| Position | Salary <br> Current Base |  |  |  |  | $\mathbf{5 8 3 0 0}$ |  | Index |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: | :---: |

## Coordinator

| Assessment | 69810 | 72304 | 1.19726 | 1.20 |
| :--- | :--- | :--- | :--- | :--- |
| Behavior Intervention and Support | 69800 | 72304 | 1.19726 | 1.20 |
| ESE Programs and Compliance | 69800 | 72304 | 1.19726 | 1.20 |
| Mental Health Services | 69800 | 72304 | 1.9726 | 1.20 |
| SEDNET | 69800 | 72304 | 1.19726 | 1.20 |
| Virtual Education Program | 69800 | 72304 | 1.19726 | 1.20 |
| Continuous Improvement |  | 75316 |  | 1.25 |
| Literacy \& Language Arts | 72675 | 75316 | 1.24657 | 1.25 |
| Math \& Science | 72675 | 75316 | 1.24657 | 1.25 |

## Principal

Blended Academy

| 73167 | 78329 | 1.25500 | 1.30 |
| :--- | :--- | :--- | :--- |
| 75550 | 78329 | 1.29588 | 1.30 |
| 75550 | 78329 | 1.29588 | 1.30 |
| 81300 | 84354 | 1.39451 | 1.40 |
| 87050 | 90380 | 1.49314 | 1.50 |

## Director

| Community Schools | 81300 | 84354 | 1.39451 | 1.40 |
| :--- | :--- | :--- | :--- | :--- |
| Continuous Improvement | 81300 | 84354 | 1.39451 | 1.40 |
| Human Resources | 81300 | 84354 | 1.39451 | 1.40 |
| Labor Relations \& Compliance | 81300 | 84354 | 1.39451 | 1.40 |
| Workforce Education | 81300 | 84354 | 1.39451 | 1.40 |
| Deputy Director of Exceptional Education | 84175 | 87367 | 1.44383 | 1.45 |
| In-Service \& Instructional Technology | 84175 | 87367 | 1.44383 | 1.45 |
| Pre-Kindergarten | 84175 | 87367 | 1.44383 | 1.45 |
| Student Services | 84175 | 87367 | 1.44383 | 1.45 |
| Federal Programs | 84175 | 87367 | 1.44383 | 1.45 |
| Elementary School Education | 89925 | 93392 | 1.54245 | 1.55 |
| Exceptional Student Education | 89925 | 93392 | 1.54245 | 1.55 |
| Middle School Education | 89925 | 93392 | 1.54245 | 1.55 |
| High School Education | 89925 | 93392 | 1.54245 | 1.55 |
| Planning and Siting | 89925 | 93392 | 1.54245 | 1.55 |
| School Safety | 89925 | 93392 | 1.54245 | 1.55 |
|  |  |  |  |  |
| Assistant Superintendent |  |  |  |  |
| Administrative Services | 98550 | 102430 | 1.69039 | 1.70 |
| Curriculum \& Instruction | 98550 | 102430 | 1.69039 | 1.70 |
| Finance | 98550 | 102430 | 1.69039 | 1.70 |
| Human Resources | 98550 | 102430 | 1.69039 | 1.70 |
| Information Technology Services | 98550 | 102430 | 1.69039 | 1.70 |

- Administrative salary increases will be determined by the Superintendent of Schools. All administrators receiving an overall annual evaluation of Highly Effective or Effective will receive an increase to be determined after all other employee contracts have been settled. Administrators who receive Needs Improvement or Unsatisfactory on their annual overall evaluation will not receive an annual increase.
- Administrative salary increases will be awarded in a manner consistent with the negotiated increase for instructional employees and be retroactively applied to the beginning of the fiscal year. For 20-21, existing administrators will receive the greater of the new base or a $3.35 \%$ increase to their existing salary which is consistent with the increase for instructional employees.

