

APPENDIX D - Teacher Salary Schedule

Amended via MOU 5/28/2021

Minimum Classroom Teacher Salary 2020-21 HB 641 Salary Schedule

Years of Qualified Service	2019-2020 Salary Placement	FOCUS LEVEL (paystub)
0	43,196	1
1	43,196	2
2	43,196	3
3	43,196	4
4	43,196	5
5	43,196	6
6	43,196	7
7	43,196	8
8	43,196	9

HB 641 did not recognize all teachers in the instructional bargaining unit as "classroom teachers" which excluded some teachers from being eligible to be increased to the legislated minimum teacher salary. As part of this settlement, Santa Rosa County School Board offered additional monies in the form of a HB 641 supplement to fund the increases to the legislated minimum teacher salary for those instructional employees that would have been excluded from receiving the new teacher minimum definition of "classroom teacher" engrossed in HB 641.

APPENDIX D - Teacher Salary Schedule

2020-21 Regular Salary Schedule

Years of Qualified Service	2020-2021 Salary Placement	FOCUS LEVEL
0	37,217	1
1	37,843	2
2	38,478	3
3	39,125	4
4	39,782	5
5	40,450	6
6	41,131	7
7	41,822	8
8	42,524	9
9	43,239	0
10	43,965	11
11	44,704	12
12	45,456	13
13	46,219	14
14	46,996	15
15	47,786	16
16	48,587	17
17	49,704	18
18	50,847	19
19	52,018	20
20	53,214	21
21	54,438	22
22	55,690	23
23	56,971	24
24	58,282	25
25	59,622	26
26	60,992	27
27	62,395	28
28	63,830	29
29	65,299	30
30*	66,801	31

*Instructional employees with over 30 years of qualified service will receive a 3.35% salary increase.

All increases will be retroactive to July 1, 2020. Employees hired after June 30, 2020 have already been placed on their correct level based on years of qualified service and will not move forward an additional level.

All negotiated supplements and advanced degree pay will be tied to the 20-21 Regular Salary Schedule based on 0 years of qualified service. The HB 641 Salary Schedule will not be considered as the basis of any negotiated supplements.