



Liz West
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ADMINISTRATIVE
Human Resource Board Agenda
March 8, 2022

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Aldridge, Tom, Teacher, Gulf Breeze Elementary, effective 02-01-2022 (last day in paid status 01-26-2022)
2. Alt, Elizabeth, Director of Pre-K Programs, effective 07-01-2022 (last day in paid status 06-29-2022) [DROP exit]
3. Johnson, Connie, Paraprofessional II, Avalon Middle, effective 06-01-2022 (last day in paid status 05-27-2022)
4. Lewis, Diane, Reading/Literacy Coach, effective 03-01-2022 (last day in paid status 02-04-2022) [DROP exit]
5. Moon, Judy, Paraprofessional I, Locklin Technical College, effective 06-01-2022 (last day in paid status 05-27-2022)
6. Pattullo, Melanie, Administrative Secretary, Superintendent's Office, effective 12-01-2022 (last day in paid status 11-01-2022) [DROP exit]
7. Pelt, Susan, Secretary III, West Navarre Intermediate, effective 06-01-2022 (last day in paid status 05-31-2022)
8. Smith, Pamela, Coordinator of Risk Management & Benefits, effective 07-01-2022 (last day in paid status 06-30-2022) [DROP exit]

DEFERRED RETIREMENT OPTION PROGRAM:

1. Bozeman, Sheila, Teacher, WH Rhodes Elementary, effective 02-01-2022
2. Peterson, Wendy, TSA ESE Liaison, ESE Services, effective 02-01-2022

DROP EXTENSION:

1. Burnison, Michele, Teacher, Holley Navarre Intermediate, extend to 06-30-2025

RESIGNATIONS:

1. Boast, Christina, Paraprofessional IW, East Bay K-8, effective 02-07-2022 (last day in paid status 02-04-2022)
2. Burgos, Jessica, Teacher, East Bay K-8, effective 02-08-2022 (last day in paid status 01-17-2022)
3. Canales, Kaci, Paraprofessional IW, Bennett Russell Elementary, effective 02-02-2022 (last day in paid status 02-01-2022)
4. Caupp, Mary Beth, Teacher, Jay High, effective 02-28-2022 (last day in paid status 02-25-2022)
5. Clark, Christina, Paraprofessional IW, West Navarre Intermediate, effective 02-02-2022 (last day in paid status 02-01-2022)
6. Crone, Isabella, Paraprofessional IW, Pea Ridge Elementary, effective 03-02-2022 (last day in paid status 03-01-2022)

DISTRICT 1
Linda Sanborn

DISTRICT 2
Elizabeth Hewey

DISTRICT 3
Carol Boston

DISTRICT 4
Charles Elliott

District 5
Wei Ueberschaer

7. Fowler, Danielle, Teacher, Language Arts, effective 01-03-2022 (last day in paid status 12-17-2021)
8. Powell, Stephen, Paraprofessional I, Pea Ridge Elementary, effective 02-26-2022 (last day in paid status 02-25-2022)
9. Sandidge, Courtney, Kindergarten Teacher, East Milton Elementary, effective 03-28-2022 (last day in paid status 03-25-2022)
10. San Nicolas, Alicia, Paraprofessional I, Holley Navarre Intermediate, effective 02-28-2022 (last day in paid status 02-25-2022)
11. Stimpson, Sonia, Teacher, Locklin Tech, effective 02-28-2022 (last day in paid status 02-25-2022)
12. Strader, Cathleen, ESE Teacher, Oriole Beach Elementary, effective 02-24-2022 (last day in paid status 11-18-2022)
13. Strickland-Figueroa, Amanda, Paraprofessional IW 1:1, East Bay K-8, effective 02-01-2022 (last day in paid status 01-31-2022)
14. Tyler, Ryan, Teacher, East Bay K-8, effective 02-21-2022 (last day in paid status 02-18-2022)
15. Young, Briana, Paraprofessional IW 1:1, Navarre High, effective 02-28-2022 (last day in paid status 02-25-2022)

INVOLUNTARY RESIGNATIONS:

1. Cowart, Loretta, Head Start Asst. Teacher, TR Jackson, effective 02-16-2022 (last day in paid status 02-10-2022), during probationary period – job abandonment
2. Jennings, Sharon, Headstart Pre-K Teacher, East Milton Elementary, effective 02-23-2022 (last day in paid status 02-22-2022), during probationary period
3. Laviolette, Laura, Paraprofessional IW, Oriole Beach Elementary, effective 02-16-2022 (last day in paid status 12-15-2021) during probationary period
4. Scovern, Courtney, Paraprofessional IW 1:1, Navarre High, effective 02-02-2022 (last day in paid status 02-01-2022), contract expired

REVISION TO SEPARATION DOCUMENT:

1. Calvin, Joan, Secretary III, Office of Professional Learning, effective 02-14-2022 (last day in paid status 02-11-2022), (previously listed on 02-10-2022 board agenda as effective 02-07-2022, last day in paid status 02-04-2022)
2. Hudson, Denise, Elementary Guidance Counselor, Central School, effective 01-28-2022 (last day in paid status 01-27-2022), (previously listed on 02-10-2022 board agenda as effective 01-17-2022 (last day in paid status 01-14-2022)

APPOINTMENTS:**INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Atkins, Gail	Santa Rosa Adult	Part-time hourly Adult Education	ESE K-12, Reading K-12, English 6-12, Business Ed. 6-12, ESOL and Reading Endorsement	02-10-2022
2. Borders, Kassadi	Jay Elementary	4 th Grade	Elem. Ed. K-6	02-10-2022
3. Bostwick, Brooklyn	Pea Ridge Elem	Reading	ESE K-12*/Elem Ed K-6*/ESOL*/Reading End.*	01-18-2022
4. Brown, Katie	Jay Elementary	AIS	Elem. Ed K-6, ESOL, Reading Endorsement	02-14-2022
5. Cameron, Cortni	Bennett Russell Elementary	3 rd Grade	Social Science@	02-22-2022
6. Cardoso, Nicolau	Gulf Breeze Elem	P.E.	Physical Education K-12	02-22-2022
7. Carrigan, Michelle	ESE Dept	ESE Liaison	ESE K-12*	02-22-2022
8. Castleberry, Rodney	Locklin Technical College	Welding Technology	District Vocational Certificate	02-25-2022
9. Corcoran, Kimberly	Central School	Elementary Guidance Counselor	English, ESE K-12 and School Counseling	02-07-2022
10. Goble, Rachel	Pea Ridge Elem	Reading	Elem Ed K-6/ESE K-12/ESOL/Reading End.	01-18-2022
11. Holmes, Becky	Berryhill Elementary	Reading	ESE k-12, ESOL & Reading End., Elem. Ed. K-6	02-21-2022
12. Hosaka, Colleen	Holley Navarre Primary	Math Intervention	Social Science 6-12@*	02-23-2022

13. Jordan, Emily	Pea Ridge Elem	Reading	Elem Ed*/ESE K-12*/ESOL*/Reading End*	01-18-2022
14. King, Elizabeth	Gulf Breeze High	English	Elem Ed K-6@/Reading@	02-04-2022
15. Ladwig, Stephanie (interim for Jordan Shell)	Gulf Breeze Elem	4 th Grade Interim	Elem. Ed K-6, ESE K-12, Reading End.	02-22-2022
16. LeCompte, Parrish	East Bay K-8	ESE Inclusion	ESE K-12, Elem Ed K-6, ESOL and Reading End.	02-04-2022
17. Martin, Nicole	Chumuckla Elem	Intervention	Elem. Ed K-6, Reading End.	02-15-2022
18. Mika, Elise	Holley Navarre Int.	4 th Grade	Elem. Ed K-6*	02-08-2022
19. Northrup, Jennifer	Pea Ridge Elem	Reading	Elem Ed K-6*/ESE K-12*/Reading*/ESOL*	01-18-2022
20. Ortiz-Torres, Kaley	West Navarre Primary	2 nd Grade	Elem Ed K-6	02-22-2022
21. Powell, Stephen (interim for Sydney Nowling)	Jay Elementary	1 st Grade Interim	Elem. Ed. K-6*	02-28-2022
22. Przybylowicz, Bethany	Hobbs Middle	English	English 6-12*	02-14-2022
23. Shell, Kellison	Jay Elementary	ESE Inclusion	ESE K-12	02-22-2022
24. Steele, Catherine	Jay High	English/ESE	English 6-12, ESE K-12, Reading Endorsement and Elem. Ed. K-6	02-10-2022
25. Warner, Jennifer	Rhodes Elementary	4 th Grade	ESE K-12, Pre-K Prim. Ed and Elem. Ed K-6	02-14-2022
26. White, Morgan	Jay Elementary	1 st Grade	Elem. ED. K-6, ESE K-12, ESOL and Reading End.	02-17-2022
27. Wise, Kathryn	Hobbs Middle	ESE/English	ESE K-12, MG Math, Reading and Gifted Endorsement@	02-22-2022

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. Beck, Teresa, from 7th Grade English Teacher at Hobbs Middle to English and Biology Teacher at Milton High, effective 02-08-2022
2. Shaner, Stephanie, from Music at Berryhill Elementary to Music at Dixon Primary, effective 02-14-2022
3. Watson, Brian, from PE Teacher at Jay Elementary to PE Teacher at Jay High, effective 02-03-2022
4. Wilcox, Shawn, from AIS at West Navarre Primary to Mentor Coach at Human Resources, effective 02-14-2022

2021-2022 HOSPITAL/HOMEBOUND RECORDS:

1. Farrell, Shannon, Woodlawn Beach Middle, effective 01-27-2022
2. Goodwin, Audrey, Bennett Russell Elem, effective 01-24-2022
3. Grice, Brad, Milton High, effective 01-25-2022
4. Grubbs, Angela, Pea Ridge Elem, effective 01-20-2022
5. Laurant, Latricia, Avalon Middle, effective 01-25-2022
6. Locher, Stephanie, Pea Ridge Elem, effective 01-20-2022
7. Smith, Julie, Oriole Beach Elem, effective 01-31-2022

2021-22 PART TIME HOURLY RECORDS:

1. Bostwick, Brooklyn, Language Arts, effective 02-24-2022
2. Goble, Rachel, Language Arts, effective 02-24-2022
3. Jordan, Emily, Language Arts, effective 02-24-2022
4. Lawson, Cathy, Language Arts, effective 02-24-2022
5. Northrup, Jennifer, Language Arts, effective 02-24-2022

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Bradberry, Carol	ESE Dept	Sign Language Int. II	02-09-2022
2. Burchett, April	Oriole Beach Elementary	Internal Funds Bookkeeper I	01-31-2022
3. Calvert, Rachael	Holley Navarre Primary	Paraprofessional I	02-07-2022
4. Cottrell, Tiffany	Bennett Russell Elementary	Teacher Assistant IW	02-15-2022
5. Daugherty, Steven	West Navarre Int.	Paraprofessional I	03-28-2022
6. Fenner, Sara	Holley Navarre Int.	Paraprofessional IW	02-01-2022
7. Friedrich, Addie	Gulf Breeze High	Paraprofessional IW LT	02-07-2022
8. Hicks, Ashlyn	Navarre High	Paraprofessional IW LT	02-08-2022
9. Hicks, Hannah Jo	Pea Ridge Elementary	Paraprofessional I	01-24-2022
10. Hinson, Tracy	SS Dixon Intermediate	Paraprofessional I	02-07-2022
11. Long, Haley	Holley Navarre Middle	Paraprofessional IW	02-02-2022
12. Lounsberry, Kaitlin	West Navarre Primary	Paraprofessional I	01-24-2022
13. McFall, Nicole	West Navarre Int.	Paraprofessional IW-Pre-K	02-15-2022
14. Mitchell, Tracie	Office of Professional Learning	Secretary I	02-22-2022
15. Reeves, Madison	East Milton Elementary	Headstart Assistant Teacher	02-10-2022
16. Taylor, Leanna	Holley Navarre Primary	Paraprofessional IW 1:1 LT	02-23-2022
17. Vick, Thomas	Pea Ridge Elementary	Paraprofessional I	01-31-2022
18. Wadkowski, Vonda	Oriole Beach Elementary	Clerical Data I	02-28-2022
19. Waller, Cassidy	Berryhill Elementary	Paraprofessional I	02-04-2022

ED SUPPORT TRANSFERS:

1. Anderson, Christy, from TA for Tech at Holley Navarre Int. to Clerical Data I at Human Resources, effective 02-28-2022
2. Borges, Marcele, from Paraprofessional IIW at ESE Dept. to Paraprofessional IIW at Pace High, effective 02-08-2022
3. Magdalany, Cindy, from Paraprofessional IIW at Central to Paraprofessional IIW at Rhodes Elementary, effective 02-28-2022
4. Tidwell, Courtney, from Paraprofessional IW at Dixon Primary to TA for Tech at Dixon Primary, effective 01-31-2022

PROMOTIONS:

1. Baker, Barbara, from Clerical Data II to Clerical Data III, Dixon Primary, effective 04-01-2022

2021-2022 SUPPLEMENTS:

1. Bird, Iean, JV Baseball Coach, Jay High, effective 02-14-2022
2. Burt, Kristy, Grade Level Chair, Bennett Russell Elementary, effective 02-22-2022
3. Busby, Kenneth Raymond, Boys Asst. Weightlifting, Milton High, effective 02-16-2022
4. Cottrell, Tiffany, Bodily Fluids Supplement, Bennett Russell Elementary, effective 02-15-2022
5. Diamond, Jorey, JV Baseball Coach, Jay High, effective 01-24-2022
6. Fox, Cheryl, Asst. Softball Coach, Pace High, effective 02-16-2022
7. Gibson, Mackenzie, Bodily Fluids Supplement, Rhodes Elementary, effective 2-15-2022
8. Gillis, Kelly, Boys Head Weightlifting, Milton High, effective 02-16-2022
9. Kimmons, Jonathan, Boys Asst. Weightlifting, Jay High, effective 02-01-2022
10. Revis, John, Boys Head Track, Milton High, effective 02-16-2022
11. Schmidt, Stacy, Bodily Fluids Supplement, Pace High, effective 01-19-2022
12. Scott, Kristen, 9th grade Softball, Gulf Breeze High, effective 02-10-2022
13. Sessions, Celene, Web Manager, Pace High, effective 09-09-2021
14. Shiel, Robert, Math Department Chair, Santa Rosa Adult, effective 02-11-2022
15. Smith, Brian, Asst Flag Football, Gulf Breeze High, effective 01-20-2022

CELL PHONE STIPEND:

1. Marsh, Chafan, Assistant Principal, Milton High, effective 01-19-2022

2021-2022 VOLUNTARY SUPPLEMENT SEPARATION:

1. Billings, Zachary, ESE Bodily Fluids, Rhodes Elementary, effective 02-14-2022
2. Canales, Kaci, ESE Bodily Fluids, Bennett Russell Elementary, effective 02-01-2022
3. Davis, April, Grade level Chair, Bennett Russell Elementary, effective 02-21-2022
4. Droogsmma, Patricia, Math Department Chair, Santa Rosa Adult, effective 02-11-2022
5. Gillis, Kelly, Asst. Football Coach, Milton High, effective 02-08-2022
6. Gillis, Kelly, Head Boys Track Coach, Milton High, effective 02-16-2022

7. Greenhaw, Gregory, Asst Football Coach, Navarre High, effective 02-22-2022
8. Revis, John, Boys Head Weightlifting Coach, Milton High, effective 02-16-2022

2021-2022 COMMUNITY SCHOOLS:

1. Frazier, Barbara, Caregiver, effective 02-16-2022
2. Moberly, Joe, Certified Teacher as Caregiver/Bus Driver, effective 03-15-2022
3. Olson, Jessica, Caregiver, effective 02-09-2022