Gulf Breeze High, SGA with designated class period, effective 11-29-2021
26. Walsh, Jessica, West Navarre Primary, Specialized needs per IEP, effective 10-17-2022

2022-2023 COMMUNITY SCHOOL WORKERS:

1. Andrews, Sarah, Caregiver, effective 10-31-2022
2. Buchanan, Tyler, Caregiver, effective 10-10-2022
3. Riney, Mackenzie, Caregiver, effective 10-27-2022
4. Riskie, SaraTina, Caregiver, effective 10-24-2022