

Santa Rosa County School District

Stud. Engagement & Support

Objective

Create learning environments rich in high expectations and active engagement

Critical Initiative

Provide professional learning opportunities that focus on best practices in positive relationships, high expectations, project-based learning and student engagement

Start Date: 07/01/2022

End Date: 06/30/2023

Key Measures

Classroom Observations

Teacher Survey

Student Survey

Critical Initiative

Structure a uniform student advocacy program for every student district wide

Start Date: 07/01/2022

End Date: 06/30/2023

Key Measures

Stakeholder Survey

Attendance Rate (TMP)

Discipline Data (BMP)

Counseling Referrals

Graduation Rate

Student Achievement Data

Critical Initiative

Prioritize uniform teacher expectations that include evidence of support, collaboration, and relationship-building which promotes retention of high-quality teachers

Start Date:

End Date:

Key Measures

Stakeholder Survey

Classroom Observations

Student Achievement Data

Critical Initiative

Integrate school wide activities that engage students outside of the classroom to keep all students connected with the school

Start Date:

End Date:

Key Measures

Attendance Rate (TMP)

Graduation Rate

Student Achievement Data

Critical Initiative

Incorporate career connection, life/soft skill, dating violence, mental health, and all required instruction in one course

Start Date:

End Date:

Key Measures

Attendance Rate (TMP)

Graduation Rate

Student Achievement Data

Critical Initiative

Allocate equitable opportunities at every school

Start Date:

End Date:

Key Measures

Attendance Rate (TMP)

Graduation Rate

Student Achievement Data

Objective

Adopt a process for identifying baseline and variables for targeted program evaluations.

Critical Initiative

Create framework and protocol for district-wide program evaluation.

Start Date: 07/01/2022

End Date: 06/30/2023

Key Measures

Stakeholder Survey

Program usage reports

Evidence of Effectiveness

Critical Initiative

Begin the data analysis and use the information to determine program outcomes and next steps.

Start Date:

End Date:

Key Measures

Program usage reports

Evidence of Effectiveness

Student Achievement Data

Cognia Stakeholder Surveys

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Critical Initiative

Align district-wide resources to support chosen programs

Start Date:

End Date:

Key Measures

Program usage reports

Software access and usage

Funding Adjustments



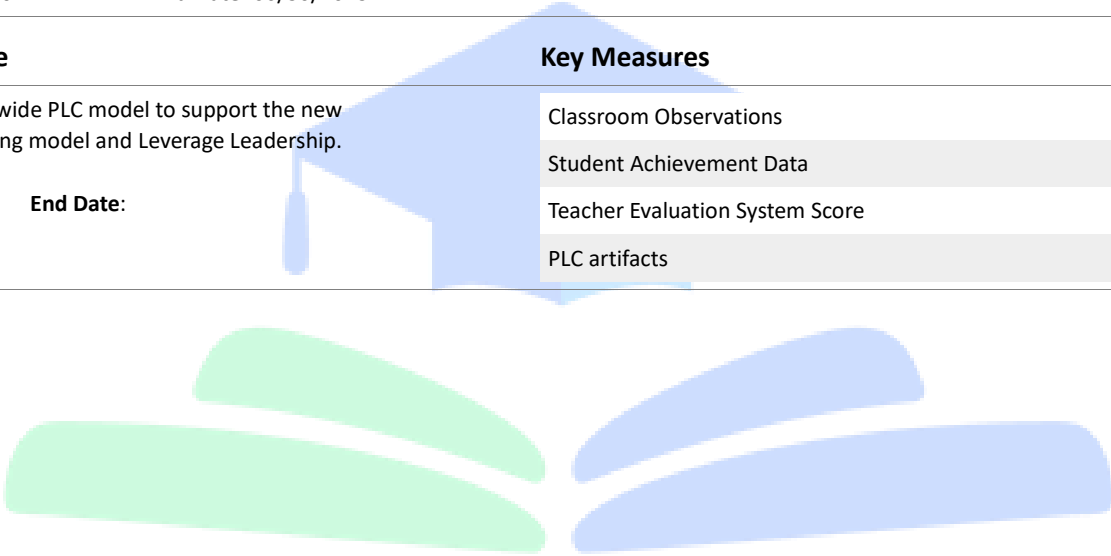
Shared Instructional Leadership

Objective
Create common practices that aim to increase instructional capacity at all levels.

Critical Initiative	Key Measures
Implement new teacher evaluation system.	Teacher Survey
Start Date: 07/01/2022End Date: 06/30/2023	Teacher Evaluation System Score

Critical Initiative	Key Measures
Develop common grading practices to increase instructional capacity.	Classroom Observations
Start Date: 07/01/2022End Date: 06/30/2023	Student Achievement Data

Critical Initiative	Key Measures
Structure a district wide PLC model to support the new instructional coaching model and Leverage Leadership.	Classroom Observations
Start Date:End Date:	Student Achievement Data
	Teacher Evaluation System Score
	PLC artifacts



Objective

Utilize a district-wide communication plan.

Critical Initiative

Compile and analyze the current list of communication tools.

Start Date: 07/01/2022

End Date: 06/30/2023

Key Measures

Stakeholder Survey

Critical Initiative

Design a framework to support consistent expectations for engaging stakeholders.

Start Date: 07/01/2022

End Date: 06/30/2023

Key Measures

Stakeholder Survey

Participant/access results

Critical Initiative

Utilize a district parent advisory council to garner additional input throughout the strategic implementation process.

Start Date:

End Date:

Key Measures

Stakeholder Survey

Parent & student participation

Attendance

Evidence of Effectiveness