

Transportation Department
November 2020
Quarterly Update



STUDENT TRANSPORTATION OF AMERICA®

BUS

AGENDA

Budget Consideration

Community Outreach

Response Plan

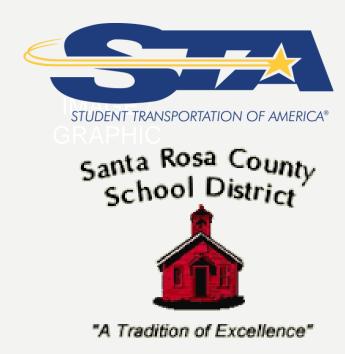
Recruiting Update

Staffing Report



BUDGET CONSIDERATION

- STA appreciates the partnership with Santa Rosa County School District.
- The contracted annual rate increase is able to fund wage increases for drivers, monitors, and mechanics, as well as a tire replacement for the bus fleet to ensure we have the safest vehicles on the road.
- STA has agreed to give back to the district \$95,000 to assist with other funding needs during the COVID-19 pandemic.





FEED THE CHILDREN







1,061,992 meals were delivered from March to August



RESPONSE PLAN

Student Transportation of America is dedicated to the protection of its employees, facilities, and resources.

Vehicles – Employees clean the driver compartment and high touch points using approved cleaning materials in accordance with CDC and Environmental Protection Agency(EPA) two times aday

Employees are required to self-screen for symptoms prior to coming to work on each work day.



RECRUITING UPDATE

- On-going online campaigns Career Builder, ZipRecruiter and Zoho
- Campaigns with JobNews and Facebook
- Placed buses with banners
- Hiring Coordinator has ensured 24-hr turnaround on candidate applications
 - Increase in applicant and interiew flow as a result
- Pipeline of recruits in training9 candidates in Classroom & BTW
- \$1000.00 recruiting bonus





Staffing Papart		7.		F2	70		AL LILE CONTRACTOR
Staffing Report	←	76		52	73	20	Normal school year route total
Driver status	Site	North end	Milton	Pace	South End	Grand Total	
	Reg Routes	22	35	39	55	151	
	ESE Routes	1	14	10	13	38	
	Open Route		3	2	6	11	
	Medical Leave		1	1		2	
	Bench after covering routes		1	2		3	
							Contract states routes under 193 is paid back
	Total Bench	1	5	5	0	11	4%
							In the month of September we ran 12 routes
Recruitment	Target Bench / 15% Spare Ratio					0	below contract .
	Over / Under Staff on Bench					0	The district was reimbursed \$55,835.76
County Drivers		4	9	3	7	23	
County Monitors			1	0	1	2	
Monitor Status	Number of Monitor	1	15	10	13	39	
Monitors on Leave			1	0		1	
	Extra Monitors		0	0	0	0	
Training	0						
Number in Classroom	0	1		1		2	
Number behind the wheel	0	2		1	4	7	
Pending	0						
No contact after training	0						
Testing Date							
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