

**Memo of Understanding
Between
Santa Rosa Professional Educators
And
Santa Rosa County School Board**

The purpose of this Memorandum of Understanding is to allow for the flexibility of offering synchronous classes as an instructional delivery model. For the purposes of this MOU, synchronous classes will be defined as the simultaneous delivery of instruction through both face to face delivery to brick and mortar students through video feed for students. This option is being offered to increase the flexibility in scheduling of courses on the master schedule in an effort to preserve access to advanced level courses, specialty courses and core courses for students.

The site-based administration will identify courses that will need to be offered as synchronous classes and work with a certified instructional employee to secure the employees agreement (i.e. email or other written consent) to participate in this delivery method, The district agrees that these sessions will not be recorded by the district, nor does the district consent to the recording by any other party. The district expressly states the video feed will not be used for any other purpose other than the delivery of instruction. The district further acknowledges that the video feed will not be used for observation or evaluation purposes.

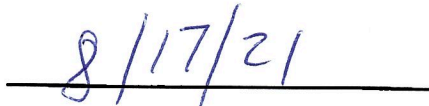
In order to be considered for the opportunity to offer a synchronous class, the certified instructional employee must be currently certified and in-field for the certification needed.

This Memorandum of Understanding also provides instructional personnel the opportunity to apply to create curriculum videos aligned with the district adopted textbooks. Interested parties will need to apply via the email link sent from the district office. The application process includes submitting a video lesson aligned to the current district textbook. Applications will be screened by a selection committee. Videos, once completed, are the property of Santa Rosa County School District. Videos will go through a quality verification process conducted by district level curriculum coordinators prior to being posted for student viewing. Once a video is successfully posted, teachers will receive the \$30.00 per posted video lesson. Timesheets should be submitted to Jeff Baugus or designee. These extracurricular positions will be paid at the rate of \$30.00 per posted video lesson on the extracurricular payroll schedule.

This agreement will be in effect for the 2021-2022 school year and must be renewed by both parties through extension of this MOU or incorporation into the master contract if this delivery option and video project are to be continued in future contract years.



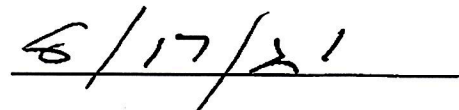
Karen Barber
Superintendent of Schools



Date



Rhonda Chavers
Chief Negotiator for SRPE



Date