



Liz West  
Asst. Superintendent/Human Resources  
6032 Highway 90 Milton, Florida 32570-6706  
Phone: 850/983-5030  
Facsimile: 850/665-0843  
E-mail: WestE@santarosa.k12.fl.us

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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
September 9, 2021

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Ladner, Ivon, Risk Management Specialist II, Risk Management, effective 12-01-2021 (last day in paid status 11-30-2021) [DROP exit]
2. Lee, Desi, Teacher, Jay High, effective 09-01-2021 (last day in paid status 08-27-2021)
3. Purdon, Catherine, TSA Santa Rosa Ed Foundation, effective 11-01-2021 (last day in paid status 10-01-2021) [DROP exit]

**DEFERRED RETIREMENT OPTION PROGRAM:**

1. Ceravolo, Valerie, Teacher, Oriole Beach Elementary, effective 08-01-2021
2. Miller, Rebecca, Teacher, Chumuckla Elementary, effective 10-01-2021
3. Moulyet, Carla, Teacher, SS Dixon Primary, effective 09-01-2021
4. Reese, Brian, Systems Administrator, Information Technology Services, effective 09-01-2021
5. Voelker, Nina, Teacher, Locklin Technical College, effective 08-01-2021

**DROP EXTENSION:**

NONE

**RESIGNATIONS:**

1. Carter, Trisha, Paraprofessional IW, Bennett Russell Elementary, effective 09-07-2021 (last day in paid status 09-06-2021)
2. Clonce, Amy, Paraprofessional IW, Holley Navarre Primary, effective 09-13-2021 (last day in paid status 09-10-2021)
3. Gerety, Douglas, Teacher, Navarre High, effective 08-12-2021 (last day in paid status 08-11-2021)
4. Goodson, Danielle, Paraprofessional I, Bagdad Elem., effective 08-30-21 (last day in paid status 08-27-2021)
5. Higgins, Madeline, Paraprofessional I, Gulf Breeze Elem., effective 07-26-2021 (last day in paid status 06-14-2021)
6. Jones, Alyssa, Teacher, Holley Navarre Int., effective 08-19-2021 (last day in paid status 08-18-2021)
7. Lozano, Idalis, 1<sup>st</sup> Grade Teacher, Holley Navarre Primary, effective 09-21-2021 (last day in paid status 09-20-2021)
8. Patton, Toni, Paraprofessional I, Navarre High, effective 08-21-2021 (last day in paid status 08-20-2021)
9. Pool, Anna, Spanish Teacher, Milton High, effective 09-07-2021 (last day in paid status 09-06-2021)
10. Pritchard, Leslie, Paraprofessional I, East Bay, effective 08-23-2021 (last day in paid status 08-20-2021)

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

**INVOLUNTARY TERMINATION:**

1. Boegely, Michelle, Paraprofessional IW (Temp), Gulf Breeze High, effective 08-24-2021 (last day in paid status 08-23-2021), during probationary period

**APPOINTMENTS:**

**INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Alsid, Brett	West Navarre Primary	2nd Grade	PRO in ESE K-12/Elem Ed K-6	08-02-2021
2. Ballard, Faith	SS Dixon Intermediate	5 <sup>th</sup> Grade	Elem. Ed K-6/ESOL/Reading Endorsed	08-23-2021
3. Burkhart, Katelyn	Dixon Primary	Kindergarten	Elem. Ed. K-6	08-02-2021
4. Caile, Vicki	ESE Department	Search Instructor	Business Ed 6-12/Ed Leadership@	08-04-2021
5. Craig, Latisia	Bagdad Elem.	3 <sup>rd</sup> Grade	ESE K-12, Elem. Ed. K-6, ESOL and Reading End.	08-02-2021
6. Cunningham, Josetta	ESE Department	ESE Liaison	ESE K-12/Elem Ed K-6	08-02-2021
7. Gerety, Douglas	Navarre High	English	English 6-12/Social Science 6-12/Ed Leadership	08-06-2021
8. Giglio, Jenifer	Holley Navarre Middle	Bus. Ed. Interim Teacher	Temp. in Business Ed.*	08-16-2021
9. Godwin, Chelsie	Dixon Primary	Kindergarten	Pre-K/Primary*	08-04-2021
10. Gordon, Elbert	Milton High	Social Science	History 6-12	08-13-2021
11. Gossett, Kayla	Oriole Beach Elem.	Kindergarten- Interim	Elem. Ed k-6/Gifted	08-17-2021
12. Harrigill, Caitlyn	Milton High	Biology	Temp. in Biology*	08-31-2021
13. Herod, Kellie	Navarre High	ESE Inclusion	ESE K-12/Elem Ed*	08-11-2021
14. Hitchcock, Danielle	West Navarre Primary	2 <sup>nd</sup> Grade	Temp in Elem. Ed K-6*	08-04-2021
15. James, Sarah	Holley Navarre Primary	Kindergarten	Temp in Elem. Ed K-6*	08-17-2021
16. Kennedy, Angela G.	Avalon Middle	ESE Social Thinking-Interim	Temp. in ESE K-12, Math 5-9, is eligible to add Elem. Ed. K-6	08-18-2021
17. Manke, Jeannie Cobern	Berryhill Elem.	ESE Pre-K	Family and Consumer Science, Health, ESE, Ed. Leadership, Pre-k, and Prim. Ed.	08-02-2021
18. McGinnis, Jan	Pace High	ESE	ESE K-12	08192021
19. O'Donnell, Jamie	West Navarre Primary	ESE Inclusion	Elem. Ed. K-6, ESE K-12	08-04-2021
20. Pinkerton, Shani	East Milton Elem.	Kindergarten-Interim	Elem. Ed K-6	08-23-2021
21. Qualls, Melonie	SS Dixon Intermediate	CBSA Teacher 3-5	Temp. in Pre-K/Prim. Ed, PK3 and ESE K-12@	08-23-2021
22. Ray, Shelby	Dixon Primary	Kindergarten	Elem. Ed. K-6	08-02-2021
23. Riddle, Jennifer	West Navarre Primary	ESE Access	PRO in ESE K-12, Elem. Ed K-6	08-02-2021
24. Schmieder, Megan	Central	Math 6-12	Math 6-12*	08-23-2021
25. Snyder, Rachel	Pea Ridge	ESE Pre-K	ESE Pre-K*	08-02-2021

26. Stanley, Amy	ESE Dept	Speech Lang Pathologist	Speech Lang Impaired*	08-04-2021
27. Turk, Allison	Dixon Primary	1 <sup>st</sup> Grade	MG English, Elem. Ed. K-6, Pre-K/Primary* @	08-02-2021
28. Walton, Michelle	Gulf Breeze Middle	6 <sup>th</sup> Grade-Lang. Arts & 6 <sup>th</sup> Social Studies	Elem. Ed K-6	08-13-2021

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

#### INSTRUCTIONAL TRANSFERS:

1. Blackwell, Astley, from Adaptive PE teacher for ESE dept. to PE Teacher at Pea Ridge, effective 08-23-2021
2. Clark, Summer, from Academic Intervention Specialist at Pea Ridge Elem to Literacy Coach at Language Arts, effective 08-11-2021
3. Doyle, Sarahjane from 3<sup>rd</sup> Grade Teacher at Holley Navarre Intermediate to MS Math Teacher at Woodlawn Beach Middle, effective 08-02-2021
4. Gill, Gregory, from Electives Teacher at Pace High to P.E./Driver's Education at Blended Academy, effective 08-02-2021
5. Gill, Gregory, from PE Teacher at Blended Academy to Biotechnology at Pace High, effective 08-18-2021
6. Gulley, Cynthia, from Hospitality Teacher at Gulf Breeze High to Gifted Itinerant Teacher at ESE Department, effective 09-07-2021
7. Hassell, Phyllis, from ESE teacher in ESE Dept. to ESE K-6 Teacher at Central, effective 09-08-2021
8. Hoomes, Angela, from Media Specialist at Pace High to Literacy Coach at Language Arts, effective 08-13-2021
9. Jones, Alyssa, from M/S Science at Blended Academy to 5<sup>th</sup> Grade at Holley Navarre Int., effective 08-02-2021
10. Lashley, Desha, from Guidance Counselor at Jay Elementary to Guidance Counselor at Jay High, effective 08-02-2021
11. Magruder, Crystal, from Foreign Language Teacher at Navarre High to ESE Liaison at ESE Department, effective 08-02-2021
12. Noel, Rebecca, from 1<sup>st</sup> Grade at Blended Academy to 4<sup>th</sup> Grade at Holley Navarre Int., effective 08-02-2021
13. Sanders-Miller, Brandi from ESE Teacher at ESE Dept. to 2<sup>nd</sup> Grade Teacher at West Navarre Primary, effective 08-02-2021

#### HOSPITAL/HOMEBOUND INSTRUCTORS 2021-22:

1. Bamberger, Mary, Milton High, effective 08-10-2021
2. Barnes, Jessica, Gulf Breeze High, effective 08-10-2021
3. Barona, Jessica, Gulf Breeze Middle, effective 08-10-2021
4. Bramel, Sandra, Sims Middle, effective 08-18-2021
5. Briggs, Leslie, Milton High, effective 08-10-2021
6. Donlan, Angie, Sims Middle, effective 08-11-2021
7. Flores, Gabriella, Milton High, effective 08-10-2021
8. Gulley, Cynthia, Gulf Breeze High, effective 08-10-2021
9. Howie, Jessica, Gulf Breeze High, effective 08-10-2021
10. Hughes, Jerilyn, Santa Rosa Online, effective 08-10-2021
11. Jernigan, Tasha, Milton High, effective 08-10-2021
12. Ryan, Cynthia, ESE Department, effective 08-10-2021

#### DEMONSTRATION OF SUBJECT AREA EXPERTISE:

<u>NAME</u>	<u>SITE</u>	<u>SUBJECT AREA</u>	<u>QUALIFYING METHOD</u>
1. Baston, Joan	Holley-Navarre Middle	MG General Science	In-Field Eval., approved 4/5/21
		MG Math	In-Field Eval., approved 4/5/21
2. Cumbie, Seth	Pace High	Math 6-12	In-Field Eval., approved 4/26/21
3. Perez, Alejandra	Holley-Navarre Middle	MG General Science	In-Field Eval., approved 4/22/21

#### 2021-22 PART TIME HOURLY RECORDS:

1. Hullett, Jolie, Career Specialist, Locklin Tech, effective 08-10-2021
2. Predmore, Katie, Guidance Counselor, Locklin Tech, effective 08-10-2021

#### ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Anderson, Stephanie	East Milton Elementary	Teacher Assistant IW Pre-K	08-23-2021
2. Bennett, Keri	West Navarre Primary	Paraprofessional IW Pre-K	08-25-2021
3. Berkeley, Brandi	Pea Ridge Elementary	ESE Pre-K paraprofessional	08-13-2021

4. Billings, Leah	Pace High	Paraprofessional IW LT	08-20-2021
5. Bruno, Shelby	Pea Ridge Elementary	Paraprofessional IW	08-26-2021
6. Chandler, Maria	Pea Ridge Elementary	Paraprofessional IW 1:1 LT	08-02-2021
7. Cintron, Debra	West Navarre Intermediate	Paraprofessional IW	08-03-2021
8. Christopher, Trista	Bagdad Elementary	Paraprofessional IW	08-23-2021
9. Dudley, Windy	Jay Elementary	Paraprofessional IW 1:1 LT	08-18-2021
10. Fair, Steven	East Bay K-8	Paraprofessional I	08-02-2021
11. Gardner, Kenneth	Woodlawn Beach Middle	Paraprofessional IW	08-10-2021
12. Goodbred, Tracy	Human Resources	Secretary II	08-17-2021
13. Hamilton, James	TSS	Comp. Support. Tech.	08-18-2021
14. Howard, Jerin	Gulf Breeze High	Paraprofessional IW	08-18-2021
15. King, Casi	Bagdad Elementary	Paraprofessional I	08-12-2021
16. Knapp, Kalani	Purchasing Department	Fiscal Assistant I	08-23-2021
17. Langston, Angel	Navarre High	Paraprofessional IW	08-11-2021
18. Long, Haley	Holley Navarre Middle	Paraprofessional IW	08-18-2021
19. Michaels, Christopher	Milton High	Paraprofessional IW	08-16-2021
20. McMillan, Stefanie	Pea Ridge Elementary	Bookkeeper	08-25-2021
21. McPhaul, Marshayla	ESE Department	Paraprofessional IW	08-17-2021
22. Mumaugh, Anna	Oriole Beach Elementary	Paraprofessional IW	08-18-2021
23. Petty, Lauren	Pea Ridge Elementary	Paraprofessional IW 1:1 LT	08-02-2021
24. Prince, William	Navarre High	Paraprofessional IW	08-06-2021
25. Russell, Sierra	West Navarre Primary	Paraprofessional IW	08-24-2021
26. Sanborn, Audra	Pea Ridge Elementary	Paraprofessional IW 1:1 LT	08-18-2021
27. Santiago, Tiffany	Pace High	Paraprofessional IW LT	08-23-2021
28. Schwab, Justin	West Navarre Primary	Paraprofessional IW	08-05-2021
29. Shell, Chance	Locklin Tech	Paraprofessional I	08-23-2021
30. Smith, Angela	Rhodes Elementary	Teacher Assistant IW Pre-K	08-10-2021
31. Smith, Reeder	Pace High	Paraprofessional I	08-13-2021
32. St. Amant, Amy	Woodlawn Beach Middle	Paraprofessional IW	08-17-2021
33. Starling, Keri	Rhodes Elementary	Teacher Assistant IW Pre-K	08-09-2021
34. Vick, Thomas	ESE Department	Teacher Assistant IW	08-10-2021
35. Vurgun, Gokhan	Avalon Middle	TA for Technology I	08-13-2021
36. Wood, Wendi	ESE Department	Fiscal Assistant I	08-09-2021

**ED SUPPORT TRANSFERS:**

1. Beyers, Katelyn, from Paraprofessional IW at Pea Ridge Elem. to Paraprofessional I (Title I) LT at Bagdad Elem., effective 08-16-2021
2. Borges, Marcele, from Paraprofessional IIW at Avalon Middle to Job Coach Paraprofessional at ESE Department, effective 08-16-2021
3. Kelley, Linda, from Paraprofessional IIW at East Milton Elem to Paraprofessional IIW at ESE Department, effective 08-23-2021
4. Olson, Rebecca, from Paraprofessional IIW at ESE Department to Job Coach Paraprofessional at ESE Department, effective 08-02-2021
5. Steadham, Tiffany from Guidance Assessment Assistant at Central to Guidance Assessment Assistant at Jay High, effective 09-06-2021

**EMPLOYEE FILLING VACANT POSITION:**

1. Kay, Lisa, Secretary III, High School Education Dept. effective 08-30-2021
2. Watson, Leslie, Secretary II, Blended Academy, effective 07-27-2021

**PROMOTIONS:**

NONE

**2021-22 CHANGE IN STATUS:**

1. Shuck, Triesta B., 6<sup>th</sup> World History, 6<sup>th</sup> Int. Math and 6<sup>th</sup> Science, Sims Middle, from part-time to full-time

**2020-21 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Carter, Trisha, Bodily fluid, Bennett Russell Elementary, effective 09-06-2021

2. Clonce, Amy, Bodily fluid, Holley Navarre Primary, effective 09-10-2021
3. DeGraaf, Amanda, Web Manager, Jay Elementary, effective 08-11-2021
4. Lees, Harry, Girls Weightlifting Coach, Milton High, effective 06-14-2021
5. Schafer, Eric, Asst. Wrestling Coach, Milton High, effective 08-12-2021
6. Smith, Benjamin, Web Manager, Holley Navarre Int., effective 06-16-2021

**2020-21 INVOLUNTARY SUPPLEMENT SEPARATION:**

NONE

**2021-2022 COMMUNITY SCHOOLS:**

1. Barron, Jordan, caregiver, effective 08-23-2021
2. Brandon, Jennifer Katie, caregiver, effective 08-17-2021
3. Bryant, Darla, caregiver, effective 08-03-2021
4. Edenfield, Dena, caregiver, effective 08-23-2021
5. Lewis, Geneva, caregiver, effective 08-03-2021
6. Long, Caleb, caregiver, effective 08-10-2021
7. McLeod, Kendall, caregiver, effective 08-19-2021
8. Pegelow, Amy, caregiver, effective 08-12-2021
9. Roberts, Jasmine, caregiver, effective 08-19-2021
10. Shipman, Ernestine, caregiver, effective 08-12-2021
11. Trujillo, Lily, caregiver, effective 08-10-2021

**2021-22 SUMMER SCHOOL SUPPLEMENTS:**

1. Schofield, Rebecca, Bodily Fluid, ESE Department, effective 07-12-2021