

Pattullo, Melanie

From: Gunter, David
Sent: Tuesday, March 29, 2022 3:45 PM
To: Barber, Karen R Dr.; West, Elizabeth
Cc: Dobbs, Myra; Pattullo, Melanie
Subject: Tentative agreement with SRPE representing instructional employees
Attachments: 20220324 SRPE and SRC Artifacts for Session 6 3242022.pdf

Importance: High

Dr. Barber,

As a result of the bargaining session that was held on March 24, 2022, Santa Rosa County District Schools and the Santa Rosa Professional Educators (SRPE) representing instructional employees reached a tentative agreement for the 21-22 school year resulting in a 3.75% average increase for instructional employees. The attached documents reflect the statutory requirement of F.S. 447.309 in preparing the agreement for presentation to the bargaining unit. Complete details are in the attached documents with an overview as follows:

- An overall average increase of 3.75% to the 20-21 Regular Teachers Salary Schedule consisting of:
 - Forward movement of one level on the regular teacher salary schedule valued at 2.2% avg.
 - An average increase of 0.3 percent to the current regular teacher salary schedule resulting in the attached 21-22 Regular Teacher Salary Schedule
 - A recurring longevity supplement valued at 1.25%
- Improvement of the HB641 salary schedule of 3.75% to a new minimum salary of \$44,816.
- Increases are retroactive to July 1, 2021. Retroactivity does not apply to summer hours/pay or summer school pay as those amounts are tied by contract to the prior fiscal year.
- An agreement for bereavement leave for immediate family.

I am requesting this be posted on the School Board agenda for April 7th seeking approval from the Board pending ratification by the certified bargaining agent.

Respectfully,

David A. Gunter
Chief Negotiator for
Santa Rosa County District Schools

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