

BASELINE VERSION: Participation and Costs by Policy Type for Plan Year 2020 w/Plan Year 2021 Estimates

Policy Type	Plan Year 2020				
	Total Premium	Employee Share	Employee Deduction	School Board Contribution	Employees
PPO - Single	\$734.10	15.6%	\$114.61	\$619.49	485
PPO - Emp/Spouse	\$1,747.18	52.1%	\$909.98	\$837.20	5
PPO - Emp/Child	\$1,350.77	48.9%	\$659.98	\$690.79	17
PPO - Family	\$2,290.44	54.7%	\$1,252.28	\$1,038.16	10
PPO - 2Emp Fam	\$2,290.44	35.0%	\$801.65	\$1,488.79	2
PPO - Retire Single	\$734.10	100.0%	\$734.10	\$0.00	33
PPO - Retire Emp/Sp	\$1,747.18	100.0%	\$1,747.18	\$0.00	0
PPO - Retire Emp/Ch	\$1,350.77	100.0%	\$1,350.77	\$0.00	1
PPO - Retire Family	\$2,290.44	100.0%	\$2,290.44	\$0.00	0
HDHP - Single	\$556.66	6.0%	\$33.00	\$523.66	719
HDHP - Emp/Spouse	\$993.53	35.0%	\$348.00	\$645.53	156
HDHP - Emp/Child	\$768.12	35.0%	\$269.00	\$499.12	181
HDHP - Family	\$1,302.49	35.0%	\$456.00	\$846.49	307
HDHP - 2Emp Fam	\$1,302.49	8.0%	\$104.00	\$1,198.49	123
HDHP - Retire Single	\$556.66	100.0%	\$556.66	\$0.00	42
HDHP - Retire Emp/Sp	\$993.53	100.0%	\$993.53	\$0.00	12
HDHP - Retire Emp/Ch	\$768.12	100.0%	\$768.12	\$0.00	2
HDHP - Retire Family	\$1,302.49	100.0%	\$1,302.49	\$0.00	1

Total EEs: 2,096

Annual Costs:	Total	Employee	School Board	
PPO	\$4,982,673	\$1,025,778	\$3,956,895	519
PPO - Retire	\$306,913	\$306,913	\$0	34
HDHP	\$15,051,956	\$3,353,856	\$11,698,100	1,486
HDHP - Retire	\$457,690	\$457,690	\$0	57
Total	\$20,799,231	\$5,144,237	\$15,654,995	2,096
		25%	75%	
		HSA Funding	\$2,590,950	
		Grand Total	\$18,245,945	

HSA Funding	HSA Total	HSA/mth	Min Board Cost
\$1,150	\$826,850	\$95.83	\$619.49
\$2,300	\$358,800	\$191.67	\$837.20
\$2,300	\$416,300	\$191.67	\$690.79
\$2,300	\$706,100	\$191.67	\$1,038.16
\$2,300	\$282,900	\$191.67	\$1,390.16
	\$2,590,950		
total ee	6679.92	15629.88	
board	396.00	1248.00	
hssa	6283.92	14381.88	
board total	1150.00	2300.00	
	7433.92	16681.88	

ppo single ee	8809.20	27485.28
	1,375.28	10,803.40
	114.61	900.28

Policy Type	Plan Year 2021					Premium Change:	School Board Contribution	Employees
	Total Premium	Employee Share	Employee Change	Employee Deduction	Employee Change	\$1,000,000		
PPO - Single	\$769.39	16.3%	\$10.53	\$125.14	\$24.77	\$634.23	485	
PPO - Emp/Spouse	\$1,831.18	52.5%	\$52.24	\$962.22	\$31.76	\$338.93	5	
PPO - Emp/Child	\$1,415.71	49.5%	\$41.02	\$701.00	\$23.93	\$714.72	17	
PPO - Family	\$2,400.56	55.1%	\$69.50	\$1,321.78	\$40.62	\$1,078.78	10	
PPO - 2Emp Fam	\$2,400.56	33.7%	\$7.96	\$809.61	\$102.16	\$1,590.95	2	
PPO - Retire Single	\$769.39	100.0%	\$35.29	\$769.39	\$0.00	\$0.00	33	
PPO - Retire Emp/Sp	\$1,831.18	100.0%	\$84.00	\$1,831.18	\$0.00	\$0.00	0	
PPO - Retire Emp/Ch	\$1,415.71	100.0%	\$64.94	\$1,415.71	\$0.00	\$0.00	1	
PPO - Retire Family	\$2,400.56	100.0%	\$110.12	\$2,400.56	\$0.00	\$0.00	0	
HDHP - Single	\$583.42	6.0%	\$2.00	\$35.00	\$24.76	\$548.42	719	
HDHP - Emp/Spouse	\$1,041.30	35.0%	\$16.00	\$364.00	\$31.77	\$677.30	156	
HDHP - Emp/Child	\$805.05	35.0%	\$13.00	\$282.00	\$23.93	\$523.05	181	
HDHP - Family	\$1,365.11	35.0%	\$22.00	\$478.00	\$40.62	\$887.11	307	
HDHP - 2Emp Fam	\$1,365.11	8.0%	\$5.00	\$109.00	\$57.62	\$1,256.11	123	
HDHP - Retire Single	\$583.42	100.0%	\$26.76	\$583.42	\$0.00	\$0.00	42	
HDHP - Retire Emp/Sp	\$1,041.30	100.0%	\$47.77	\$1,041.30	\$0.00	\$0.00	12	
HDHP - Retire Emp/Ch	\$805.05	100.0%	\$36.93	\$805.05	\$0.00	\$0.00	2	
HDHP - Retire Family	\$1,365.11	100.0%	\$62.62	\$1,365.11	\$0.00	\$0.00	1	

Total EEs: 2,096

Annual Costs:	Total	EE Change	Employee	ER Change	School Board	Employees
PPO	\$5,222,234	\$81,305	\$1,107,083	\$158,256	\$4,115,151	519
PPO - Retire	\$321,669	\$14,756	\$321,669	\$0	\$0	34
HDHP	\$15,775,634	\$163,872	\$3,517,728	\$559,806	\$12,257,906	1,486
HDHP - Retire	\$479,695	\$22,005	\$479,695	\$0	\$0	57
Total	\$21,799,231	\$281,938	\$5,426,174	\$718,062	\$16,373,057	2,096
			25%		75%	
			HSA Funding	\$0	\$2,590,950	
			Grand Total	\$718,062	\$18,964,007	

Amount by which Board share exceeds Min	Board Contribution check
\$0.00	ok
\$0.00	ok
\$0.00	ok
\$0.00	ok
\$143.17	ok
HSA Funding	HSA Total
\$1,150	\$826,850
\$2,300	\$358,800
\$2,300	\$416,300
\$2,300	\$706,100
\$2,300	\$282,900
	\$2,590,950