



## RATIFICATION SCHEDULED

The next step in our negotiations for this year's salaries is the ratification of the Tentative Agreement. This vote will take place during the period of October 17<sup>th</sup> Through October 21<sup>th</sup>. Watch for the posting of the exact time and location in your building. Copies of the signed Tentative Agreement is in the front office of your school and can be found on our website [SantaRosaEA.org](http://SantaRosaEA.org).

As a reminder, here is the agreement you will be voting on:

### Salaries

- For employees over \$15/hr or did not move at least 1% get a 1% COLA
- Level Roll which may result in no increase or not exceeding \$15 per hour
- 2.5% increase for those at the top or have exceeded the schedule
- Both Parties Agree to Send the Salary Schedule to Committee following ratification to develop a plan to equalize the schedule.

\*Any employee who receives less than a 2.5% total increase moving to \$15/hr will get at least 2.5% total increase.

\*All raises will be retroactive to July 1, 2022

\*Employees hired after June 30, 2022 have already been placed on their correct level based on years of qualified service and will not move forward an additional level.

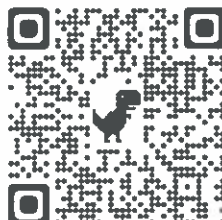
### Holidays

- Martin Luther King will be added to the list of Paid Holidays

The counting of the Ballots will be held at the Douglas A. Dillon Administration Building 4:30 on October 21, 2022. The counting is open to anyone that would like to observe.

A general voting location will be open at the Douglas A Dillion Administration Building for those that are unable to vote at another time. This polling location will be open from 3: to 4:30 prior to the tallying of the ratification vote.

We will be holding a Virtual Q & A on Tuesday, October 11<sup>th</sup> at 4:30. You can register [here](#), or by using the following QR Code.





**SantaRosa**  
Education Association

***Stand United for the Cause***

### **Salary Proposal #4**

September 26, 2022

1. For employees over \$15/hr or did not move at least 1% get a 1% COLA
2. Level Roll which may result in no increase or not exceeding \$15 per hour
3. 2.5% increase for those at the top or have exceeded the schedule
4. Both Parties Agree to Send the Salary Schedule to Committee following ratification to develop a plan to equalize the schedule.

\*Any employee who receives less than a 2.5% total increase moving to \$15/hr will get at least 2.5% total increase.

\*All raises will be retroactive to July 1, 2022

*Dawn Stone*  
9/26/2022

*T. A. [Signature]*  
9/26/22  
N. Dupka



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Proposal 9/26/2022

**Article VI: HOLIDAYS**

A. The following holidays are authorized for Employees:

1. Paid Holidays

\*Independence Day  
Labor Day  
Thanksgiving Day  
Christmas Eve  
Good Friday  
Martin Luther King

New Year's Eve  
New Year's Day  
Friday after Thanksgiving  
Christmas Day  
\*Spring Holiday (variable)

\*Applies only to 11-month and 12-month if the date falls within their contract year.

T.A.  
  
9/26/22  
M. Supka

Dawn A. Stone

# **NOTICE**

## **SANTA ROSA EDUCATION ASSOCIATION**

### **SREA Unit Ratification Vote On Proposed**

### **2022-2023 Language & Salary Increase**

A ratification vote for Santa Rosa Education Association will be held during the week beginning October 17, 2022, through October 21, 2022, regarding the 2022-2023 Language & Salary Agreement covering Education Support Professionals.

Copies of the proposed new Language & Salary Increase along with copies of the Tentative Agreements have been delivered to the office at each worksite and can also be found at [SantaRosaEA.org](http://SantaRosaEA.org). After voting has been completed at each worksite ballots will be returned to Dawn Stone at the Douglas A. Dillon Administration Building.

All Ballots will be counted on October 21, 2022 at 4:30 pm at the Douglas A. Dillon Administration Building. All Ed Support employees in the bargaining unit are eligible to vote in this ratification election, regardless of membership status. The ballot counting is open to all employees of the bargaining unit to observe regardless of membership status.

Any questions about this ratification vote should be directed to Nicole Sipka on behalf of the Santa Rosa Education Association at (919) 939-0744.



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