



Liz West
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ADMINISTRATIVE
Human Resource Board Agenda
May 13, 2021

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Cheney, Michelle, Paraprofessional I, West Navarre Intermediate, effective 07-01-2021 (last day in paid status 04-05-2021)
2. Cobb, Molly, Teacher, Gulf Breeze Middle, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
3. Collins, Nelda, Accountant II, Purchasing, effective 06-01-2021 (last day in paid status 05-14-2021)
4. Cowell, Kathy, Teacher, East Milton Elementary, effective 07-01-2021 (last day in paid status 06-14-2021)
5. Ewing, Myra, Teacher Assistant II, T.R. Jackson Pre-K, effective 07-01-2021 (last day in paid status 06-14-2021)
6. Fricks, Martha, Teacher, Gulf Breeze Middle, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
7. Harvey, Maria, Teacher, Oriole Beach Elementary, effective 09-01-2021 (last day in paid status 08-01-2021) [DROP exit]
8. Hill, Pamela, Teacher Assistant for Technology, Sims Middle, effective 06-01-2021 (last day in paid status 05-31-2021)
9. Jernigan, Traci, Teacher, West Navarre Primary, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
10. Johnson, Rachael, Teacher, Woodlawn Beach Middle, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
11. Kaston, Sandi, Teacher, Oriole Beach Elementary, effective 07-01-2021 (last day in paid status 06-14-2021)
12. Kelly, Eleanor, Teacher, W.H. Rhodes Elementary, effective 07-01-2021 (last day in paid status 06-14-2021)
13. Kirsch, Vicki, Teacher, SS Dixon Intermediate, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
14. Luther, Doris, Pre-K Family Advocate, T.R. Jackson Pre-K, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
15. Millsap, Johanna, Teacher, SS Dixon Primary, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
16. Mitchell, Virginia, Teacher, Hobbs Middle, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
17. Nation, Mary, Media Specialist, Avalon Middle, effective 07-01-2021 (last day in paid status 06-14-2021)
18. Proctor, Maryann, Teacher, Gulf Breeze Elementary, effective 07-01-2021 (last day in paid status 06-14-2021)
19. Purvis, Mary, Teacher Assistant II, Bagdad Elementary, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
20. Rutledge, Murry, Adaptive P.E., ESE Department, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
21. Sasser, Jason, Teacher, Bagdad Elementary, effective 09-01-2021 (last day in paid status 08-02-2021)

DISTRICT 1	DISTRICT 2	DISTRICT 3	DISTRICT 4	District 5
Linda Sanborn	Elizabeth Hewey	Carol Boston	Charles Elliott	Wei Ueberschaer

22. Schaeffner, Sharon, Teacher, Gulf Breeze Middle, effective 09-01-2021 (last day in paid status 08-02-2021)
23. Smith, Cynthia, Teacher, SS Dixon Primary, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
24. Speed, Jan, Teacher, West Navarre Intermediate, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
25. Thrasher, Michelle, ESE Paraprofessional IW, SS Dixon Primary, effective 07-01-2021 (last day in paid status 06-14-2021)
26. Timmons, Margie, Teacher, Gulf Breeze High, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
27. Tyner, Joy, Teacher, Sims Middle, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
28. Wade, Lydia, Media Specialist, Bagdad Elementary, effective 09-01-2021 (last day in paid status 08-02-2021) [DROP exit]
29. Walker, Donna, ESOL Program Facilitator, effective 07-01-2021 (last day in paid status 06-14-2021) [DROP exit]
30. Wiscaver, Jacqueline, Teacher, Hobbs Middle, effective 07-01-2021 (last day in paid status 06-14-2021)

DEFERRED RETIREMENT OPTION PROGRAM:

1. Brown, Marilyn, Accounting Supervisor, Finance, effective 05-01-2021
2. Cook, Balinda, Personnel Assistant III, effective 07-01-2021
3. Haston-Watson, Betty, Teacher, Holley Navarre Primary, effective 07-01-2021
4. Jones, Lea, Teacher, Hobbs Middle, effective 05-01-2021
5. Millsap, Johanna, Teacher, SS Dixon Primary, effective 06-01-2021

DROP EXTENSION:

1. Timmons, Margie, Teacher, Gulf Breeze High, extending to 06-14-2021

RESIGNATIONS:

1. Akins, Cynthia, Teacher, S.S. Dixon Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
2. Alano, Maria Rita, Paraprofessional I, Woodlawn Beach Middle, effective 05-10-2021 (last day in paid status 05-07-2021)
3. Alexander, Amanda, Paraprofessional IIW, SS Dixon intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
4. Allen, Stacey, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
5. Baucom, Ellen, ESE Liaison, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021)
6. Blue, Andrea, Teacher, Pea Ridge, effective 04-26-2021 (last day in paid status 04/23/2021)
7. Bowling, Shannon, Teacher, Holley Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
8. Bowman, Lindsay, Teacher, Gulf Breeze Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
9. Brittain, Jenna, Speech-Language Pathologist, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021)
10. Broyles, Don, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
11. Byrd, Margaret, Paraprofessional IW Limited Term, Pea Ridge, effective 06-15-2021 (last day in paid status 06-14-2021)
12. Carlson, Gail, Teacher, Rhodes Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
13. Carroll, Kimberly, ESE Liaison, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021)
14. Cavanaugh, Allison, Paraprofessional IW, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
15. Chastain, Cheryl, Teacher, Milton High, effective 06-15-2021 (last day in paid status 06-14-2021)
16. Dempsey, Kelly, Teacher, Rhodes Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
17. Driscoll, Samantha, Paraprofessional IW, Bagdad Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
18. Fisher, April, Paraprofessional IW, Navarre High, effective 06-15-2021 (last day in paid status 06-14-2021)
19. Foley, Marlee, Teacher, Gulf Breeze Elementary, effective 05-10-2021 (last day in paid status 05-07-2021)
20. Garrett, Tracey, Teacher, Central School, effective 06-15-2021 (last day in paid status 06-14-2021)
21. Gigante, Jessica, Teacher, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
22. Gregory, Matthew, Teacher, Navarre High, effective 06-15-2021 (last day in paid status 06-14-2021)
23. Gros, Kelli, Guidance Assessment Asst., Holley Navarre Middle, effective 04-21-2021 (last day in paid status 08-25-2020)
24. Hamel, Kayla, Teacher, SS Dixon Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
25. Head, Megan, Paraprofessional IW, Holley Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
26. Hicks, Hanna, Paraprofessional I, Gulf Breeze Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
27. Jackson, Meredith, ESE Liaison, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021)

28. Johnson, Harriet, Teacher, Sims Middle, effective 06-15-2021 (last day in paid status 06-14-2021)
29. Jones, Perry, Teacher, Hobbs Middle, effective 06-15-2021 (last day in paid status 06-14-2021)
30. King, Elizabeth, Teacher, S.S. Dixon Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
31. King, Lori, Operation Support Specialist, ITS, effective 06-03-2021 (last day in paid status 06-02-2021)
32. Kirby, Melissa, Paraprofessional IW, Holley Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
33. Ladyko, Lori, Paraprofessional IW, West Navarre Primary, effective 04-14-2021 (last day in paid status 04-13-2021)
34. Mattair, Travis, Teacher Assistant I, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
35. Merritt, Teresa, Teacher, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021)
36. Miller, Angela, Teacher, Santa Rosa Adult, effective 04-16-2021 (last day in paid status 04-15-2021)
37. McNeil, Wendy, Child Development Associate, T.R.Jackson Pre-K, effective 05-04-2021 (last day in paid status 05-03-2021)
38. Morris, Catherine, Teacher, Holley Navarre Primary, effective 04-08-2021 (last day in paid status 09-01-2020)
39. Mullins, Allison, Teacher, Bagdad Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
40. Nelson, Corrina, Teacher, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
41. Nelson, Dustin, Teacher, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
42. Noyes, Emily, School Counselor, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
43. Payne, Denise, School Counselor, SS Dixon Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
44. Price, Karley, Paraprofessional IW, SS Dixon Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
45. Rexer, Savannah, Teacher, Gulf Breeze Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
46. Riley, Ashley, Paraprofessional IW, Oriole Beach Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
47. Rivera, Shaniqua, Clerical Data I, Human Resources, effective 04-20-2021 (last day in paid status 04-19-2021)
48. Robinson, Mykel, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
49. Rosol, Olivia, School Psychologist, Student Services, effective 06-15-2021 (last day in paid status 06-14-2021)
50. Russell, Lei Anh, Paraprofessional IW, Pace High, effective 04-19-2021 (last day in paid status 08-24-2020)
51. Shaughnessy, Hillary, ESE Teacher, S.S. Dixon Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
52. Skelley, Alaina, Teacher, Central School, effective 06-15-2021 (last day in paid status 06-14-2021)
53. Smith, Chelsea, Paraprofessional IW, Jay High, effective 04-26-2021 (last day in paid status 04-23-2021)
54. Snyder, Kelley, Clerical Data I, Holley Navarre Middle, effective 04-22-2021 (last day in paid status 04-21-2021)
55. Sutton, Jessica, Teacher, West Navarre Intermediate, effective 06-15-2021 (last day in paid status 06-14-2021)
56. Thompson, Paula, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
57. Tyler, Ryan, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
58. Turner, Evelyn, Guidance Counselor, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021)
59. Varela, Jennifer, Paraprofessional IW, Rhodes Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
60. Walker, Brandy, Pre-K Head Start Teacher, West Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)
61. Williams, Sarah Denise, Paraprofessional IW, King Middle, effective 05-10-2021 (last day in paid status 05-07-2021)
62. Wilson, Colleen, Teacher, West Navarre Primary, effective 06-15-2021 (last day in paid status 06-14-2021)

INVOLUNTARY TERMINATION:

1. Burt, Joshua, Teacher, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021, contract expired)
2. Colvin, Earnest, Teacher, Locklin Tech, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
3. Cunningham, Josetta, ESE Liaison, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
4. Davis, Charlotte, Teacher, Navarre High, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
5. Davison, Michelle, Teacher, Oriole Beach Elementary, effective 04-20-2021 (last day in paid status 02-26-2021, contract expired)
6. Diraimondo, Jennifer, Paraprofessional IW, Rhodes Elementary, effective 04-26-2021 (last day in paid status 04-23-2021) during probationary period
7. Fair, Steven, Temporary Paraprofessional, Gulf Breeze Middle, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
8. McGee, Kayla, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired

9. Saint, Whitley, Paraprofessional IW, Rhodes Elementary, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
10. Smirniotis, Kelli, Teacher, ESE Dept, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired
11. Tekulve, Tracey, Teacher, Gulf Breeze High, effective 06-15-2021 (last day in paid status 06-14-2021), contract expired

**APPOINTMENTS:
INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Goodson, Katelyn	Sims Middle	ESE Inclusion	ESE K-12*	04-08-2021

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. English, Courtney, from Teacher at West Navarre Intermediate to District Mentor Coach at Human Resources, effective 06-15-2021
2. St. Romain, from School Counselor at West Navarre Primary, to Guidance Counselor at East Bay, effective 04-19-2021
3. White-Rider, Kellie from Music Teacher at Jay Elem. to Music Teacher at Milton High, effective 05-03-2021

2020-2021 HOSPITAL/HOMEBOUND RECORDS:

1. Schmidt, Daniel, Holley Navarre Middle, effective 04-01-2021
2. Yankovoy, Theresa, Avalon Middle, effective 03-31-2021

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Barron, Pamela	East Bay	Clerical Data I	04-19- 2021
2. Diraimondo, Jennifer	Rhodes Elementary	Paraprofessional IW Pre-K	04-12-2021
3. Hattaway, Emily	T.R.Jackson Pre-K	Paraprofessional IW LT	04-27-2021
4. Johnson, Leslie (Nikki)	Santa Rosa Blended Academy	Teacher Assistant I	04-14-2021
5. Miller, Carissa	East Bay	Secretary II	04-19-2021
6. Oestmann, Jamie	Holley Navarre Middle.	Paraprofessional IW	04-12-2021
7. Wadsworth, Eric	Maintenance Dept.	Electrician II	05-10-2021
8. Pier, Philipa	Locklin Tech	TA for Technology	04-19-2021
9. Schofield, Rebecca	Navarre High	Paraprofessional IW	04-19-2021
10. Snyder, Mason	Navarre High	Paraprofessional IW LT	05-03-2021

ED SUPPORT TRANSFERS:

1. Stanhagen, Debbie from Bookkeeper III at Gulf Breeze Middle to Bookkeeper III at East Bay, effective 04-19-2021
2. Weidenhamer, Tammy Paraprofessional IIW from West Navarre Intermediate to Paraprofessional II at Woodlawn Beach Middle, effective 04-05-2021.

EMPLOYEE FILLING VACANT POSITION:

1. Bourland, Summer, Internal Funds Bookkeeper I, Gulf Breeze Middle, effective 04-19-2021
2. Good, Brooke, Secretary I, Gulf Breeze Middle, effective 04-19-2021
3. Ward, Cathy, Administrative Services Specialist, Administrative Services, effective 04-20-2021

PROMOTIONS

1. Ledbetter, Tammy, ESE Dept, from Paraprofessional IW to Paraprofessional IIW, effective 08-02-2021

SUPPLEMENTS 2020-2021:

1. Coon, Alicia, Chorus, Bennett Russell Elementary, effective 08-17-2020
2. Dean, Rebecca, Chorus, SS Dixon Intermediate, effective 08-17-2020
3. Eddins, Judy, Chorus, Holley Navarre Primary, effective 08-17-2020
4. Harris, Holly, Chorus, Chumuckla, effective 08-17-2020
5. Janke, Martin, Chorus, West Navarre Intermediate, effective 08-17-2020
6. Johnson, Cynthia, Chorus, East Milton Elementary, effective 08-17-2020
7. Koppin, Adam, Chorus, Rhodes Elementary, effective 08-17-2020

8. MacKendrick, Lisa, Chorus, Oriole Beach Elementary, effective 08-17-2020
9. Peek, Ashley, Chorus, Holley Navarre Intermediate, effective 08-17-2020
10. Shaner, Stephanie, Chorus, Berryhill Elementary, effective 08-17-2020
11. Williamson, LeeAnn, Parapro for specialized needs per IEP, West Navarre Intermediate, effective 04-05-2021

CELL PHONE STIPEND:

NONE

2020-21 VOLUNTARY SUPPLEMENT SEPARATION:

1. Dempsey, Kelly, Grade Chair, Rhodes Elementary, effective 06-15-2021
2. Ewing, Myra, Bodily Fluid, T.R. Jackson Pre-K, effective 06-15-2021thrasher
3. Gough, Mark, Head Volleyball Coach, Pace High, effective 06-15-2021
4. Larson, Alyssa, 9th Grade Volleyball Coach, Pace High, effective 06-15-2021
5. McNeil, Wendy, Bodily Fluid, T.R. Jackson Pre-K, effective 05-04-2021
6. Rosol, Olivia, School Psychologist, Student Services, effective 06-15-2021
7. Schultz, Lauren, JV Volleyball Coach, Pace High, effective 04-29-2021

2020-2021 SCHOOL YEAR COMMUNITY SCHOOLS:

1. Givens, Brenda, Caregiver, effective 04-13-2021
2. Miller, Austin, Caregiver, effective 04-21-2021
3. Roberts, Jasmine, Caregiver, effective 04-29-2021