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**ADMINISTRATIVE**  
**Human Resource Board Agenda**  
December 10, 2020

**MEMORANDUM**

**TO:** Dr. Karen Barber, Superintendent of Schools  
**FROM:** Conni L. Carnley, Assistant Superintendent for Human Resources  
**RE:** Human Resource Items for Administrative Agenda of School Board

The following personnel items are submitted for your recommendation and the approval of the School Board of Santa Rosa County:

**I. PERSONNEL RECOMMENDATIONS:**

**RETIREMENTS:**

1. Fitch, Patricia, Teacher, Federal Programs, effective 01-01-2021 (last day in paid status 12-25-2020) [DROP exit]
2. Jova, Armando, Teacher, Woodlawn Beach Middle, effective 02-01-2021 (last day in paid status 01-18-2021) [DROP exit]
3. Stetler, Sue, Internal Funds Bookkeeper, Central School, effective 12-01-2020 (last day in paid status 11-30-2020)[DROP exit]

**DEFERRED RETIREMENT OPTION PROGRAM:**

NONE

**DROP EXTENSION:**

NONE

**RESIGNATIONS:**

1. Hinkle, Roderick, Teacher, Milton High School, effective 01-18-2021 (last day in paid status 01-15-2021)
2. Marcanio, Janet, Teacher, Santa Rosa Blended Academy, effective 11-06-2020 (last day in paid status 11-05-2020)
3. McKeithen, Rebecca, Teacher, East Milton Elementary, effective 01-04-2021 (last day in paid status 12-25-2020)
4. Schermerhorn, Tamara, Secretary II, Oriole Beach Elementary, effective 11-30-2020 (last day in paid status 11-27-2020)

**APPOINTMENTS:**

**INSTRUCTIONAL**

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA</u>	<u>CERTIFICATIONS</u>	<u>EFF. DATE</u>
1. Galbreath, Megan	Federal Programs	Homeless Education	ESE K-12*	11-18-2020
2. Garbrick, Jennifer	Holley Navarre Middle	ESE Inclusion	Elem. Ed, Social Science 6-12*@	11-10-2020
3. Jones, John	Jay High	English	ESE K-12*@	11-10-2020

DISTRICT 1  
Linda Sanborn

DISTRICT 2  
Elizabeth Hewey

DISTRICT 3  
Carol Boston

DISTRICT 4  
Charles Elliott

District 5  
Wei Ueberschaer

4. Kelly, Jeremiah Interim for Kay Pape	Avalon Middle	Social Science	Social Science 6-12*	11-30-2020
5. McRae, Marinda	Milton High School	Guidance Counselor	Guidance and Counseling*	11-30-2020
6. Nowell, Sherri	Pace High School	Guidance Counselor	Guidance and Counseling	11-12-2020
7. Peterson, Isabelle interim for Caroline Ireland	Navarre High	Music/Chorus	Music K-12*	11-19-2020

**Certification Notations:** \* means certificate is pending, @ means teaching out of field

#### INSTRUCTIONAL TRANSFERS:

1. White, Kristen, from Mentor Coach at Office of Professional Learning to Literacy Coach at Language Arts, effective 11-13-2020

#### ED SUPPORT APPOINTMENTS:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Houck, Hannah	Avalon Middle	Paraprofessional IW LT	11-19-2020
2. Laviolette, Laura	Gulf Breeze Middle	Paraprofessional IW	11-05-2020
3. Lay, Ashley	Locklin Tech	Paraprofessional I	11-10-2020
4. Shaffer, Lori	Holley Navarre Middle	Paraprofessional IW	11-09-2020
5. Thomas, Stevie	Food Services	Food Service Compliance Officer	11-30-2020
6. Wade, Trinity	SS Dixon Primary	Paraprofessional IW LT	11-03-2020

#### ED SUPPORT TRANSFERS:

1. Durbin, Kathleen, from Paraprofessional II at West Navarre Primary to Clerical Data I at Hobbs Middle, effective 11-02-2020
2. Graves, Annie, from Paraprofessional IW at Rhodes Elem. to Paraprofessional IW at Sims Middle, effective 11-30-2020
3. King, Elizabeth, from Teacher Santa Rosa Online, to Teacher 2<sup>nd</sup> Grade SS Dixon Primary, effective 11-05-2020
4. Morales, Esman, from Guidance Assessment Asst at West Navarre Primary to Teacher Asst for Technology at Navarre High, effective 11-30-2020

#### EMPLOYEE FILLING VACANT POSITION:

<u>NAME</u>	<u>SCHOOL/DEPARTMENT</u>	<u>APPOINTMENT</u>	<u>EFF. DATE</u>
1. Blake, George	Milton High School	Athletic Director	11-17-2020
2. Jones, Katherine	Federal Programs	Fiscal Assistant I	12-01-2020

#### PROMOTIONS

1. Anderson, Melissa, Secretary II to Secretary III, Santa Rosa Adult, effective 01-01-2021
2. Billen, Danah, Paraprofessional IW to Paraprofessional IIW, King Middle, effective 01-01-2021
3. Dickens, Clydia, from Secretary II to Secretary III, TR Jackson Pre-K, effective 01-01-2021
4. Ewens, Lillian, from Secretary II to Secretary III, Gulf Breeze High, effective 01-01-2021
5. Ewing, Myra, from Teacher Assistant I to Teacher Assistant II, TR Jackson Pre-K, effective 01-01-2021
6. Jenkins, James, from Paraprofessional I to Paraprofessional II, Gulf Breeze High, effective 01-01-2021
7. Lord, Jacquelyn, from Internal Funds Bookkeeper I to Internal Funds Bookkeeper II, effective 01-01-2021
8. Mowe, Angela, from Paraprofessional I to Paraprofessional II, Gulf Breeze High, effective 01-01-2021
9. Robare, Patricia, from Paraprofessional I to Paraprofessional II, Gulf Breeze High, effective 01-01-2021
10. Sharifian, Mina, from Paraprofessional I to Paraprofessional II, Gulf Breeze Elementary, effective 01-01-2021
11. Truax, Darcy, from Paraprofessional IW to Paraprofessional IIW, Gulf Breeze High, effective 01-01-2021

#### SUPPLEMENTS 2020-2021:

1. Andrews, Sarah, TR Jackson Pre-K, ESE Bodily Fluid, effective 11-04-2020
2. Blake, George, Milton High School, Athletic Director, effective 11-17-2020
3. Cueno, Bobbie Jo, ESE Dept, ESE Dept Chair, effective 08-17-2020
4. Edwards, Holly, ESE Dept, Speech with CCC, effective 08-17-2020
5. Goldsmith, Ryan, Navarre High, Asst Boys Soccer, effective 10-21-2020
6. Houck, Hannah, Avalon Middle, ESE Bodily Fluid, effective 11-19-2020
7. Lugo, Mario, Pace High, Asst. Wrestling, effective 11-19-2020
8. Maloney, Lisa, ESE Dept, Acting Asst Principal/ESE Bodily Fluids, effective 08-17-2020

9. Quina, Lindsay, Avalon Middle, Web Manager, effective 11-19-2020
10. Rhodes, Scotti, Rhodes Elementary, ESE Bodily Fluid, effective 11-04-2020

**CELL PHONE STIPEND:**

1. Short, Kelly, Director of In-Service & Instructional Technology, effective 10-09-2020
2. Warner, Charles, Athletic Director, Pace High, effective 08-17-2020

**2020-21 VOLUNTARY SUPPLEMENT SEPARATION:**

1. Marcelliat, Bradley, Milton High School, Athletic Director, effective 11-05-2020
2. Maxwell, Larry Kenneth, Central School, JV Girls Basketball, effective 11-13-2020
3. Pape, Kay, Avalon Middle, Web Manager, effective 11-19-2020