



Liz West  
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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
October 13, 2022

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Gilmore, Lisa, Clerical Data III, West Navarre Primary, effective 02-01-2023
2. Hunter, Barbara, Secretary III, Technical Support Services, effective 12-01-2022 [DROP exit]
3. LaDouceur, Maria, Director, Locklin Tech, effective 02-01-2023
4. Reeves, Cynthia, Teacher, Gulf Breeze High, effective 12-01-2022

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Ard, Maria, Fiscal Asst III, Finance, effective 10-01-2022
2. Holloway, Rebecca, Teacher, Holley Navarre Primary, effective 09-01-2022
3. Martin, April, Director of Elementary Schools, Instructional Services, effective 09-01-2022

**RESIGNATIONS:**

1. Adcock, Linda, Guidance Assessment Assistant, Bennett Russell Elem., effective 09-19-2022 (last day in paid status 09-16-2022)
2. Baker, Michelle T, Paraprofessional IW, Bennett Russell Elem. effective 09-19-2022 (last day in paid status 09-16-2022)
3. Barnett, Kadee, Teacher, East Bay K-8, effective 10-03-2022 (last day in paid status 09-30-2022)
4. Barnhill, Natosha, Paraprofessional IW, ESE Dept. (PDC), effective 10-03-2022 (last day in paid status 09-30-2022)
5. Bruno, Shelby, Teacher, Pea Ridge Elem., effective 09-06-2022 (last day in paid status 09-05-2022)
6. Byers, James, Dean, King Middle, effective 10-06-2022 (last day in paid status 10-05-2022)
7. Clements, Ben, Teacher, ESE Dept., effective 10-03-2022 (last day in paid status 09-30-2022)
8. Forester, Gretchen, Teacher, Pace High, effective 09-20-2022 (last day in paid status 08-02-2022)
9. Gilkerson, Tanya, Teacher Assistant I, Bennett Russell Elem., effective 09-12-2022 (last day in paid status 09-09-2022)
10. Gordon, Bonnie, Teacher, Milton High, effective 10-17-2022 (last day in paid status 10-14-2022)
11. Hall, Lilia, Teacher, Bagdad Elem., effective 10-15-2022 (last day in paid status 10-14-2022)
12. Hattaway, Emily, Head Start Asst. Teacher, TR Jackson, effective 09-21-2022 (last day in paid status 09-20-2022)
13. Hinkle, Roderick, Teacher, Pace High, effective 09-12-2022 (last day in paid status 09-09-2022)
14. Hulett, Kelly, EHS Teacher of 2YO, TR Jackson, effective 05-31-2022 (last day in paid status 05-27-2022)
15. Long, Haley, Paraprofessional IW, Holley Navarre Middle, effective 09-06-2022 (last day in paid status 09-02-2022)

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

16. McIntyre, Danielle, School Psychologist, Student Services, effective 10-17-2022 (last day in paid status 10-14-2022)
17. Nicalai, Gale, Teacher, Holley Navarre Middle, effective 09-26-2022 (last day in paid status 09-23-2022)
18. Pudsey, Shane, Network Support Tech, TSS, effective 10-18-2022 (last day in paid status 10-17-2022)
19. Rutland, Glenn, Teacher, ESE Dept., effective 05-31-2022 (last day in paid status 05-27-2022)
20. Salmela, Andrew, Paraprofessional IW, West Navarre Intermediate, effective 10-03-2022 (last day in paid status 09-30-2022)
21. Seeley, Thea, Paraprofessional IW, Oriole Beach Elem., effective 10-17-2022 (last day in paid status 10-14-2022)
22. Snell, Laurel, Teacher, Milton High, effective 09-27-2022 (last day in paid status 09-26-2022)
23. Taylor, Alicia, Teacher, Santa Rosa Blended Academy, effective 09-29-2022 (last day in paid status 09-28-2022)
24. Wadsworth, Eric, Electrician II, Maintenance, effective 10-03-2022 (last day in paid status 09-30-2022)
25. Ware, Sidney, Mentor Coach, Human Resources, effective 09-08-2022 (last day in paid status 09-07-2022)
26. Welch, Tyler, Teacher, Navarre High, effective 10-15-2022 (last day in paid status 10-14-2022)

**INVOLUNTARY RESIGNATIONS:**

1. Azevedo, Crystal, Paraprofessional I, Rhodes Elem., effective 08-30-2022 (last day in paid status 08-29-2022) during probationary period
2. Espinel, Michael, Paraprofessional IW, West Navarre Intermediate, effective 09-09-2022 (last day in paid status 09-08-2022) during probationary period
3. Friedhoff, Brian, Teacher Social Thinking, Oriole Beach Elem., effective 09-19-2022 (last day in paid status 09-16-2022) during probationary period
4. Irby, Amy, Paraprofessional IW, Rhodes Elem., effective 08-08-2022 (last day in paid status 08-05-2022) during probationary period
5. Petska, Abigail, Teacher, Pea Ridge Elem., effective 09-14-2022 (last day in paid status 09-13-2022) during probationary period
6. Simpson, Dakota, Teacher, Pace High, effective 09-14-2022 (last day in paid status 09-02-2022) during probationary period

**APPOINTMENTS: INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Abernathy, Donna	Pace High	English	ESE K-12, English 5-9, Social Science 5-9, Reading End., Autism Spectrum Dis. End., Elem Ed K-6 @	09-29-2022
2. Bengson, Whitney for Brian Friedhoff	Oriole Beach Elem.	ESE Social Thinking 3-5 Interim	ESE K-12* @	09-21-2022
3. Campbell, Kristen	Gulf Breeze Elem.	Teacher 1 <sup>st</sup> grade	Elem. Ed, ESE, ESOL	08-30-2022
4. Colon, Jennifer	Pace High	Spanish	Spanish K-12	08-25-2022
5. Douberly, Laura	ESE Dept.	ESE Liaison	ESE K-12	09-12-2022
6. Erdman, Michelle	Pace High	English	Social Science 6-12@	10-04-2022
7. Garris, Daniel	Avalon Middle	Math	Math 5-9*	09-23-2022
8. Hendricks, Hannah	Rhodes Elem.	CBSA Pre-K Teacher	Pre-K/Primary Ed.*	09-09-2022

9. Hesters, Kyla	Chumuckla Elem.	Kindergarten	Elem. Ed. K-6*	09-26-2022
10. Hughes, Samara	Bennett Russell Elem.	ESE CBSA Teacher	Business Ed. 6-12*@	08-30-2022
11. Lary, Jennie	Santa Rosa Adult	Part-time Adult Basic Ed./GED Instructor	English 6-12 and Guidance and Counseling PK-12	10-04-2022
12. Lyon, Rebecca	Pea Ridge Elem.	Reading Intervention	Math Intervention * Elem. Ed. K-6@	08-30-2022
13. Maher, Leslie Interim for Shelby Johnson	West Navarre Intermediate	3rd Grade-Interim Teacher	Elem. Ed. K-6@	09-26-2022
14. Mills, Carol Ann	Holley Navarre Middle	ESE/CBSA	Reading K-12, Specific Learning District K-12, Mentally Handicapped K-12, Social Science 5-9, Reading and ESOL Endorsement@	09-28-2022
15. Reed, Milahn	Holley Navarre Primary	1 <sup>st</sup> Grade Teacher	Elem. Ed. K-6*	09-06-2022
16. Rolfe, Nicole	Locklin Tech	Part-Time Nursing	Vocational Cert	09-19-2022
17. Sganga, Melissa	Navarre High	Guidance Counselor	Counseling, Elem. Ed. K-6, MG Math	10-03-2022
18. Shedd, Ace	Navarre High	ROTC	Vocational Cert	09-01-2022
19. Talley, Marcie Interim for Abbey Farrington	East Milton Elem.	Kindergarten	Elem. Ed. K-6*	09-06-2022
20. Underwood, Lisa	Central School	Teacher 2 <sup>nd</sup> grade	Elem. Ed. K-6, ESE K-12, Reading endorsement	10-06-2022
21. Williams, Jennifer	Pea Ridge Elem.	ESE Access Teacher	ESE K-12, Pre-K/Primary Ed. PK-3	09-14-2022

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

#### INSTRUCTIONAL TRANSFERS:

1. Arrant, Jessica, from ESE K-5 Teacher at Pea Ridge Elem. to ESE Pre-K teacher at East Milton Elem., effective 10-24-2022
2. Calloway, Kassadi, from 4<sup>th</sup> grade teacher at Jay Elementary to 4<sup>th</sup> grade teacher at Chumuckla Elementary, effective 08-02-2022
3. English, Kathryn, from 3<sup>rd</sup> Grade at Rhodes Elem. to Gifted Itinerant at ESE Dept., effective 09-06-2022
4. Weidman, Angie, from ESE Teacher at Santa Rosa Adult to Social Science Teacher at Avalon Middle, effective 09-01-2022

#### ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Baker, Michelle	Bennett Russell Elem.	Paraprofessional IW Pre-K	09-09-2022
2. Baur, Karen	Navarre High	Paraprofessional IW 1:1 LT	09-28-2022
3. Benjamin, Selena	West Navarre Intermediate	Paraprofessional IW 1:1 LT	10-10-2022
4. Billings, Audrey	SS Dixon Primary	Paraprofessional IW	09-19-2022
5. Bobe, Peyton	Holley Navarre Middle	Paraprofessional IW 1:1 LT	08-29-2022
6. Bowers, Ashley	SS Dixon Intermediate	Paraprofessional IW 1:1 LT	09-23-2022
7. Brightman, Sebastian	Milton High	Paraprofessional IW	09-06-2022
8. Brault, Anna	East Milton Elem.	Paraprofessional IW	10-24-2022
9. Brown, Courtney	Rhodes Elem.	Paraprofessional IW	10-03-2022
10. Childree, Kristal	Bennett Russell Elem.	Paraprofessional IW	09-06-2022
11. Colclasure, Amber	Maintenance	Secretary II	09-22-2022

12. Culp, Donna	Bennett Russell Elem.	Paraprofessional I	10-03-2022
13. Fernandez, Sonia	Holley Navarre Primary	Paraprofessional IW -Temporary	09-19-2022
14. Freytag, Brandy	Holley Navarre Primary	Paraprofessional IW	09-21-2022
15. Goodale, Kaitlyn	Hobbs Middle School	Teacher Assistant I	09-01-2022
16. Hatteroth, Janelle	Berryhill Elem.	Paraprofessional IW	09-20-2022
17. Henry, Jennifer	King Middle	Teacher Assistant IW 1:1 LT	08-31-2022
18. Hoskins, Madison	ESE Dept. (PDC)	Paraprofessional IW	09-06-2022
19. Hulett, Kelly	TR Jackson	Head Start Asst. Teacher LT	09-23-2022
20. James, Kayla	Pea Ridge Elementary	Paraprofessional IW 1:1 LT	09-19-2022
21. Kelker, Loretha	Bennett Russell Elem.	Paraprofessional I	09-27-2022
22. King, Casi	Bagdad Elementary	Paraprofessional I LT	09-06-2022
23. Mansimova, Daniya	West Navarre Intermediate	Teacher Asst. 1:1 LT	09-26-2022
24. Messick, Kathy	Sims Middle	Paraprofessional IW	09-06-2022
25. O'Daniel, Hannah	Rhodes Elem.	Teacher Assistant IW Pre-K	09-26-2022
26. Powell, Dorothy	Pace High	Paraprofessional IW 1:1 LT	09-29-2022
27. Reed, Hope	Pace High	Paraprofessional IW 1:1 LT	09-12-2022
28. Richardson, Rebekah	TR Jackson	Head Start Asst. Teacher	08-29-2022
29. Rutherford, Kristopher	East Bay K-8	Paraprofessional IW 1:1 LT	09-08-2022
30. Sheppard, Linda	Oriole Beach Elem.	Paraprofessional IW 1:1 LT	09-06-2022
31. Shuping, Kristen	Navarre High	Paraprofessional IW 1:1 LT	08-29-2022
32. Wilson, Glenda	Pea Ridge Elem.	Paraprofessional IW I: I LT	09-19-2022

#### **ED SUPPORT TRANSFERS:**

1. Evans, Lacey, from Paraprofessional IW Pre-K at Pea Ridge Elem. to Paraprofessional IW Pre-K at East Milton Elem., effective 10-24-2022
2. Finuliar, Leo, from Paraprofessional I at Bennett Russell Elem. to Paraprofessional IW 1:1 at SS Dixon Primary, effective 10-03-2022
3. Kennington, Candace, from Paraprofessional IW at SSDI to Paraprofessional I at Rhodes Elem., effective 09-26-2022
4. Spencer, Tina, from Paraprofessional IIW at Oriole Beach Elem. to Paraprofessional II at East Bay K-8, effective 08-02-2022

#### **EMPLOYEE FILLING VACANT POSITION:**

1. Byrd, Katie, Admin. Services Specialist, General Admin., effective 10-03-2022
2. Cook, Sharlene, Clerical Data II, TR Jackson, effective 10-03-2022
3. Hagedoorn, Olivia, Secretary III, Maintenance, effective 10-03-2022

#### **PROMOTIONS:**

1. Abel, Karen, Central School, from Paraprofessional I to Paraprofessional II, effective 11-01-2022
2. Durbin, Kathleen, Hobbs Middle, from Clerical Data I to Clerical Data II, effective 11-01-2022

#### **2022-2023 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Armentrout, Rachel, Gulf Breeze Elem., 5<sup>th</sup> Grade Level Chair, effective 05-31-2022
2. Barr-Gifford, Elizabeth, Gulf Breeze High, Girls Swim, effective 09-19-2022
3. Black, Tiffany, Gulf Breeze Elem., Bodily Fluid, effective 05-31-2022
4. Brown, Clark, Navarre High, Asst. Flag Football, effective 05-31-2022
5. Carter, Katie, Bagdad Elem., ESE Bodily Fluids, effective 09-20-2022
6. Clements, Ben, Navarre High, Asst. Girls Soccer, effective 05-31-2022
7. Coley, Kim, Gulf Breeze Elem., Wellness Coordinator, effective 05-31-2022
8. Cox, Deanne (Susan), SS Dixon Primary, Grade Level Chair, effective 05-31-2022
9. Currie, Kimberly, Bagdad Elem., Grade Level Chair, effective 05-31-2022
10. DeGraaf, Joseph Anthony, Jay High, JV Boys Football, effective 09-21-2022
11. Dobson, Teresa, Jay High, Assistant Girls Track, effective 05-31-2022
12. Donahoo, Victoria, Gulf Breeze High, Band Director, effective 05-31-2022
13. Etling, Megan, Gulf Breeze High, Dance, effective 05-31-2022
14. Farley, Aimee, Gulf Breeze Elem., ESE Grade Level Chair, effective 05-31-2022
15. Fein, Katie, Holley Navarre Middle, Fine Arts Dept. Chair, effective 05-31-2022
16. Gillman, Brittany, Central School, JV Softball, effective 05-31-2022
17. Hawthorne, Tabatha, Jay High School, JV Girls Basketball, effective 05-31-2022

18. Haglund, Lisa, SS Dixon Primary, Grade Level Chair, effective 05-31-2022
19. Hofius, Anthony, Gulf Breeze High, Science Dept. Chair, effective 05-31-2022
20. Hunsucker, Chad, Central School, Varsity Softball, effective 08-26-2022
21. Jones, John Paul, Jay High, JV Football, effective 05-31-2022
22. Kent, Mary, Gulf Breeze Elem., 1<sup>st</sup> Grade Level Chair, effective 05-31-2022
23. Kimmons, Jonathan, Jay High, Assistant Baseball Coach, effective 05-31-2022
24. Kimmons, Jonathan, Jay High, Assistant Boys Weightlifting, effective 05-31-2022
25. Kimmons, Jonathan, Jay High, Assistant Girls Weightlifting, effective 05-31-2022
26. Kirchharr, Alexa, Gulf Breeze Elem., 4<sup>th</sup> Grade Level Chair, effective 05-31-2022
27. Landfair, Marie, Gulf Breeze High, Foreign Language Dept. Chair, effective 05-31-2022
28. Laurant, Latricia, Avalon Middle, Wellness Coordinator, effective 05-31-2022
29. Longo, Kelli, Holley Navarre Middle, ESE Dept. Chair, effective 05-31-2022
30. Mathis, Matthew, Jay High, 9<sup>th</sup> Grade Football, effective 05-31-2022
31. Mustaki, Kendall, Gulf Breeze Elem., Grade Level Chair, effective 05-31-2022
32. Nye, Emily, Gulf Breeze High, Forensic Sponsor, effective 05-31-2022
33. Peranich, Angel, SS Dixon Primary, Grade Level Chair, effective 05-31-2022
34. Petrie, Megan, Milton High, JV Volleyball, effective 09-19-2022
35. Potts, Kelsey, SS Dixon Primary, Grade Level Chair, effective 05-31-2022
36. Raley, Justin, Central School, Assistant Baseball Coach, effective 05-31-2022
37. Rassmussen, Leonard, Holley-Navarre Middle, Science Dept. Chair, effective 05-31-2022
38. Robarge, Kendall, SS Dixon Primary, Annual Sponsor, effective 05-31-2022
39. Robarge, Kendall, SS Dixon Primary, Grade Level Chair, effective 05-31-2022
40. Rose, Pamela, Holley Navarre Middle, Social Studies Dept. Chair, effective 05-31-2022
41. Royal, Rebecca, Gulf Breeze Elem., Kindergarten Grade Level Chair, effective 05-31-2022
42. Shell, Chase, Central School, Assistant Baseball Coach, effective 05-31-2022
43. Smith, Jennifer R, SS Dixon Primary, Webmaster, effective 05-31-2022
44. Smith, Sarah, Gulf Breeze High, SGA Sponsor, effective 05-31-2022
45. Smith, Sarah, Gulf Breeze High, Social Studies Dept. Chair, effective 05-31-2022
46. Watson, Anthony Brian, Jay High, Varsity Basketball Coach, effective 05-31-2022
47. Webb, Loretta, Gulf Breeze Elem., Bodily Fluid, effective 05-31-2022
48. Whibbs, Margaret, Gulf Breeze High, Literacy Dept. Chair, effective 05-31-2022
49. Widener, Margaret, Gulf Breeze Elem., 3<sup>rd</sup> Grade Level Chair, effective 05-31-2022
50. Williams, Connor, Central School, JV Softball, effective 05-31-2022
51. Wright, Tristan, Central School, Assistant Boys Basketball, effective 05-31-2022

**2022-2023 INVOLUNTARY SUPPLEMENT SEPARATION:**

1. Dampson, Jerad, Jay High School, Head Coach Varsity Football, effective 12-07-2021
2. Williams, Connor, Central School, Girls Varsity Basketball Coach, effective 05-31-2022

**2022-2023 SUPPLEMENTS**

**\*\*SEE ATTACHED REPORT\*\***

1. Bryant, Darla, Community Schools, ESE Bodily Fluids, effective 08-02-2022
2. Denney, Patricia, Community Schools, ESE Bodily Fluids, effective 08-10-2022

**2021-2022 SUMMER SCHOOL SUPPLEMENTS**

1. Freeman, Carolyn, Pace High, ESE Bodily Fluids, effective 06-13-2022
2. Summerlin-Alford, Kathy, Pace High, ESE Bodily Fluids, effective 06-10-2022
3. Weaver, Tammi, Pace High, ESE Bodily Fluids, effective 06-10-2022

**2022-2023 COMMUNITY SCHOOL WORKERS:**

1. Barginier, Rachel, Caregiver, effective 09-06-2022
2. Baur, Karen, Caregiver, effective 09-22-2022
3. Nagy, Deborah, Caregiver, effective 09-06-2022
4. White, Hayli, Caregiver, effective 09-22-2022