



Liz West
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ADMINISTRATIVE
Human Resource Board Agenda
July 22, 2021

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Greenwood, James, Mechanic II, Transportation, effective 08-01-2021 (last day in paid status 07-07-2021) [DROP exit]

DEFERRED RETIREMENT OPTION PROGRAM:

1. Adams, Linda, Teacher, Pace High School, effective 07-01-2021
2. Still, Susan, Teacher, Bennett Russell Elementary, effective 11-01-2021

DROP EXTENSION:

NONE

RESIGNATIONS:

1. Baboi, Yvonne, Paraprofessional IW, Santa Rosa Adult, effective 07-01-2021 (last day in paid status 06-14-2021)
2. Burkhart, Taylor, Paraprofessional IW, Dixon Primary, effective 06-29-2021 (last day in paid status 06-14-2021)
3. Constant, Devin, Teacher, King Middle, effective 06-15-2021 (last day in paid status 06-14-2021)
4. Dupont, Elizabeth, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
5. Guzman-Arocho, Cheryl, ESOL Paraprofessional, Holley Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
6. Harrison, Lindsey, Teacher, Bennett Russell Elementary, effective 07-11-2021 (last day in paid status 06-14-2021)
7. Hemingway, Antenney, Teacher Asst IW 1:1, Navarre High, effective 06-15-2021 (last day in paid status 06-14-2021)

8. Leto, Terri O., CBSA Teacher, SS Dixon Intermediated, effective 07-09-2021 (last day in paid status 06-14-2021)
9. Martin, Jennifer, ESE Liaison, ESE Department, effective 06-15-2021 (last day in paid status 06-14-2021)
10. Ormsby, Kathryn, Teacher, Oriole Beach Elementary, effective 07-06-2021 (last day in paid status 06-14-2021)
11. Peterson, Joseph, Teacher, Avalon Middle, effective 07-08-2021 (last day in paid status 06-14-2021)
12. Rose, Jennifer, Teacher, West Navarre Primary, effective 07-07-2021 (last day in paid status 06-14-2021)
13. Shea, Sue, Guidance Counselor, Oriole Beach Elementary, effective 07-06-2021 (last day in paid status 06-14-2021)
14. Vallianos, Spiros "Marc", Paraprofessional IW, ESE Department, effective 06-15-2021 (last day in paid status 06-14-2021)
15. Vargas, Tamara, CBSA Teacher, Oriole Beach Elementary, effective 07-09-2021 (last day in paid status 06-14-2021)

ADJUSTMENT TO PREVIOUSLY SUBMITTED SEPARATION DOCUMENTS:

1. Hunsucker, Chad, Teacher, Central School – rescind separation previously listed on 07-08-2021 board agenda
2. Teel, Kathleen, Teacher, King Middle – rescind separation previously listed on 07-08-2021 board agenda

INVOLUNTARY TERMINATION:

NONE

**APPOINTMENTS:
INSTRUCTIONAL**

| <u>NAME</u> | <u>SCHOOL</u> | <u>AREA</u> | <u>CERTIFICATIONS</u> | <u>EFF. DATE</u> |
|--|----------------------|-------------------------------|---|------------------|
| 1. Baierlein, Alexis | Oriole Beach Elem. | 3 rd Grade | Elem. Ed. K-6, ESOL and Reading Endorsement | 08-02-2021 |
| 2. Butts, Kimberly | West Navarre Primary | Kindergarten | *Eligible for TEMP on Pre-K Primary Ed. and ESE K-12 | 08-02-2021 |
| 3. Byers, Frank | King Middle | English | English 6-12* | 08-02-2021 |
| 4. Degelsmith, Eleni | East Milton Elem. | 3 rd Grade | Elem. Ed K-6, ESOL Endorsement | 08-02-2021 |
| 5. Degelsmith, Eleni | Santa Rosa Adult | ESOL – Part-Time Adult Ed. | Elem. Ed, K-6 and ESOL Endorsement | 08-02-2021 |
| 6. Early, Eula | Santa Rosa Adult | Part-Time Adult Basic Ed./GED | English 6-12, ESE K-12 and Social Science 6-12 | 08-02-2021 |
| 7. Flanigan, Chelsey | Berryhill Elem. | 1 st Grade | ESE K-12, Elem. Ed K-6, ESOL and Reading Endorsement | 08-02-2021 |
| 8. Fowler, Ashley Listed incorrectly on July 8, 2021 Board Agenda as a transfer | West Navarre Primary | VPK-Headstart | Eligible for Pre-K Primary based on degree | 08-02-2021 |
| 9. Hughes, Carol | Rhodes Elem. | 5 th Grade | ESE K-12, Elem. Ed. K-6, ESOL and Reading Endorsement | 08-02-2021 |

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|-----------------------|------------------------|-------------------------------|---|------------|
| 10. Jackson, Deanna | Pace High | English | English 6-12* | 08-02-2021 |
| 11. Johnson, April | West Navarre Primary | Kindergarten | Holds a PRO in Elem. Ed. K-6, ESOL, reading Endorsed | 08-02-2021 |
| 12. Journey, Vanessa | Holley Navarre Int. | ESE | Elem. Ed K-6, ESE K-12 | 08-02-2021 |
| 13. Ladyko, Lori | Holley Navarre Primary | 1 st Grade | Elem. Ed. K-6, ESOL and Reading Endorsement | 08-02-2021 |
| 14. Lara, Dominia | Milton High | English | English 6-12 and ESOL Endorsement | 08-02-2021 |
| 15. Lemons, Danielle | Holley Navarre Int. | ESE Inclusion | ESE K-12, Elem. Ed K-6, ESOL and Reading End. | 08-02-2021 |
| 16. Lowrimore, Paula | Santa Rosa Adult | Part-Time Adult Basic Ed./GED | Elem. Ed. K-6, English 5-9, Guidance and Counseling PK-12, ESOL Endorsement | 08-02-2021 |
| 17. Mann, Jennifer | Oriole Beach Elem. | Guidance Counselor | Elem. Ed K-6, ESE K-12, ESOL Endorsement@ | 08-02-2021 |
| 18. Marsaglia, Brian | Avalon Middle | Physical Education | PE K-12, ESE K-12 and MG Social Science | 08-02-2021 |
| 19. Murphy, Ryan | Holley Navarre Middle | Band Director | Music K-12 | 08-02-2021 |
| 20. Nowling, Laci | Jay Elem. | 1 st Grade Interim | Elem. Ed K-6 | 08-02-2021 |
| 21. Porter, Chelsey | Bennett Russell Elem. | 2 nd Grade | Pre-K/Primary Ed | 08-02-2021 |
| 22. Purvis, Kimberly | Avalon Middle | Business Education | Business Education 6-12 | 08-02-2021 |
| 23. Ray, Samantha | Pace High | English & ESE | English 6-12, ESE K-12 and Social Science 6-12 | 08-02-2021 |
| 24. Rinker, Carla | Gulf Breeze Elem. | Physical Education | P.E. K-12 | 08-02-2021 |
| 25. Tekulve, Tracey | Avalon Middle | ESE Inclusion | ESE K-12 and MG Social Science | 08-02-2021 |
| 26. Tyler, Bess | Bennett Russell Elem. | 5 th Grade | Elem. Ed K-6, ESE K-12, ESOL and Reading Endorsement | 08-02-2021 |
| 27. Via, Jamie | Holley Navarre Int. | 3 rd Grade | Elem. Ed K-6 | 08-02-2021 |
| 28. Villanueva, Kaela | Holley Navarre Int. | 5 th Grade | Elem. Ed K-6 | 08-02-2021 |
| 29. Wolff, Sarah | Sims Middle | Chorus | Music K-12* | 08-02-2021 |

Certification Notations: * means certificate is pending, @ means teaching out of field

APPOINTMENTS:

INSTRUCTIONAL CORRECTION:

1. Rowland, Jenna, 1st name spelling correction from Jeanna Rowland which was listed on the July 8, 2021 Board Agenda

INSTRUCTIONAL TRANSFERS:

1. Babst, Jana, from ESE Pre-K at ESE Dept. to 2nd Grade at East Bay K-8, effective 08-02-2021
2. Binaco, Sarah, from Teacher at Holley Navarre Intermediate to Teacher at West Navarre Primary, effective 08-02-2021
3. Burnett, Melanie, from Intervention Teacher at Pea Ridge Elem. to TSA Testing Coordinator at Blended Academy, effective 08-02-2021
4. Cannella, Ashley, from 3rd Grade at Holley Navarre Int. to 3rd Grade at East Bay K-8, effective 08-02-2021

5. Carrico, Amy, from 4th Grade at Holley Navarre Int. to Math 6-8/Engineering at East Bay K-8, effective 08-02-2021
6. Chelette, Amanda, from ESE at Oriole Beach Elem. to Kindergarten at East Bay K-8, effective 08-02-2021
7. Couey, Megan, from Band Director at Holley Navarre Middle to Band Director at Sims Middle, effective 08-02-2021
8. Cunningham, Michelle, from 5th Grade at Holley Navarre Int. to Math 6-8 at East Bay K-8, effective 08-02-2021
9. Davis, Kristy, from 2nd Grade at Holley Navarre Primary to 2nd Grade at East Bay K-8, effective 08-02-2021
10. Engley, Ashley, from 4th Grade at Holley Navarre Int. to 1st Grade at East Bay K-8, effective 08-02-2021
11. Evans, Morgan, from Media Specialist at Holley Navarre Int. to Media Specialist at East Bay K-8, effective 08-02-2021
12. Golden, Stephanie, from 4th Grade at Holley Navarre Int. to 4th Grade at East Bay K-8, effective 08-02-2021
13. Gonzalez, Ariel, from 8th Grade Lang. Arts at Avalon Middle to English 6-8 at East Bay K-8, effective 08-02-2021
14. Harrington, Marilyn, from 3rd Grade at Holley Navarre Int. to 3rd Grade at East Bay K-8, effective 08-02-2021
15. Hays, Courtney, from 6th Grade Lang. Arts at King Middle, to English 6-8 at East Bay K-8, effective 08-02-2021
16. Hepler, Jessilyn, from ESE at West Navarre Primary to ESE Inclusion at East Bay K-8, effective 08-02-2021
17. Humes, Stephanie, from 1st Grade at Holley Navarre Primary to 2nd Grade at East Bay K-8, effective 08-02-2021
18. Hutcherson, Melissa, from Teacher at Gulf Breeze High to English Teacher at Pace High, effective 08-02-2021
19. Kale, Sandra, from Kindergarten at West Navarre Primary to Kindergarten at East Bay K-8, effective 08-02-2021
20. Keegan, Alison, from 1st Grade at West Navarre Primary to Kindergarten at East Bay K-8, effective 08-02-2021
21. Keeney, Christin, from Math 6-12 at Blended Academy to Math 6-8 at East Bay K-8, effective 08-02-2021
22. Kline, Kimberly, from Social Science at Blended Academy to Social Science 6-8 at East Bay K-8, effective 08-02-2021
23. Koppin, Rebekah, from 4th Grade Teacher at Berryhill Elem. to Science Teacher at Avalon Middle, effective 08-02-2021
24. Lattanze, Maureen, from Guidance Counselor at Holley Navarre Middle to Guidance Counselor (LT) at TR Jackson, effective 08-02-2021
25. McMaster, Vickie, from 5th Grade at West Navarre Int. to 5th Grade at Holley Navarre Int., effective 08-02-2021
26. Moerscher, Roxana, from 1st Grade at Holley Navarre Primary to 1st Grade at East Bay K-8, effective 08-02-2021
27. Page, Hillary, from ESE K-5 at East Milton Elem. to Kindergarten at Dixon Primary, effective 08-02-2021
28. Phillips, Tamara, from Math Teacher at King Middle to Math Teacher at Milton High, effective 08-02-2021
29. Player, Elizabeth, from English 11-12 at Navarre High to English 6-8 at East Bay K-8, effective 08-02-2021
30. Pritchard, Joseph, from M/S Electives 6-8 at Avalon Middle to Science 6-8/DIT at East Bay K-8, effective 08-02-2021
31. Rice, David, from Science at Pace High to Social Science 6-8 at East Bay K-8, effective 08-02-2021
32. Rice, Megan, from 4th Grade at Holley Navarre Int. to 4th Grade at East Bay K-8, effective 08-02-2021
33. Robbins, Beth, from 5th Grade at Holley Navarre Int. to ESE Inclusion at East Bay K-8, effective 08-02-2021
34. Roper, Chelsie, from Adaptive P.E. at ESE Dept. to P.E. – Middle at East Bay K-8, effective 08-02-2021
35. Sawarynski, Tiffany, from 7th Grade Math at Woodlawn Beach Middle to Reading Intervention at Holley Navarre Int., effective 08-02-2021
36. Scott, Marie, from 5th Grade at Holley Navarre Int. to CBSA at East Bay K-8, effective 08-02-2021
37. Sheffler, Tammy, from ESE at West Navarre Int. to 5th Grade at Holley Navarre Int., effective 08-02-2021
38. Simon, Emily, from Kindergarten at West Navarre Primary to Kindergarten at East Bay K-8, effective 08-02-2021
39. Smith, Kristin, from 4th Grade at Holley Navarre Int. to ESE Inclusion at East Bay K-8, effective 08-02-2021
40. Stein, Kathryn, from 1st Grade at Holley Navarre Primary to Intervention at East Bay K-8, effective 08-02-2021
41. Teschel, Amie, from Elementary at Blended Academy to Reading Intervention at Holley Navarre Int., effective 08-02-2021
42. Timmons, Kyra, from 3rd Grade at Holley Navarre Int. to 3rd Grade at East Bay K-8, effective 08-02-2021
43. Tomey, Sean, from English at Navarre High to P.E. – Middle at East Bay K-8, effective 08-02-2021
44. Vance, Marianne, from 1st Grade at Holley Navarre Primary to 1st Grade at East Bay K-8, effective 08-02-2021
45. Webster, Rebecca, from ESE at Woodlawn Beach Middle to ESE Inclusion at East Bay K-8, effective 08-02-2021

46. Wells, Betina, from 5th Grade Teacher at Holley Navarre Intermediate to 6th Grade Math Teacher at Holley Navarre Middle, effective 08-02-2021
47. White, Tammie, from Guidance Counselor at Holley Navarre Int. to Guidance Counselor at East Bay K-8, effective 08-02-2021
48. Worthington, Kristina, from Intervention at Rhodes Elem. to Dean at East Bay K-8, effective 08-02-2021

ED SUPPORT APPOINTMENTS:

| <u>NAME</u> | <u>SCHOOL/DEPARTMENT</u> | <u>APPOINTMENT</u> | <u>EFF. DATE</u> |
|----------------------|---------------------------|----------------------------|------------------|
| 1. Bennett, Vanessa | West Navarre Intermediate | Paraprofessional IW Pre-K | 08-02-2021 |
| 2. Billings, Zachary | Rhodes Elementary | Paraprofessional IW 1:1 LT | 08-02-2021 |
| 3. Clonce, Amy | Holley Navarre Primary | Pre-K Paraprofessional IW | 08-02-2021 |
| 4. Hugo, Amy | Holley Navarre Int. | Guidance Assessment Asst. | 08-02-2021 |
| 5. Mott, Catherine | Locklin Tech | Secretary III | 07-12-2021 |
| 6. Pavlicek, Wesley | Purchasing Dept. | Purchasing Agent I | 07-06-2021 |
| 7. Reynolds, Sue | Sims Middle | Paraprofessional I | 08-02-2021 |

ED SUPPORT TRANSFERS:

1. Allman, Karri, from Clerical Data I at Human Resources to Secretary I at Holley Navarre Int., effective 06-24-2021
2. Bane, Susan, from Paraprofessional IW at Berryhill Elem. to Paraprofessional IW at Dixon Primary, effective 08-02-2021
3. Dunham, Brenda, from Paraprofessional II at West Navarre Primary to Paraprofessional IIW at East Bay K-8, effective 08-02-2021
4. Juzang, Denise, from Paraprofessional IIW at West Navarre Int. to Paraprofessional IIW at East Bay K-8, effective 08-02-2021
5. Mersereau, Molly, from Paraprofessional I at Gulf Breeze Middle to Paraprofessional I at East Bay K-8, effective 08-02-2021
6. Privette, Julie, from Paraprofessional I at Russell Elem. to Paraprofessional I at East Bay K-8, effective 08-02-2021
7. Vance, Kristin, from Guidance Assessment Asst. at Holley Navarre Int. to Guidance Assessment Asst. at East Bay K-8, effective 08-02-2021

EMPLOYEE FILLING VACANT POSITION:

1. Jones, Katherine, Accountant I, Purchasing Dept., effective 08-02-2021
2. Terrell, Denesia, Operations Support Specialist I, Locklin Tech, effective 07-01-2021

PROMOTIONS

NONE

CELL PHONE STIPEND:

NONE

2021-22 CHANGE IN STATUS:

1. Duffy, Stephanie, Teacher, Gulf Breeze High, from full time to part time
2. Prinzel, Robin, Clerical Data II, Woodlawn Beach Middle from 12 month 8 hrs./day to 10 month 7.5 hrs./day

2020-21 VOLUNTARY SUPPLEMENT SEPARATION:

1. Burkhart, Katelyn, Girls Asst Varsity Soccer Coach, effective 07-02-2021
2. Dampson, Jerad, Jay High, Boys Assistant Track, effective 06-14-2021
3. Hostetler, Jeff, Milton High, JV Volleyball, effective 07-01-2021
4. Hullett, Hank, Jay High, Assistant Boys Weightlifting, effective 06-15-2021
5. Schiller, Marsha, Avalon Middle, Grade Level Chair, effective 06-25-2021

6. Winslow, April, Pace High, Girls Golf, effective 07-07-2021

2020-2021 INVOLUNTARY SUPPLEMENT SEPARATION:
NONE

2020-2021 SUMMER COMMUNITY SCHOOLS:

1. Gaynoe, John, Caregiver/Lifeguard, effective 06-24-2021
2. Hodges, Tracy, Summer School Instructor, effective 06-16-2021
3. Whitmire, Kaitlinn, Summer School Instructor, effective 06-16-2021

2020-2021 SUMMER SCHOOL RECOMMENDATIONS

1. Brumfield-Collier, Laura, Paraprofessional IW, ESE Dept, 2 days at 7 hours per day
2. Brumfield-Collier, Laura, Paraprofessional IW, ESE Dept, 22 days at 5 hours per day
3. Calloway, Tammy, Teacher, ESE Dept, 10 days at 5 hours per day
4. Hill, Williams, Guidance Counselor, Gulf Breeze High, 21 days at 7.5 hours per day
5. Kimmons, Amanda, Teacher, ESE Dept, 2 days at 7 hours per day
6. Kimmons, Amanda, Teacher, ESE Dept, 22 days at 5 hours per day
7. Lowrimore, Paula, Teacher, Continuous Improvement, 15 days at 7.5 hours per day
8. O'Hare, Brande, Guidance Counselor, Gulf Breeze High, 21 days at 7.5 hours per day
9. Petrovits, Kelley, Guidance Assessment Asst., Sims Middle, 9 days at 7.5 hours per day
10. Skelton, Rona, Clerical Data, Gulf Breeze High, 23 days at 7.5 hours per day
11. Wilkerson, Lora, Teacher, ESE Dept, 10 days at 5 hours per day

SUMMER SCHOOL CORRECTION

1. Swartz, Rachel, Summer Acceleration, Hobbs

SUMMER SCHOOL SUPPLEMENTS 2021:

1. Allman, Cynthia, Bodily Fluids, ESE Dept
2. Beyers, Katelyn, Bodily Fluids, ESE Dept
3. Boylen, Heather, Bodily Fluids, ESE Dept
4. Dondue, Pegeen, Bodily Fluids, ESE Dept
5. Freeman, Carolyn, Bodily Fluids, ESE Dept
6. Gomez, Margarita, Bodily Fluids, ESE Dept
7. Greene, Cassandra, Bodily Fluids, ESE Dept
8. Henshaw, Peggy, Bodily Fluids, ESE Dept
9. Luther, Sarah, Bodily Fluids, ESE Dept
10. McGowin, Kristy, Bodily Fluids, ESE Dept
11. Parker, Misty, Bodily Fluids, ESE Dept
12. Parmenter, Holly, Bodily Fluids, ESE Dept
13. Robson, Charlotte, Bodily Fluids, ESE Dept
14. Roughton, Lori, Bodily Fluids, ESE Dept
15. Stokes, Emma, Bodily Fluids, ESE Dept
16. Sutawidjaja-Stillings, Natalia, Bodily Fluids, ESE Dept
17. Thompson, Linda, Bodily Fluids, ESE Dept

2021-2022 ANNUAL CONTRACT RECOMMENDATIONS

1. Bamberger, Mary, Teacher, Milton High
2. Brock, Dixon, Teacher, Milton High
3. Cannon, Shay, Teacher, Hobbs Middle School
4. Perez, Alejandra, Teacher, Holley Navarre Middle
5. Teel, Kathleen, Teacher, King Middle