



Liz West  
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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
December 9, 2021

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Grant, Renae, Teacher, Dixon Primary, effective 12-01-2021 (last day in paid status 11-29-2021)

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Hamel, Linnie, Internal Funds Bookkeeper III, Locklin Technical College, effective 04-01-2021

**DROP EXTENSION:**

NONE

**RESIGNATIONS:**

1. Basham, Brittani, Paraprofessional IW, Holley Navarre Intermediate, effective 11-29-2021 (last day in paid status 11-26-2021)
2. Belanger, David, Teacher, Jay High School, effective 12-10-2021 (last day in paid status 12-09-2021)
3. Carter, Ashlea, Paraprofessional IW, Oriole Beach Elementary, effective 12-13-2021 (last day in paid status 12-10-2021)
4. Conkle, Hollie, Teacher, Avalon Middle, effective 01-04-2022 (last day in paid status 01-03-2022)
5. Cooper, Shannon, Paraprofessional IIW, Hobbs Middle, effective 12-06-2021 (last day in paid status 12-03-2021)
6. Crounse, Jennifer, Kindergarten Teacher, East Milton Elementary, effective 01-03-2022 (last day in paid status 12-24-2021)
7. Croussore, Cara, ESSR Intervention Teacher, East Bay K-8, effective 01-03-2022 (last day in paid status 12-24-2021)
8. Hausleiter, Nicole, 2<sup>nd</sup> Grade Teacher, West Navarre Primary, effective 11-25-2021 (last day in paid status 11-29-2021)
9. Hermann, Stephanie, Paraprofessional IW 1:1 LT, Oriole Beach Elementary, effective 01-03-2022 (last day in paid status 12-31-2021)
10. Hodgson, Jennifer, Clerical Data I, East Milton Elementary, effective 11-29-2021 (last day in paid status 11-26-2021)

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

11. Hudson, Holly, Kindergarten Teacher, Holley Navarre Primary, effective 01-11-2022 (last day in paid status 01-10-2022)
12. Humbert-Llinas, Chelsea, Paraprofessional I, Bennett Russell Elementary, effective 12-13-2021 (last day in paid status 12-10-2021)
13. Jenkins, James, Paraprofessional II, Gulf Breeze High, effective 11-30-2021 (last day in paid status 11-29-2021)
14. Kreidler Gonzalez, Katherine, ESOL Paraprofessional, Holley-Navarre Intermediate, effective 11-19-2021 (last day in paid status 11-26-2021)
15. Martinez, Iris, Guidance Assessment Assistant, West Navarre Primary, effective 01-03-2022 (last day in paid status 12-17-2021)
16. Miller, Windy S., Teacher, Gulf Breeze Elementary, effective 01-03-2022 (last day in paid status 12-24-2021)
17. Noel, Heidi, Teacher, Avalon Middle, effective 11-29-2021 (last day in paid status 11-25-2021)
18. Nye, Emily, Teacher, Gulf Breeze High, effective 11-29-2021 (last day in paid status 11-25-2021)
19. Price, Isabelle, 4<sup>th</sup> Grade teacher, East Milton Elementary, effective 11-29-2021 (last day in paid status 11-25-2021)
20. Schroeder, Belinda, Teacher, Woodlawn Beach Middle, effective 11-29-2021 (last day in paid status 11-25-2021)
21. Stein, Katie, Math Interventionist, East Bay K-8, effective 11-29-2021 (last day in paid status 11-25-2021)
22. Taylor, Michael, PT-Teacher, Santa Rosa Adult, effective 11-05-2021 (last day in paid status 11-04-2021)
23. Towson, Krista, Paraprofessional IW, Pea Ridge, effective 12-06-2021 (last day in paid status 12-03-2021)
24. White, Shelby, CDA, T.R. Jackson Pre-K, effective 01-03-2022 (last day in paid status 12-31-2021)
25. Zolnik, Jennifer, Paraprofessional IW, Oriole beach Elementary, effective 01-03-2022 (last day in paid status 12-31-2021)

**INVOLUNTARY TERMINATION:**

1. Fenner, Sara, Paraprofessional IW 1:1 LT, Oriole beach Elementary, effective 11-19-2021 (last day in paid status 11-18-2021) during probationary period
2. West, Maureen (Beth), Paraprofessional IW, Hobbs Middle School, effective 11-17-2021 (last day in paid status 09-23-2021), job abandonment

**APPOINTMENTS:  
INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Copeland-Sekula, Melissa	Avalon Middle	ESE Social Thinking	Social Science 6-12*@	12-13-2021
2. Hubbard, BriAnna	Holley Navarre Primary	1 <sup>st</sup> Gr-Interim	Pre-K/Primary Ed.*	11-15-2021
3. Lewis, Suzanne	West Navarre Primary	Kindergarten	Pre-K/Primary Ed, ESE K-12, Reading Endorsement	12-16-2021
4. Lincoln, Susan	ESE Dept	ESE Liaison	ESE K-12, Elem Ed K-6, MG Social Science, PreK Primary Ed, Reading End	11-17-2021
5. Lyon, Ashley	ESE Dept	ESE Access Remote	Business Ed 6-12*@	11-04-2021
6. Pinkerton, Shani	East Milton Elementary	1 <sup>st</sup> Grade -Interim for Kathryn Smilie	Elementary Ed K-6	11-29-2021
7. Powell, Stewart	Sims Middle	Science	Math 5-9, General Science 5-9, School Principal & Drivers Ed. Endorsement	11-15-2021
8. Storer, Joy	Holley Navarre Primary	1 <sup>st</sup> Grade	Elementary Ed*	11-29-2021
9. Turnipseed, Cathryn	Gulf Breeze High	Social Science	Social Science 6-12*	11-29-2021

**Certification Notations: \*** means certificate is pending, **@** means teaching out of field

**INSTRUCTIONAL TRANSFERS:**

1. Cameron, Brooke, from ESE K-5 at PeaRidge Elementary to ESE Inclusion (4<sup>th</sup>/5<sup>th</sup>) at East Milton Elementary, effective 12-13-2021
2. Fiveash, Miranda, from 1<sup>st</sup> Grade at Holley Navarre Primary to 3<sup>rd</sup> Grade at Bennett Russell Elementary, effective 11-29-2021
3. Hughes, Carol, from 5<sup>th</sup> Grade at Rhodes Elem to Literacy Coach at Literacy Dept, effective 11-29-2021

- Michael, Suzanne, from Kindergarten at Bennett Russell Elementary to Kindergarten at Berryhill Elementary, effective 12-16-2021
- Van Quill, Kimberly, from 1<sup>st</sup> Grade at Holley Navarre Primary to ESE Self-contained at Holley Navarre Intermediate, effective 11-08-2021

**2021-22 PART TIME HOURLY RECORDS:**

- Failing, Amanda, ESE Dept, effective 10-05-2021

**OUT-OF-FIELD:**

\*See attached

**ED SUPPORT APPOINTMENTS:**

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Ashton, Charlyn	Navarre High	Paraprofessional IW	11-08-2021
2. Cooper, Deborah	Purchasing	Purchasing Agent I	11-08-2021
3. Griffin, Tiffany	ESE Dept	Clerical Data I	11-15-2021
4. Gunn, Joyce	Chumuckla Elementary	Clerical Data I	11-15-2021
5. Hancock, Susan	East Milton Elementary	Paraprofessional IW	11-29-2021
6. Hart, Tammy	T.R. Jackson Pre-K	Secretary I	11-29-2021
7. Mitchell, Joanna	T.R. Jackson Pre-K	Secretary I	11-29-2021
8. Sandy, Chris	T.R. Jackson Pre-K	Secretary I	11-29-2021
9. Simpson, Barbara	T.R. Jackson Pre-K	Secretary I	11-29-2021
10. Swann, Leah	East Bay K-8	Paraprofessional IW	10-29-2021
11. Whigham, Jessica	SS Dixon Primary	Paraprofessional IW	11-29-2021

**ED SUPPORT TRANSFERS:**

- Blois, Julia, from Paraprofessional IW at East Bay K-8 to Paraprofessional IW at Holley Navarre Primary, effective 11-29-2021
- Echols, Jeannine, from Child Development Assoc. at TR Jackson to Paraprofessional IW at Sims Middle, effective 11-29-2021

**2021-2022 CHANGE IN STATUS:**

- Morris, Tamamaria, Paraprofessional IW LT 1:1 to Paraprofessional IW at Milton High, effective 11-15-2021

**PROMOTIONS:**

- Ersikine, Lela A, T.R. Jackson Pre-K, from Internal Funds Bookkeeper I to Internal Funds Bookkeeper II, effective 01-03-2022
- Floyd, Caitlyn, SS Dixon Primary, from Paraprofessional I to Paraprofessional II, effective 01-03-2022
- Gindl, Carmen, Berryhill Elementary, from Paraprofessional IW to Paraprofessional IIW, effective 01-03-2022

**2021-22 SUPPLEMENTS:**

- Avis, Vanessa, Acting Asst Principal, ESE Department, effective 08-02-2021
- Evans, Lacey, Bodily Fluids, ESE Department, effective 08-11-2021
- Foster, Patti, Bodily Fluids, ESE Department, effective 08-02-2021
- Goodwin, Audrey, Interventionist Department Chair, Bennett Russell Elementary, effective 08-02-2021
- Harris, Cassidy, Bodily Fluids, SS Dixon Primary, effective 10-01-2021
- Hawthorne, Tabitha, JV Girls Basketball, Jay High, effective 11-10-2021
- Holland, Megan, JV Girls Basketball, Central School, effective 10-25-2021
- Holland, Megan, JV Volleyball, Central School, effective 10-25-2021
- Holland, Megan, 9<sup>th</sup> Volleyball, Central School, effective 10-25-2021
- Williamson, Nicholas, JV Girls Soccer, Pace High, effective 11-05-2021
- Wright, Tristan, Assistant Boys Basketball, Central School, effective 11-01-2021

**CELL PHONE STIPEND:**

- Hughes, Audra, Job Coach Paraprofessional, ESE Department, effective 10-25-2021

**2021-22 VOLUNTARY SUPPLEMENT SEPARATION:**

- Zolnik, Jennifer, Bodily Fluids, Oriole Beach Elementary, effective 12-31-2021