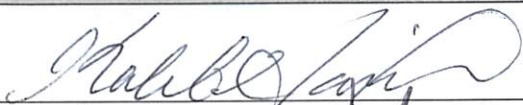
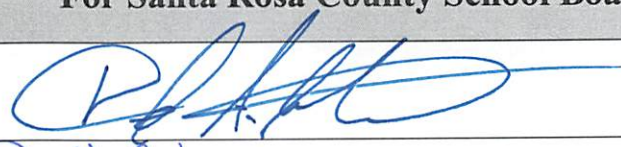
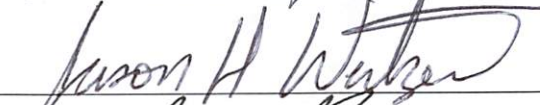
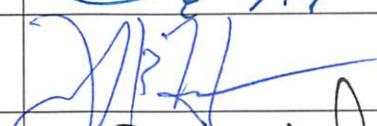


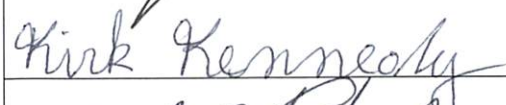
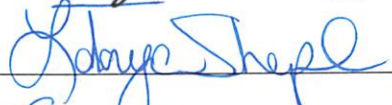



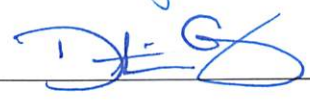


# Attendance Sheet

## FLCRC and Santa Rosa County School Board Bargaining

April 26, 2022

For FLCRC	For Santa Rosa County School Board
	
	
	
	
	
	

**Memo of Understanding  
Between  
Florida Carpenters Regional Council Local 1032  
And  
Santa Rosa County School Board**

The Superintendent and School Board members have continued to realize the importance of students being in the classroom receiving instructional services provided and/or supported by all employees. For over a year, we have been working together to deliver educational opportunities to students during this pandemic. The Superintendent and Santa Rosa County School Board is most appreciative of all our employees, and we appreciate all our employees' understanding, patience, and flexibility during this unprecedented time.

We are proud to show our community what it means to work for Santa Rosa County Schools. Therefore, the Santa Rosa County School Board is offering a One-Time Retention Bonus of \$500 or \$1,000. This bonus has been applied for through an amendment to Santa Rosa County District Schools' ESSER III grant and is pending approval. If approved, the bonus will go to all employees who meet the criteria below and will be issued no later than the June 2022 pay cycle.

Eligibility Criteria:

- 1st semester bonus
  - To be eligible for a \$500 bonus, you must be employed by the school district from September 1, 2021-December 17, 2021.
- 2nd semester bonus
  - To be eligible for an additional \$500 bonus, you must be employed by the school district from February 1-May 1, 2022.
- Employees who met the criteria for both semesters will receive a total of \$1,000.
- Employees who met the criteria for the second semester only will receive \$500.
- Eligibility for either bonus is contingent upon remaining employed by the school district through May 1, 2022.

The actual amount of this check will be less than the \$500-\$1,000 due to the required standard payroll withholdings that will vary for each individual. This will be a one-time, non-FRS eligible, bonus funded by monies pending approval as part of Santa Rosa County District Schools' ESSER III grant.

This MOU will sunset on June 30, ~~2021~~ 2022



**David A. Gunter**  
**Chief Negotiator for the Board**

4/26/22  
\_\_\_\_\_  
**Date**



**Dale Strickland**  
**President of FLCRC 1032**

4/26/22  
\_\_\_\_\_  
**Date**

**Memo of Understanding  
Between  
Florida Carpenters Regional Council Local 1032  
And  
Santa Rosa County School Board**

The Superintendent and School Board members have continued to realize the importance of students being in the classroom receiving instructional services provided and/or supported by all employees. For over a year, we have been working together to deliver educational opportunities to students during this pandemic. The Superintendent and Santa Rosa County School Board is most appreciative of all our employees, and we appreciate all our employees' understanding, patience, and flexibility during this unprecedented time. We are proud to show our community what it means to work for Santa Rosa County Schools. Therefore, the Santa Rosa County School Board is offering a \$1000.00 COVID Bonus to all employees who did not receive the direct payment of a bonus from Governor DeSantis distributed to classroom teachers and principals in August 2021. This bonus, written into the ESSER III grant, will go to all employees who did not receive the bonus directly from Governor DeSantis. This bonus was written into the ESSER III grant and has been approved by the Florida Department of Education and the State Legislature. The actual amount of this check will be less than \$1,000 due to the required standard payroll withholdings that will vary for each individual. This will be a one-time, non-FRS eligible, bonus funded by monies approved as part of Santa Rosa County District Schools' ESSER III grant.

This MOU will sunset on June 30, ~~2021~~<sup>2022</sup>.



**David A. Gunter**  
**Chief Negotiator for the Board**

4/26/22  
**Date**



**Dale Strickland**  
**President of FLCRC 1032**

4/26/22  
**Date**



### SRCSB Total Monetary Proposal 21-22

The intent of this monetary proposal is to offer an overall improvement to the 20-21 salary schedule as the basis for salary increases in the Blue Collar bargaining unit during the 21-22 fiscal year.

This proposal will address the increased contributions in salary and benefits either already made or proposed to be made by the Board for SRCDS employees. The offer is as follows:


	<u>21-22 Increase</u>	<u>Percent</u>
<b>Blue Collar Salary Schedules</b>		
21-22 Blue Collar Salary Schedules		
2.75% improvement (@63 employees)	\$ 77,345.52	<u>2.75</u>


#### Florida Minimum Progression

Effective July 1, 2022, all schedules will be updated to reflect the required \$15.00 per hour minimum wage.

To be in the form of:

In the form of a 2.18% <sup>overall salary</sup> improvement  
and a level move valued at .57%.  
All increase will be retroactive to July 1, 2021.

  
4/26/22

  
4/26/22

**Article 20: LEAVE WITH PAY**

**20.6 Bereavement Leave**

A full-time employee who has completed the probationary period may apply for up to two (2) days paid bereavement leave in the event of a death in his/her immediate family to make funeral arrangements and/or to attend the funeral. Immediate family shall be defined as spouse, parent, grandparent, sibling, child, stepchild, or grandchild. An employee may apply for a maximum of four (4) paid bereavement leave days per fiscal year. Bereavement leave is not accumulative. Employees will not be paid for bereavement days not scheduled to work. Employees are required to provide a copy of the obituary or other satisfactory document to be attached to the leave request.

T. Ad  
OK  
4/5/22  
D. B.  
4-5-22