



Liz West  
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## ADMINISTRATIVE Human Resource Board Agenda

March 9, 2021

### MEMORANDUM

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Liz West, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

### I. PERSONNEL RECOMMENDATIONS:

#### RETIREMENTS:

1. Ard, Jacquelyn, Internal Funds Bookkeeper III, East Milton Elementary, effective 07-01-2021 (last day in paid status 06-30-2021) [DROP exit]
2. Ates, Sarah, Bus Driver, Transportation, effective 06-01-2021 (last day in paid status 05-31-2021) [DROP exit]
3. Boylan, Joyce, Teacher, Holley Navarre Primary, effective 05-01-2021 (last day in paid status 01-27-2021)
4. Crane, Judson, Director of Purchasing and Contract Administration, effective 08-01-2021 (last day in paid status 07-30-2021) [DROP exit]
5. Jones, Lynn, Teacher, Central School, effective 03-01-2021 (last day in paid status 02-15-2021)
6. Lord, Jacquelyn, Internal Funds Bookkeeper II, Santa Rosa Adult, effective 07-01-2021 (last day in paid status 06-30-2021)
7. Paschal, Terry, Principal, East Milton Elementary, effective 11-01-2021 (last day in paid status 10-26-2021)

#### DEFERRED RETIREMENT OPTION PROGRAM:

1. Landrum, Jacqueline, Teacher, Bagdad Elementary, effective 03-01-2021

#### DROP EXTENSION:

NONE

#### RESIGNATIONS:

1. Ateberry, Teddi, Teacher, Holley Navarre Middle, effective 04-10-2021 (last day in paid status 04-09-2021)
2. Boggs, Kevin, Teacher, Woodlawn Beach Middle, effective 04-29-2021 (last day in paid status 04-28-2021)
3. Broyles, Shannon, Paraprofessional IW, West Navarre Intermediate, effective 02-10-2021 (last day in paid status 02-09-2021)
4. Cowell, Kathy, Media Specialist, East Milton Elementary, effective 06-15-2021 (last day in paid status 06-14-2021)
5. Elder, Lindsey, Teacher, East Milton Elementary, effective 03-10-2021 (last day in paid status 03-09-2021)
6. Kirby, Matthew, Job Coach Paraprofessional IW, ESE Dept, effective 03-08-2021 (last day in paid status 03-05-2021)
7. Kyle, Shana M, Paraprofessional IW, Rhodes Elementary, effective 02-15-2021 (last day in paid status 11-05-2020)
8. Lay, Tammi, Paraprofessional IW, Holley Navarre Primary, effective 03-08-2021 (last day in paid status 03-05-2021)
9. Morris, Constance, Paraprofessional IW, East Milton Elementary, effective 02-26-2021 (last day in paid status 02-26-2021)

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

10. Peterson, Isabelle, Interim Teacher, Navarre High, effective 02-25-2021 (last day in paid status 02-24-2021)
11. Reese, Catherine, Paraprofessional IW, ESE Dept, effective 02-22-2021 (last day in paid status 02-19-2021)
12. Smith, Tiffany, Paraprofessional IW 1:1 LT, East Milton Elementary, effective 03-09-2021 (last day in paid status 03-08-2021)

**INVOLUNTARY TERMINATION:**

NONE

**APPOINTMENTS:****INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Baierlien, Alexis – interim for M. Cornay	Gulf Breeze Elementary	3 <sup>rd</sup> Grade	Elem. Ed. K-12*	02-17-2021
2. Hill, Dale	Avalon Middle	Science/Physical Education	Biology 6-12@	02-10-2021
3. Lopez, Elisabeth	Gulf Breeze High	Biology	Biology 6-12	02-22-2021
4. McGee, Kayla – interim for L. Weickert	Gulf Breeze High	English	Business Ed 6-12@*	02-12-2021

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

**INSTRUCTIONAL TRANSFERS:**

1. Keegan, Alison, Teacher, from Navarre High to 1<sup>st</sup> grade Teacher at West Navarre Primary, effective 02-24-2021.
2. Overmyer, Heather, Teacher, from Santa Rosa Online to 1<sup>st</sup> Grade at Bagdad Elementary, effective 02-16-2021
3. Pruitt, Jennifer, Teacher from Santa Rosa Online to 5<sup>th</sup> grade Teacher at East Milton Elementary, effective 02-22-2021
4. Steele, Tracey, Teacher from Santa Rosa Online to ESE Self-Contained Teacher at West Navarre Primary, effective 02-16-2021
5. Sullivan, Brandie, Remote Teacher from Bagdad Elementary to 4<sup>th</sup> Grade Remote Teacher at Rhodes Elementary, effective 02-16-2021

**2020-2021 HOSPITAL/HOMEBOUND RECORDS:**

1. Barnes, Jessica, Gulf Breeze High, effective 02-01-2021
2. Bishop, Amanda, Navarre High, effective 01-25-2021
3. McDonal, Duane, Bagdad Elem, effective 02-17-2021
4. Reaser, Stephanie, Pea Ridge Elem, effective 01-19-2021
5. Seal, Cynthia Michelle, Santa Rosa Virtual, effective 02-17-2021
6. Webster, Rebecca, ESE Dept, effective 02-04-2021

**ED SUPPORT APPOINTMENTS:**

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Burke, Tara	Holley Navarre Middle	Guid. Assess. Asst.- Temporary	02-22-2021
2. Byers III, Frank	King Middle	Paraprofessional IW	02-10-2021
3. Mathison, Kimberly	Dixon Primary	Teacher Assistant IW	02-11-2021
4. McKee, Tammy	Woodlawn Beach Middle	Teacher Assistant IW	02-22-2021
5. NaQuin, Emily	Oriole Beach Elementary/ESE Dept.	ESE Pre-K Paraprofessional IW	02-19-2021
6. Prescott, Hannah	Pea Ridge Elementary	Paraprofessional IW Limited Term	02-26-2021

**ED SUPPORT TRANSFERS:**

NONE

**PROMOTIONS**

1. Shore, Justin, Sims Middle, Paraprofessional IW to Paraprofessional IIW, effective 04-01-2021

**SUPPLEMENTS 2020-2021:**

1. Baker, Taylor, Gulf Breeze High, Asst Girls Softball, effective 02-08-2021
2. Baynes, Parker, Gulf Breeze High, 9<sup>th</sup> Grade Boys Baseball, effective 02-23-2021

3. Black, Ryan, Navarre High, 9<sup>th</sup> Grade Boys Baseball, effective 02-25-2021
4. Hughes, Kathryn, Pace High, 9<sup>th</sup> Grade Softball, effective 02-12-2021
5. Naschke, Darlana, Bennett Russell Elementary/ESE Dept. Bodily fluid, effective 01-25-2021
6. Player, Lisa, Navarre High, Newspaper Sponsor, effective 02-08-2021

**CELL PHONE STIPEND:**

1. Gazoo, Tamy, Job Coach Paraprofessional, ESE Dept., effective 08-17-2020

**2020-21 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Buchanan, Marcus, Milton High, JV Football, effective 02-22-2021
2. Buchanan, Marcus, Milton High, Boys Asst. Soccer, effective 02-22-2021
3. Cowell, Kathy, East Milton Elementary, Department Head, effective 6-14-2021
4. Elder, Lindsey, East Milton Elementary, Yearbook Advisor, effective 3-10-2021
5. Morris, Constance, East Milton Elementary, Bodily fluids, effective 2-25-2021
6. Smith, Tiffany, East Milton Elementary, Bodily Fluid supplement, effective 3-9-2021

**2020-2021 SCHOOL YEAR COMMUNITY SCHOOLS:**

1. West, Benjamin, Lead Caregiver, effective 02-10-2021