



William Emerson
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Dear Santa Rosa District School Board Members,

On March 10, 2020, the board approved a contract with Camelot to provide certified ESE teachers in their program. The contract does not allow a process of using substitutes who are in the process of receiving the required qualifications, which is allowed in other districts. Due to the severe shortage of qualified personnel, we would like to amend the contract as follows with the underlined wording added.

3.5. Personnel. Camelot shall provide all staff necessary to render the services and administer and manage the program. All of Camelot's staff providing services under this Agreement shall be certified and licensed as required by applicable Laws (as defined below), including regulations of the Florida Department of Education (the "**Department of Education**").

The district does reserve the right to allow uncertified and unlicensed substitute under the following conditions:

- 1 Proof of registration for the certification test provided before services rendered
- 2 Proof of Florida Department of Education Teaching Certification must be provided to Santa Rosa County prior to the first FTE Count of the current school year.
- 3 Camelot certifies they have made all reasonable efforts to employ certified and licensed personnel but have been unable to do so

Thank you in advance for your consideration. If you have any questions, please contact me.

Sincerely,

William Emerson

DISTRICT 1
Linda Sanborn

DISTRICT 2
Clifton "Buddy" Hinote

DISTRICT 3
Carol Boston

DISTRICT 4
Jennifer Granse

DISTRICT 5
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Vision: Our Students Will Be Productive, Successful Contributors to Society*