

# SANTA ROSA COUNTY

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Transportation Department

November 2020  
Quarterly Update



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# AGENDA

Budget Consideration

Community Outreach

Response Plan

Recruiting Update

Staffing Report

# BUDGET CONSIDERATION

- STA appreciates the partnership with Santa Rosa County School District.
- The contracted annual rate increase is able to fund wage increases for drivers, monitors, and mechanics, as well as a tire replacement for the bus fleet to ensure we have the safest vehicles on the road.
- STA has agreed to give back to the district **\$95,000** to assist with other funding needs during the COVID-19 pandemic.



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IMAGIN  
GRAPHIC

Santa Rosa County  
School District



*"A Tradition of Excellence"*



# FEED THE CHILDREN



1,061,992 meals were  
delivered from March  
to August



# RESPONSE PLAN

Student Transportation of America is dedicated to the protection of its employees, facilities, and resources.

Vehicles – Employees clean the driver compartment and high touch points using approved cleaning materials in accordance with CDC and Environmental Protection Agency(EPA) two times aday

Employees are required to self-screen for symptoms prior to coming to work on each work day.



# RECRUITING UPDATE

- On-going online campaigns Career Builder, ZipRecruiter and Zoho
- Campaigns with JobNews and Facebook
- Placed buses with banners
- Hiring Coordinator has ensured 24-hr turnaround on candidate applications
  - Increase in applicant and interview flow as a result
- Pipeline of recruits in training
  - 9 candidates in Classroom & BTW
- \$1000.00 recruiting bonus



## Staffing Report



76

52

73

201



Normal school year route total

Driver status	Site	North end	Milton	Pace	South End	Grand Total	
	Reg Routes	22	35	39	55	151	
	ESE Routes	1	14	10	13	38	
	Open Route		3	2	6	11	
	Medical Leave		1	1		2	
	Bench after covering routes		1	2		3	
	Total Bench	1	5	5	0	11	Contract states routes under 193 is paid back 4%
Recruitment	Target Bench / 15% Spare Ratio					0	In the month of September we ran 12 routes below contract .
	Over / Under Staff on Bench					0	The district was reimbursed \$55,835.76
County Drivers		4	9	3	7	23	
County Monitors			1	0	1	2	
Monitor Status	Number of Monitor	1	15	10	13	39	
Monitors on Leave			1	0		1	
	Extra Monitors		0	0	0	0	
Training	0						
Number in Classroom	0	1		1		2	
Number behind the wheel	0	2		1	4	7	
Pending	0						
No contact after training	0						
Testing Date							





# THANK YOU

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