



Liz West
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ADMINISTRATIVE Human Resource Board Agenda

January 19, 2021

MEMORANDUM

TO: Dr. Karen Barber, Superintendent of Schools
FROM: Liz West, Assistant Superintendent for Human Resources
RE: Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

I. PERSONNEL RECOMMENDATIONS:

RETIREMENTS:

1. Davis, Jerry, Maintenance Mechanic II, Maintenance, effective 01-01-2021 (last day in paid status 12-31-2020) [DROP exit]
2. Diehl, Grover, Student Services, School Psychologist, effective 01-01-2021 (last day in paid status 12-25-2020)
3. Kennedy-Fagan, Julie, Teacher, Navarre High, effective 01-01-2021 (last day in paid status 12-25-2020) [DROP exit]
4. Thomas, Vicki, Academic Intervention Specialist, Bagdad Elem., effective 03-01-2021 (last day in paid status 02-26-2021)

DEFERRED RETIREMENT OPTION PROGRAM:

1. Dowell, Linda, Teacher, Milton High, effective 01-01-2021
2. Hundley, Dawn, Teacher, West Navarre Intermediate, effective 01-01-2021
3. Peden, Laura, Teacher, Gulf Breeze Elem., effective 12-01-2020
4. Virgilio, Nancy, ESE Program Facilitator, ESE Services, effective 12-01-2020
5. Wiley, Jo Lynn, Teacher, Milton High, effective 01-01-2021

DROP EXTENSION:

NONE

RESIGNATIONS:

1. Allen, Kerrie, Paraprofessional IW, King Middle, effective 01-04-2021 (last day in paid status 01-01-2021)
2. Azevedo, Crystal, Paraprofessional IW, Milton High, effective 01-04-2021 (last day in paid status 12-08-2020)
3. Berkeley, Brandi, Paraprofessional IW, ESE Dept, effective 01-19-2021 (last day in paid status 01-18-2021)
4. Best, Lauralee, Paraprofessional IW, ESE Dept, effective 01-04-2021 (last day in paid status 01-01-2021)
5. Billen, Danah, Paraprofessional IW, King Middle effective 01-04-2021 (last day in paid status 01-01-2021)
6. Brandt, Elizabeth, Teacher, Holley Navarre Primary, effective 01-04-2021 (last day in paid status 12-25-2020)
7. Brummer, Laura, Teacher, Gulf Breeze High, effective 01-19-2021 (last day in paid status 01-18-2021)
8. Camacho Marcano, Gladys, Paraprofessional IW, Avalon Middle, effective 01-25-2021 (last day in paid status 01-22-2021)
9. Ellison, Nikki, Job Coach, ESE Dept, effective 01-08-2021 (last day in paid status 01-07-2021)
10. Forester, Gretchen, Teacher, Pea Ridge Elementary, effective 01-04-2021 (last day in paid status 12-25-2020)

DISTRICT 1
Linda Sanborn

DISTRICT 2
Elizabeth Hewey

DISTRICT 3
Carol Boston

DISTRICT 4
Charles Elliott

District 5
Wei Ueberschaer

11. Geary, Jennifer, Child Development Associate, TR Jackson Pre-K, effective 01-15-2021 (last day in paid status 01-14-2021)
12. Haythorn, Jamien, Paraprofessional IW, West Navarre Intermediate, effective 01-15-2021 (last day in paid status 01-15-2021)
13. Holley, Crystal, Paraprofessional IW, Holley Navarre Middle effective 01-19-2021 (last day in paid status 01-15-2021)
14. Langston, Daniel, Paraprofessional IW, Oriole Beach Elementary, effective 01-15-2021 (last day in paid status 01-14-2021)
15. Laviolette, Laura, Paraprofessional IW, Gulf Breeze Middle effective 12-09-2020 (last day in paid status 12-08-2020)
16. Macdonald, Mary, Teacher, Blended Academy, effective 10-30-2020 (last day in paid status 10-29-2020)
17. Miller, Matthew, Teacher, Gulf Breeze High, effective 11-20-2020 (last day in paid status 11-19-2020)
18. Moore, Teral, Paraprofessional IW, ESE Dept, effective 12-04-2020 (last day in paid status 12-03-2020)
19. Nations, Stephanie, Paraprofessional IW 1:1, Gulf Breeze High, effective 01-04-2020 (last day in paid status 01-01-2021)
20. Paris, Virginia, Teacher, East Milton Elementary, effective 01-04-2021 (last day in paid status 12-25-2020)
21. Pursley, Carrie, Behavior Coach, ESE Dept, effective 12-17-2020 (last day in paid status 12-16-2020)
22. Tyler, Brenda, Clerical Data II, West Navarre Intermediate, effective 02-08-2021 (last day in paid status 02-05-2021)
23. Tyler, Verlin, Teacher, Navarre High, effective 01-05-2021 (last day in paid status 01-04-2021)
24. Whiting, Karen, Teacher, Bennett Russell Elementary, effective 01-19-2021 (last day in paid status 01-18-2021)

INVOLUNTARY TERMINATION:

1. Newmans, Angelle, Teacher, Blended Academy, effective 12-03-2020 (last day in paid status 12-02-2020), during probationary period

APPOINTMENTS:

INSTRUCTIONAL

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Connolly, Morgan Interim for Julianne Moretz	Gulf Breeze Elementary	Teacher Grade 5	ESE K-12, Elem Ed K-6* ESOL and Reading endorsement	01-04-2021
2. Goodson, Katelyn Interim for Kelly Walker	Sims Middle	ESE Inclusion	ESE K-12 and Elem Ed K-6*	12-16-2020
3. McCallum, Emily	Oriole Beach Elementary	3 rd Grade Interim Teacher	ESE K-12 and Elem. Ed K-6*	01-07-2021
4. Peay, David	Pace High	Biology	Music* @	11-30-2020
5. Preston, Tailer Interim for Tanya Metzler	Pea Ridge Elementary	Teacher Grade 5	Elementary Ed*	01-04-2021
6. Thorpe, Alexis	Bennett Russell Elementary	Kindergarten Interim Teacher	Elem Ed., ESE, ESOL and Reading Endorsement*	01-07-2021

Certification Notations: * means certificate is pending, @ means teaching out of field

INSTRUCTIONAL TRANSFERS:

1. Acker, Ashleigh, from Teacher at Santa Rosa Online to Pre-K H/S VPK Teacher at East Milton Elem., effective 01-04-2021
2. Buchmann, Meghan, from Teacher at Santa Rosa Online to 1st Grade Teacher at Holley Navarre Primary, effective 01-04-2021
3. Coate, Margaret, from Teacher at Navarre High to Dean at Navarre High, effective 12-03-2020
4. Flanagan, Heather, from Teacher at Santa Rosa Online to 5th grade Teacher at East Milton Elementary, effective 01-04-2021
5. Hodge, Beatriz, from Teacher at Blended Academy to Teacher at Navarre High, effective 01-05-2021
6. Keegan, Alison, from Teacher at Blended Academy to Teacher at Navarre High, effective 01-04-2021
7. Klug, Jeffery, from Social Science/PE at Gulf Breeze High to ESE Inclusion at Milton High, effective 12-09-2020
8. Player, Elizabeth, from Teacher at Blended Academy to Teacher at Navarre High, effective 12-15-2020

9. Powers, Katelyn, from Teacher at Santa Rosa Online to 1st Grade Teacher at Bennett Russell Elementary, effective 11-16-2020
10. Norris, Tracey, from Teacher at Santa Rosa Online to Art Teacher at Pea Ridge Elementary, effective 01-04-2021
11. Watson, Jennifer, from Teacher at Navarre High to Dean at Navarre High, effective 12-02-2020

2020-2021 HOSPITAL/HOMEBOUND RECOMMENDATIONS:

1. Donlan, Anjanette, Sims Middle, effective 12-08-2020
2. Flowers, Joan, Navarre High, effective 10-04-2020
3. Gulley, Cynthia, Gulf Breeze High, effective 11-12-2020
4. Laurant, Latricia, Avalon Middle, effective 01-05-2021
5. Selene Payne, Central School, effective 12-10-2020
6. Wright, Keristen, Central School, effective 12-10-2020

PART-TIME HOURLY RECORDS:

1. Marsh, Sandra, Blended Academy, effective 12-07-2020
2. Sharp, Lynn, Blended Academy, effective 12-07-2020

ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Bean, Nancy	Rhodes Elementary	Paraprofessional IW	12-02-2020
2. Berry, Jamie	Bennett Russell Elementary	Clerical Data I	01-11-2021
3. Bounds, London	Oriole Beach Elementary	Secretary II	01-05-2021
4. Butts, Kimberly	West Navarre Primary	Paraprofessional IW	01-04-2021
5. Fair, Steven	Gulf Breeze Middle	Paraprofessional I- Temporary	01-08-2021
6. Forrester, Dellany	Bennett Russell Elementary	Paraprofessional I	12-14-2020
7. Gault, Jeremy	King Middle	Paraprofessional IW	12-10-2020
8. Jennings, Sharon	East Milton Elementary	Headstart Teacher Assistant	10-21-2020
9. Ladyko, Lori	West Navarre Primary	Paraprofessional IW	01-08-2021
10. Letavish, Jennifer	Woodlawn Beach Middle	Teacher Asst IW	12-02-2020
11. Martinez, Iris	West Navarre Primary	Guidance Assessment Assistant	01-06-2021
12. McDonald, Kimberly	Pace High	Clerical Data I	12-09-2020
13. Provost, Alison	Bennett Russell Elementary	Paraprofessional IW	01-08-2021
14. Saint, Whitley	Rhodes Elementary	Paraprofessional IW	12-15-2020
15. Towson, Krista	Pea Ridge Elementary	Paraprofessional IW	12-01-2020
16. Waldrop, Kimberly	Bennett Russell Elementary	Paraprofessional IW	11-16-2020

ED SUPPORT TRANSFERS:

- | | | | |
|----------------------|---------------------------|-----------------|------------|
| 1. Zinkham, Kristine | West Navarre Intermediate | Clerical Data I | 01-04-2021 |
|----------------------|---------------------------|-----------------|------------|

EMPLOYEE FILLING VACANT POSITION:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Habart, Lyn	Rhodes Elementary	Paraprofessional IW	11-18-2020

EMPLOYEE FILLING VACANT POSITION CORRECTION:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
2. Jones, Katherine	Federal Programs	Fiscal Assistant I	11-13-2020 (previously listed on Dec. 10, 2020 board agenda as effective 12-01-20)

PROMOTIONS

1. Allmon, Melodee, Paraprofessional I to Paraprofessional II, Gulf Breeze Middle, effective 02-01-2021
2. Mauro, Lisa, Paraprofessional I to Paraprofessional II, Sims Middle, effective 02-01-2021
3. Miley, Christine, Paraprofessional IW to Paraprofessional IIW, Pace High, Effective 02-01-2021
4. Mingus, Darby, Paraprofessional I to Paraprofessional II, Sims Middle, effective 02-01-2021
5. Parlier, Melanie, Paraprofessional IW to Paraprofessional IIW, Gulf Breeze Middle, effective 02-01-2021
6. Webb, Loretta, Paraprofessional IW to Paraprofessional IIW, Gulf Breeze Middle, effective 02-01-2021

SUPPLEMENTS 2020-2021:

1. Becker, Dawn, ESE Dept, Bodily Fluids, effective 10-16-2020

2. Bowling, Shannon, Holley Navarre Primary, 1st Grade Level Chair, effective 01-04-2021
3. Buchanan, Marcus, Milton High, Asst. Boys Soccer, effective 11-17-2020
4. Fair, Steven, Gulf Breeze High, Girls Swimming, effective 10-26-2020
5. Fortman, Kyle, Navarre High, Boys Asst Lacrosse, effective 12-17-2020
6. Franklin, Faithe, Central School, Girls Asst Varsity Basketball, effective 10-22-2020
7. Gatica, Albert, Gulf Breeze High, Girls Varsity Soccer, effective 12-08-2020
8. Lees, Harry, Milton High, PE Dept Chair, effective 12-01-2020
9. Qualls, Melonie, Rhodes Elementary, Bodily Fluid, effective 11-30-2020
10. Raley, Justin, Central School, Boys Asst Baseball, effective 12-17-2020
11. Rambo, Tadarion, Pace High, 9th Grade Boys Basketball, effective 11-30-2020
12. Renfro, Lawrence, Milton High, Boys Tennis, effective 11-20-2020
13. Scherl, Wade, Gulf Breeze High, Girls JV Softball, effective 10-22-2020
14. Watson, James, Navarre High, Boys 9th grade Football, effective 12-10-2020
15. Williams, Connor, Central School, Girls JV Softball, effective 10-23-2020
16. Wines, Austin, Gulf Breeze High, Boys 9th grade Baseball, effective 11-06-2020
17. Wines, Austin, Gulf Breeze High, Girls 9th grade Soccer, effective 12-17-2020

2020-21 VOLUNTARY SUPPLEMENT SEPARATION:

1. Beane, Nancy, Rhodes Elem, Bodily Fluids, effective 11-30-2020
2. Blake, George, Milton High, PE Dept Chair, effective 12-01-2020
3. Brandt, Elizabeth, Holley Navarre Primary, 1st Grade Chair, effective 12-25-2020
4. Geary, Jennifer, TR Jackson Pre-K, Child Development Associate, effective 01-15-2021
5. Klug, Jeffrey, Gulf Breeze High, Girls Head Soccer Coach, effective 12-08-2020
6. McDonald, Kimberly, Pace High, 9th Grade Softball, effective 12-01-2020
7. Miller, Matthew, Gulf Breeze High, Asst Football Coach, effective 11-20-2020

2020-2021 SCHOOL YEAR COMMUNITY SCHOOLS:

1. Bailey, Erin, Caregiver, effective 12-07-2020
2. Eckert, Chad, Caregiver, effective 12-01-2020
3. Mitchell, Brianna, Caregiver, effective 12-01-2020
4. Moreno, Trinity, Caregiver, effective 12-15-2020