# 2022-2027 Santa Rosa County Schools Strategic Plan

# Santa Rosa County School District



# Vision

Santa Rosa County District Schools provides an environment that fosters each learner's potential, equips students for academic excellence, and promotes lifelong learning.

# Mission

To love, educate, and prepare all students for graduation and a successful future.

## Beliefs

## We believe

- All students are capable of learning, graduating high school, and reaching their highest potential.
- All students deserve superior, high-quality educational opportunities.
- All stakeholders will work together to meet the needs of the students.

## **Student Engagement & Support**

#### **Objectives**

 Create learning environments rich in high expectations and active engagement

#### **Critical Initiatives**

- Provide professional learning opportunities that focus on best practices in positive relationships, high expectations, project-based learning, and student engagement
- Structure a uniform student advocacy program for every student district wide
- Prioritize uniform teacher expectations that include evidence of support, collaboration, and relationshipbuilding which promotes retention of high-quality

## **Data Use for Program Evaluation**

## **Objectives**

 Adopt a process for identifying baseline and variables for targeted program evaluations.

### **Critical Initiatives**

- Create framework and protocol for district-wide program evaluation.
- Begin the data analysis and use the information to determine program outcomes and next steps.
- Align district-wide resources to support chosen programs

#### **Shared Instructional Leadership**

#### **Objectives**

 Create common practices that aim to increase instructional capacity at all levels.

## **Critical Initiatives**

- Implement new teacher evaluation system.
- Develop common grading practices to increase instructional capacity.
- Structure a district wide PLC model to support the new instructional coaching model and Leverage Leadership.

# Stakeholder Communication & Engagement

#### **Objectives**

• Utilize a district-wide communication plan.

#### **Critical Initiatives**

- Compile and analyze the current list of communication tools.
- Design a framework to support consistent expectations for engaging stakeholders.
- Utilize a district parent advisory council to garner additional input throughout the strategic implementation process.

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Strategy Map

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Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
teachers			
Integrate school wide activities that engage students outside of the classroom to keep all students connected with the school			
<ul> <li>Incorporate career connection, life/soft skill, dating violence, mental health, and all required instruction in one course</li> </ul>			
Allocate equitable opportunities at every school			
Key Measures	Key Measures	Key Measures	Key Measures
Classroom Observations	Stakeholder Survey	Teacher Survey	Stakeholder Survey
Teacher Survey	Program usage reports	Teacher Evaluation System Score	Participant/access results
Student Survey	Evidence of Effectiveness	Classroom Observations	Parent & student participation
Stakeholder Survey	Student Achievement Data	Student Achievement Data	Attendance
Attendance Rate (TMP)	Cognia Stakeholder Surveys	PLC artifacts	Evidence of Effectiveness
Discipline Data (BMP)	Studer Stakeholder Surveys		
Counseling Referrals	Software access and usage		
Graduation Rate	Funding Adjustments		
Student Achievement Data			