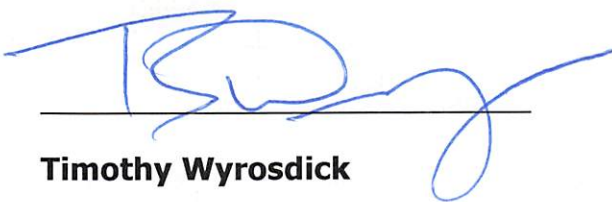


**Memo of Understanding
Between
Santa Rosa Professional Educators
And
Santa Rosa County School Board**

The purpose of this Memorandum of Understanding is to allow for the flexibility of offering synchronous classes as an instructional delivery model. For the purposes of this MOU, synchronous classes will be defined as the simultaneous delivery of instruction through both face to face delivery to brick and motor students and remote learning through video feed for students. This option is being offered to increase the flexibility in scheduling of courses on the master schedule in an effort to preserve access to advanced level courses, specialty courses and core courses for students.

The site-based administration will identify courses that will need to be offered as synchronous classes and work with a certified instructional employee to secure the employees agreement (i.e. email or other written consent) to participate in this delivery method. The district agrees that these sessions will not be recorded by the district, nor does the district consent to the recording by any other party. The district expressly states the video feed will not be used for any other purpose other than the delivery of instruction. The district further acknowledges that the video feed will not be used for observation or evaluation purposes.

In order to be considered for the opportunity to offer a synchronous class, the certified instructional employee must be currently certified and in-field for the certification needed. This agreement will be in effect for the 2020-21 school year and must be renewed by both parties through incorporation into the master contract if this delivery option is to be continued in future contact years.



Timothy Wyrosdick
Superintendent of Schools

8/13/2020
Date



Rhonda Chavers
Chief Negotiator for SRPE

6/13/20
Date