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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
April 7, 2022

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Joyner, Linda, Teacher, Berryhill Elementary, effective 03-01-2022 (last day in paid status 02-01-2022)) [DROP exit] previously listed on Board Agenda 01-18-2022 as last day in paid status 02-18-2022
2. Ledbetter, Tammy, Paraprofessional IIW, ESE Department, effective 03-01-2022 (last day in paid status 10-21-2021)
3. Proctor, David, TSA for Math-Secondary, Math & Science, effective 06-01-2022 (last day in paid status 05-27-2022)
4. Smithey, Susan, Teacher, Gulf Breeze Middle, effective 06-01-2022 (last day in paid status 05-27-2022) [DROP exit]
5. Starr, Colleen, Teacher, Santa Rosa Blended Academy, effective 03-01-2022 (last day in paid status 02-14-2022) [DROP exit]
6. Youngblood, Clark, Coordinator of Social Studies, effective 09-01-2022 (last day in paid status 08-02-2022) [DROP exit]

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Michael, Suzanne, Teacher, Berryhill Elementary, effective 09-01-2022
2. Smith, Charisse, Teacher, Sims Middle, effective 06-01-2022

**DROP EXTENSION:**

NONE

**RESIGNATIONS:**

1. Boylen, Heather, Paraprofessional IW, Oriole Beach Elementary, effective 04-05-2022 (last day in paid status 04-04-2022)
2. Couey, Megan, Teacher, Sims Middle, effective 03-03-2022 (last day in paid status 03-02-2022)
3. Flowers, Christine, Paraprofessional IW, Rhodes Elementary, effective 03-08-2022 (last day in paid status 10-19-2021)
4. Frierdich, Adeleine, Paraprofessional IW 1:1, Gulf Breeze High, effective 03-23-2022 (last day in paid status 03-22-2022)
5. Godwin, Dana, Paraprofessional, Central School, effective 03-21-2022 (last day in paid status 03-11-2022)

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

6. Greenhaw, Gregory, Teacher, Navarre High, effective 05-28-2022 (last day in paid status 05-27-2022)
7. Humphrey, Angel, Paraprofessional II, Gulf Breeze High, effective 03-24-2022 (last day in paid status 03-23-2022)
8. Leonard, Sandie, Guidance Counselor, Chumuckla Elementary, effective 05-03-2022 (last day in paid status 05-02-2022)
9. Lincoln, Brittany, Interim Teacher, Bennett Russell Elementary, effective 03-21-2022 (last day in paid status 03-11-2022)
10. Minneman, Claire, 4<sup>th</sup> Grade Teacher, East Milton Elementary, effective 04-11-2022 (last day in paid status 04-08-2022)
11. Moore-Boyd, Tamara, Job Coach Paraprofessional, ESE Dept, effective 03-08-2022 (last day in paid status 01-18-2019)
12. Patrick, Shirley, Pre-K Teacher, Rhodes Elementary, effective 03-29-2022 (last day in paid status 10-15-2022)
13. Pemberton, Diane, Paraprofessional, Bagdad Elementary, effective 03-21-2022 (last day in paid status 03-11-2022)
14. Prescott, Kimberly, Paraprofessional IW, Rhodes Elementary, effective 04-05-2022 (last day in paid status 04-04-2022)
15. Robinson, Myra C., Teacher, Central School, effective 05-27-2022 (last day in paid status 05-30-2022)
16. Rutledge, Sabrina, Paraprofessional IIW, King Middle, effective 03-28-2022 (last day in paid status 03-25-2022)
17. Tingstrom, Taylor, Paraprofessional IW, Avalon Middle, effective 03-03-2022 (last day in paid status 03-02-2022)
18. Washington, Victoria, Teacher, Math & Science Dept, effective 05-28-2022 (last day in paid status 05-27-2022)
19. Wells, Tasia, Teacher, Milton High, effective 04-05-2022 (last day in paid status 04-04-2022)
20. Winland, Courtney, Teacher, King Middle, effective 04-04-2022 (last day in paid status 04-01-2022)
21. Young, Catherine, Teacher Assistant IW, Bennett Russell Elementary, effective 03-03-2022 (last day in paid status 03-01-2022)

#### INVOLUNTARY RESIGNATIONS:

1. Eschbach, Sharon, Teacher, ESE Department, effective 05-28-2022 (last day in paid status 05-27-2022)
2. Swann, Leah, Paraprofessional, East Bay K-8, effective 03-24-2022 (last day in paid status 03-23-2022)

#### APPOINTMENTS: INSTRUCTIONAL

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Brewer, Shianne	Milton High	English	English 6-12*	03-09-2022
2. Burke, Erica	West Navarre Intermediate	3 <sup>rd</sup> Grade	Pre-K/Primary Ed*	03-21-2022
3. Freidhoff, Brian	Oriole Beach Elementary	ESE Social Thinking	Social Science*	03-11-2022
4. Harvey, Emily	West Navarre Primary	Kindergarten	Elementary Ed*	03-21-2022
5. Lincoln, Brittany	Bennett Russell Elementary	Title 1 Interventionist LT	Elementary Ed-K-6 and Reading Endorsement	03-22-2022
6. Matthews, Sarah	West Navarre Primary	1 <sup>st</sup> Grade	Elementary Ed	03-11-2022
7. Parm, Joshua	Sims Middle	Band	Music K-12 and Ed. Leadership*	03-25-2022
8. Pinkerton, Shani	East Milton Elementary	Kindergarten	Elementary Ed K-6	03-28-2022
9. Ransom, Karyn	East Bay K-8	2 <sup>nd</sup> Grade	Elementary Ed K-6*	02-28-2022
10. Richburg, Melissa	Dixon Primary	1 <sup>st</sup> Grade	Elementary Ed 1-6, Gifted End.	03-07-2022
11. Salyers, Hunter	East Milton Elementary	1 <sup>st</sup> Grade	Pre-K/Primary Ed*	04-04-2022
12. Sewell-Otto, Linda	East Milton Elementary	Head start Pre-K Teacher	Pre-school Education*	03-03-2022

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

#### INSTRUCTIONAL TRANSFERS:

1. Bennett, Whitney, from ESE Behavior Coach at ESE Dept to TSA for Literacy at Literacy Dept, effective 03-21-2022
2. Peters, Melanie, from Kindergarten Teacher at Rhodes Elementary to First Grade Teacher at West Navarre Primary, effective 03-21-2022

- Stephens, Tegan, from ESE K-5 Teacher at Jay Elementary School to ESE Teacher at Jay High School, effective 03-30-2022
- Waters, Ashley, from 1<sup>st</sup> Grade at East Milton Elementary to 1<sup>st</sup> Grade at Dixon Primary, effective 03-21-2022
- Witter, Ruth, from Media Specialist at West Navarre Prim to TSA Instructional Tech Trainer at Office of Prof Learning, effective 03-21-2022

**2021-2022 HOSPITAL/HOMEBOUND RECORDS:**

- Beck, Teresa, Milton High, effective 03-07-2022
- Bishop, Amanda, Navarre High, effective 03-22-2022
- Chism, Brittany, ESE Dept, effective 01-31-2022
- Connors, Debra, Gulf Breeze Elem, Gulf Breeze Middle, Gulf Breeze High (ESOL), effective 07-17-2021
- Goodson, Renee, Sims Middle, effective 02-07-2022
- Joyner, Lauris, Navarre High, effective 02-02-2022
- Noel, Rebecca, Holley Navarre Intermediate, effective 02-24-2022
- Scott, Marie, East Bay, effective 03-28-2022
- Trew, Elciana, Gulf Breeze Middle, effective 02-09-2022

**ED SUPPORT APPOINTMENTS:**

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Alexander, Mark	Pea Ridge	Paraprofessional IW	03-04-2022
2. Boling, Breana	Hobbs Middle	Teacher Assistant I	03-02-2022
3. Daugherty, Steven	West Navarre Intermediate	Paraprofessional I	03-28-2022
4. Davis, Sebastiane	Pea Ridge	Paraprofessional IW	03-04-2022
5. Dittmann, Rebekah	Pace High	Paraprofessional IW LT 1:1	03-21-2022
6. Dixon, Wendy	Pea Ridge	Paraprofessional I	03-11-2022
7. Garrison, Laura	Dixon Primary	Paraprofessional I	03-21-2022
8. Hughes, Samara	Berryhill Elementary	Paraprofessional IW-LT 1:1	03-21-2022
9. Irvine, Katy	TR Jackson	Head Start Asst. Teacher	03-10-2022
10. Koeneke, Teresa	Oriole Beach Elementary	Paraprofessional IW LT 1:1	03-07-2022
11. Mann, Kaley	Pea Ridge Elementary	Paraprofessional IW	03-22-2022
12. Mathews, Andrew	King Middle	Paraprofessional IW	03-22-2022
13. Mueller, Jennifer	Gulf Breeze High	Paraprofessional IW	02-28-2022
14. Riley, Ashley	Gulf Breeze Middle	Paraprofessional IW	03-21-2022

**ED SUPPORT TRANSFERS:**

- Summerlin, Sarah, from CDA at TR Jackson to Paraprofessional I at Dixon Primary, effective 03-21-2022

**2021-2022 CHANGE IN STATUS:**

- De La Garza, Nikki, Paraprofessional IW 1:1 LT to Paraprofessional IIW at Rhodes Elementary, effective 03-28-2022
- Nester, Anna, Paraprofessional IW 1:1 LT to Paraprofessional IW at Rhodes Elementary, effective 03-29-2022

**EMPLOYEE FILLING VACANT POSITION:**

- Dobbs, Myra, Secretary to the Superintendent and School Board, effective 04-11-2022
- O'Kelley, Melody, Paraprofessional II, Milton High, effective 03-10-2022
- Retherford, Cheryl, Bookkeeper Assistant, Milton High, effective 03-01-2022
- Ward, Kristen, Fiscal Assistant I, Finance, effective 03-01-2022

**PROMOTIONS:**

- Bagley, Dawn, from Personnel Assistant II to Personnel Assistant III, Human Resources, effective 05-01-2022
- Burchett, April, from Internal Funds Bookkeeper I to Internal Funds Bookkeeper II at Oriole Beach Elementary, effective 05-01-2022
- Joseph, Shannon, Internal Funds Bookkeeper I to Internal Funds Bookkeeper II, Bennett Russell Elementary, effective 05-01-2022
- Pelt, Jennifer, from Paraprofessional I to Paraprofessional II at West Navarre Intermediate, effective 05-01-2022

**2021-2022 SUPPLEMENTS:**

- Crossley, John, 9<sup>th</sup> grade Baseball, Navarre High, effective 12-16-2021
- Eisensee, Joseph, Asst Boys Lacrosse, Gulf Breeze High, effective 02-28-2022

3. Sahlin, Tyler, Supplemented PT Curriculum Coordinator CSIT Broadcast, effective 08-02-2021
4. Shell, Chase, Assistant Baseball, Central School, effective 03-24-2022
5. Shortt, Lauren, Bodily fluid supplement, Oriole Beach Elementary, effective 12-14-2021

**2021-2022 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Couey, Megan, Band Director, Sims Middle, effective 03-03-2022
2. Houston, Shawn, JV Football Coach, Gulf Breeze High, effective 03-21-2022
3. Jefferson, Aljajuan, JV Football Coach, Navarre High, effective 03-22-2022
4. Naquin, Emily, Bodily fluid supplement, Oriole Beach Elementary, effective 12-13-2021
5. Prescott, Kimberly, Bodily fluid supplement, Rhodes Elementary, effective 04-04-2022

**2021-2022 COMMUNITY SCHOOLS:**

1. Barry, Patricia, Caregiver, effective 03-08-2022
2. Fitz, Cameron, Caregiver, effective 03-01-2022