# Florida Charter School Application Evaluation Instrument

Each section presents criteria for a response that meets the standard, and these criteria should guide the overall rating for the section. The Strengths and Weaknesses boxes provide space to identify data and other evidence that supports the rating. The rationale for each rating is important, especially if some of the data or evidence does not fit neatly into the criteria provided.

## **Capacity Interview:**

Applicants may have the opportunity to present their plan and demonstrate the team's capacity to open and maintain a high-quality charter school as well as to answer questions about their proposal. Any information or evidence from the capacity interview that is used by the sponsor as a basis for denial of the application must be properly documented by means of a recording or transcript.

The following definitions should guide the ratings:

**Meets the Standard**: The response reflects a thorough understanding of key issues

and demonstrates capacity to open and operate a quality charter school. It addresses the topic with specific and accurate information that shows thorough preparation and presents a clear, realistic picture of how the school expects to operate.

Partially Meets the Standard: The response addresses most of the criteria, but the responses

lack meaningful detail and require important additional

information.

**Does Not Meet the Standard**: The response lacks meaningful detail, demonstrates lack of

preparation, or otherwise raises substantial concerns about the applicant's understanding of the issue in concept or ability to

meet the requirement in practice.

Authorizers are encouraged to align their application review process with the Florida Principles and Standards for Quality Authorizing.

# **OVERALL ASSESSMENT – COMPLETE THIS SECTION LAST**

Would you recommend approval of this application for a public charter school? Explain your recommendation in the Summary Comments section, below.

DENY	APPROVE
	$\boxtimes$

Name of Person Completing Assessment: Michael Thorpe Date: 11/30/2020

Title: Assistant Superintendent of Curriculum & Instruction

Signature: Michael Thorps

Rule 6A-6.0786 Form IEPC-V2 Effective December 2019

## I. Educational Plan

The education plan should define what students will achieve, how they will achieve it, and how the school will evaluate performance. It should provide a clear picture of what a student who attends the school will experience in terms of educational climate, structure, assessment and outcomes.

# 1. Mission, Guiding Principles and Purpose

The Mission, Guiding Principles and Purpose section should indicate what the school intends to do, for whom and to what degree.

# **Statutory References:**

s. 1002.33(2)

## **Evaluation Criteria:**

- A clear and compelling mission and vision statement that defines the guiding principles and values of the school.
- Adequate references to evidence that the application fulfills the statutory guiding principles and purposes for charter schools. (Note: the substance of each addressed principle and purpose will be evaluated within appropriate application sections.)

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Well documented success with ve	ery clear mission and vision.	
Concerns and Additional Quest	tions	Reference
N/A		

2. <u>Target Population and Student Body</u>
The Target Population and Student Body section should describe the anticipated target population of the school and explain how the school will be organized by grade structure, class size and total student enrollment over the term of the school's charter.

# Statutory Reference(s):

s. 1002.33(10)

## **Evaluation Criteria:**

- A clear description of the students the charter school intends to serve including any target populations in accordance with Florida law.
- Alignment of the targeted student body with the overall mission of the school.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
$\boxtimes$		
Strengths		Reference
Controlled Open Enrollment Plan		Page 4
<b>Concerns and Additional Quest</b>	ions	Reference
Does CCA hold IEP meetings?		Page 4
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# 3. Educational Program Design

The Educational Program Design section should describe the educational foundation of the school and the teaching and learning strategies that will be employed.

## Statutory Reference(s):

s. 1002.33(7)(a)2.

#### **Evaluation Criteria:**

A response that meets the standard will present an educational program design that:

• An educational program design that:

Meets the Standard

- Is clear and coherent;
- Is based on effective, experience or research-based educational practices and teaching methods, and high standards for student learning;
- Aligns with the school's mission and responds to the needs of the school's target population, and
- o Is likely lead to improved student performance for the school's target population.
- A proposed daily school schedule and annual calendar that complies with statutory requirements for annual number of instructional minutes/days and aligns with priorities and practices described in the educational program design.

Strengths		Reference
Will use STAR for Progress monitoring, state adopted curriculum,		, Page 12,15

Partially Meets the Standard

**Does Not Meet the Standard** 

	ongaio	11010101100
•	Will use STAR for Progress monitoring, state adopted curriculum, participate in FSA, use Best Standards	Page 12,15
•	Will use RTI (MTSS process) for tiered instruction based on student needs.	
•	Personalized instruction at student's pace.	
•	Aligned to Florida/BEST Standards	
•	MTSS Intervention Plan in place	

Co	ncerns and Additional Questions	Reference
•	Document mentions in several places that the parent/adult at home will be the Learning Coach. I see that training for the LC will be provided. How will CCA handle situations where student is frequently not engaged, not turning in assignments, or LC is not present or involved? At what point could a student be dismissed from this program?	Page 8,20
•	How will IEP/special needs be specifically addressed? Are ESE/dual-certified teachers available to meet more challenging ESE needs? Will there be virtual inclusion classes?	
•	Is the curriculum used exclusive/produced by CCA? Is the curriculum research-based	

# 4. Curriculum Plan

The Curriculum Plan section should explain not only what the school will teach but also how and why.

# Statutory Reference(s):

s. 1002.33(6)(a)2.; s. 1002.33(6)(a)4.; s. 1002.33(7)(a)2.; s.1002.33(7)(a)4.

A response that meets the standard will present a curriculum plan that:

- Provides a clear and coherent framework for teaching and learning;
- Is research-based;
- Is well-aligned with the school's mission and educational philosophy;
- Provides an emphasis on reading;

multisensory for K-2, Tier III students

**Pearson Curriculum?** 

The links provided do not show curriculum or course

descriptions. Will you be using the FLDOE course descriptions for your core content? What curriculum do you use? Is it

- Will enable students to attain Florida standards and receive a year's worth of learning for each year enrolled; and
- Will be appropriate for students below, at, and above grade level.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Systematically addresses reading + writing instruction Well-structured with an eye for parent support		4-A
Concerns and Additional Quest	ions	Reference
Consider multi-sensory activities for Phonemic awareness instruction @ Tier 1,2, +3 levels		4-A Phonemic Awareness
Fluency-Repeated readings approach can also be used to document word knowledge and growth		4-A Fluency
Text Comprehension-A focus on text-structure with informational text is missing for reading and writing		4-A Text-Comp & Writing
Digital Literacy-Writing projects reinforce knowledge acquired for literature + informational text (a response to learning). What about expressive writing?		4-A Digital Literacy
Tier III "explicit, systematic" p	orograms must also include	

# 5. Student Performance, Assessment and Evaluation

The Student Performance, Assessment and Evaluation section should define what students attending the school should know and be able to do and reflect how the academic progress of individual students, cohorts over time, and the school as a whole will be measured.

# Statutory Reference(s):

s. 1002.33(6)(a)3.; s.1002.33(7)(a)3.; s.1002.33(7)(a)4.; s.1002.33(7)(a)5.

### **Evaluation Criteria:**

A response that meets the standard will present:

Meets the Standard

- An understanding of academic accountability provisions and goals mandated by the state.
- An indication that the applicant will hold high expectations for student academic performance.
- Measurable goals for student academic growth and improvement.
- Promotion standards that are based on high expectations and provide clear criteria for promotion from one level to the next, and for graduation (if applicable).
- Evidence that a range of valid and reliable assessments will be used to measure student performance.
- A proposed assessment plan that is sufficient to determine whether students are making adequate progress.
- Evidence of a comprehensive and effective plan to use student achievement data to inform decisions about and adjustments to the educational program.
- Plans for sharing student performance information that will keep students and parents well informed
  of academic progress.

Partially Meets the Standard Does Not Meet the Standard

• Acknowledgement of and general plan to meet FERPA requirements.

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Strengths		Reference
Use of County PPP		Page 37 and 39
Students will take State Assessment		

Concerns and Additional Questions	Reference
States CCA will use our SRC School's Progression Plan. We need to make sure this includes courses and expectations not specifically addressed in this document.	Page 35, 37-42
Low expectation for student proficiency – 85% of state average.	
Promotion based on recommendation.	
No credit recovery other than retake class.	
SRC has no public transportation	
PERT can only be used for dual enrollment not concordant scores.	
Need more information on placement tests used to evaluate?	
Location for State mandated tests to be given need to find testing site.	

No mention of offering PSAT/NMSQT for 10th grade students. Attachment C-1

Expectations for state score (test) P.35/A 85% of the State average is a low expectation.

Promotion & Graduation – P.35/A 85% of students enrolled are promoted to the next grade level. This is 15 students out of 100 which seems a low expectation for promotion.

Course Completion -P35/A - 80% of completed courses in the core subject(s) will result in a passing grade/credit. It appears that they will be gauging success on completion of course (80%) and not mastery of the content (numeric grade).

Will they be required to follow all guidelines in SPP?

No course recovery offered, only retaking entire course.

They did not specify a graduation rate expectation.

## 6. Exceptional Students

The Exceptional Students section should demonstrate an understanding of the requirements of the school to serve all students and provide a concrete plan for meeting the broad spectrum of educational needs and providing all students with a quality education.

## Statutory Reference(s):

s. 1002.33(16)(a)3.

## **Evaluation Criteria:**

A response that meets the standard will present:

**Meets the Standard** 

- A clear description of the programs, strategies and supports the school will provide to students with disabilities that will ensure appropriate access for students with disabilities and that the school will not discriminate based on disability.
- A clear description of how the school will ensure students with disabilities will have an equal opportunity of being selected for enrollment.
- A comprehensive and compelling plan for appropriate identification of students with special needs to
  ensure they are served in the least restrictive environment possible, have appropriate access to the
  general education curriculum and schoolwide educational, extra-curricular, and culture-building
  activities in the same manner as non-disabled students, receive required and appropriate support
  services as outlined in their Individual Education Plans and 504 plans, and participate in
  standardized testing.
- An understanding and commitment to collaborating with the sponsor to ensure that placement
  decisions for students with disabilities will be made based on each student's unique needs through
  the IEP process.

**Partially Meets the Standard** 

 $\boxtimes$ 

**Does Not Meet the Standard** 

- An appropriate plan for evaluating the school's effectiveness in serving exceptional students, including gifted.
- A realistic enrollment projection (SWD) and a staffing plan that aligns with the projections.

Strengths	Reference	e
Concerns and Additional Questions		Reference
B. Describe how the school will ensure that students with disa have an equal opportunity of being selected for enrollment in school.		
· How will and does the school provide supports/services for a modifies curriculum/Access Points/FSAA?	students on	
· What does the following statement mean? "Coastal Connect Academy will collaborate with Santa Rosa County Schools to procedures for enrolling exceptional students." Is there an exa agreement for enrollment criteria?	develop	
· What efforts are made to ensure alignment with SRC Specia and Procedures (SP&P)?	l Policies	

- C. Describe how the school will work with the sponsor and through the Individual Education Plan (IEP) process when necessary to ensure students with disabilities receive a free appropriate education (FAPE) in the least restrictive environment (LRE).
- · What is the available continuum of services?
- · What system is utilized to produce IEPs?
- · What instructional services are provided? i.e. Co-teaching, Support Facilitation?
- · What are the available extra-curricular clubs and activities that are referenced to serve as incentives to develop social skills?
- · Who is designated to facilitate the IEP meeting process?
- D. Describe the methods the school will use to identify students with disabilities that have not yet been identified.
- The MTSS Process mentions behavior interventions by no specifics were referred to. What types of behavioral interventions will be provided?
- · Will already identified as ESE be included in the MTSS process?
- · How is indicator 11 compliance monitored?
- · What are the universal screeners that are utilized to identify struggling students?
- E. Describe the programs, strategies, and supports the school will provide, including supplemental supports and services and modifications and accommodations to ensure the academic success of students with disabilities.
- · Describe the Facilitated IEP Meeting Process.
- · What are guidelines to conduct a re-evaluation for SWDs?
- · Describe the on-going progress monitoring process for students who already receive ESE services.

- · What training is provided for staff who provide services for SWDs? Is there a collaborative approach to training that allows staff to work with SRC District ESE Staff?
- · How will social skills be provided to ESE students whose IEP's dictates that service?
- · Dose the literacy intervention/curriculum include a Structured Literacy Program for SWD's?
- · What type of social-emotional and self-advocacy interventions does the school provide for SWD's and those identified as being Talented and Gifted?
- · On page 52 under Section 504, it mentions modification. Modification is not appropriate for students on a Section 504 Plan
- · Will teachers be trained in scaffolding so ensure understanding of concepts?

# 7. English Language Learners

The English Language Learners section should demonstrate an understanding of the requirements of the school to serve English Language Learner students and provide a concrete plan for meeting the broad spectrum of educational needs and providing all students with a quality education.

# Statutory Reference(s):

s. 1002.33(10)(f)

#### **Evaluation Criteria:**

- Demonstrated understanding of legal obligations regarding the education of English Language Learners.
- A comprehensive and compelling plan for educating English Language Learner students that reflect
  the full range of programs and services required to provide all students with a high-quality
  education.
- A clear plan for monitoring and evaluating the progress of ELL students, including exiting students from ELL services.
- Demonstrated capacity to meet the school's obligations under state and federal law regarding the education of English Language Learners.
- A realistic enrollment projection (ELL) and a staffing plan that aligns with the projections.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
$\boxtimes$		
Strengths		Reference
Concerns and Additional Quest		Reference
What is the name of the screener used to identify students?		Page 56
Statement should read: (At the end of paragraph on identification)		
"Students must be tested within 20 days of enrollment at the beginning of the school year or within 10 days if enrolled during the school year."		e

## 8. School Culture and Discipline

The School Climate and Discipline section should describe the learning environment of the school and provide evidence that the school will ensure a safe environment conducive to learning.

# Statutory Reference(s):

s. 1002.33(7)(a)7.; s. 1002.33(7)(a)11.

## **Evaluation Criteria:**

- A planned school culture that is consistent with the school's mission and congruent with the student discipline policy.
- An approach to classroom management and student discipline that is consistent with the overall school culture and philosophy.
- Recognition of legal obligations and children's rights related to enforcing student discipline, suspension, and recommended expulsion, including the school's code of conduct, if available.
- Consideration of how the code of conduct will apply to students with special needs.
- Appropriate and clear roles of school administrators, teachers, staff, and the governing board regarding discipline policy implementation.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
$\boxtimes$		
Strengths		Reference
Strong code of conduct, Requirements thoroughly explained		
Concerns and Additional Ques	tions	Reference
Can students be referred to this academy if they have committed a		
zero-tolerance offense in their pu	iblic school?	

<u>9. Supplemental Programming</u>
The Supplemental Programming section should describe extra and co-curricular activities offered by the school. This section is optional.

# Statutory Reference(s):

## **Evaluation Criteria:**

- A clear description of extra- and co-curricular activities that support, and do not detract from, the educational program.
- Evidence of an adequate funding source for extra- and co-curricular activities.
- Lack of supplemental programming may not be a basis for denial.

Strengths	Reference
Supplemental program sare in line with expectations	
	L

ference

# II. Organizational Plan

The Organizational Plan should provide an understanding of how the school will be governed and managed. It should present a clear picture of the school's governance and management priorities, what responsibilities various groups and people will have, and how those groups will relate to one another.

### 10. Governance

The Governance section should describe how the policy-making and oversight function of the school will be structured and operate.

## Statutory Reference(s):

s. 1002.33(7)(a)15.; s. 1002.33(9)

## **Evaluation Criteria:**

- A governing board that is legally structured, or has a plan to organize in conformity with the laws of Florida.
- A clear description of the governing board's roles, powers, and duties that are consistent with overseeing the academic, organizational, and financial success of the school.
- Appropriate delineation between governance and school management roles.
- At least the core of the Governing Board is identified that has a wide range of knowledge and skills needed to oversee a charter school.
- A board structure (e.g. bylaws and policies concerning member selection, committees, meeting frequency) that supports sustainable and effective school governance.
- Evidence that applicant understands and intends to implement open meeting and records laws.
- Clear policy and plan for dealing with conflicts of interest.
- Appropriate and clear role for any advisory bodies or councils if included.
- An outline of a grievance process (or policy) that will simultaneously address parent or student concerns and preserve appropriate governance and management roles.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Concerns and Additional Ques	tions	Reference

# 11. Management and Staffing

The Management and Staffing section should describe how the day-to-day administration of the school's operations will be structured and fulfilled.

# Statutory Reference(s):

s. 1002.33(7)(a)9.; s. 1002.33(7)(a)14.

### **Evaluation Criteria:**

- An organizational chart or charts that clearly and appropriately delineate lines of authority and reporting.
- A management structure that includes clear delineation of roles and responsibilities for administering the day-to-day activities of the school.
- Identification of a highly-qualified school leader or a sound plan for the recruitment and selection of the school leader.
- A viable and adequate staffing plan.
- A sound plan for recruiting and retaining highly-qualified and appropriately-certified instructional staff.

Meet the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Concerns and Additional Quest	tions	Reference
Did not find where the delineation of	Froles and responsibilities was outlined	
or specific – a hierarchy is presented		
listed. (Possibly included in job descri	riptions but this isn't noted in the	
application.)		

# 12. <u>Human Resources and Employment</u>

The Human Resources and Employment section should define the policies and procedures that frame the school's relationship with its staff.

## Statutory Reference(s):

s. 1002.33(7)(a)14.; s. 1002.33(12)

#### **Evaluation Criteria:**

- A clear explanation of the relationship between employees and the school.
- Description of the school leader and teacher evaluation plans, or outline of such plans, which align with the Student Success Act as defined by state law.
- A compensation and benefits plan or outline of such a plan that is aligned with Florida's Student Success Act, and will attract and retain quality staff.
- Procedures that are likely to result in the hiring of highly-effective personnel.
- Policies and procedures that hold staff to high professional standards or a plan to develop such policies and procedures.
- An effective plan to address any leadership or staff turnover.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
		•
<b>Concerns and Additional Ques</b>	stions	Reference
• Teacher evaluation plan –	which model will be used? Marzano?	
Danielson? Alignment to F	EAPS? Specific # of obs.	
<ul> <li>Couldn't find where this is</li> </ul>	addressed other than Equal Opportunity	
Employer.		
<ul> <li>Code of Ethics for Board n</li> </ul>	nembers, but not other staff?	

# 13. Professional Development

The Professional Development section should clearly describe the proposed expectations and opportunities for administrators, teachers, and other relevant personnel.

# Statutory Reference(s):

NA

## **Evaluation Criteria:**

A response that meets the standard will present:

• Professional development activities for administrators and instructional staff that align with the educational program and support continual professional growth as well as growth in responsibilities related to specific job descriptions.

Strengths	Reference
*They have created a broad structure for professional development throughout the year for teachers pertaining to virtual learning and standards-based instruction.	Page 83
*They have included broad expectations for the school leaders to develop a systematic approach for professional development to include all staff which centers on school goals, student performance, national initiatives, and research- based practices. ESE training is included for Special Education Teachers	

Concerns and Additional Questions	Reference
Can they describe their five-year plan for professional development with specific goals and? outcomes which align to their school vision?	
How do they tailor professional development based on student needs/data? What data data sources are used in making these decisions?	
Do they utilize academic coaching to support the ongoing professional development needs of? teachers based on student data or teacher performance evaluations?	
How do they determine the focus of research-based strategies when designing yearly professional development?	
How are they addressing the social and emotional needs of their students through professional development for teachers and staff?	

# 14. Student Recruitment and Enrollment

The Student Recruitment and Enrollment section should describe how the school will attract and enroll its student body.

# Statutory Reference(s):

s. 1002.33(7)(a)7.; s. 1002.33.(7)(a)8.; s. 1002.33(10)

# **Evaluation Criteria:**

A response that meets the standard will present:

Meets the Standard

 $\boxtimes$ 

- A student recruitment plan that will enable the school to attract its targeted population.
- An enrollment and admissions process that is open, fair, and in accordance with applicable law.

Partially Meets the Standard

**Does Not Meet the Standard** 

A plan and process that will likely result in the school meeting its enrollment projections.

Strengths		Reference
Process in place to meet various state system including SRC Students	statutes and exceptions to lottery	Pages 89,91,92,94
	and robust in a way that keeps parents education. There seems to be a great	
Recruits families that represent the fu socioeconomic range throughout Flor		
Use a variety of means to inform fam an opportunity to enroll.	ilies about its services and provide then	1
Senior point of contact who will touc on enrollment strategy and resolution	h base regularly with CCA leadership of escalated issues.	
Nondiscrimination policies comply w Section 504, Rehab Act of 1973, and		
Comply with the same federal and state schools in Florida.	ate audit requirement as do other public	
Controlled open enrollment, enrollme lottery.	ent beginning February and the use of	

Concerns and Additional Questions	Reference
A little unclear on how parent info sessions will be facilitated/pushed out to reach low income families	Page 86
Would like to hear more specific recruitment strategies being used.	
What are some ways you will achieve ethic balance through outreach?	
Have you ever been denied by another district in Florida? If so, for what reason(s)?	

15. Parent and Community Involvemer	15	<u>Parent</u>	and	<u>Community</u>	<u>y Invo</u>	<u>lvemer</u>
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The Parent and Community Involvement section should provide a broad overview of the school's plans to encourage and support parental and community involvement.

Statutory Reference	(s	):
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NA

## **Evaluation Criteria:**

A response that meets the standard will present:

A general conception of how parents will be involved with the school that aligns with the school's
mission and provisions of the educational program. A detailed plan may be developed following
approval.

Reference

## III. Business Plan

The Business Plan should provide an understanding of how the charter operators intend to manage the school's finances. It should present a clear picture of the school's financial viability including the soundness of revenue projections; expenditure requirements; and how well the school's budget aligns with and supports effective implementation of the educational program.

## 16. Facilities

The Facilities section should provide an understanding of the school's anticipated facilities needs and how the school plans to meet those needs.

# Statutory Reference(s):

s. 1002.33(7)(a)13.; s. 1002.33(18)

## **Evaluation Criteria:**

If a facility is acquired, reviewers will look for:

- Evidence that the proposed facility complies with all applicable laws, regulations, and policies and can be ready for the school's opening OR a timeline to ensure the facility will be in compliance and ready by school's opening.
- A facility that is appropriate and adequate for the school's program and targeted population.
- Evidence that the school has the necessary resources to fund the facilities plan.
- A reasonable back-up plan should the proposed facility plan fall through.

If a facility is not yet acquired, reviewers will look for:

- A realistic sense of facility needs.
- A plan and timeline for securing a facility that is appropriate and adequate for the school's program and targeted population.
- Reasonable projections of facility requirements.
- Evidence that the school has the necessary resources to fund the facilities plan.
- Adequate facilities budget based on demonstrated understanding of fair market costs.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
This school is completely online a	nd will not have facilities	
Concerns and Additional Quest	ions	Reference

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The Transportation section should describe how the school will address these services for its student body.

# Statutory Reference(s):

s. 1002.33(20)

# **Evaluation Criteria:**

A response that meets the standard will present:

• An outline of a reasonable transportation plan that serves all eligible students and will not be a barrier to access for students residing within a reasonable distance of the school.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard	
Strengths		Reference	
This school is completely online	—no transportation needed		
<u> </u>	·		
Concerns and Additional Que	etions	Reference	
Concerns and Additional Que	3110113	Reference	
See no Transportation plan			

# 18. Food Service

The Food Service section should describe how the school will address these services for its student body.

# Statutory Reference(s):

s. 1002.33(20)(a)1.

# **Evaluation Criteria:**

- A food service plan that will serve all students and makes particular provisions for those students who may qualify for free or reduced price lunch.
- A food service plan that places an emphasis on quality, healthy foods.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard	
Strengths		Reference	
This school is completely online			
<b>Concerns and Additional Quest</b>	Reference		

# 19. School Safety and Security

The School Safety and Security section should provide a description of the school's plan to ensure the safety and security of its students and faculty.

## Statutory Reference(s):

s. 1002.33(7)(a)11; s. 1002.33(16)(b)8, 12, and 14

### **Evaluation Criteria:**

- A plan that reasonably ensures the safety of students and staff and the protection of the school facility and property. Note that a fully-developed plan will be completed after approval of the application.
- A description of how the school plans to comply with the requirement that at least one safe-school officer is present while school is in session.
- Procedures that clearly demonstrate a plan to respond to active assailant incidents.
- A description of how the school plans to train school staff to respond to active assailant incidents.
- A description of how the school will establish a team to assess and intervene with individuals whose behavior may post a threat to the safety of staff or students.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard	
		$\boxtimes$	
Strengths		Reference	
The school activities include inter instructional delivery method.			
Concerns and Additional Ques	Reference		

# 20. Budget

The Budget section should provide financial projections for the school over the term of its charter.

# Statutory Reference(s):

s. 1002.33(6)(a)5.; s. 1002.33(6)(b)2.

## **Evaluation Criteria:**

- Budgetary projections that are consistent with and support all key aspects of the application, including the school's mission, educational program, staffing plan, and facility.
- A realistic assessment of projected sources of revenue and expenses that ensure the financial viability of the school.
- A sound plan to adjust the budget should revenues not materialize as planned.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
They have experience operating	a Charter school.	Page 5, 97-101, Attachment R
The budget is reasonable and mo	ost cost are variable.	_
<b>Concerns and Additional Ques</b>	tions	Reference
How did they arrive at the 85% co	ompletion rate?	

# 21. Financial Management and Oversight

The Financial Management and Oversight section should describe how the school's finances will be managed and who will be responsible for the protection of student and financial records.

## Statutory Reference(s):

s. 1002.33(6)(a)5.; s. 1002.33(7)(a)9.; s. 1002.33(7)(a)11.

#### **Evaluation Criteria:**

- A clear description of how the school's finances will be managed, including who (or what contracted entity) will manage the finances. Such plan should contain strong internal controls to ensure appropriate fiscal management and ability to comply with all financial reporting requirements.
- A plan for the governing board to regularly exercise oversight over and take accountability for all financial operations of the school.
- · Provisions for an annual financial audit.
- Appropriate public transparency of school financial health.
- Appropriate plan to securely store financial records.
- A plan to obtain appropriate and reasonable insurance coverage.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
$\boxtimes$		
Strengths	Reference	
Good plan on providing monthly		
Good plan on separation of duti	es	
Concerns and Additional Que	stions	Reference

# 22. Start-Up Plan

The Start-Up Plan should provide a clear roadmap of the steps and strategies that will be employed to prepare the school to be ready to serve its students well on the first day of operation.

# Statutory Reference(s):

s. 1002.33(7)(a)16.

# **Evaluation Criteria:**

A response that meets the standard will present an action plan that:

 Provides a thoughtful and realistic implementation plan that covers major operational items and provides flexibility for addressing unanticipated events.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard	
$\boxtimes$			
Strengths		Reference	
Very specific timeline addressing	g all needs		
Concerns and Additional Que	stions	Reference	

## **Addendum**

## **Addendum A: Replications**

The Replications section should identify the school to be replicated and provide evidence that the model has been successful in raising student achievement, while also describing the capacity of the organization to operate an additional school.

# Statutory Reference(s):

s. 1002.33(6)

## **Evaluation Criteria:**

A response that meets the standard will present an action plan that:

- Evidence that school or model to be replicated demonstrates academic, organizational, and financial success.
- A clear, compelling vision for what is being replicated in terms of essential components of the educational program.
- A convincing rationale for how the school or model to be replicated will successfully serve the proposed target student population.
- A strong justification for changing key components of the original school or model in the proposed school. Such justification should include why the changes will better suit the targeted student population and whether the model is still similar enough to the existing model that comparable successful outcomes are likely.
- Evidence that the applicant group has a sound plan for developing the capacity to replicate an existing school including adequate financial and human resources.
- If applicable, evidence of successful past replications or lessons learned from unsuccessful attempts at replication that will increase the probability that this replication will be successful.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Concerns and Additional Quest	tions	Reference
Concerns and Additional Quest	lions	Kelefelice

# **Addendum A1: High-Performing Replications**

The High-Performing Replications section should identify the school to be replicated and provide evidence that the proposed school meets the statutory requirements of being a substantially similar model of a school that has been designated as a High-Performing Charter School and is being established and operated by an organization or individuals that were significantly involved in the operation of the school being replicated.

# Statutory Reference(s):

s. 1002.331

## **Evaluation Criteria:**

A response that meets the standard will present an action plan that:

- Evidence that the applicant's school and the school to be replicated (if different) are designated by the Commissioner of Education as a High-Performing Charter School.
- Evidence that the proposed school will be substantially similar to the high-performing school that is being replicated. Reviewers should base this determination on the response to this question as well applicant's proposed educational, organization, and business plans as described throughout the application.
- Evidence that the organization or individuals involved in the establishment and operation of the proposed school are significantly involved in the operation of the high-performing school that is being replicated.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
0		Deference
Concerns and Additional Quest	ions	Reference

## **Addendum B: Education Service Providers**

The ESP section should provide a rationale for contracting with the ESP, evidence of ESP success in operating high-quality charter schools, the capacity of the ESP to successfully operate this school, and evidence that the governing board and ESP are able to operate free from conflicts of interest.

# Statutory Reference(s):

s. 1002.33(6)(a)

#### **Evaluation Criteria:**

A response that meets the standard will present an action plan that:

- A clear explanation of the reasons for contracting with an education service provider and how and
  why the ESP was selected and a description of the due diligence employed to assess the capacity
  of the ESP.
- Sufficient evidence of the ESP's previous academic, organizational, and financial success and capacity for future success that make it more likely than not that it will be successful with the proposed school.
- Evidence of the ESP's organizational capacity to manage an additional school or schools as determined by its growth plan.
- A comprehensive list (Form IEPC-MIA) of all schools affiliated with the ESP and ensuing performance data used to support the selection of the ESP (past and current).
- Evidence of success working with similar populations to the target population. If there are
  deficiencies or lack of experience working with the target populations, then reviewers will look for a
  sufficient explanation of programmatic adjustments that will be made to ensure success with any
  new school(s).
- A clear delineation of the roles and responsibilities and decision-making authority of the school's
  governing board and the ESP, structured to ensure a clearly defined arm's-length, performancebased relationship that is free from conflicts of interest. This includes evidence that the school's
  governing board has a clear plan for holding the ESP accountable for negotiated performance.
- A clear delineation of the term of the management agreement, the conditions, grounds and procedures by which the agreement may be renewed and terminated, and a plan for continued operation of the school in the event of termination.
- A draft of the proposed contract with all key terms included.

Meets the Standard	Partially Meets the Standard	Does Not Meet the Standard
Strengths		Reference
Concerns and Additional Quest	ions	Reference
Concerns and Additional Quest		TRETETION

# **Applicant History Worksheets (Form IEPC-M1A)**

The Applicant History Worksheets should provide information regarding the track record of the applicant, the applicant's governing board, and if applicable, the applicant's ESP with regard to the operation of other charter schools. The sponsor should review the entire portfolio of charter schools of the foregoing entities when evaluating performance. The academic and financial performance of the portfolio should be considered in the decision to approve or deny the application.

# Statutory Reference(s):

s. 1002.33(6)(a)

# **Evaluation Criteria:**

A sponsor should review the portfolio of schools operated by the applicant group, governing board, or ESP to determine if the academic and financial performance demonstrates the capacity to operate a high-quality charter school.

Strengths	Reference
An established history of success.	
Concerns and Additional Questions	Reference
Controlled and Additional Guodient	Reference