

School Resource Officer Program Agreement

The School Board of Santa Rosa County, Florida ("School Board") and the Santa Rosa County Sheriff's Office ("Sheriff's Office") mutually enter into this Agreement as of the 1st day of July 2021.

WHEREAS, the School Board desires to secure sworn School Resource Officers to protect the safety and security of students, personal, and visitors, as set forth in F.S. §§1006.12 and 1006.13;

WHEREAS, the Sheriff's Office desires to provide School Resource Officers ("SROs") to provide for the safety and security of students, personnel, and visitors in accordance with the terms of this Agreement and as set forth in F.S. §§1006.12 and 1006.13;

WHEREAS, the School Board agrees to reimburse the Sheriff's Office for the School Resource Officers staffed at the Santa Rosa County School ("SRO Program");

WHEREAS, the SRO Program consists of thirty-two (32) full time Deputies (SROs), two (2) Sergeant SROs and one (1) Lieutenant SRO for a total of thirty-five (35) Sheriff's Department personnel;

WHEREAS, the School Board agrees to reimburse the Sheriff's Office for its expenses in providing the SRO Program pursuant to the terms of this Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the parties mutually agree to enter into this Agreement in accordance with the specific terms and conditions set forth herein.

- 1. Recitals** – The "Whereas" clauses set forth above are incorporated herein and made a part of this Agreement.
- 2. Goals and Objectives** - It is understood and agreed that the School Board and the Sheriff's Office share the following goals and objectives with regard to the SRO Program:
 - 2.1. To foster educational programs and activities that will increase student's knowledge of and respect for the law and function of law enforcement agencies.
 - 2.2. To encourage SRO's to coordinate extra-curricular activities held at schools, when possible, such as PTSO/PTO meetings, athletic events and concerts.
 - 2.3. To act swiftly and cooperatively when responding to major disruptions and flagrant criminal offenses at school, such as: disorderly conduct by trespassers, the possession and/or use of weapons on campus, the illegal sale, distribution, and/or use of controlled substances, and riots.

- 2.4. To maintain a consistent manner of reporting and handling serious crimes that occur on school grounds and to foster cooperation among school officials and law enforcement officials in their investigation of crimes that occur at school.
- 2.5. To foster better cooperation with other law enforcement officials and/or agencies in their investigations of criminal offenses that occur off campus.
- 2.6. To encourage SROs to coordinate traffic control and crossing guards at schools when deemed necessary for the safety and protection of students and the general public when the regular traffic control officer or crossing guard is absent.
- 2.7. To confer and cooperate with school principals and other administrators at schools to every extent possible to ensure actions or proposed actions taken will be satisfactory to the administrators of the schools and will cause the least amount of disruption to the school setting.
- 2.8. To meet the requirements for complying with F.S. §§1006.12 and 1006.13(4) stating each district school board shall enter into an agreement with the county sheriff's office specifying guidelines for ensuring that acts that pose a threat to school safety, whether committed by a student or adult, are reported to a law enforcement agency.
- 2.9. SROs will handle reported incidents in accordance with Florida law and the policies of the Sheriff's Office. School personnel will consult with school resource officers concerning appropriate delinquent acts and crimes.

3. Employment, Assignment of School Resource Officers, and Payment

- 3.1. The Sheriff's Office agrees to employ thirty-two (32) full time Deputies (SROs), two (2) Sergeant SROs and one (1) Lieutenant SRO during the term of this agreement. The officers shall be employees of the Sheriff's Office and shall be subject to the administration, supervision and control of the Sheriff's Office.
- 3.2. The Sheriff's Office agrees to provide and to pay the officer's personnel costs in accordance with the applicable salary schedules and employment practices of the Sheriff's Office on a monthly basis including, but not necessarily limited to: base salary, sick leave, annual leave, retirement compensation, disability salary continuation, workers compensation, unemployment compensation, life insurance, dental insurance, and medical/hospitalization insurance and overtime. The officers shall be subject to all other personnel policies and practices of the Sheriff's Office except as such policies or practices may have to be modified to comply with the terms and conditions of this Agreement.
 - 3.2.1. The School Board agrees to reimburse the Sheriff's Office on a monthly basis for the above-mentioned personnel costs through an open purchase order, not to exceed \$3.2 million annually. This amount may be adjusted one time during each contract year to account for approved raises authorized by the Santa Rosa County Board of County Commissioners. The Sheriff's Office will send an invoice at the beginning of every month for the previous month's costs.
- 3.3. The Sheriff's Office, in its sole discretion, shall have the power and authority to hire, discharge and discipline officers. The Sheriff's Office shall hold the School Board free, harmless and

indemnified from and against any and all claims, suits or causes of action arising out of allegations of unfair or unlawful employment practices brought by officers.

- 3.4. The Sheriff's Office shall provide any additional training which may be deemed appropriate to ensure that SROs are familiar with specific laws and regulations that apply to students, faculty, and staff on school campuses.
 - 3.4.1. SROs shall abide by School Board policies and shall consult with and coordinate activities through the principal, but shall be responsible to the Sheriff's Office in all matters relating to employment, subject to agreements between the parties.
- 3.5. SROs shall be assigned by the Sheriff's Office as follows: 32 schools (See Appendix A) throughout the county at the discretion of the Sheriff in agreement with the Superintendent.
- 3.6. In the event an SRO is absent from work, the SRO shall notify both his/her supervisor in the Sheriff's Office and the principal of the school to which the SRO is assigned. When possible, the Sheriff's Office agrees to assign another SRO to substitute for the SRO who is absent. In the event an SRO is unavailable, the Sheriff's Office agrees to assign another deputy sheriff to fill the vacancy.
- 3.7. The School Board expects that the SROs assigned to each school site shall be on site each day school is in session according to the Santa Rosa County School District Calendar unless unavailable due to illness, required training, off-site activities related to the SRO's duties, or other extenuating circumstances necessitating the officer be elsewhere.

4. Duty Hours

- 4.1. The normal number of hours that an SRO shall be on duty in a workweek shall be 40 hours. Specific SRO duty hours at a particular school shall be set by mutual agreement between the School Board, at the direction of the Superintendent, her designee, or the principal of the school to which the officer is assigned, and the Sheriff's Office, by the Lieutenant in charge of the SRO Program.
- 4.2. The SROs shall be on duty at their respective school(s) from 30 minutes before the beginning of the student instructional day until 30 minutes after the end of the students' school day unless modified by the mutual agreement between the Sheriff's Office and the School Board by the Superintendent, her designee or the principal of the school to which the SRO is assigned.
- 4.3. It is understood and agreed that time spent by SROs attending court or working juvenile and/or criminal cases arising from their employment as an SRO shall be considered as hours worked under the Agreement. It is agreed and understood that such activities may necessitate the SRO being away from school grounds. When possible, the Sheriff's Office agrees to assign another SRO to substitute for the SRO who is absent. In the event an SRO is unavailable, the Sheriff's Office agrees to assign another deputy sheriff to fill the vacancy.
- 4.4. Overtime Time
 - 4.4.1. The SRO shall earn overtime or compensatory time, as determined by the collective bargaining agreement, based on 80 hours of work per fourteen (14) day pay period in accordance with Section 207(k) of the Fair Labor Standards Act.
 - 4.4.2. The overtime accrued by the SRO due to school related functions, shall be closely monitored by the SRO program supervisors and minimized when possible.

4.4.3. In accordance with Section 3.2.1 above, the overtime will be billed on the monthly invoice to the Santa Rosa County School Board.

5. Minimum Qualifications of SROs - To qualify for assignment as an SRO, an officer must meet all of the following minimum qualifications including those set forth in F.S. §1006.12:

- 5.1. Shall be a commissioned officer as defined in F.S. §943.10(1) and have at least one year of law enforcement experience.
- 5.2. Shall complete the 40-hour basic SRO course as required by law
- 5.3. Shall possess a sufficient knowledge of the applicable Federal and State laws, City and County ordinances, and Santa Rosa County School Board and Florida Department of Education policies and regulations.
- 5.4. Shall be capable of conducting in depth criminal investigations.
- 5.5. Shall possess even temperament and set a good example for students and shall possess communication skills necessary to enable the officer to function effectively within the school environment.
- 5.6. Shall complete mental health crisis intervention training using a curriculum developed by a national organization with expertise in mental health crisis intervention. The training shall improve SROs' knowledge and skills as first responders to incidents involving students with emotional disturbance or mental illness, including de-escalation skills to ensure student and officer safety.

6. Duties of SROs

- 6.1. To protect lives and property of the students, personnel, and visitors at public schools operated by the School Board in Santa Rosa County, Florida.
- 6.2. To investigate suspected criminal activity committed on or adjacent to school grounds.
- 6.3. To counsel students in special situations such as a student suspected of engaging in criminal misconduct, when requested by the principal or the principal's designee or by the parents of a student.
- 6.4. To answer questions students may have about Florida criminal or juvenile laws.
- 6.5. To assist other law enforcement officers and agencies with outside investigations concerning students attending the school(s) to which the SRO is assigned.
- 6.6. To coordinate security for special school events or functions, such as athletic events and PTSO/PTO meetings, at the request of the principal or the superintendent or her designee.
- 6.7. To coordinate traffic control during the arrival and dismissal of students.

7. Chain of Command

- 7.1. As employees of the Sheriff's Office, SROs shall follow the chain of command as set forth in the Sheriff's Office's Policies and Procedure Manual.
- 7.2. In the performance of their duties, SROs shall coordinate and communicate with the principal or the principal's designee of the school to which they are assigned.

8. Training/Briefing

- 8.1. All SROs shall be required by the Sheriff's Office to attend training and briefing sessions as necessary. These sessions will be held at the direction of the Sheriff's Office Officer- in-Charge. Briefing sessions will be conducted to provide for the exchange of information between the Sheriff's Office and the SROs. The Superintendent or her designee shall have the right to attend the briefing sessions and to participate in the briefing of the SROs.
- 8.2. Training sessions will be conducted to provide SROs with appropriate in- service training such as updates in the law and in-service firearm training. The School Board may provide additional training in Board of Education Policies, regulations, and procedures.

9. Dress Code

- 9.1. SROs shall be provided uniforms by the Sheriff's Office and are required to wear the uniform while on duty.

10. Supplies and Equipment - The Santa Rosa County Sheriff's Office agrees to provide each SRO with the following equipment:

- 10.1. Motor vehicles. The Sheriff's Office shall provide a "marked" patrol vehicle for each SRO. In addition, the Sheriff's Office agrees to:
 - 10.1.1. Maintain the vehicles assigned to SROs,
 - 10.1.2. Pay gasoline, oil, replacement tires and other expenses associated with the maintenance and operation of the said vehicles, and
 - 10.1.3. Purchase and maintain comprehensive general auto liability insurance on said vehicles in an amount not less than the coverage recommended by the Santa Rosa County risk manager.
- 10.2. Weapons and ammunition. The Sheriff's Office agrees to provide the standard issue pistol and rounds of ammunition for each SRO.
- 10.3. Body Worn Cameras. The Sheriff's Office shall provide a body worn camera (BWC) for each SRO. SROs shall wear and utilize BWCs in accordance with the Sheriff's Office policy, a copy of which shall be provided to the School Board contemporaneous with the execution of this Agreement.
 - 10.3.1. All recorded audio and video footage from the BWCs shall be stored, maintained, and released in accordance with Florida law, including but not limited to, Florida Statute Section 119. The Sheriff's Office shall maintain the privacy of all students in accordance with Florida and Federal law.
 - 10.3.2. A copy of any audio and video footage from BWCs captured on school premises or in connection with a school sponsored activity that are created and maintained by the Santa Rosa County Sheriff's Office may be obtained through the Sheriff's Office Public Records Division. Any questions about such public records should be directed to Adam Riddle, 5755 East Milton Rd, Milton, FL 32583, ariddle@srsso.net, 850-983-1266.

11. Transporting Students

- 11.1. It is agreed that SROs shall not transport students in the vehicles except:

- 11.1.1. When the students are victims of a crime, under arrest, picked up as truants, or emergency circumstances exist necessitating a student's immediate transportation.
- 11.1.2. When a student is suspended and sent home from school pursuant to school disciplinary actions if the student's parent or guardian has refused or is unable to pick up the student within a reasonable time and the student is disruptive/disorderly and his/her continued presence on campus is a threat to the safety and welfare of other students, faculty, and staff of the school.
- 11.2. If circumstances require that the SRO transport a student, then the school officials may provide a school official or employee of the same gender as the student to be transported to accompany the officer in the vehicle.
- 11.3. If the student to be transported off campus is not under arrest, a victim of a crime, or violent or disruptive, the school administration shall provide transportation for the student and the SRO may accompany a school official in transporting a student.
- 11.4. Student shall not be transported to any location unless it is determined that the student's parent, guardian, or custodian is at the destination to which the student is being transported.
- 11.5. SROs shall not transport students in their personal vehicles.
- 11.6. SROs shall notify the principal before removing a student from school grounds.

12. Investigation, Interview, Search and Arrest Procedures - The standard operating procedures for the investigation of crimes and interview, search and arrest of students are as follows:

- 12.1. If a school official's investigation of a student uncovers evidence of a crime, the school official shall immediately notify the SRO, the student's parent/guardian, and the appropriate assistant superintendent.
- 12.2. In the event an SRO believes that a crime has been committed, the Superintendent, or her designee, shall be notified immediately.
- 12.3. Investigation/Interview Procedures. In the event a crime is committed at school or at a school sponsored activity, the principal, assistant principal or principal's designee with the assistance of the SRO should:
 - 12.3.1. Question any witnesses to determine that a crime was committed and who committed the crime. The SRO shall have the general authority to question or interview any student at school who may have information about criminal misconduct or the violation of policies established by the Santa Rosa School Board and its designees. The interview should be conducted in cooperation with and in the presence of a school official. If immediate action is necessary due to an emergency situation, the SRO may interview a student without the presence of a school official.
 - 12.3.2. Question the person suspected of committing the crime. Unless the seriousness and nature of the criminal activity dictates otherwise, the suspect should not be arrested or placed "in custody" during the initial interview. The suspect shall be informed generally of the purpose of the investigation, his/her right to contact parents and right to end the interview at any time. The suspect shall then be given an opportunity to present informally his/her knowledge of the facts surrounding the suspected criminal activity. If the suspect wishes to remain silent, to contact his/her parents or an attorney, or to end the interview, the

questioning shall cease and the suspect's request shall be granted unless there is a reasonable cause to detain the student and questioned as set forth in Section 12.13 below.

12.3.3. If a student is detained, placed in custody, or arrested, the SRO shall advise the student prior to further questioning the following:

12.3.3.1. That he/she has the right to remain silent;

12.3.3.2. That anything he/she says can be used against him/her in a court of law;

12.3.3.3. That he/she has a right to have a parent, guardian or custodian present during questioning;

12.3.3.4. That he/she has a right to talk with an attorney before you ask any questions and he/she has a right to have his/her attorney present with him/her during questioning;

12.3.3.5. That if he/she cannot afford to hire an attorney, one will be appointed for him/her by the court before any questioning if he/she wishes; and

12.3.3.6. That if he/she decides to answer now without an attorney present, he/she will still have the right to stop answering questions at any time. He/she also has the right to stop answering questions at any time until he/she talks to a lawyer;

12.3.3.7. That if the suspect is under 14 years of age, the child's parent, guardian, or custodian shall be contacted and invited to be present during the interview and the accused shall be advised of his/her rights as set forth in statute; and,

12.3.3.8. That if the student is 14 years of age or older, he/she must be advised of his/her rights, but the presence of the student's parent, guardian, custodian or attorney may be waived by the student.

12.4. Search Procedures

12.4.1. If a school official has reasonable grounds for suspecting that a search of a student or a student's possessions will uncover evidence that the student has violated or is violating either the law or the rules of the School Board, the school official may search the student and the student's pockets, pocketbook, book bag, desk, locker, vehicle or any other similar location within the student's control. When weapons are involved, the SRO may assist with the search in order to protect the safety of all persons involved in the search. If the search uncovers evidence of criminal misconduct, the evidence shall be turned over to the SRO.

12.4.2. SROs performing searches incidental to a criminal investigation shall comply with all Florida and Federal laws when conducting such searches.

12.5. Arrest Procedures – School-Related Crimes

12.5.1. Students under the age of 16. When an SRO arrests or takes a student under the age of 16 into custody, he/she shall select the least restrictive of the following courses of action which is appropriate under the circumstances and meets the immediate needs of the juvenile and the school:

12.5.1.1. Divert the juvenile from court by:

12.5.1.1.1. Release

12.5.1.1.2. Counsel and release

12.5.1.1.3. Release into the custody of the juvenile's parent, guardian or custodian

12.5.1.1.4. Referral to teen court or juvenile civil citation

12.5.1.2. Formal arrest

- 12.5.1.2.1. File request for order to take into custody
- 12.5.1.2.2. Immediately take the juvenile into custody as allowed or required by law
- 12.5.2. Student 16 years of age and older. When a SRO arrests or takes a person 16 years of age or older into custody, he/she shall select the course of action, which is appropriate under the circumstances and meets the immediate needs of the school.
- 12.5.3. If circumstances permit, the SRO and principal shall mutually agree upon a time during the school day for the removal of the student from the school. The student shall be called to the office by the principal at that time.
- 12.5.4. In the event of an arrest, the SRO shall attempt to notify the student's parent(s), guardian, or custodian as soon as possible.

12.6. Investigation and Arrest Procedures - Other Crimes Committed off campus.

12.6.1. Investigations Involving Students under age 14

- 12.6.1.1. Unless as set forth in Section 12.5.2 below, the SRO and other law enforcement officials shall not interview any students under age 14, whether witnesses or suspects, at school during school hours concerning crimes committed off school grounds.
- 12.6.1.2. If law enforcement officials are having difficulty locating a student off campus and determine that time is of the essence or for some other good-faith reason deems it necessary to interview a student under age 14 at school during school hours:
 - 12.6.1.2.1. The officer shall contact the school principal and/or SRO in advance and state the reason(s) to conduct an interview of a student at the school;
 - 12.6.1.2.2. The investigating officer or SRO shall notify the student's parent or guardian of the officer's desire to interview the student at school unless said parent or guardian is a suspect
 - 12.6.1.2.3. Normally, students under 14 years of age will not be questioned at the school without notice to and the consent of the parent or guardian;
 - 12.6.1.2.4. No student under 14 years of age who is suspected or accused of committing the crime under investigation shall be interviewed at school unless the child's parent, guardian or attorney consent;
 - 12.6.1.2.5. The officer, principal and parent (if the parent wants to attend the interview) should mutually agree on a convenient time during the school day to conduct the investigation; and
 - 12.6.1.2.6. As a general rule, school official should not be present during the interview of the student. However, at the request of a parent or guardian, a school official may be present when a student is interviewed.

11.5.2 Investigations Involving Students 14 Years of Age or Older

- 11.5.2.1 SROs and other law enforcement officials may interview students 14 years of age or older (suspects or witnesses) at school during school hours.
- 11.5.2.2 The SRO or investigating officer shall contact the school principal in advance and inform him/her of the reason(s) to conduct an investigation within the school.
- 11.5.2.3 The SRO or investigating officer and the principal shall mutually agree on a convenient time during the school day to conduct the investigation.

11.5.2.4 The SRO or investigating officer shall make a reasonable effort to notify the student's parents or guardians and to offer them the opportunity to be present during the interview.

11.5.2.5 Parental consent is not required to interview a witness and the presence of the student's parent, guardian or attorney is not required to interview a suspect;

11.5.2.6 School officials should not be present during the investigation. At the request of a student, SRO, or investigating officer, a school official may be present during the questioning.

12.7. SROs are law enforcement officers and not school administrators or employees and, therefore, they shall not act as school disciplinarians.

13. Bomb Threats – The Director of Safety, school officials, the SRO, and fire safety officials shall cooperate in the implementation of procedures in the event of a bomb threat (see Santa Rosa County School Board Emergency Procedures Manual). In all cases, such incidents shall be reported by the principal to the Director of Safety and the SRO.

14. Controlled Substances

14.1. School officials shall notify the SRO in all cases involving the possession, sale, distribution, or use of controlled substances on school grounds or at school-sponsored activities.

14.2. Any controlled substances or suspected controlled substances confiscated by school officials shall be turned over to the SRO for proper identification and eventual destruction.

14.3. If there is probable cause to believe that a student or any other person has sold or is selling controlled substances at or near a school, the SRO shall be notified, and the SRO shall take action as allowed by Florida law. Such action may include arrest, filing a juvenile petition, or seeking a criminal warrant. The decision on the appropriate shall be the discretion of the SRO.

15. Weapons

15.1. In the event that any weapon as described in F.S. §790.001 is located or suspected to be in the possession of anyone on school grounds, the SRO shall be notified immediately.

15.2. If there is probable cause to believe that a student, faculty, staff, or school visitor is in possession of a weapon on or adjacent to school grounds the SRO shall take action as set forth by Florida law, Sheriff's Office policy and School Board policy.

16. Riots and Civil Disorders

16.1. In the event a riot or civil disorder occurs on school grounds, the principal and the SRO shall discuss and agree upon an appropriate response to the situation.

16.2. If, in the opinion of the principal and SRO, additional law enforcement personnel are needed to restore and/or maintain order, the SRO will contact the appropriate law enforcement agency and request the necessary assistance. The principal or his designee also shall notify the superintendent, Director of Safety, and the appropriate grade level director.

16.3. To the extent possible, all communications should be made by telephone.

- 16.4. The Director of Safety or his designee shall be prepared to respond to questions from the news media, parents and other members of the public as soon as order is restored.
- 16.5. If deemed necessary by school and law enforcement officials, the media and the public may be restricted to an area off campus away from the disturbance until order is restored.
- 16.6. The SRO or officer in charge shall consult with the principal about the need or decision to arrest and/or remove students and other persons from the campus. However, law enforcement officials shall have the final authority to arrest and/or remove any person who commits a crime, as allowed by Florida law within their jurisdiction.

17. Access to Education Records

- 17.1. School officials shall allow SROs to inspect and copy any public records maintained by the school including student directory information.
- 17.2. SROs shall also have access to student information including, but not limited to, demographics, grades, attendance, and discipline
- 17.3. This section is subject to the Inter Agency Agreement for sharing information.
- 17.4.

18. Term of Agreement-The term of this Agreement is an accumulated twelve months (12) commencing on July 1, 2021, and ending on June 30, 2022. Upon expiration of the original term of this Agreement, this Agreement shall automatically renew for an additional twelve (12) month term and shall automatically renew for additional twelve (12) month terms each year thereafter until written notice of cancellation is given to either party.

- 18.1. This Agreement may be terminated by the School Board with or without cause by providing __thirty (30)__ days-notice in advance of termination. In the event of termination before the expiration of the current term, payment for services will be prorated to coincide with the date of termination.

19. Consideration -The School Board agrees to reimburse the Sheriff's Office monthly for the personnel costs incurred for SRO salaries as set forth in Sections 3.2 and 3.2.1 above.

20. Hold Harmless

- 20.1. The School Board agrees to hold harmless the Sheriff's Office, its employees and agents, from any liability, loss, damage, judgement, lien, expense and cost sustained or incurred in connection with any, claims, suits, actions or proceedings made or brought against the Sheriff's Office as a result of any act or omissions of the School Board, its officers, employees or agents, in the performance of its obligations under this Agreement.
- 20.2. The Sheriff's Office agrees to hold harmless the School Board, its officers, employees and agents, from any liability, loss, damage, judgment, lien, expense and cost sustained or incurred in connection with any claims, suits, actions or proceedings made or brought against the School Board as a result of any acts or omissions of the Sheriff's Office, its officers, employees or agents.
- 20.3. The Sheriff's Office and the School Board shall each be responsible for their own liabilities arising from their willful or negligent acts and omissions related to activities undertaken by such

party in accordance with the terms of this Agreement. There shall be no indemnification of either party by the other. The Sheriff's Office and the School Board are each a political subdivision of the State of Florida and enjoy the privilege of limited Sovereign Immunity as set forth in Section 768.28, Florida Statutes related to sovereign immunity and limitations on damages arising from actions in tort. Nothing in this Agreement shall be construed as waiver of any privilege, defense or immunity afforded by law to any of the parties to this agreement or their respective employees, officers or agents.

21. Evaluation and Removal of SROs

21.1. It is mutually agreed that the School Board, with input of the applicable school principal and Director of Safety, shall evaluate annually the SRO Program and the performance of each SRO on forms developed jointly by the parties. It is further understood that the School Board evaluation of each officer is advisory only and that the Sheriff's Office retains the final authority to evaluate the performance of the SROs.

22. Points of Contact for Agreement – Any issues related to administration, interpretation, or resolution of this Agreement shall be directed to the following points of contact:

22.1. For the Sheriff's Office:

Captain Roman Jackson via
Lieutenant Bobby Sample
Santa Rosa County Sheriff's Office
5755 East Milton Rd.
Milton, FL 32583
rsample@srsos.net

22.2. For the School Board:

Daniel Hahn
Santa Rosa County School Board
Director of Safety
6032 US Hwy 90
Milton, Florida 32570
HahnD@santarosa.k12.fl.us

23. Notices – When notice must be provided by law to the parties, such notice shall be sent via-certified mail or hand-delivery to:

23.1. For the Sheriff's Office:

Major Doug Bringmans
Santa Rosa County Sheriff's Office
5755 East Milton Rd.
Milton, FL 32583
dbringmans@srsos.net

23.2. For the School Board:

Dr. Karen Barber
Santa Rosa County School Board
Superintendent of Schools
6032 US Hwy 90
Milton, Florida 32570

24. Entire Agreement – The parties agree that this is the entire agreement between the parties. This Agreement overrides and replaces all prior negotiations and terms proposed or discussed, whether in writing or orally, about the subject matter of this Agreement. Any future amendments or revisions to this Agreement must be in writing and approved by the parties in order to be valid.

25. Governing Law – This Agreement shall be governed in accordance with the laws of the State of Florida. Venue for purposes of any dispute related to this Agreement shall be in Santa Rosa County, Florida.

By: _____
Robert “Bob” Johnson
Sheriff
Santa Rosa County Sheriff’s Office

By: _____
Dr. Karen Barber
Superintendent
Santa Rosa County School District