



Liz West
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ADMINISTRATIVE

Human Resource Board Agenda

July 28, 2022

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools

FROM: Liz West, Assistant Superintendent for Human Resources

RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Barlow, Michele L., Director of Student Services, Student Services, effective 06-01-2023 (last day in paid status 05-01-2023) [DROP exit]
2. Carson, M'Adele S., Teacher, Bennett Russell Elem, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
3. Currie, Merrilee, Teacher, Oriole Beach Elem, effective 09-01-2022 (last day in paid status 08-02-2022)
4. Harris, Donna, Teacher, Berryhill Elem, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
5. Holland, Christie, Teacher, Rhodes Elem, effective 09-01-2022 (last day in paid status 08-02-2022)
6. Holsonback, Joanie, Teacher, Dixon Prim, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
7. Johnson, Cynthia, Teacher, East Milton Elem, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
8. McLin, Allen, A/C Mechanic II, Maintenance, effective 09-01-2022 (last day in paid status 08-31-2022) [DROP exit]
9. Moore, Pamela E., Teacher, Pace High, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
10. Neely, Harold D., Teacher, Milton High, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
11. Penton, Karen, Teacher, Holley Navarre Middle, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
12. Phan, Charles, Teacher, Gulf Breeze High, effective 09-01-2022 (last day in paid status 08-02-2022)
13. Rasmussen, Leonard, Teacher, Holley Navarre Middle, effective 09-01-2022 (last day in paid status 08-09-2022)
14. Tober, Ginger, Teacher, Holley Navarre Primary, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]
15. Whibbs, Margaret, Teacher, Gulf Breeze High, effective 09-01-2022 (last day in paid status 08-03-2022) [DROP exit]
16. White, Gencie, Teacher, Woodlawn Beach Middle, effective 09-01-2022 (last day in paid status 08-02-2022)

DEFERRED RETIREMENT OPTION PROGRAM:

1. McDonald, Lynne, Teacher, Chumuckla Elem, effective 07-01-2022
2. Reynolds, Aaron, Teacher, Pace High, effective 08-01-2022

DISTRICT 1
Linda Sanborn

DISTRICT 2
Elizabeth Hewey

DISTRICT 3
Carol Boston

DISTRICT 4
Charles Elliott

District 5
Wei Ueberschaer

RESIGNATIONS:

1. Castro, Heather, Teacher, West Navarre Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
2. Davis, Raquel Cheree, Assistant Principal, Central School, effective 07-01-2022 (last day in paid status 06-30-2022)
3. Early, Eula, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
4. Flemen, Sarah, Teacher, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
5. Keeney, Christin, Teacher, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)
6. Lanter, Ginny, Teacher, Holley-Navarre Intermediate, effective 05/31/2022 (last day in paid status 05-27-2022)
7. Rice, Megan, Teacher, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)
8. Salter, Margaret, Teacher, Santa Rosa Online, effective 05-31-2022 (last day in paid status 05-27-2022)
9. Smith, Jennifer, Teacher, SS Dixon Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
10. Smith, Kristen, Paraprofessional I, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
11. Van Quill, Kimberly, ESE Teacher, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
12. West, Savannah, Intervention Teacher, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)

INVOLUNTARY RESIGNATIONS:

1. Beck, Teresa, Teacher, Milton High, effective 05-31-2022 (last day in paid status 05-27-2022), contract expired
2. Espinoza-Rivera, Katherine, Teacher, Navarre High, effective 05-31-2022 (last day in paid status 05-27-2022), contract expired
3. Johnson, Casey, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022), contract expired
4. Joiner, Kirstyn, Teacher, Milton High, effective 05-31-2022 (last day in paid status 05-27-2022), contract expired
5. Schulze, Lauren, Teacher, Holley Navarre Middle, effective 05-31-2022 (last day in paid status 05-27-2022), contract expired

RESCIND RESIGNATION:

1. Flanigan, Allison, Paraprofessional IIW, Pace High, separation previously listed on the July 21, 2022 board agenda, resignation rescinded July 18, 2022

APPOINTMENTS: INSTRUCTIONAL

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Bahl, Heather	Rhodes Elem.	ESE Pre-K	Pre-K/ Primary Ed.	08-02-2022
2. Boegly, Michelle	Oriole Beach Elem.	ESE Social Thinking	Biology 6-12* @	08-02-2022
3. Calloway, Olivia	Federal Programs	Guidance Counselor	School Counseling PK-12, English 6-12, Reading End.	08-02-2022
4. Eldridge, Jessica	Bagdad Elem.	5 th Grade	Elem. Ed. K-6, Family and Consumer Science	08-02-2022
5. Finley, Kelsi	Pace High	Math	Math 5-9*	08-02-2022
6. Gibson, Sean	Holley Navarre Middle	6 th Grade Science	Earth-Space 6-12	08-02-2022
7. Gill, Emily	Oriole Beach Elem.	Guidance	ESE K-12* @	08-02-2022
8. Gilmore, Dana	King Middle	Certified School Counselor, Middle	Social Science 6-12, Family and Consumer Science 6-12 and ESE K-12 @	08-02-2022
9. Johnson, Charles	Milton High	Math	Math 6-12	08-02-2022
10. Lee, Miranda	Oriole Beach Elem.	ESE Social Thinking	Chemistry and Biology 6-12* @	08-02-2022

11. Lehtimaki, Angela	Holley-Navarre Intermediate	5 th Grade Teacher	Earth-Space Science, Elementary Ed. K-6	08-02-2022
12. Little, Keith	Milton High	Physical Education	PE K-12	08-02-2022
13. Locklin, Dane	Holley Navarre Middle	8 th Grade Science	MG General Science*	08-02-2022
14. Meeker, Baleigh	SS Dixon Primary	Kindergarten	Elem. Ed. K-6*, ESE K-12*	08-02-2022
15. Morris, Carole	West Navarre Intermediate	3 rd Grade	Elementary Ed. 1-6, Primary Ed., Media Specialist	08/02/2022
16. Redman, Kaylie	Gulf Breeze Elem.	5 th Grade	Elem. Ed. K-6*	08/02/2022
17. Sharma, Pritika	King Middle	Science	Biology 6-12*@	08-02-2022
18. Souza, Eric	Pace High	Biology	Biology 6-12	08-02-2022
19. Ulm, Ashley	Sims Middle	7 th Grade Science	MG General Science, MG Math and Elementary Ed. K-6*	08-02-2022
20. Walen, Jeffery	East Bay K-8	Physical Education	Health K-12, PE K-12	08-02-2022
21. Welch, Tyler	Navarre High	Math	Business Ed. 6-12*@	08-02-2022
22. Wyatt, Jacquelyn	SS Dixon Primary	Guidance Counselor	School Counseling PK-12*	08-02-2022

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. Belveal, Rachel from Avalon Middle as 6th Grade Math to Chumuckla Elementary as 6th Grade Teacher, effective 08-02-2022
2. Bienkowski, Steven, from Hobbs Middle as 7th Grade Social Science to Pace High as English, effective 08-02-2022
3. Denny, Cathy, from Pace HS as Math Teacher to Santa Rosa Blended as Math 6-12, effective 08-02-2022
4. Lorren, Michelle, from Holley-Navarre Intermediate as Intervention Teacher to East Bay K-8 as ESE Inclusion, effective 08-02-2022
5. Raley, Glendon Duane, from Central School as Dean to Jay High as Success Coach, effective 08-02-2022
6. Sharp, Lynn from Avalon Middle as 6th Grade Science to Santa Rosa Blended as TSA Assessment Coordinator, effective 08-02-2022
7. Stokes, Casey, from Bennett Russell Elem. as ESE K-5 to Bagdad Elem. as 5th Grade Math and Science, effective 08-02-2022
8. Tomey, Sean, from East Bay K-8 as PE Teacher to Milton High as ESE Inclusion, effective 08-02-2022
9. Williams, Christopher, from Navarre High as ESE Inclusion to Milton High as ESE Inclusion, effective 08-02-2022

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Avery, Bree	Bennett Russell Elem.	Paraprofessional IW	08-02-2022
2. Coogle, Tyler	Milton High	Paraprofessional IW LT 1:1	08-02-2022
3. Ebertowski, Kristi	SS Dixon Primary	Paraprofessional IW	08-02-2022
4. Espinel, Michael	West Navarre Intermediate	Paraprofessional IW	08-02-2022
5. Foor, Carol	East Bay K-8	Secretary II	07-21-2022
6. Griswold, Andria	Chumuckla Elementary	Paraprofessional I	08-02-2022
7. Haveard, Kasey	Jay Elem.	Paraprofessional IW	08-02-2022
8. Hughes, Larissa	Milton High	Paraprofessional IW LT 1:1	08-02-2022
9. Hughes, Samara	Bennett Russell Elem.	Paraprofessional IW	08-02-2022
10. Logan, Lauren	Holley Navarre Primary	Paraprofessional IW	08-02-2022
11. Mosio, Martin	Rhodes Elem.	Paraprofessional IW	08-02-2022
12. Nall, Candace	SS Dixon Primary	Paraprofessional I	08-02-2022
13. Prater, Demetrea	Milton High	Paraprofessional IIW	08-02-2022

ED SUPPORT TRANSFERS:

1. Ciastko, Marielena, from Paraprofessional I at Holley-Navarre Primary to Paraprofessional I at East Bay K-8, effective 08-02-2022
2. Salter, Erin, from Teacher Assistant I at Rhodes Elem. to Teacher Assistant I at Pace High, effective 08-02-2022

EMPLOYEE FILLING VACANT POSITION:

1. Schulze, Lauren, Paraprofessional IW, Holley Navarre Middle, effective 08-02-2022

2022-2023 VOLUNTARY SUPPLEMENT SEPARATION:

1. Holley, Rebecca, Head Volleyball, Jay High, effective 05-31-2022
2. Jones, John Paul, Assistant Football, Jay High, effective 05-31-2022
3. Shell, Chance, JV Baseball, Milton High, effective 05-31-2022
4. Tomey, Sean, Head Flag Football, Navarre High, effective 05-31-2022

2022-2023 COMMUNITY SCHOOLS:

1. Apollo, Maria, caregiver, effective 05-31-2022

2022 SUMMER SCHOOL RECOMMENDATIONS

1. Barnard, Lauren, Teacher, Navarre High, 2 days at 4 hours per day
2. Erickson, Scott, Teacher, Navarre High, 2 days at 4 hours per day
3. Flowers, Joan, Guidance, Milton High, 10 days at 7.5 hours per day
4. Northcutt, Stephanie, Teacher, Navarre High, 2 days at 4 hours per day

2022 SUMMER SCHOOL REVISIONS

1. Andrus, Christina, Mentor Coach, Human Resources, from 15 days at 7.5 hours per day to 18 days at 7.5 hours per day