

Table 3
Salaries of Elected County Constitutional Officers and School District Officials for Fiscal Year 2020-21
Pursuant to the Salary Formula in Chapter 145, Florida Statutes
See Table Notes for Additional Clarification

County		Elected County Constitutional Officers						Elected School District Officials	
		Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
Alachua	c	\$ 146,095	\$ 146,095	\$ 146,095	\$ 146,095	\$ 155,917	\$ 81,897	\$ 146,095	\$ 40,287
Baker	e	\$ 109,797	\$ 109,797	\$ 109,797	\$ 109,797	\$ 119,620	\$ 34,465	\$ 109,797	\$ 29,061
Bay	e	\$ 137,120	\$ 137,120	\$ 137,120	\$ 137,120	\$ 146,942	\$ 70,289	\$ 137,120	\$ 37,701
Bradford	e	\$ 109,957	\$ 109,957	\$ 109,957	\$ 109,957	\$ 119,779	\$ 34,617	\$ 109,957	\$ 29,103
Brevard	c	\$ 160,646	\$ 160,646	\$ 160,646	\$ 160,646	\$ 170,468	\$ 95,755	\$ 160,646	\$ 44,136
Broward	c	\$ 187,810	\$ 187,810	\$ 187,810	\$ 187,810	\$ 197,632	\$ 105,239	\$ 187,810	\$ 46,773
Calhoun	e	\$ 104,574	\$ 104,574	\$ 104,574	\$ 104,574	\$ 114,396	\$ 29,490	\$ 104,574	\$ 27,679
Charlotte	c	\$ 138,899	\$ 138,899	\$ 138,899	\$ 138,899	\$ 148,721	\$ 73,338	\$ 138,899	\$ 38,266
Citrus	e	\$ 134,721	\$ 134,721	\$ 134,721	\$ 134,721	\$ 144,543	\$ 66,176	\$ 134,721	\$ 36,940
Clay	c e	\$ 142,260	\$ 142,260	\$ 142,260	\$ 142,260	\$ 152,082	\$ 78,245	\$ 142,260	\$ 39,273
Collier		\$ 154,154	\$ 154,154	\$ 154,154	\$ 154,154	\$ 163,977	\$ 89,573	\$ 154,154	\$ 42,418
Columbia	c e	\$ 120,164	\$ 120,164	\$ 120,164	\$ 120,164	\$ 129,986	\$ 47,846	\$ 120,164	\$ 32,777
DeSoto	e	\$ 112,676	\$ 112,676	\$ 112,676	\$ 112,676	\$ 122,499	\$ 37,207	\$ 112,676	\$ 29,822
Dixie	e	\$ 105,510	\$ 105,510	\$ 105,510	\$ 105,510	\$ 115,333	\$ 30,382	\$ 105,510	\$ 27,927
Duval	c	\$ 169,884	\$ 169,884	\$ 169,884	\$ 169,884	\$ 179,706	\$ 104,553	\$ 169,884	\$ 46,582
Escambia	e	\$ 150,061	\$ 150,061	\$ 150,061	\$ 150,061	\$ 159,883	\$ 85,674	\$ 150,061	\$ 41,336
Flagler		\$ 130,165	\$ 130,165	\$ 130,165	\$ 130,165	\$ 139,987	\$ 58,366	\$ 130,165	\$ 35,494
Franklin	e	\$ 103,913	\$ 103,913	\$ 103,913	\$ 103,913	\$ 113,735	\$ 28,861	\$ 103,913	\$ 27,504
Gadsden	e	\$ 116,438	\$ 116,438	\$ 116,438	\$ 116,438	\$ 126,260	\$ 40,790	\$ 116,438	\$ 30,817
Gilchrist	e	\$ 105,936	\$ 105,936	\$ 105,936	\$ 105,936	\$ 115,758	\$ 30,788	\$ 105,936	\$ 28,039
Glades	e	\$ 104,225	\$ 104,225	\$ 104,225	\$ 104,225	\$ 114,047	\$ 29,159	\$ 104,225	\$ 27,587
Gulf	e	\$ 104,211	\$ 104,211	\$ 104,211	\$ 104,211	\$ 114,033	\$ 29,145	\$ 104,211	\$ 27,583
Hamilton	e	\$ 104,770	\$ 104,770	\$ 104,770	\$ 104,770	\$ 114,592	\$ 29,677	\$ 104,770	\$ 27,731
Hardee	e	\$ 109,479	\$ 109,479	\$ 109,479	\$ 109,479	\$ 119,301	\$ 34,162	\$ 109,479	\$ 28,976
Hendry	e	\$ 114,170	\$ 114,170	\$ 114,170	\$ 114,170	\$ 123,992	\$ 38,630	\$ 114,170	\$ 30,217
Hernando		\$ 139,708	\$ 139,708	\$ 139,708	\$ 139,708	\$ 149,530	\$ 74,725	\$ 139,708	\$ 38,522
Highlands	e	\$ 129,281	\$ 129,281	\$ 129,281	\$ 129,281	\$ 139,103	\$ 56,850	\$ 129,281	\$ 35,213
Hillsborough	c	\$ 178,927	\$ 178,927	\$ 178,927	\$ 178,927	\$ 188,749	\$ 105,239	\$ 178,927	\$ 46,773
Holmes	e	\$ 106,777	\$ 106,777	\$ 106,777	\$ 106,777	\$ 116,599	\$ 31,589	\$ 106,777	\$ 28,262
Indian River		\$ 135,604	\$ 135,604	\$ 135,604	\$ 135,604	\$ 145,427	\$ 67,691	\$ 135,604	\$ 37,220
Jackson	e	\$ 116,693	\$ 116,693	\$ 116,693	\$ 116,693	\$ 126,515	\$ 41,032	\$ 116,693	\$ 30,884
Jefferson	e	\$ 104,835	\$ 104,835	\$ 104,835	\$ 104,835	\$ 114,657	\$ 29,739	\$ 104,835	\$ 27,748
Lafayette	e	\$ 102,516	\$ 102,516	\$ 102,516	\$ 102,516	\$ 112,339	\$ 26,999	\$ 102,516	\$ 26,691
Lake		\$ 152,721	\$ 152,721	\$ 152,721	\$ 152,721	\$ 162,543	\$ 88,207	\$ 152,721	\$ 42,039
Lee	c	\$ 164,100	\$ 164,100	\$ 164,100	\$ 164,100	\$ 173,922	\$ 99,045	\$ 164,100	\$ 45,051
Leon	c e	\$ 148,246	\$ 148,246	\$ 148,246	\$ 148,246	\$ 158,068	\$ 83,945	\$ 148,246	\$ 40,856
Levy	e	\$ 114,616	\$ 114,616	\$ 114,616	\$ 114,616	\$ 124,438	\$ 39,054	\$ 114,616	\$ 30,335
Liberty	e	\$ 102,623	\$ 102,623	\$ 102,623	\$ 102,623	\$ 112,446	\$ 27,202	\$ 102,623	\$ 26,804
Madison	e	\$ 106,601	\$ 106,601	\$ 106,601	\$ 106,601	\$ 116,423	\$ 31,421	\$ 106,601	\$ 28,215
Manatee		\$ 154,943	\$ 154,943	\$ 154,943	\$ 154,943	\$ 164,765	\$ 90,324	\$ 154,943	\$ 42,627
Marion	e	\$ 152,955	\$ 152,955	\$ 152,955	\$ 152,955	\$ 162,777	\$ 88,430	\$ 152,955	\$ 42,101
Martin	e	\$ 136,054	\$ 136,054	\$ 136,054	\$ 136,054	\$ 145,876	\$ 68,461	\$ 136,054	\$ 37,363
Miami-Dade	c	\$ 204,507	\$ 204,507	\$ 204,507	\$ 204,507	\$ 214,329	\$ 105,239	\$ 204,507	\$ 46,773
Monroe		\$ 121,849	\$ 121,849	\$ 121,849	\$ 121,849	\$ 131,672	\$ 49,452	\$ 121,849	\$ 33,224
Nassau	e	\$ 124,460	\$ 124,460	\$ 124,460	\$ 124,460	\$ 134,282	\$ 51,937	\$ 124,460	\$ 33,915
Okaloosa	e	\$ 141,248	\$ 141,248	\$ 141,248	\$ 141,248	\$ 151,071	\$ 77,281	\$ 141,248	\$ 39,005
Okeechobee		\$ 114,792	\$ 114,792	\$ 114,792	\$ 114,792	\$ 124,614	\$ 39,222	\$ 114,792	\$ 30,382
Orange	c	\$ 177,827	\$ 177,827	\$ 177,827	\$ 177,827	\$ 187,649	\$ 105,239	\$ 177,827	\$ 46,773
Osceola	c	\$ 153,701	\$ 153,701	\$ 153,701	\$ 153,701	\$ 163,523	\$ 89,141	\$ 153,701	\$ 42,298
Palm Beach	c	\$ 178,983	\$ 178,983	\$ 178,983	\$ 178,983	\$ 188,805	\$ 105,239	\$ 178,983	\$ 46,773
Pasco	e	\$ 158,992	\$ 158,992	\$ 158,992	\$ 158,992	\$ 168,814	\$ 94,180	\$ 158,992	\$ 43,698
Pinellas	c	\$ 170,065	\$ 170,065	\$ 170,065	\$ 170,065	\$ 179,887	\$ 104,725	\$ 170,065	\$ 46,630
Polk	c	\$ 163,006	\$ 163,006	\$ 163,006	\$ 163,006	\$ 172,829	\$ 98,003	\$ 163,006	\$ 44,761
Putnam	e	\$ 120,982	\$ 120,982	\$ 120,982	\$ 120,982	\$ 130,804	\$ 48,625	\$ 120,982	\$ 32,994
St. Johns		\$ 145,145	\$ 145,145	\$ 145,145	\$ 145,145	\$ 154,968	\$ 80,993	\$ 145,145	\$ 40,036
St. Lucie		\$ 149,193	\$ 149,193	\$ 149,193	\$ 149,193	\$ 159,015	\$ 84,848	\$ 149,193	\$ 41,106
Santa Rosa	e	\$ 138,565	\$ 138,565	\$ 138,565	\$ 138,565	\$ 148,387	\$ 72,766	\$ 138,565	\$ 38,160
Sarasota	c	\$ 156,516	\$ 156,516	\$ 156,516	\$ 156,516	\$ 166,338	\$ 91,821	\$ 156,516	\$ 43,043
Seminole	c	\$ 157,632	\$ 157,632	\$ 157,632	\$ 157,632	\$ 167,454	\$ 92,885	\$ 157,632	\$ 43,338
Sumter	e	\$ 132,375	\$ 132,375	\$ 132,375	\$ 132,375	\$ 142,197	\$ 62,154	\$ 132,375	\$ 36,195

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		Clerk of Circuit Court	Property Appraiser	Supervisor of Elections	Tax Collector	Sheriff	County Commissioners	School Superintendent	School Board Members
Suwannee	e	\$ 116,123	\$ 116,123	\$ 116,123	\$ 116,123	\$ 125,945	\$ 40,490	\$ 116,123	\$ 30,734
Taylor	e	\$ 107,664	\$ 107,664	\$ 107,664	\$ 107,664	\$ 117,487	\$ 32,434	\$ 107,664	\$ 28,496
Union	e	\$ 105,103	\$ 105,103	\$ 105,103	\$ 105,103	\$ 114,926	\$ 29,995	\$ 105,103	\$ 27,819
Volusia	c	\$ 159,278	\$ 159,278	\$ 159,278	\$ 159,278	\$ 169,100	\$ 94,452	\$ 159,278	\$ 43,774
Wakulla	c e	\$ 111,538	\$ 111,538	\$ 111,538	\$ 111,538	\$ 121,361	\$ 36,124	\$ 111,538	\$ 29,521
Walton	e	\$ 120,040	\$ 120,040	\$ 120,040	\$ 120,040	\$ 129,862	\$ 47,728	\$ 120,040	\$ 32,745
Washington	e	\$ 108,743	\$ 108,743	\$ 108,743	\$ 108,743	\$ 118,565	\$ 33,461	\$ 108,743	\$ 28,782

A "c" denotes each of Florida's 20 charter counties, according to the Florida Association of Counties (FAC).

[<http://www.fl-counties.com/charter-county-information>]

An "e" denotes those school districts having an elected school superintendent, according to the Florida Association of District School Superintendents (FADSS).

[<http://www.fadss.org/membership/superintendents>]

Notes:

1) Salary figures have been calculated by the Florida Legislature's Office of Economic and Demographic Research (EDR) pursuant to the statutory formula in Chapter 145, F.S. Although not required by law, the EDR calculates salaries of elected county constitutional officers and school district officials as a service to county governments and school districts. County and school district officials are encouraged to independently compute and verify these salary figures.

2) The calculated salary figures for all officers reflect the use of 2019 countywide population estimates listed in "Florida Estimates of Population 2019" published by the University of Florida's Bureau of Economic and Business Research.

3) These salary figures may not be applicable to those elected county officers of a chartered consolidated government or those elected officers in counties having a home rule charter, which specifies another method of salary compensation. As indicated in this table, Florida currently has 20 charter counties.

4) Salary figures are included for each school district's superintendent even though the salaries determined by statutory formula are applicable only to elected school superintendents. As indicated in this table, Florida currently has 41 elected school superintendents.

5) These salary figures do not include any special qualification salary available to eligible clerks of circuit court, property appraisers, sheriffs, supervisors of elections, and tax collectors who have completed the required certification program specified in the relevant sections of Chapter 145, F.S. Additionally, the salary figures for elected school superintendents do not include any special qualification salary and performance salary incentive available to eligible elected school superintendents who have completed the required certification programs specified in Section 1001.47, F.S.

6) As the result of recent statutory authorizations (i.e., Chapters 2009-3, 2009-59, and 2011-158, L.O.F.), each elected county constitutional officer and school district official may voluntarily reduce his or her salary rate. However, the salary figures listed in this table do not reflect any such voluntary reductions.

7) This table reflects the statutory change enacted by Chapter 2016-157, L.O.F., which made the base salaries and group rates used to calculate a supervisor of election's salary the same as the current base salaries and group rates used to calculate the salaries of the clerks of circuit court, county comptrollers, property appraisers, and tax collectors.

8) Chapter 2018-5, L.O.F., amended s. 1001.395(3), F.S., to provide that the salary of each elected school board member shall be the amount calculated pursuant to s. 1001.395(1), F.S., or the district's beginning salary for teachers who hold a baccalaureate degree, whichever is less. Additionally, the legislation amended s. 1011.10, F.S., to provide that if any of the financial emergency conditions identified in s. 218.503(1), F.S., exist within a school district, then the salary of each district school board member and district school superintendent, calculated pursuant to ss. 1001.395 and 1001.47, F.S., shall be withheld until the conditions are corrected. However, this penalty will not apply to a district school board member or district school superintendent elected or appointed within one year after the identification of the financial emergency conditions in s. 218.503(1), F.S., if he or she did not participate in the approval or preparation of the final school district budget adopted before the identification of such conditions. These changes became effective July 1, 2019.

9) Pursuant to law, the Florida Department of Management Services must annually certify two components of the salary formula calculation: the annual factor and cumulative annual factor. For the 2020-21 fiscal year, the certified annual factor is 1.0419 and the certified cumulative annual factor is 3.4746.