



Liz West  
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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
May 12, 2022

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Atchison, James, Teacher, Pace High, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
2. Bennett, Harley Victor, Teacher, Woodlawn Beach Middle, effective 06-01-2022 (last day in paid status 05-27-2022)
3. Dantin, Jennifer, Teacher, Holley-Navarre Primary, effective 05-01-2022 (last day in paid status 02-25-2022)
4. Fonts, Jose, Electronic Technician II, Maintenance, effective 05-17-2022 (last day in paid status 05-16-2022)
5. Griffin, Cecilia, Teacher, West Navarre Intermediate, effective 06-01-2022 (last day in paid status 05-27-2022)
6. Heatley, Harry, Teacher, Holley Navarre Middle, effective 06-01-2022 (last day in paid status 05-27-2022)
7. Henderson, Elizabeth, Paraprofessional II, East Milton Elem, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
8. Hundley, Greg, Teacher, Gulf Breeze Middle, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
9. Mack, Beverly, Food Service Manager, Food Service, effective 06-01-2022 (last day in paid status 05-26-2022) [DROP exit]
10. McCourtney, Patricia, Teacher, ESE Dept, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
11. Pfalzgraf, Janet, Teacher, Holley Navarre Prim, effective 06-01-2022 (last day in paid status 05-27-2022)
12. Stapleton, Julia, Teacher, Navarre High, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
13. Sturgeon, Ava, Teacher, Pace High, effective 06-01-2022 (last day in paid status 05-27-2022)

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Brock, Dedra, Teacher, Bagdad Elem, effective 04-01-2022
2. Fowler, Ronald, A/C Fridge Mechanic, Maintenance, effective 04-01-2022

**DROP EXTENSION:**

1. Clark, Sandra, Teacher, extending to 05-31-2025
2. Gardner, Teresa, Teacher, extending to 05-31-2023
3. Nowling, Mary, Teacher, extending to 05-31-2025

**RESIGNATIONS:**

1. Addison, Jena, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
2. Aide, Suzann, Teacher, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
3. Avis, Vanessa, Program Facilitator, ESE Department, effective 04-04-2022 (last day in paid status 04-01-2022)
4. Baker, Meagan, 6<sup>th</sup> Grade teacher, Hobbs Middle School, effective 05-31-2022 (last day in paid status 05-27-2022)
5. Ballman, Jennifer, ESE Teacher, Woodlawn Beach Middle, effective 05-31-2022 (last day in paid status 05-27-2022)

DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	District 5
Linda Sanborn	Elizabeth Hewey	Carol Boston	Charles Elliott	Wei Ueberschaer

6. Boisvert, Amber, Teacher, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)
7. Bramel, Sandra, Teacher, Sims Middle, effective 05-31-2022 (last day in paid status 05-27-2022)
8. Cartwright, Katelyn, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
9. Coonelly, Ashley, Paraprofessional IW, West Navarre Primary, effective 05-16-2022 (last day in paid status 05-13-2022)
10. Courey, Bobbi, 7<sup>th</sup> Grade teacher, Hobbs Middle School, effective 05-31-2022 (last day in paid status 05-27-2022)
11. Decker, Stevie, Intervention Teacher, West Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
12. Denaro, Anthony, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
13. Djikanovic, Danielle, Teacher, Gulf Breeze Middle, effective 05-31-2022 (last day in paid status 05-27-2022)
14. Early, Stephanie, Teacher, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
15. Echols, Jeannine, Paraprofessional IW, Sims Middle, effective 04-15-2022 (last day in paid status 04-14-2022)
16. Gladu, Macy, 6<sup>th</sup> Grade teacher, Hobbs Middle, effective 05-31-2022 (last day in paid status 05-27-2022)
17. Graber, Melanie, Paraprofessional IW, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
18. Haddy, Falen ESSR Interventionist, SS Dixon Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
19. Hattaway, Emily, Head Start Teacher of 3 Year Olds (CDA), T. R. Jackson Pre-K Center, effective 05-31-2022 (last day paid status 05-27-2022)
20. Holt, Mary, 2<sup>nd</sup> Grade teacher, Berryhill Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
21. Howell, Kerri, Guidance Counselor, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
22. Jernigan, Kaitlin, 3<sup>rd</sup> Grade teacher, Pea Ridge Elementary, effective 03-22-2022 (last day in paid status 08-06-2021)
23. Kapolczynski, John, NJROTC Instructor, Navarre High, effective 06-16-2022 (last day in paid status 06-15-2022)
24. Kim, Alejandra, Teacher, Pace High, effective 05-31-2022 (last day in paid status 05-27-2022)
25. Kline, Kimberly, Teacher, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)
26. Link, John, 6<sup>th</sup> Grade teacher, Chumuckla Elementary, effective 05-09-2022 (last day in paid status 05-06-2022)
27. Lindsey, Carrie, AIS, SS Dixon Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
28. Lipinski, Ashtyn, 5<sup>th</sup> Grade teacher, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
29. Martinez, Carmen, Paraprofessional II, Navarre High, effective 05-13-2022 (last day in paid status 05-12-2022)
30. Michaels, Christopher, Paraprofessional IW LT 1:1, Milton High, effective 04-22-2022 (last day in paid status 04-21-2022)
31. Midyette, Tiffany, 4<sup>th</sup> Grade teacher, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status (05-27-2022)
32. Miller, Albert, Teacher, Navarre High, effective 05-31-2022 (last day in paid status 05-27-2022)
33. Morgan, Jeremiah, 6<sup>th</sup> Grade Science, Woodlawn Beach Middle effective 05-31-2022 (last day in paid status 05-27-2022)
34. Mott, Jennifer, Paraprofessional IW, Oriole Beach Elementary, effective 04-11-2022 (last day in paid status 04-08-2022)
35. Murchison, Jenna, Teacher, Bennett Russell Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
36. Musick, Amanda, Paraprofessional IW, SS Dixon Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
37. Nester, Anna, Paraprofessional IW, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
38. Pillow, Alicia, 3<sup>rd</sup> grade teacher, Bennett Russell Elementary, effective 05-12-2022 (last day in paid status 05-11-2022)
39. Polk, Jena, Paraprofessional IW LT 1:1, SS Dixon Primary, effective 05-31-2022 (last day in paid status 05-27-2022)
40. Rowen, Rebecca, Elementary intervention teacher, Berryhill Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
41. Schluter, Jennifer, Paraprofessional IW, Woodlawn Beach Middle, effective 05-31-2022 (last day in paid status 05-27-2022)
42. Sheffler, Tammy, 5<sup>th</sup> Grade teacher, Holley-Navarre Intermediate, effective 05-31-2022 (last day in paid status 05-27-2022)
43. Shell, Jordan, Teacher, Gulf Breeze Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
44. Simpson, Cynthia, Elementary intervention teacher, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
45. Smith, Kaitlyn, Teacher Assistant IW, Rhodes Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)
46. Smith, Taren, Paraprofessional IW, East Bay K-8, effective 05-31-2022 (last day in paid status 05-27-2022)
47. Tiner, Ashley, Teacher, Gulf Breeze Elementary, effective 05-31-2022 (last day in paid status 05-27-2022)

48. Warnock, Janet, Teacher, Holley Navarre Middle, effective 04-13-2022 (last day in paid status 09-07-2021)

**INVOLUNTARY RESIGNATIONS:**

1. Brantley, Sydney, Interim Teacher, Gulf Breeze Elementary, effective 03-31-2022 (last day in paid status 03-30-2022), Contract expired
2. Elliott, Kristen, Interim Teacher, Gulf Breeze Elementary, effective 03-28-2022 (last day in paid status 03-25-2022), Contract expired
3. Giglio, Jennifer, Interim Teacher, Holley Navarre Middle, effective 05-31-2022 (last day in paid status 05-27-2022), Contract expired
4. Ladwig, Stephenie, Interim Teacher, Gulf Breeze Elementary, effective 04-19-2022 (last day in paid status 04-18-2022), Contract expired
5. McMullan, Rebecca, Paraprofessional 1, Bennett Russell Elementary, effective 04-26-2022 (last day in paid status 04-04-2022) Job Abandonment
6. Riddle, Jennifer, ESE Teacher, West Navarre Primary, effective 05-31-2022 (last day in paid status 05-27-2022), Contract expired
7. Sewell-Otto, Linda, Head start Pre-K teacher, East Milton Elementary, effective 04-18-2022 (last day in paid status 04-14-2022) During probationary period

**APPOINTMENTS:  
INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Allen, Jared	Navarre High	Dean	P.E. K-12, Social Science 6-12	04-19-2022
2. Cain, Chante	Milton High	Biology	Biology 6-12	04-06-2022
3. Johnson, Clara	East Milton Elem	Head start PreK	ESE K-12 and Pre-K/Primary Ed.*	04-29-2022

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

**ED SUPPORT APPOINTMENTS:**

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Konczal, Matt	Milton High	Teacher Asst. for Tech	04-11-2022
2. Nerdrum, Elizabeth	West Navarre Intermediate	Paraprofessional IW/Pre-K	04-11-2022
3. Grimes, Shana	Holley-Navarre Intermediate	Paraprofessional I	04-28-2022
4. Meyer, Jennifer	Gulf Breeze High	Paraprofessional I	03-29-2022
5. Sloan, Julie	Navarre High	Paraprofessional IW 1:1 LT	04-01-2022
6. Welch, Lindsey	Rhodes Elementary	Paraprofessional IW 1:1 LT	04-11-2022
7. Whitson, Brandon	Rhodes Elementary	Paraprofessional IW 1:1 LT	04-13-2022

**2021- 2022 CHANGE IN STATUS CORRECTION:**

1. De La Garza, Nikki, Paraprofessional IW 1:1 LT to Paraprofessional IW at Rhodes Elementary, effective 03-28-2022 (previously listed on 04-07-2022 board agenda as Paraprofessional IIW)

**EMPLOYEE FILLING VACANT POSITION:**

1. Archangel, Rachel, Certification Specialist, Human Resources, effective 04-11-2022

**PROMOTIONS:**

1. Beane, Nancy, from Paraprofessional I to Paraprofessional II, Rhodes Elementary, effective 08-02-2022
2. Boegly, Michelle, from Paraprofessional IW to Paraprofessional IIW, Oriole Beach Elementary, effective 08-02-2022
3. Bounds, London, from Secretary II to Secretary III, Oriole Beach Elementary, effective 06-01-2022
4. Garrett, Alicia, from Paraprofessional I to Paraprofessional II, Berryhill Elementary, effective 08-02-2022
5. Hatton, Beverly, from Paraprofessional I to Paraprofessional II, Rhodes Elementary, effective 08-02-2022
6. Lapak, Marita, from Paraprofessional IW to Paraprofessional IIW, Rhodes Elementary, effective 08-02-2022
7. Mitchell, Chastity, from Fiscal Assistant I to Fiscal Assistant II, Workforce Education, effective 06-01-2022
8. Monk, Catherine, from Paraprofessional IW to Paraprofessional IIW, Rhodes Elementary, effective 08-02-2022
9. Poole, Sarah, from Paraprofessional IW to Paraprofessional IIW, Jay Elementary, effective 08-02-2022
10. Resmondo, Jennifer, from Paraprofessional I to Paraprofessional II, Rhodes Elementary, effective 08-02-2022
11. Rhodes, Scotti, from Paraprofessional IW to Paraprofessional IIW, Rhodes Elementary, effective 08-02-2022

12. Robinson, Angela from Internal Bookkeeper I to Internal Bookkeeper II, Milton High, effective 06-01-2022
13. Rowell, Gladys, from Paraprofessional I to Paraprofessional II, Rhodes Elementary, effective 08-02-2022
14. Royal, Marcus, from Paraprofessional IW to Paraprofessional IIW, Oriole Beach Elementary, effective 08-02-2022
15. Sutawidjaja-Stillings, Natalia, from Paraprofessional IW to Paraprofessional IIW, Rhodes Elementary, effective 08-02-2022

**2021-2022 SUPPLEMENTS:**

1. Austin, Sherry, Wellness Coordinator, Gulf Breeze Middle, effective 08-02-2021
2. Black, Amanda, Yearbook, Bennett Russell Elementary, effective 05-09-2022
3. Brannon, Mechele, Wellness Coordinator, S. S. Dixon Primary, effective 08-02-2021
4. Byers, James, Wellness Coordinator, King Middle, effective 08-02-2021
5. Clarke, Kelly, Wellness Coordinator, East Milton Elementary, effective 08-02-2021
6. Coley, Kimberly, Wellness Coordinator, Gulf Breeze Elementary, effective 08-02-2021
7. Dale, Heather, Wellness Coordinator, Berryhill Elementary, effective 08-02-2021
8. Davis, Samantha Kristen, Wellness Coordinator, Sims Middle, effective 08-02-2021
9. Douvres, Laura, Wellness Coordinator, Rhodes Elementary, effective 08-02-2021
10. Faulk, Jacklyn, Wellness Coordinator, Santa Rosa Adult, effective 08-02-2021
11. Glass, Sue, Wellness Coordinator, ITS, effective 07-01-2021
12. Gracey, Roderick, Wellness Coordinator, T. R. Jackson Pre-K Center, effective 08-02-2021
13. Holland, Kimberly, Wellness Coordinator, Bennett Russell Elementary, effective 08-02-2021
14. Howie, Jessica, Wellness Coordinator, Gulf Breeze High, effective 08-02-2021
15. Jones, Jackie, Wellness Coordinator, Dillion Center, effective 08-02-2021
16. Keller, Kathryn, Wellness Coordinator, SS Dixon Intermediate, effective 08-02-2021
17. Laurant, Latricia, Wellness Coordinator, Avalon Middle, effective 11-26-2021
18. Letavish, Jennifer, Wellness Coordinator, Woodlawn Beach Middle School, effective 08-02-2021
19. Locklin, Carey E., Wellness Coordinator, Jay Elementary, effective 08-02-2021
20. Love, Zoe, Wellness Coordinator, Holley Navarre Middle, effective 08-02-2021
21. McFall, Nicole, Bodily Fluids Supplement, West Navarre Intermediate, effective 02-15-2022
22. McPherson, Sara, Wellness Coordinator, Navarre High, effective 08-02-2021
23. Parm, Joshua, Band Director, Sims Middle, effective 03-25-2022
24. Predmore, Bruce, Wellness Coordinator, Locklin Tech, effective 08-02-2021
25. Rodriguez, Valarie, Wellness Coordinator, Milton High, effective 08-02-2021
26. Roper, Chelsie, Wellness Coordinator, Chumuckla Elementary, effective 10-04-2021
27. Sawarynski, Tiffany, Wellness Coordinator, Holley-Navarre Intermediate, effective 08-02-2021
28. Smith, Candace, Wellness Coordinator, Oriole Beach Elementary, effective 08-02-2021
29. Smith, Christy, Wellness Coordinator, West Navarre Primary, effective 08-02-2021
30. Tudlong, Regina, Wellness Coordinator, Holley Navarre Primary, effective 08-02-2021
31. Venable, Chrissy, Wellness Coordinator, West Navarre Intermediate, effective 08-02-2021
32. Wade, Rachel, Wellness Coordinator, Santa Rosa Online, effective 08-02-2021
33. Whitfield, Travis, Wellness Coordinator, Bagdad Elementary, effective 08-02-2021
34. Willis, Heather, Wellness Coordinator, Jay High School, effective 08-02-2021
35. Wolfenden, Amy, Wellness Coordinator, Pea Ridge Elementary, effective 08-02-2021
36. Wright, Valerie, Wellness Coordinator, Pace High, effective 08-02-2021

**2021-2022 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Alford, Everette, JV Football Coach, Navarre High, effective 04-28-2022
2. Bauldree, Russell, Freshman Football Head Coach, Navarre High, effective 03-31-2022
3. Beckman, Christopher, JV Boys Soccer, Navarre High, effective 04-06-2022
4. Carroll, Richard, Assistant Boys Soccer, Pace High, effective 04-25-2022
5. Carroll, Richard, JV Boys Soccer, Pace High, effective 04-25-2022
6. Denaro, Anthony, Band Director, Pace High, effective 05-27-2022
7. Edwards, Katharine, Girls Swimming Coach, Gulf Breeze High, effective 03-30-2022
8. Hattaway, Emily, Head Start Teacher of 3 Year Olds (CDA), T. R. Jackson Pre-K Center, effective 05-31-2022
9. Pillow, Alicia, Yearbook, Bennett Russell Elementary, effective 05-06-2022
10. Turk, James, Boys Head Soccer, Milton High, effective 03-10-2022

**2021-2022 INVOLUNTARY SUPPLEMENT SEPARATION:**

1. Fiveash, Miranda, 9<sup>th</sup> Grade Volleyball, Milton High, effective 03-24-2022

**2021-2022 COMMUNITY SCHOOLS:**

1. Dixon, Lucille, Certified Teacher as Caregiver, effective 04-12-2022
2. Naschke, Darlana Gail, Caregiver, effective 04-06-2022